

# MID-ATLANTIC DISTRICT CHURCH OF THE NAZARENE

## 114TH MISSION ADVANCE

District Assembly, NMI Convention, NYI Convention

April 10, 2021

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#### Mid-Atlantic District Church of the Nazarene

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Norman J. Huffman District Secretary normanhuffman@gmail.com

Terry S. Sowden
Assistant District Superintendent
tsowden@juno.com

Kenneth R. Balch Missional Ministries Director balchmadmission@gmail.com

April 10, 2021

Dear Delegates and Friends of the Mid-Atlantic District,

Welcome to the 114<sup>th</sup> District Assembly and **Mission Advance 2021** of the Mid-Atlantic District Church of the Nazarene. We gather to celebrate the gracious hand of God that has been upon our district and the ministries across the Mid-Atlantic District. It is our privilege to welcome Dr. Carla Sunberg to our District Assembly.

Although we are not able to gather together in the same space, we affirm our vision as a district by recognizing that... "We are a people who passionately live the story of Jesus Christ." This year we focus specifically on the theme "Strengthen What Remains." As we embrace this theme we demonstrate our confidence in God as we continue "Moving with God Now!"

We have gathered from diverse places and have come from a variety of backgrounds, yet we gather as the people of God from Delaware, Maryland, Pennsylvania, West Virginia and the District of Columbia, Welcome to Mission Advance 2021!

For the Kingdom!

David W. Bowser District Superintendent

# 2021 Mission Advance

## Officers of the District Assembly

General Superintendent, Dr. Carla D. Sunberg
District Superintendent, David W. Bowser
Assistant District Superintendent, Terry S. Sowden
District Secretary, Norman J. Huffman
District Treasurer, Doreen M. Armstrong
District Leadership Specialist, Kenneth R. Balch
District Haitian Consultant, Roland Edouard
District Latino Consultant, Philip J. Heap
District SDMI Chair, Paul D. MacPherson
District NMI President, Rachel Hubbard
District NYI President, Kevin R. Liddle

### 2020-2021 District Advisory Board

Tara L. Alton, Ordained Minister (2023)

Jonathan W. Batchelder, Ordained Minister (2024)

Stephen L. Clarke, Lay (2022)

Osmany B. Espinosa, Ordained Minister (2024)

Chastity Frederick, Lay (2022)

Leah M. Garrett, Lay (2024)

Fernando Ibanez, Lay (2023)

Paul D. MacPherson, Ordained Minister (2022)

Brian S. Remsch, Ordained Minister (2022)

Sheila Spangenberg, Lay (2024)

Kay W. Wilder, Lay (2021)

Richard A. Wilson, Ordained Minister (2021)

# MISSION ADVANCE

April 2-3, 2022 April 15-16, 2023

## **Double Tree**

**Baltimore North - Pikesville** 

1726 Reisterstown Road Pikesville, Maryland 21208



# Section 1

Assembly Organization
Mid-Atlantic District Statistical Report
Nazarene Missions International (NMI)
Nazarene Youth International (NYI)
District Assembly Reports
District Boards & Committee Reports
District Assembly Committee Reports
Memoirs
Nominating Committee Reports
Roster of Credential Ministers
District Ministry Calendar

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MISSION ADVANCE 2021



# Section 1 - A

## **Assembly Organization**

District Assembly Organization
Mission Advance Theme
Mid-Atlantic District Statistical Report
APR Report for the DS

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#### **MISSION ADVANCE ORGANIZATION – 2021**

The District Secretary recommends the following:

- 1. <u>Assistants</u>: Mrs. Rebekah Kratzsch, journal recording secretary; Mrs. Doreen M. Armstrong, registration auditor; Mrs. Karen B. Gray, office personnel
- 2. <u>Times of Meetings and Special Orders</u>: Saturday, April 10, 2021 9:00 AM to adjournment
- 3. Bar of the Assembly: Upon the request of the Mid-Atlantic District Advisory Board to the Board of General Superintendents of the Church of the Nazarene they have approved the decision to conduct a hybrid assembly for the 2020-2021 church year in compliance with local and government directives and in the interest of protecting both our members and the public-at-large.

The business of the Mid-Atlantic District Assembly will be conducted in a hybrid format by those in attendance at the Ellicott City, Maryland Crossroads Church of the Nazarene and by the registered delegates online.

- 4. Memorial Committee: Dr. David W. Bowser and Rev. Norman J. Huffman.
- 5 <u>Public Worship</u>: General Superintendent, Dr. Carla D. Sunberg; District Superintendent, David W. Bowser; Worship Leader, Austin Lash.
- **6.** <u>Voting Location</u>: Upon the recommendation of the Board of General Superintendents we shall use Election Runner as our platform for all elections. Nominee Bio Information may be found in the Assembly Book Section 1-F

# MID-ATLANTIC DISTRICT MISSION ADVANCE 2021

#### **OUR SHARED PURPOSE/VISION**

To Advance The Ministry Of Jesus Christ

#### **OUR SHARED VISION**

Compelled By God We ARE A Movement Of People Who Passionately Live The Story Of Jesus Christ

#### **OUR SHARED VALUES**

Spiritual Formation...We Affirm Our Calling To Be Shaped And Formed In The Image Of Christ.

Leadership Development...We Affirm Our Calling To Develop The Next Generation Of Leaders.

Congregational Vitality...We Affirm Our Calling To Resource Congregations.

Missional Expansion...We Affirm Our Calling To Plant The Next Garden.

Stewardship Advancement...We Affirm Our Calling To Invest Our Time, Talent And Treasure.

#### **MISSION ADVANCE 2021 THEME**

This year's theme is "Strengthen What Remains." We embrace this initiative as we remember God's faithfulness and seek to be faithful to minister to our congregations and communities.

We walk through "The Door" God has opened and we strengthen the Gardens and Generations
God has entrusted to our care.

#### DISTRICT OPERATING PRINCIPLES

As the Mid-Atlantic District, we will be:

Intentional about Re-Thinking Mental Models
in order to facilitate versatile and adaptable congregations.

This is our Strategy!

# Intentional about Reproducing & Multiplying Pastors, Leaders, Churches and Disciples equipping, empowering, and sending them to the harvest. This is our future!

Intentional about Partnering and Collaborating
with each other, with other churches, and groups outside the local congregation.

This is our hope!

All of this must and will transpire in an atmosphere of "permission-giving" which is God honoring and glorifying. We truly embrace the mandate that includes, "Judea, Samaria and to the ends of the earth."

#### MID-ATLANTIC DISTRICT STATISTICAL REPORT

	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021
Membership	11131	11431	11650	11669	11815	12101	12039	11621	11569	11368
SS Enrollment	15808	15467	15177	16045	15489	15699	15336	14540	14954	11925
SS Average	8416	8380	8552	8822	8823	8526	8234	7893	7812	7537
Worship Avg.	11188	11112	11278	11410	11306	10897	10654	10260	9973	9977
Conversions	744	786	845	735	800	948	1253	1043	897	340
Baptisms	376	340	442	452	364	295	306	313	429	141
New Nazarenes	676	678	673	588	549	454	648	517	512	251
Org Churches	87	91	94	93	94	92	94	96	98	97
Org this Year	2	5	3	0	1	0	2	2	4	0
Church Plants	24	18	18	14	21	17	17	14	16	16

#### **FINANCIAL**

2019-2020

2020-2021

Total Church Income

\$15,891,952

\$14,937,724

#### Total Given to District, Regional, and Global Interests

(As of 3/10/2021)	<u>Given in 2019-2020</u>	Given in 2020-2021
District District SDMI, NYI, NMI Eastern Nazarene College Pensions & Benefits World Evangelism	\$ 541,533 \$ 75,759 \$ 253,607 \$ 258,310 \$ 697,111	\$ 525,153 \$ 73,469 \$ 240,115 \$ 244,206 \$ 615,899



Qui	ck Report for the	1	2	7 + 8	15	17	23a	30
Dist 2021	Church Name	Conversions	Baptisms	New Nazarenes	Full Church Members End of Year	Weekly Corporate Worship	Average Weekly SDMI Attendance	Total Church Income
1	Annapolis Hope Rising Community	0 20	0	0	28 88	30 100	30 60	11,854 54,500
2 3	Annapolis Latino Baltimore Brooklyn	20	4 0	0	35	30	13	11,600
4	Baltimore Dundalk	1	0	1	35	20	13	52,178
5	Baltimore Lighthouse Community	0	0	0	31	0	0	0
6	Baltimore-Parkville	0	0	0	28	12	12	24,103
7	Bedford	0	0	0	20	16	28	33,636
8	Bel Air	7 0	7	9	427 32	313 17	281 35	627,463 24,915
9 10	Berkeley Springs Berlin El Rio	3	10	0	15	46	38	11,000
11	Berlin The River	1	1	0	45	44	38	111,638
12	Burnham Freedom Way	0	2	0	42	13	20	8,366
13	Cambridge	2	1	0	66	39	27	92,413
14	Catonsville De Restauracion	6	4	0	86	70	35	65,323
15	Chambersburg Mosaic	2	1	2	24	15	17	21,791
16	Chestertown	0 6	0 7	0 7	71 95	25 90	10 45	81,659 64,961
17 18	Cockeysville Bethel College Park	0	Ó	7	41	40	40	51,080
19	College Park Fountain of Grace	3	0	6	82	80	30	61,784
20	College Park Resurrection Power of Christ	0	0	0	0	0	0	0
21	Columbia Alive Community	0	0	0	33	35	8	13,500
22	Columbia City On A Hill Community	4	0	3	89	100	52	168,966
23 24	Cumberland Bethel Cumberland First	1 2	0 2	0	122 66	71 58	122 29	92,432 102,463
25	Delmar Haitian	0	8	2	245	168	180	65,000
26	Delta	0	0	0	37	25	73	47,978
27	Denton	2	0	0	121	160	142	207,532
28	Dover Haitian	3	4	8	222	154	151	40,821
29	Dover Mountain Grove Chapel	3	0	5	55	80	52	209,226
30	Dover The Cross	2	<del> </del>	2	80	77	44	169,410
31 32	Dundalk Solo Cristo Salva Easton Latino	15 5	3 4	0	75 57	55 56	54 33	20,000 47,562
33	Easton Real Life Chapel	6	0	ő	142	190	150	342,631
34	Eldersburg Primera Iglesia	0	0	0	34	27	38	41,722
35	Elkton	1	0	0	30	36	21	40,098
36	Ellicott City Crossroads	7	3	0	429	541	488	1,230,588
37	Fawn Grove	1	3	3	126	216	129	248,820
38	Federalsburg Haitian Frederick First	4 2	2 0	3 0	231 114	240 83	159 37	77,307 207,752
39 40	Frederick West Latino	0	0	0	33	15	10	6,000
41	Frostburg	0	0	1	56	30	17	77,802
42	Gaithersburg	5	0	8	303	284	208	857,357
43	Gaithersburg Latino	0	0	0	12	0	0	0
44	Gambrills-Crofton Life Bridge	5	0	2	51	45	31	53,762
45	Georgetown Haitian	3	0	1	117	126	73	33,000
46	Gettysburg	0 2	0	0 7	60 53	38 38	22 42	105,437 98,735
47 48	Glen Burnie Great Mills Freedom	0	0	6	8	20	0	13,390
49	Hagerstown	12	3	8	147	208	148	548,739
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March 10, 2021 Mid-Atlantic

Quick Report for the		1	2	7 + 8	15	17	23a	30
	District Superintendent 2021 Church Name		Baptisms	New Nazarenes	Full Church Members End of Year	Weekly Corporate Worship	Average Weekly SDMI Attendance	Total Church Income
50	Hagerstown Haitian	3	0	0	60	65	40	19,000
51 52 53 54 55	Hagerstown Latino Halethorpe Connections Hampstead Hancock Grace Hanover Trinity	5 0 17 0	1 0 0 0	1 0 0 0	47 50 46 20 79	35 50 70 29 58	35 36 70 24 18	74,255 51,669 8,000 46,077 108,334
56	Havre de Grace The Great	1	0	0	14	35	35	33,011
57 58 59 60	Commission Hollywood Hurlock United Hyattsville Healing Temple Hyattsville Primitive Haitian	0 0 0 2	0 0 0	1 0 2 0	80 10 48 125	39 0 20 75	32 0 17 61	139,936 0 5,000 38,000
61 62	Indian Head Jessup New Generation	0 4	0 4	0 0	23 56	5 55	6 45	54,563 44,879
63 64 65	Laurel Laurel Hosanna	4 0 10	0 0	0 0 5	295 4 265	268 0 300	204 0 150	375,111 0 349,513
66 67 68 69	Leonardtown Linthicum Monté Sion Martinsburg McConnellstown	5 3 0 1	1 1 0	0 0 0 1	156 8 24 76	165 30 30 80	57 8 15 76	160,378 18,500 36,877 170,000
70 71	Melwood Middletown	0	0	7 0	126 2	68 0	73 11	144,535 18,208
72 73 74 75	Milford Milford Haitian Milford Latino Mount Airy New Beginning	1 30 5 2	1 1 7 0	0 60 4 0	186 150 40 66	64 161 40 101	70 125 34 85	148,226 67,696 40,000 274,447
76 77	Mount Tabor New Cumberland Table Life Church	0 3	0 3	0 4	13 122	12 101	5 91	19,518 183,184
78 79 80	New Freedom Trail Newark First North East	2 0 2	0 0 2	2 1 0	45 95 33	29 12 15	17 15 8	80,333 79,592 50,460
81 82 83 84 85	Oakland Orbisonia Owings Mills Latin American First Petersburg Pleasant Ridge	0 5 6 3 0	2 0 6 3 0	2 1 8 7 0	44 75 258 63 60	28 95 750 60 40	27 50 750 24 76	84,598 134,752 420,451 113,837 65,380
86 87 88 89 90	Rising Sun Rockville Rockville First Spanish Ryot Salisbury Cross Pointe	0 9 12 1 8	5 0 5 0	0 2 4 0 6	148 90 117 103 495	115 56 100 51 322	57 52 92 70 168	227,160 110,669 52,670 149,083 690,939
91 92 93 94 95	Sandtown Seaford Severn Grace Pointe Community Shippensburg Shippensburg The Harbor	0 0 6 0 6	0 0 1 0 2	0 0 2 1 0	41 33 486 128 21	38 37 373 114 42	19 38 302 54 31	34,600 76,383 807,873 213,202 42,574
96 97	Shippensburg The Local Gathering Silver Spring Living Water International	1 2	0	1 0	5 93	15 65	12 40	14,415 34,500

Qui	ck Report for the	1	2	7 + 8	15	17	23a	30
Dist 2021	rict Superintendent  Church Name	Conversions	Baptisms	New Nazarenes	Full Church Members End of Year	Weekly Corporate Worship	Average Weekly SDMI Attendance	Total Church Income
98	Smyrna Faith	1	0	1	33	35	25	28,704
99	South Carroll	0	0	0	50	30	46	82,076
100	St. Charles LifeStream	1	1	2	149	69	31	380,924
101	State College Bethel	0	0	0	25	0	0	0
102	Sykesville Impact	9	3	7	86	82	64	95,900
103	Washington Community of Hope	2	0	3	66	46	48	49,793
104	Washington Grace	0	0	0	52	20	20	42,750
105	Washington Mosaic	0	0	0	355	0	0	10,188
106	Westminster	0	0	0	43	25	32	77,045
107	Westminster First Latin American	10	0	10	222	195	222	116,847
108	Wilmington Haitian	1	0	3	107	120	85	20,000
109	York Stillmeadow	18	18	12	1,117	866	354	1,342,815
	Current Year Total	340	141	251	11,368	9,977	7,537	14,937,724

# Section 1 - B

### Nazarene Missions International

NMI Order Forms
NMI Information & Ministries
NMI Treasurer's Report
NMI Proposed Budget

# Arryther Mat Removes

ADVANCE



#### **District NMI Council**

(terms expire as indicated)

- President Rachel Hubbard (E-2021), 4690 Cedar Pl., Preston, MD 21655 (E-mail: hubbardpatrick@hotmail.com; 410-673-2550)
- Vice President Jeremy Post (E-2021) (Work & Witness Coordinator), 6047 Mountain View Dr., Chambersburg, PA 17202
  - (E-mail: post705@gmail.com; cell: 717-386-9173; 717-595-0343)
- Secretary Beverly Flater (E-2021), 8129 Laurel Ln., Denton, MD 21629
  - (E-mail: theflaters@comcast.net; cell: 410-310-3003; 410-479-2802)
- Treasurer E. Jay Lewis (E-2021), 6680 Manadier Rd., Easton, MD 21601 (E-mail: skipjack8@me.com; 410-822-8940)
- John E. Borgal (A-2021) (Fawn Grove Compassion Center), 26 Woodvale Road, Airville, PA 17302 (E-mail: jborgal@fawngrovecc.org; office: 410-452-8699; cell: 614-572-3496)
- Ashlie Deneau (A-2021) (General Assignment & Youth Specialist), 1172 Ingram Branch Rd., Harrington, DE 19952 (E-mail: ashlie.larimore@gmail.com; cell: 302-632-5384)
- Sheila Ellison (E-2021) (General Assignment & Youth W & W), 2 Taylor Rd., PO Box 160, Rising Sun, MD 21911
  - (E-mail: pastorjim.ellison@yahoo.com; cell: 443-553-731; 410-658-4970)
- Rachel Foster (A-2021) (General Assignment & Youth Specialist), 12711 Dupont Blvd., Ellendale, DE. 19941 (E-mail: rachelmlarimore4@gmail.com; cell: 302-632-7263)
- Holly Kemberling (A-2021) (LINKS), 15453 Magnolia Dr, New Freedom, PA 17349 (E-mail: hkemberl@jhmi.edu; 717-487-5063)
- Sharon E. Kessler (A-2021), (Advisor/ Consultant) 17315 Whitaker Ct., St. Inigoes, MD 20684 (E-mail: sharonekessler02@gmail.com; 301-481-1313)
- Hector Segundo (E-2021) (Latino Liaison), 5937 White Rock Rd., Sykesville, MD 21784 (E-mail: hectorsegundo24@yahoo.com; cell: 410-984-7227; 410-795-0315)
- Clara Swengosh (A-2021) (Deputation), 14422 Peddicord Rd., Mount Airy, MD 21771 (E-mail: clara.swengosh@comcast.net; 301-703-8468)
- Lorn Taylor (E-2021) (General Assignment/Flags), 8013 Ponderosa Dr, Severn, MD 21144 (Email: Taylor8013@verizon.net; cell: 410-562-8349; 410-519-0744)
- Joyce Willey (A-2021) (General Assignment), 5279 Joy Row Ln., Salisbury, MD 21801 (E-mail: row76@comcast.net; 410-749-2008)
- Fawn Grove Compassion Center, Inc. 5300 Fawn Grove Rd., Pylesville, MD 21132 (E-mail: office@fawngrovecc.org; office: 410-452-8699)

# The Foundry Publishing

#### **NMI BOOKS & SUPPLIES 2021**

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Ī			ourages churches to select lessons from its lib			7	<u> </u>	O-5	Alabaster Box (pkg. of 25)	13.99			
		sting Adult Mission nd at nazarene.o	ions Education Curriculum. These resources o	can be		8		O-2CD	Children's Alabaster Box (pkg. of 25)	13.99	255		
ŀ						9		O-320	Global Missions Offerings for Children: Quarter Collector (pkg. of 10)	9.99			
1		U-4221C	2021 Kidz Passport to Missions Children's Missions Education Packet	26.99		10		U-4002	Faith Promise Commitment Cards (pkg. of 25)	2.99			
2		U-4221CA	Additional Leader's Guide (available only if ordered with packet)	16.99		11		U-4001H	In Honor Cards (pkg. of 12)	5.99			
F	F-F-171.7255			A. A. A. Hotel		12		U-4001M	In Memory Cards (pkg. of 12)	5.99			
3		U-6221	2021 Adult NMI Missions Book Set (3 Books)	35.97		13		070609012797	World Wall Map 50" x 32" Folded	8.99	Maria Egypti		
4		U-8221	2021 Children's NMI Missions Book Set (6 Books with Reading Chart)	39.99		14		0-11	Offering Envelopes: Prayer and Fasting (pkg. of 100)	4.99			
F	HARBET.		SPANISH MERCHANDISE	20/25/4	Transfer	15		U-94B	NMI Worship Folder: World Flags (pkg. of 50)	8.99			
5		U-4001HS	Donativos del Corazon, En Su Honor (pkg. 12)	5.99		16		978-0-8341-2257-4	Discovering Missions, Gailey/Culbertson	44.99			
6		U-4001MS	Donativos del Corazon, Memorial (pkg. 12)	5.99		17		U-616	Articles of Faith StudyMaps (pkg. of 25)	6.99			
C	Ordered I	by						٦	Total of Order				
		Prices su	bject to change without notice. US funds.		!			Exact postag	je will be charged on orders shipped.				



# 2021-22 Mid-Atlantic District NMI Project Investments

Complete and email to: <a href="mailto:post705@gmail.com">post705@gmail.com</a>
Or Mail to: Jay Lewis 6680 Manadier Rd, Easton, MD 21601
Or turn in during the Mid-Atlantic District NMI Convention

CHURCH:	
NMI President:	
Church Address:	
Form Prepared By:	
<u>Mid-Atlantic District WW Projects:</u> (approved missions special) – <u>Goal: \$15,0</u>	<u>)000</u> \$
To provide Project Funds for future Work & Witness trips. Although we are not travelling right now, we need to continue to raise funds for when we begin to plan again.	
<u>District Youth International Project</u> : (by youth - 10% special) <u>Goal: \$10,00</u> To provide building materials for District Youth Int'l Work and Witness Teams	<u>00</u> \$
District Missionary Care: Goal: \$3,000	\$
Provides funds for active and retired district missionaries on special occasions and home assignment assistance	
Please consider investing in these important projects	s!
Cut here and keep bottom for your records	
Payment should be made to Mid-Atlantic District NMI Treasurer, and mailed to Mr. Easton, MD 21601 as soon as possible but no later than November	
Partnership: Amou	unt:
Adult Work & Witness Project Fund	
Youth Work & Witenss Project Fund	
District Missionary Care	

### 2019-2022 Mid-Atlantic District LINKS Missionaries



Napoleon and Elena Guerrero Serving in Bolivia



Erin Meier
Serving in Papua New Guinea



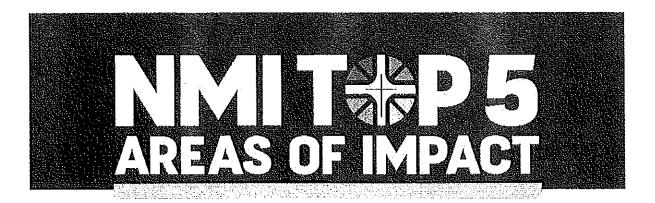
Jonathan Phillips
Serving In Romania



Hilbert and Sadie Miller Retired from serving in Africa

For more information about your LINKS missionary family or to be LINKED with one of these families contact: Holly Kemberling, <a href="https://hollykayrn@comcast.net">Hollykayrn@comcast.net</a> 717-487-5063

Or use the QR Code to go to the virtual delegate handbook



PRAYER PRIÈRE 기도 ORAÇÃO ORAÇIÓN WORLD EVANGELISM FUND (WEF)
FONDS POUR L'EVANGÉLISATION MONDIALE (FEM)
세계 선교기금
FUNDO DE EVANGELISMO MUNDIAL (FEM)
FONDO PARA LA EVANGELIZACIÓN MUNDIAL (FEM)

ALABASTER ALBÂTRE 옥합헌금 ALABASTRO ALABASTRO

CHILDREN & YOUTH ENFANTS ET JEUNES 어린이와 청년 CRIANÇAS E JOVENS JOVENES Y NIÑOS LINKS LIENS 링크스 ELOS ESLABONES

is the global missions advocate in every local church, nurturing the spirit of missions, mobilizing into action, impacting the world. NMI helps produce missionaries, assists in sending missionaries to the field, supports missionaries on the field, educates individuals and congregations as to the missionaries' work on the field, welcomes missionaries when they return for home assignment, helps equip missionaries to return to the field, prays for missionaries at home and abroad, and helps provide for their retirement needs. NMI encourages people to pray for all efforts of world evangelization, informs people of the world's needs and what the church is doing to meet those needs, challenges children and youth to learn about and participate in the mission of the church and helps raise funds for missions outreach. Focusing on the Top 5 Areas of Impact, NMI mobilizes the local church in missions and keeps congregations engaged in Nazarene Missions globally.



In 2020, 12 shipments (plus local distributions) with a Fair Market Value of \$1.3 million USD, were sent to world areas and in the States for disaster relief and vulnerable people support efforts. Due to the continued Covid pandemic restrictions we are still unable to host volunteer groups but encourage churches to be involved. There is currently an urgent need for Crisis Care Kits. Any questions about CCKs or delivering them to the warehouse may be sent to office@fawngrovecc.org or you may call the warehouse direct at 410-452-8699. We would also ask that churches consider financial donations which may be sent to Fawn Grove Compassion Center, 5300 Fawn Grove Rd, Pylesville, MD 21132. Donations to FGCC are 10% Approved Missions Specials. Nazarene churches should report all funds given to FGCC on their Point to Point giving in order to receive the Approved Missions Special credit.



CHILD SPONSORSHIP: During the COVID-19 crisis, Nazarene Compassionate Ministries is continuing to care for vulnerable children and their families through child sponsorship. We are so grateful for your support so far—sponsorship is more important now than ever before. Who can be sponsors? Individuals, families, a Sunday School or a Sunday School class, an NMI group, non-Nazarene groups or individuals. Sponsors are encouraged to write to and learn from their children. They can choose children from Native American Academy or from another world area. Sponsorship can be set up by contacting NCM-Child Sponsorship Office or go to: http://cs.ncm.org/

#### Our Global Representatives

#### **Global Missionaries**

Cunningham, Floyd – 1983 to Present Floyd serves at Asia-Pacific Nazarene Theological Seminary In Manila, Philippines Home Church: Gaithersburg

Mann, Doug and Jenifer – 2004 to Present The Manns serve as Global Reps in the Eurasia Regional Office. Home Church (Doug): Bel Air Dickerson, Chad -- 2019
Serving in South America Region
Home Church: Milford

#### **Full Time Sponsored Missionaries**

Philips, Jonathan
Serving in Romania, Eurasia Region.
Home Church: York Stillmeadow

Jones, Angel
Serving in the Asia Pacific Region
Home Church: Rising Sun

#### Retired Missionaries

Prescott, Bob -- 2008 to 2015
Bob served in the Mesoamerica Region with emphasis on Cuba, and Global Partnerships
Prescott Home Church: Severn Grace Pointe
Community

Hilbert and Sadie Miller - 35 years service Hilbert served on the Africa South Field and the Central East Africa Field Sadie served in Germany Home Church: Chambersburg Mosaic



## Opportunities to Get Involved

There are lots of opportunities to be engaged in mission today! Search through these websites for more information and begin serving.



Nazarene Compassionate Ministries — Let compassion become part of your life story. <a href="http://www.ncm.org/">http://www.ncm.org/</a>
SPONSOR A CHILD You can change the world one child at a time. <a href="http://cs.ncm.org/">http://cs.ncm.org/</a>



#### THE JUSTICE MOVEMENT

Building Bridges. Breaking Cycles. It doesn't matter when you start. It only matter that you do.

http://www.justicemovement.com/index.html



**Global Clean Water Fund** — a comprehensive WASH Program that includes water supply, sanitation, and hygiene promotion.

https://www.ncm.org/clean-water



For young adults 18-25 years old. <a href="http://youthinmission.org/">http://youthinmission.org/</a>



SEND ME, Missionary Service <a href="http://nazarene.org/sendme">http://nazarene.org/sendme</a>



A Nazarene Compassionate Ministry Center on the Mid-Atlantic District. Volunteer, donate, get involved! www.fawngrovecompassioncenter.org

#### WHERE TO SEND MISSIONS MONIES

#### World Evangelism Fund (WEF) 5.5% minimum

WEF, Easter Offering, Thanksgiving Offering, Faith Promise

Send to: General Treasurer, Global Treasury Services, PO Box 843116, Kansas City, MO 64184

#### 10% Approved Specials

Alabaster, LINKS, Deputation, Missionary Health Care, American Bible Society, Missionary Christmas Fund, VBS Missions offerings, Nazarene Compassionate Ministries, World Mission Broadcast, Crisis Care Kit and School Pal Pak fees.

Send to: General Treasurer, Global Treasury Services, PO Box 843116, Kansas City, MO 64184

#### Fawn Grove Compassion Center

Shipping for clothing and other goods, contributions and donations
All funds to FGCC are 10% Approved Missions Specials -- Report all funds sent to FGCC as Point to Point Giving to received your Approved Missions Specials credit.

Send to: Fawn Grove Compassion Center 5300 Fawn Grove Road, Pylesville, MD 21132

#### Mid-Atlantic District NMI

Adult & Youth WW Projects Funds (pledges) (10% Approved Special\*) NMI Project and Missionary Care Pledges Builders' Club

Send to: Mid-Atlantic District NMI Treasurer E. Jay Lewis, 6680 Manadier Rd, Easton, MD 21601

\* Approved Mission Special credit is given to the church when the project funds are sent on to the project and does not post as soon as pledges money for projects is received by NMI.

#### Questions?

Contact Sharon E Kessler – sharonekessler02@gmail.com



- Gather NEW items in quantities listed below. Assemble Crisis Care Kits (CCKs) and seal the Ziploc bags. Include only those items listed below. Deviating from this list can cause an entire shipment to be rejected in customs. Set the CCKs in groups of six (6) to determine the number of banana boxes needed.
- 2. Pack contents below into a clear 2-gallon OR 2.5-gallon plastic Ziploc bag and seal:
  - 1 medium-size bottle of shampoo (12-18 oz.), please tape flip-tops closed
  - 2 bars of soap (bath-size or larger)
  - 1 medium toothpaste (4.0-6.4 oz.)
  - 3 toothbrushes (in original packaging)
  - 1 box of Band-Aids (30 or more)

- 1 fingernail clipper
- 1 sturdy hair comb
- 2 hand towels (no small washcloths)
- 4 pocket-size packages of facial tissue
  - 1 Beanie Baby-size stuffed toy
- 3. Obtain the banana boxes from your local grocery store. Please ship CCKs solely in banana boxes, as they provide uniformity, eliminating wasted space in shipping.
- 4. Cut the heavy brown paper (usually found in the banana box) in half and place inside the bottom of the box. Tape the other half over the hole in the lid. (Plain cardboard may be used in the same way if your banana boxes are missing the paper.)
- 5. Fill each box with six (6) CCKs—no more, no less.
- 6. **Do not insert money or literature** (including anything with the church's name on it, notes, etc.) in the CCKs or banana boxes.
- 7. Using strong packing tape, cover all holes in the top and the bottom of the box. Then tape the box securely shut. Please leave box handles open; this makes it easier to load and unload.
- 8. When addressing the box, please put the name and address of the church (or individual donor) on the box in the "From" section and the address of the warehouse in the "To" section.
- 9. Do not wrap banana boxes in brown paper or contact paper or put filled banana boxes inside another box.
- 10. Send the boxes to the following (depending on method of shipping or originating location):

For Shipping via the Postal

Service:

For Shipping Other than Postal

Service:

Nazarene Relief Shipments

P.O. Box 117

Fawn Grove, PA 17321- 0117

Nazarene Relief Shipments

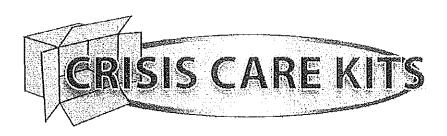
5300 Fawn Grove Road

Pylesville, MD 21132

11. Send a check—made payable to Global Treasury Services, Church of the Nazarene—in the amount of \$12.00 per banana box (for storage and shipping costs during the distribution process). Include the name and address of your church with the check. Ten Percent Credit will be allowed for the \$12.00 shipping donation only. Do not put the money in the CCKs or banana boxes.

Mark the check, "Nazarene Relief Shipments ACM1297," and mail to:

Global Treasury Services PO Box 843116 Kansas City, MO 64184-3116



- 1. Reuna NUEVOS elementos en cantidades que figuran a continuación. Ensamble Crisis Care Kits (CCK) y sellelas con las bolsas de Ziploc, Incluya sólo los elementos que se enumeran a continuación. Cambiar esta lista causara que sea rechazado en la aduana y hacer de nuevo un cargamento entero. Establezca los grupos de seis (6) CCK, para determinar el número de cajas de bananas que encesitará.
- 2. El Paquete debe ser una bolsa de plástico Ziploc 2 galones o 2.5 galones clara y con sello, debe contener lo siguiente:
  - 1 Champú de botella mediana (12-18 oz.) Por favor sellelos bien con cinta flip-tops (para que no se desparrame).
  - 1 Corta uñas
  - 1 Peine para el cabello.
  - 4 paquetes de bolsillo de pañuelos de papel.
  - 1 Peluche pequeño como para un bebe.

  - · 2 toallas de mano.
- 2 barras de jabón (bañera de tamaño) o más grande).
- · 2 barras de jabón (bañera de tamaño o más grande).
- 1 caia de curitas (30 o más).
- 1 pasta de dientes mediano (4,0 a 6,4 oz) y 3 cepillos de dientes (en su embalaje original).
- 3. Obtenga las cajas de banano en su tienda local de comestibles. Por favor enviar CCKs únicamente en cajas de banano, arreglelos en uniformidad, eliminando el espacio perdido en el envío.
- Corte el papel marrón que esta en el interior a la mitad (este papel usualmente se encuentra adentro de la caja de banana, sirvió para cubrir las bananas) y coloquelo en la parte inferior de la caja y peguelo con cinta, cuando termine de poner y arreglar los 6 paquetes, ponga la otra mitad en el tope.(Otro tipo de cartón o cartulina puede ser utilizado de la misma manera si su cajas de banano no tiene ese papel marrón.)
- 5. Llene cada caja con seis (6) CCK--no más, no menos.
- 6. No inserte el dinero o literatura (nada con el nombre de la iglesia, notas, etc) en el CCK o cajas de banano.
- 7. Con una fuerte cinta de embalaje, cubrir todos los agujeros en la parte superior y la parte inferior de la caja. Asegurese que la caja este firmemente cerrada. Por favor, deje abierta las manijas de la caja, para que sean faciles de cargarlas y descargalas.
- 8. Direcciones, por favor ponga el nombre y la dirección de la iglesia (o donante) en el casilla en la sección "De" (from) y la dirección del almacén en la sección de "Para" (To).
- 9. No envuelva las cajas de banano en papel, o papel de contacto o poner las cajas de plátanos rellenos dentro de otra caja.
- 10. Envíe las cajas a la siguiente dirección (dependiendo del método de envío o de origen ubicación):

Para el envío a través del servicio postal: Nazarene Relief Shipments P.O. Box 117 Fawn Grove, PA 17321-0117

Envío diferente al Servicio Postal: **Nazarene Relief Shipments** 5300 Fawn Grove Road Pylesville, MD 21132

11. Envíe un cheque a nombre de Global Treasury Services, Church of the Nazarene, con el monto de \$ 12.00 por caja de banano (para los gastos de almacenamiento y transporte durante el proceso de distribución). Incluya el nombre y dirección de su iglesia con el cheque. Diez por ciento de crédito se permitirá para la donación de envío de \$ 12.00 . No ponga el dinero en la CCK o cajas de banano.

Marque el cheque, "Nazarene Relief Shipments ACM1297," y envielo a:

Global Treasury Services PO Box 843116 Kansas City, MO 64184-3116



- Gather **NEW** items in quantities listed below. Assemble School Pal-Paks (SPPs) and seal the Ziploc bags. Include only those items listed below. *Deviating from this list can cause an entire shipment to be rejected in customs*. Set the SPPs in groups of ten (10) to determine the number of boxes needed.
- 2 Pack contents below in a clear 1-gallon Ziploc bag and seal:

2 composition notebooks (such as Mead brand), no larger than 9¾"x 7½". (No spiral-bound notebooks will be accepted.)

- 1 package of #2 pencils (quantity-10-12 pencils)
- 1 package of black pens (quantity—10-12 pens)
- 2 pink erasers, 2-3" long 2 rulers (6" or 12", with metric measurements)
- 1 package of colored pencils (quantity-12-15)
- 1 pair of blunt-nosed scissors 1 hand-held pencil sharpener

These contents will give each student a notebook, 5-6 pencils, 5-6 pens, an eraser, and a ruler. Two students will share the colored pencils, scissors, and sharpener.

- Obtain 12"x12"x12" boxes from any office supply store such as Office Depot, Office Max, Staples, or a UPS store.
- 4 Fill each box with 10 Pal-Paks—no more, no less.
- Do not insert money or literature (including anything with the church's name on it, notes, etc.) in the Pal-Paks or boxes.
- 6 Using strong packing tape, tape the box securely shut.
- When addressing the box, please put the name and address of the church (or the individual donor) on the box in the "From" section and the address of the warehouse in the "To" section.
- 8 Do not wrap boxes in brown paper or contact paper or put filled boxes inside another box.
- 9 Send the boxes to the following (depending on method of shipping):

For Shipping Via the Postal Service:
Nazarene Relief Shipments
PO Box 117
Fawn Grove, PA 17321-0117

For Shipping Other than Postal Service:
Nazarene Relief Shipments
5300 Fawn Grove Road

Pylesville, MD 21132

10. Send a check—made payable to Global Treasury Services, Church of the Nazarene—in the amount of \$10.00 per box (for storage and shipping costs during the distribution process). Include the name and address of your church with the check. Ten Percent Credit will be allowed for the \$10.00 shipping donation only. Do not put the money in the SPPs or boxes.

Mark the check, "School Pal-Paks ACM1788," and mail to:

Global Treasury Services PO Box 843116 Kansas City, MO 64184-3116



- Reuna NUEVOS elementos en cantidades que figuran a continuación. Ensamble School Pal-Paks(SPPs) y sellelas con las bolsas de Ziploc. Incluya sólo los elementos que se enumeran a continuación. Cambiar esta lista causara que sea rechazado en la aduana y hacer de nuevo un cargamento entero. Establezca los grupos de diez(10) SPPs, para determinar el número de cajas que encesitará.
- 2. El Paquete debe ser una bolsa de plástico Ziploc de 1 galon claro y con sello, debe contener lo siguiente:
  - 2 cuadernos de composición (tales como la marca Mead), no mayor que 9  $\frac{3}{4}$  "x 7  $\frac{1}{2}$ ".

(Los cuadernos con espital no son aceptados)

- 1 paquete de lápices # 2 (cantidad-10-12 lápices)
- 1 paquete de lapiceros negros (cantidad-10-12 corrales)
- 2 borradores rosados, 2-3 "de largo
- 2 reglas (6" o 12 ", con medidas métricas)
- 1 paquete de lápices de colores (cantidad-12-15)
- 1 par de tijeras de punta roma.
- 1 tajador o tambien llamado sacapuntas.

Estos contenidos serviran para dar a cada alumno un cuaderno, de 5-6 lápices, de 5-6 lapiceros, una goma de borrar y una regla.

Dos estudiantes compartirán los lápices de colores, tijeras y sacapuntas.

- 3. Obtener cajas de 12"x12"x12" en cualquier tienda de suministros de oficina como Office Depot, Office Max, Staples, o una tienda de UPS.
- 4. Llene cada caja con 10 Pal-Paks--no más, no menos.
- 5. **No inserte el dinero o literatura** (nada con el nombre de la iglesia, notas, etc) en el School Pal-Paks o cajas.
- 6. Utilizando cinta adhesiva fuerte, pegue la caja y cierrela bien segura.
- 7. Direcciones, por favor ponga el nombre y la dirección de la iglesia (o donante) en el casilla en la sección "De" (from) y la dirección del almacén en la sección de "Para" (To).
- 8. **No envuelva las cajas** en papel, o papel de contacto o poner las cajas dentro de otra caja.
- 9. Envíe las cajas a la siguiente dirección (dependiendo del método de envío o de origen ubicación):

Para el envío a través del servicio postal: Nazarene Relief Shipments P.O. Box 117 Fawn Grove, PA 17321-0117 Envío diferente al Servicio Postal: Nazarene Relief Shipments 5300 Fawn Grove Road Pylesville, MD 21132

Consulte la página 2

10. Envíe un cheque a nombre de Global Treasury Services, Church of the Nazarene, con el monto de \$ 10.00 por caja (para los gastos de almacenamiento y transporte durante el proceso de distribución). Incluya el nombre y dirección de su iglesia con el cheque. Diez por ciento de crédito se permitirá para la donación de envío de \$ 10.00 . No ponga el dinero en los SPPs o cajas.

Marque el cheque, "School Pal-Paks ACM1788," y envielo a:

Global Treasury Services PO Box 843116 Kansas City, MO 64184-3116

## BUILDERS' CLUB!

## BE A PART OF A TEAM THAT MAKES THINGS HAPPEN!!



**B** elievers **U** nited

Ιn

L ovmg

**D** eeds

E ver Ready

**S** ervants

Builders' Club is a group of people who are passionate about supporting the work of missions both on our district and around the world.

Since 1980, individuals on the Mid-Atlantic District have joyfully donated \$10 per quarter (usually on the 5<sup>th</sup> Sunday month, totaling \$40 annual contribution) for the underwriting of mission trip and mission building expenses on the Mid-Atlantic District and abroad. These funds are usually gifted as "matching grants" to projects approved by the District NMI Council.

CLUB

Contributors to the Builders' Club fund receive quarterly updates from Mr Art Kilpatrick, detailing usage of monies and providing an opportunity to again make donations on the 5<sup>th</sup> Sunday.

Imagine the possibilities for BUILDERS' CLUB ... 400 Mid-Atlantic District Nazarenes (goal), X \$40 annual contribution \$16,000 available for Builders' Club projects

#### Mail quarterly contributions to:

Mid-Atlantic District NM! Treas Mr. Jay Lewis 6680 Manadier Road Easton, MD 21601

Cut on line and send bottom portion to: Mrs. Sharon Kessler, 17315 Whitaker Ct., St. Inigoes, MD 20684 sharonekessler@verizon.net; 301-872-4090

#### YES!! Sign me up!

I wish to participate in BUILDERS' CLUB (Please print clearly)

Name:	
Address:	
City, State, Zip:	
Email:	•

#### Nazarene Missions International Treasurer Receipts, Disbursements, and Fund Balances February 1, 2020 - January 31, 2021

Receipts			
District Income		6,127.73	
Funding The Mission	22,952.77		
Funding The Mission – Prior Year	514.86		
Interest	260.10		
Transfer to District Convention	(4,500.00)		
Transfer to Missionary Assistance	(1,600.00)		
Transfer to General Convention	(4,500.00)		
Transfer to Adult District Project(s)	(5,000.00)		
Transfer to District Missions	(2.000.00)		
District Convention		4,500.00	
Missionary Assistance		1,600.00	
Adult District W&W Project(s)		10,924.60	
Youth District W&W Project		5,574.60	
District Support		6,400.00	
General Convention Fund		4,500.00	
Miscellaneous		12,949.67	
Builder's Club	4,699.67		
Adult Work & Witness Travel Funds	8,150.00		
Miscellaneous	<u>100.00</u>		
Total Receipts			<u>52,576.60</u>
Disbursements			
District Expense		704.87	
President's Expense	0.00	, , ., .,	
Committee & Council Expense	704.87		
Promotional Items	0.00		
Student's With a Call Coordinator	0.00		
Student's With a Call	0.00		
District Convention		674.80	
Missionary Assistance		1,000.00	
Adult District W&W Project		0.00	
Youth District W&W Project		(10,000.00)	
District Missionary Support		4,550.00	
District Missionary Care	2,550.00		
District Missions - FG Compassion Center	2,000.00		
General Convention Fund		0.00	
Miscellaneous		<u>7,570.98</u>	
Builder's Club	6,372.56		

Adult Work & Witness Travel Funds Youth Work & Witness Travel Funds Special Missions Projects	500.00 0.00 598.42	
Miscellaneous	<u>100.00</u>	
Total Disbursements		<u>4,500.65</u>
Balance Forward 02/01/20	111,870.65	
Receipts Through 01/31/21	52,576.60	
Less Disbursements	<u>(4,500.65)</u>	
Balance on Hand 01/31/20		<u>159,946.60</u>
Fund Balance Analysis		
Missionary Assistance	8,974.68	3
Adult International W&W Project Funds	14,453.16	
District W&W Projects – Travel Funds	10,653.98	
Youth International W&W Project Funds	21,547.12	2
District Missionary Support	14,596.92	2
General Convention Fund	21,957.60	)
District NMI Convention	13,534.73	3
Adult Work & Witness Travel Funds	34,523.89	)
Youth Work & Witness Travel Funds	3,360.97	7
Builder's Club	2,270.29	)
Special Missions Projects	0.00	)
Miscellaneous	133.43	3
Operational Fund	<u>13,939.83</u>	3
Total Fund Balances 01/31/20		<u>159,946.60</u>

NOTE: Fund Balance Analysis includes annual distribution of previous years' pledges by interfund transfers

Respectfully submitted,

EARL (JAY) LEWIS, JR., NMI Treasurer

#### Nazarene Missions International Treasurer Budget for 2021-2022

7,350

49,450

24,800

Receipts

District Income

**Total Receipts** 

**Funding The Mission** 

	<b></b> ,		
Interest	150		
Transfer to District Convention	(4,500)		
Transfer to Missionary Assistance	(1,600)		
Transfer to General Convention	(4,500)		
Transfer to Adult District Project(s)	(5,000)		
Transfer to District Missions	<u>(2,000)</u>		
District Convention		7,000	
Missionary Luncheon & Offering	2,500		
Transfer from District Income	<u>4,500</u>		
Missionary Assistance		1,600	
Adult District W&W Projects		15,000	
Project Pledges	10,000		
Transfer from District Income	<u>5,000</u>		
Youth District W&W Projects		10,000	
District Support		4,000	
District Missionary Care	2,000		
Transfer from District Income-Fawn Grove CC	2,000		
General Convention Fund		4,500	

NOTE: The NMI Budget Was Approved by The District NMI Council Per General NMI Constitution And Does Not Need NMI Convention's Approval

Disbursements		T 2.50	
District Expense		7,350	
President's Expense	1,000		
Committee & Council Expense	1,500		
Promotional Items	2,000		
News Letter & E-publications	1,000		
Workshops	500		
District President's Meeting	<u>500</u>		
Student's With a Call Coordinator	400		
Student's With a Call	400		
Contingency	<u>2.050</u>		
District Convention		7,000	
Supplies	400		
Deputation	500		
Travel	500		
Hospitality	100		
Committee & Council Expenses	2,600		
Children & Teen Programs	300		
Facility & Nursery Expense	2,500		
Awards/Gifts	100		
Missionary Assistance		1,600	
Home Assignment Subsidies	400		
Missionary Home Assignment	<u>1,200</u>		
Adult District W&W Projects		15,000	
Pledges	10,000		
District Expenses	<u>5,000</u>		
Youth District W&W Projects		10,000	
District Missionary Support		4,000	
District Missionary Care	2,000		
District Missions - FG Compassion Cen	<u>2,000</u>		
General Convention Fund		4,500	
<b>Total Disbursements</b>			<u>49.450</u>

Respectfully submitted,

EARL (JAY) LEWIS, JR., NMI Treasurer

## Section 1 - C

#### Nazarene Youth International

District NYI Council 2020-2021 NYI Information & Ministries NYI Treasurer's Report NYI Proposed Budget

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AISSION ADVANCE 2021





## Mid-Atlantic Nazarene Youth International Council Members 2020-2021

#### Executive Council

President – Derek Parson Vice President – Kevin Liddle Secretary – Jesse Happel Treasurer – Melissa Moser Member at Large – Gregg Alsbrooks Member at Large — Brian Schafer

#### Age Group Representatives: 7<sup>th</sup> – 9<sup>th</sup> Grades

Candence Kleinfeld Adelyn Happel

#### Age Group Representatives: $10^{th} - 12^{th}$ Grades

Chloe Smith Than Tymes

#### Age Group Representatives: College Age

Jayden Alton Lauren Border

#### Ministry Team Leaders

Family Camp – Matthew Moser,
Festival of Life – Heather Ingram
Quizzing – James Moots
Teen Camp – Kevin Liddle
Youth Equipped to Serve (YES) – Derek Parson
QUEST – P. Wade Thompson
TEAM Day — Jesse Happel
Youth Worker Cohorts — Jesse Happel



#### Mid-Atlantic District Nazarene Youth International

2021-2022 Upcoming Events & Dates:

#### 2021

February 20th~ Youth Leader Cohort (Zoom) 10:00am-12:00pm

March 6th~ Quiz Meet

April 10th~ District NYI Convention 2021 1:30pm-4:30pm Virtually on Facebook Live & Zoom

April 10<sup>th</sup>~ District NYI Council Meeting 4:30-5:30pm (In-person @ Crossroads)

May 22nd~ Youth Leader Cohort (Zoom) 10:00am-12:00pm

June 11th-13th~ Teen Quizzing (BRAQ)

July 17th~ District NYI Council Meeting 10:00am-12:00pm (Zoom)

July 26th-30th~ Virtual Teen Camp 2.0

August 14th~ Youth Leader Cohort 10:00am-12:00pm (Zoom)

October 16<sup>th</sup>~ District NYI Council Meeting 10:00am-12:00pm (Zoom)

October 28th~ Staff Pastor's Cohort (District Ministry Center)

November 6th~ Youth Leader Cohort 10:00am-12:00pm (Zoom)

December 3rd-5th~ YES (Youth Equipped to Serve) 2021

#### 2022

January 15th~ District NYI Council Meeting 10:00am-1:00pm (District Office)

For updates and more information, visit www.madnyi.com

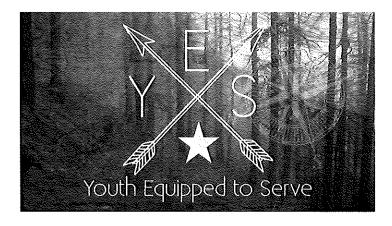


#### **MAD Virtual Teen Camp Experience 2.0**

July 26-30<sup>th</sup>, 2021

More details to come!

madnyi.com/teen-camp/



A life-changing weekend for 11th and 12th graders to seek out God's calling for their lives.

YES is December 3-5, 2021

Be watching for more details! madnyi.com/yes/



#### Nazarene Youth International Treasurer Receipts, Disbursements, and Fund Balances February 1, 2020 - January 31, 2021

Receipts			
Operating Funds		(8,831.01)	
Funding The Mission	23,089.97		
Interest	0.52		
Operating – Other	(10,396.50)		
Internal Transfers	(21,525.00)		
MAD Communications		1,000.00	
Youth Camp		2,150.00	
District Convention		2,500.00	
Retreats		1,250.00	
Youth Equipped to Serve	<u>1,250.00</u>		
Festival of Life		14,896.50	
Quizzing		2,930.00	
Designated Funds		7,350.00	
Global Convention	2,500.00		
Nazarene Youth Conference	3,000.00		
Regional Ministry	<u> 1,850.00</u>		
Ministry Training		750.00	
Regional Quizzing		0.00	
Family Camp		0.00	
The Quest		<u>675.00</u>	
Total Receipts			<u>24,670.49</u>
Disbursements			
Operating Fund		70.00	
MAD Communications		1,000.00	
Youth Camp		187.00	
District Convention		264.00	
Retreats		0.00	
Festival of Life		14,896.50	
Quizzing		36.00	
Designated Funds		1,460.79	
Nazarene Youth Conference	0.00		
Regional Ministry	166.98		
Development & Conferences	1,293.81		
MinistryTraining Expense		0.00	
Regional Quizzing		0.00	
Family Camp		0.00	
Quest Expense		0.00	

<b>Total Disbursements</b>			<u>17,914.29</u>
Net Income Balance Forward 02/01/20 Receipts Through 01/31/21 Less Disbursements		88,812.53 24,670.49 ( <u>17,914.29)</u>	<u>6.756.20</u>
Balance on Hand 01/31/21			<u>95,568.73</u>
Fund Balance Analysis			
Operating Fund		7,921.37	
Youth Camp		8,042.87	
District Convention		4,292.25	
College and Career		172.96	
Retreats		1,316.13	
Evangelism and Missions		2,116.97	
IMPACT	<u>2,116.97</u>	,	
Quizzing		4,157.93	
Designated Funds		25,893.86	
Global Convention	12,380.60		
Nazarene Youth Conference	3,000.00		
Regional Ministry	7,505.58		
Development and Conferences	236.27		
Endowment Scholarship Fund	<u>2,771.41</u>		
Contingency		447.87	
Ministry Training		4,652.70	
Regional Quizzing		34,601.97	
The Quest		<u>1.951.85</u>	
<b>Total Fund Balances 01/31/20</b>			<u>95,568.73</u>

Respectfully submitted,

MELISSA K. MOSER, NYI Treasurer

## MID-ATLANTIC DISTRICT CHURCH OF THE NAZARENE NAZARENE YOUTH INTERNATIONAL 2021-2022 CHURCH YEAR BUDGET

I. Receipts from Allocations		22,500
II. Disbursements		
A. Operating Fund	975	
B. MAD Communications	1,000	
C. Youth Camp	1,500	
D. District Convention	2,500	
E. Retreats		
YES	1,250	
F. Quizzing	2,000	
G. Designated Funds		
Global Convention	2,500	
NYC	3,000	
Regional Ministry	1,850	
Development/Conferences	0	
H. FOL	3,000	
I. Ministry Training		
Team Day	500	
Cohorts	250	
J. Contingency	0	
K. Family Camp	1,500	
L. The Quest	675	
III. Retained Earnings		0

Respectfully Submitted, Melissa Smith-Moser District NYI Treasurer

## Section 1 - D

### District Leader's Report

District Superintendent
District SDMI Chairperson
District NMI President
District NYI President
Missional Leadership Specialist

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AUSSION ADVANCE 2021



# Church of the Nazarene Mid-Atlantic District Report of the District Superintendent April 10, 2021

#### **GREETINGS**

General Superintendent, Dr. Carla D. Sunberg; Eastern Nazarene College President, Dr. Jack Connell; DS Emeritus, Dr. Kenneth Mills; Pastors, Associates, Delegates and Friends of this *one hundred fourteenth* Assembly of the Mid-Atlantic District Church of the Nazarene. It is a joy to greet you in the powerful name of Jesus our Risen Savior and Coming King!

It is a great joy to bring my fifth report as the Superintendent of the Mid-Atlantic District. By the help of God and with confidence in His power we gather in these moments to recognize and affirm our commitment to the ongoing mission of the Mid-Atlantic District, "to advance the ministry of Jesus Christ."

It is a privilege to welcome you to this sacred gathering and conversation as a district family. We have gathered to be accountable to one another as well as to the One who has called us to this part of God's Mission Field. I am grateful that for those present and those joining us online as together we make a fresh commitment to "Strengthen What Remains!"

#### A FRESH LOOK AT OUR MISSION FIELD

In the providence of God, He has entrusted the task of leadership and ministry to each of us in the middle of this global pandemic.

Many have reached their "limits of tolerance" as a result of the disequilibrium caused by extended periods of isolation and uncertainty. Ministry strategies that have worked well for decades seem anemic in the face of the uncertainty brought by the circumstances we find ourselves in.

In his book entitled, Leadership on the Line: Staying Alive Through the Dangers of Change, Ron Heifetz suggests that "Treating the issues (i.e. Pandemic) as a technical problem rather than an adaptive challenge" can prove to be frustrating and leave leadership feeling ineffective.

Leading in this moment has evidenced new realities that must be addressed if we are to emerge with new ministry models that reflect the kingdom and its values. Here are valuable lessons that we have learned in this new moment in history.

• People can express openness to the idea of change and may not embrace the changes necessary to implement new models of ministry.

<sup>&</sup>lt;sup>1</sup> Heifetz & Linsky, *Leadership on the Line: Staying Alive Through the Dangers of Change*, (Boston: Harvard Business Review Press, 2017) p. 117.

- Ideas seldom get leaders in trouble, but how they are implemented can get you in trouble.
- Learning to distinguish the essential questions sooner rather than later might be one of the central tasks of leaders.
- Most people want their problems identified, solved all without interrupting their own preferences and priorities.

It may seem like these lessons are negative, but I see each of these as a possibility to see the inbreaking moments of the Kingdom of God in this world. When all of this is over (and it will be,) it may cause us to wonder which parts of "normal" will no longer seem useful to us? As bad as COVID-19 is, waiting COVID-19 out may be equally challenging for us.

What should we "do?" may not be the right question as we move forward. Let me remind you that as the church, we are to reach out WITH the good news, and we are to reach out AS the good news.

John Chandler in his new book entitled, *Uptick: A Blueprint for Finding and Forming the Next Generation of Pioneering and Kingdom Leaders*, suggests that, "We tend to think "tree" when God is calling to "orchard." It is a joy to serve in this "orchard" with you!

#### **OUR IDENTITY**

Since our last gathering in April of 2020 via the Internet, I continue to experience the faithfulness of God's presence as I travel across the Mid-Atlantic District. God's gracious activity is apparent in the life of the churches on this great district. Participating in what God is doing in the lives of His people is an incredible joy. Even though no two places are alike, we serve a God who is the same "yesterday, today and forever."

This year has tested the resolve of our churches and her leadership. In spite of this time of incredible challenge I am happy to report that this has been a great year. We are guided by principles and promises that ensure His sustaining Presence.

Possessing a Shared Purpose and Shared Vision gives us courage to push out and venture forward into God's preferred future. Consider:

#### **OUR SHARED PURPOSE & SHARED VISION**

#### **Our Shared Purpose/Vision**

To advance the ministry of Jesus Christ

#### Our Shared Vision

Compelled by God we are a movement of people

<sup>&</sup>lt;sup>1</sup> Chandler, Uptick: A Blueprint for Finding and Forming the Next Generation of Pioneering Kingdom Leaders, (100 Movements Publishing), p. 266.

#### who passionately live the story of Jesus Christ

Our Shared Values inform our decisions and shape the work that God has given us to do...

#### **Our Shared Values**

#### Spiritual Formation...

We Affirm Our Calling To Be Shaped And Formed In The Image Of Christ.

#### Leadership Development...

We Affirm Our Calling To Develop The Next Generation Of Leaders.

#### Congregational Vitality...

We Affirm Our Calling To Resource Congregations.

#### Missional Expansion...

We Affirm Our Calling To Plant The Next Garden.

#### Stewardship Advancement...

We Affirm Our Calling To Invest Our Time, Talent And Treasure.

#### **OUR MINISTRY PRINCIPLES**

Rethinking Mental Models To Develop Versatile & Adaptable Congregations

Reproducing & Multiplying Disciples, Pastors, And Leaders

Partnering & Collaborating With Churches And Groups Outside The Local Congregation To Experience The Movement Of God

I continue to be reminded that as leaders the key to each of these values is the word "shared." Our "shared" vision is guided by our "shared" values. I continually re-affirm my pledge to give my best efforts toward leading from these "shared" values and commitments. I remain deeply committed to these seminal concepts and continue to look for innovative ways to fulfill these contextual expectations.

Our **Shared Vision, Purpose**, **Values** and **Ministry Principles** have skillfully guided our ongoing efforts to fulfill the Great Commission and involve ourselves in the work of the Kingdom of God over this past year.

#### PERSONAL GRATITUDE

The Mid-Atlantic District is replete with leaders who are gifted and who daily offer their best efforts under the Spirit's anointing to bring direction to our shared work.

Each year as I come to write these words, I am reminded that words are not adequate to express my sincere appreciation for the work and leadership of District Superintendent Emeritus, Dr. Kenneth L. Mills who has been a trusted friend and encouragement in my life. A large part of what we are privileged to enjoy today had its origin in his mind and heart and for this I will always be grateful.

The District Advisory Board has worked tirelessly over this past year to bring their perspective, support and prayer to the work of the Mid-Atlantic District. They are exemplary leaders and gifted servants who daily have prayed that God would enable us to fulfill our calling.

#### PERSONAL ACCOUNTABILITY

2020-2021 will long be remembered as the year of COVID-19. Although there are a myriad of opinions about the seriousness of this virus, it is a recognized fact that it has deeply impacted our churches. To be sure, there have been negative impacts, however, there have also been a number of positive results coming from the reality of this devastating outbreak.

Consider the following Strategic District Initiatives that were implemented early in the rise of COVID-19.

- "Moments of Hope" Conversations Each Monday evening the leadership from across the Mid-Atlantic District gathered for a time of connection and encouragement. The attendance and response were overwhelmingly positive.
- "Voices of Hope" Conversations Tuesday and Friday afternoons were an opportunity for the leadership across the Mid-Atlantic District to participate in a time of encouragement. These sessions were led by sages who encouraged and supported our leaders. Presenters included: Dr. Dan Boone, Rev. Dana Preusch, Dr. Jesse Middendorf, Dr. Carla Sunberg, Dr. Jack Connell, Alan Hirsch, Dr. David Busic, Dr. Gustavo Crocker and Dr. Jeren Rowell.
- Cohort Conversations V.1 V.6 As the larger conversations developed, there was an increasing need to break down into smaller conversations. Six groups of six to eight pastors met to think about the unique and contextual challenges brought on by the pandemic.
- Affinity Groups Three groups were designed to meet for four weeks to explore these issues more deeply. The focus was around the ideas of "adaptive leadership" and examining the metrics that will account for our shared work.
- Ephesians 4 Training Event On Saturday, March 7, 2020, Ryot Church of the Nazarene hosted the Ephesians 4 Leadership Training Event designed to train

leaders in APEST thinking, Strengths-Finders and Emotional Intelligence models for ministry. Six churches participated in this training event on the western end of the Mid-Atlantic District. Special thanks to the leadership teams from Bedford, Frostburg, Oakland, Petersburg, Pleasant Ridge, and the Ryot church.

• **Zoom** – Pre-Pandemic, Zoom was a little-known option for conducting meetings via the Internet. Since the inception of COVID-19 I have participated in 201 Zoom calls. The cumulative total of participants over this last year totaled 5,341 people (this is the sum total of the Zoom calls and does not account for how many people would have been on multiple calls.) The sum total of minutes of the 201 Zoom calls is 261,673 (4,361 hours)

The results of these efforts have paid rich dividends as leaders have had the opportunity to connect across the digital divide. Even though we were separated by factors that prevented us from gathering face to face, there were many opportunities to do so via Zoom.

It has been a joy to work with the congregations and ministry leaders across the Mid-Atlantic District. Driving 21,890 miles to meetings and congregational visits has given me a front row seat to God's gracious activity in the life of His church.

It has been my privilege to serve the local church by:

- Meeting with one hundred and forty-five pastors and leaders for a meal or coffee.
- Preaching at twenty-three different churches
- Preaching forty-three times at churches across the District.
- Conducted 66 Church Board Meetings

It has been my privilege to serve the district by:

- Leading twenty-one District Staff meetings at the District Missional Resource Center.
- Chairing four District Advisory Boards
- Guiding the Board of Ministry
- Conducting three Ordination Seminars
- Conducting Cohort Meetings
- Leading Pastor's & Spouses Retreat
- Leading Mid Atlantic District Executive Retreat
- Leading new Leaders Orientation
- Participating in Committees (Family Camp Program, TEAM Day and Finance Committee)

It has been my privilege to serve the Eastern Field by:

- Attending thirteen Eastern Nazarene College Board of Trustees Meetings
- Eastern Field District Superintendent's Field Retreat
- Chairing the District Superintendents Council Liaison to Board of Trustees
- Participating in 22 Zoom calls with Dr. Carla Sunberg and the Eastern Field District Superintendents

It has been my privilege to serve the General Church by:

NTS Teaching Video Participant

- NTS Placement Night Participant
- Northwest Nazarene College Teaching Seminar
- Course of Study Denominational Task Force

It is a privilege to serve with an incredible group of servant leaders who passionately fulfill their calling by investing themselves in the work of the Mid-Atlantic District. Each day I am reminded of the grace of God which has been extended to me and for the honor I have of serving with these leaders

Words are not adequate to thank the special and gifted people who have served so faithfully over this past year. Please join me in expressing appreciation to the following exemplary leaders:

- Richard Wilson, Chairman of the Finance Committee
- Jonathan Batchelder, Chairman of Camp Program Committee
- Kelly Spitler, Ministerial Resource Committee Chair (and Pastoral Support)
- Brian Remsch, Board of Ministry Chair
- Kay Wilder, Advisory Board Secretary
- Paul MacPherson, TEAM Day (Leadership Advance) and SDMI Chair
- Rachel Hubbard, District NMI (Missions) President
- Derek Parson, District NYI (Youth) President

In addition to these, I am grateful for these teams who have faithfully served over this past year.

- District Advisory Board Members
- District Finance Committee
- Properties and Credentials Committee
- Missional Strategy and Church Planting Committee
- Pastoral Enrichment Committee
- Mission Partnering Fund Committee
- Ministerial Resource Fund Committee
- Board of Ministry Members
- Trustees to Eastern Nazarene College
- Family Camp Program Committee
- Williamson Bible Institute
- NMl Council Members
- NYI Council Members
- SDMI Council Members

I want to especially recognize the Mid-Atlantic District staff for their dedicated service since our last Mission Advance. They have been very helpful to me over this past year and their service has been exemplary in their efforts to continue to move the district forward.

- Doreen Armstrong District Treasurer
- Kenneth Balch District Missional Leadership Specialist
- Roland Edouard District Haitian Consultant

- Karen Gray Office Administrative Assistant
- Philip Heap District Latino Consultant
- Norman Huffman District Secretary
- Terry Sowden Assistant District Superintendent

Lastly, I want to say a special thanks to my wife Diane for her daily prayers, faithful support and constant encouragement. She has tirelessly traveled with me across the district and has been a blessing to the churches where she has been.

I am particularly grateful of her and her leadership team in their faithful efforts to resource and encourage women in ministry leadership as well as those whose spouses serve in leadership on the Mid-Atlantic District.

We enjoy traveling together and continue to enjoy God's blessings on our family. We are grateful for your prayers and support as we have served among you.

#### LOOKING FORWARD

We continue to work on the rebirth of three strategic congregations in different areas of the Mid-Atlantic District. Each of these congregations has a storied past and possesses great promise for the future.

Annapolis Hope Rising — This church will enter into its next stage of development over the next several months. With a change in leadership and a renewed focus to the principles that have brought it into existence, there are promising days ahead for this important ministry initiative. Please continue to pray for God's direction and for provision as we work in the days ahead.

Washington, DC Mosaic – Since the hiring of Dr. Bryan Todd as the Executive Director of the Washington, DC Mosaic, work has moved steadily along and the Webster Street properties are nearing completion which will allow revenue to be generated allowing new ministry initiatives in the 16<sup>th</sup> Street building. COVID has severely impaired the ongoing use of the church building and active measures are being employed to prepare the building for future ministry. A comprehensive study of the community has been completed, an intensive evaluation of the current facilities has been undertaken and an evaluation of the current ministries as well as the future opportunities have been analyzed. The future is bright and the possibilities for effective and innovative ministries are on the horizon.

**State College** - Home to Penn State University, this community is ripe with opportunities to plant the Church of the Nazarene and to create a robust worshipping community. We continue to explore leadership options as well as those who may feel called to serve in this growing mission field.

I want to express my deep appreciation to the Access Church and her leadership for their care and stewardship of the State College property. Pastor Zac and Ashley McDonald continue to be prayer and ministry partners as we contemplate the future.

#### **CLOSING**

Contained in the third chapter of the book of Revelation we find these poignant words.

"To the angel of the church in Sardis write:

These are the words of him who holds the seven spirits of God and the seven stars. I know your deeds; you have a reputation of being alive, but you are dead. Wake up! Strengthen what remains and is about to die, for I have found your deeds unfinished in the sight of my God. Remember, therefore, what you have received and heard; hold it fast, and repent. But if you do not wake up, I will come like a thief, and you will not know at what time I will come to you.

In the latter stages of this pandemic, we find ourselves in places without maps or other recognizable landmarks. The temptation is to look for quick fixes through programs, plans or other paraphernalia that may provide a short-term solution but may in the long run leave us floundering in the wilderness.

The writer of the book of Revelation employs a simple phrase, "strengthen what remains." He goes on to remind the reader that our "deeds remain unfinished in the sight of God."

In this coming year we will focus our attention on "strengthening what remains." We will do this prayerfully, persistently and by the power of His Spirit.

Last year I closed this report with this paragraph and I want to use it again this year. My prayer is that as the Mid-Atlantic District, we will make decisions that future generations will recognize and benefit from. My prayer is that the decisions we make will extend the borders of the kingdom and that people will be swept into joy of obediently fulfilling God's purposes.

By God's help, I pledge my best efforts to continue to write a "letter to the future" that will be grounded in His grace!

Grace and Peace!

DAVID W. BOWSER

#### 2. District SDMI Chairperson

It is my privilege to report to the Mid-Atlantic District on behalf of the SDMI Council. I want to take this opportunity to thank the District SDMI Council for their hard work and faithfulness throughout this challenging past year: Tamara Adams, DeVona Cordell (Women's Ministries), Robin Curtis (Children's Ministries), Eric Folk, Judy Carney (Treasurer), Yolanda Lynner, Jim Moyers (CLT), Amy Varner (Secretary), and Kay Wilder. It is truly a joy to serve God and the Mid-Atlantic District with each of you.

This year has presented unique challenges as we have all been forced to navigate the pandemic world in which we now exist. Part of our responsibility as the District SDMI Council has been to find ways to partner with local churches to better equip them to find ways to address various discipleship opportunities. To that end this year, we made funds available to purchase Zoom subscriptions so that local churches could engage in virtual discipleship opportunities. I am happy to report that we were able to help at least one church on our district with this important ministry. Additionally, we were privileged to host Dr. Drew G. I. Hart, author of Who Will Be a Witness: Igniting Activism for God's Justice, Love and Deliverance for an evening of conversation addressing the church's role in bringing healing to the racial tensions within our communities.

With the restrictions placed upon us this year, it was unfortunately necessary for us to cancel this year's TEAM Day. Once the decision was made to cancel, we immediately began planning for our next event. We continue to have conversation surrounding plans to make TEAM Day a hybrid event, combining in-person and virtual elements. These plans are not only for this year, but we plan to incorporate those plans in years to come for the purpose of helping to engage more people and churches across the district.

Perhaps the most exciting news we have regarding TEAM Day is that we have confirmed **Dr. Leonard Sweet** as our keynote speaker. Dr. Sweet has written extensively on the church's ability to faithfully carry out her mission in today's world. In his new book, *Rings of Fire*, Sweet challenges the reader to lead their neighbors to the feet of Christ "in the face of eruptive and disruptive culture changes from economics and communications to bioethics and beyond." You will not want to miss this exciting day of training and fellowship on November 6 online and at Ellicott City, Maryland Crossroads Church of the Nazarene.

Each year, MAD SDMI Ministries will be presenting two "Servant Hearts Awards" to laypersons who have made a significant contribution to the ministry of the Mid-Atlantic District. The recipients of this year's awards will be presented during Mission Advance. They will be presented with a statue of Jesus washing the feet of one of the disciples and a certificate that reads, "Recognition of a Servant Heart: This certificate is given in appreciation to (name) for the years of dedicated service given to the various ministries of the Mid-Atlantic District Church of the Nazarene."

Thank you for the privilege of serving God by serving each of you who are a part of the Mid-Atlantic District. May God continue to make His presence known in and through the ministry of Sunday School and Discipleship Ministries.

#### Respectfully Submitted,

#### PAUL D. MACPHERSON

### **SDMI Achievement Awards**

#### **Expectional**

Cockeysville Bethel

#### **Superior**

Milford Haitian Ryot

#### **Honor**

Leonardtown
New Cumberland Table Life
Shippensburg
Shippensburg The Harbor
Sykesville Impact

#### 3. District NMI President

District Superintendent Dr. Bowser, Dr. Carla Sunberg, District NMI Council, delegates, members, friends, and guest, it is my privilege to present my first annual report for the Mid-Atlantic District Nazarene Missions International (NMI).

#### Recap 2020-

A wise woman once said, "We've never done it this way before!" and that pretty much sums up 2020 on the Mid- Atlantic. What a year to start my term as District President! Congregations were not meeting in person. Many people were out of work. Fear of the unknown was changing the way that we had traditionally done everything. What would happen to NMI amidst uncertainty and challenging times?

Even though 2020 caught us by surprise, it did not catch God by surprise! I believe He used this past year to grow, challenge, and most importantly He stripped away the distractions to let us see how He is still at work and in control. Even through a Pandemic God is Good and will build His kingdom!

Our NMI Presidents and congregations did not give up or put their ministry on hold. They successfully continued to answer the needs around them. They continued encouraging their congregations to <u>Pray</u> for our Missionaries and the lost around the world. Reports frequently came in that missionaries were either stranded in their country of service or that they were unable to fly back to their country of calling.

Even though we could not travel internationally, that did not stop us from supporting the Missional work around the world. Amidst an unheard of Coin Shortage our churches still gave generously in their <u>Alabaster</u> Offerings. The \$33,290.12 that the Mid Atlantic raised for Alabaster will be used to grow the church around the world! Your faithfulness will continue to make a tremendous difference for years to come!

Since we were not meeting in person, the traditional ways of **Engaging our Children and Youth** would not work. However with fewer distractions our children were able to engage with local compassionate ministries alongside the adults in their congregations. Children and Adults fed their communities, and found ways to bring hope during trying times.

God's people continued to be generous in supporting the <u>W</u>orld <u>E</u>vangelism <u>F</u>und this past year. This might not have been our highest giving year in the books, but you all did a fantastic job giving a total of \$615,331.04. This amount is really incredible and should be celebrated, given the fact that churches were not meeting weekly and many of our congregants had a significant loss of income. Thank you for your faithfulness! Because you gave our Missionaries could continue to be supported and focus on the spiritual needs of their communities.

Perhaps this past year gave us a picture of what it might be like to be a <u>LINKS</u> Missionary. The only contact for many of us with our family and friends this past year was through platforms like Skype, Zoom, or Google Meets. This is everyday life for many of our Links missionaries. This past year our churches continued to support our Links missionaries, not only monetarily, but also through encouraging emails, cards, and gifts. Churches you were a most valued friend to our Links missionaries in 2020!

Just like everybody else our District NMI Council had to rethink our normal again and again. It would have been easier to just take a Gap year but that's not what we're called to do. We couldn't meet in person but Zoom meetings kept us connected! Each member of the council really owned their area of emphasis and promoted and encouraged our churches diligently. One might think that it was an easier year since we didn't have multiple events to plan for. However those regular platforms of interaction with our Presidents are key in educating, encouraging, and equipping our NMI Presidents. Without those avenues available we had to turn to Zoom.

This past year we met multiple times with the NMI Presidents throughout the district via Zoom. We spent time together discussing how to work through the challenges we were facing, and inspire each other with new ideas. We also invited multiple Missionaries to share with us through the Zoom platform. One of my favorite experiences from this past year was our Zoom Concert of Prayer. What a powerful experience! Not only we're we praying together as a District but we were also joined by multiple Links missionaries either live or via video recording. "We've never done it this way before," but that's okay! Mid- Atlantic grew and thrived under the pressures of 2020!

#### **Looking Forward-**

What will the normalcy of 2021 be....it's hard to say. George Washington Carver once said "Where there is no vision, there is no hope." So here are my goals full of vision and hope for 2021.

**NMI University-** We are going to continue to grow our data base for online videos and training through our You Tube Channel. We laid the foundation for this last year and will continue to develop and promote it in 2021.

**Zoom-** We will continue hosting frequent Area Meetings with our Presidents and councils throughout this next year. After all we are better together! Mrs. Clara Swengosh had the hard task of formatting Deputation with a Zoom platform last year, and she did a brilliant job! We will continue to promote not only face to face gatherings when feasible but also Zoom Deputation services. This will allow our churches to receive more information that is up to date and inspiring with a quicker turnaround.

#### Top 5 Areas of Impact-

We will continue to promote and affirm all of our NMI Top 5 Areas of Impact. All five are important; however we will have a special emphasis on Engaging Children and Youth. Sheila Ellison is our Youth With A Call Coordinator. She will be continuing to reach out to our Pastor's and Presidents and helping them disciple our Youth that have a call to missions. We will also be recording multiple Mission Moments for kids of all ages that will be available through our Social Media Platforms. We continue to affirm our working relationship with the District NYI and hope to keep working together.

#### Working Together-

2021 will have a strong emphasis on working together with our Spanish Speaking congregations. Recently we welcomed Noel Martinez to our council! He will be helping us Connect, Equip, and Grow NMI throughout the Latino Congregations on the district. We look forward to how God is going to move through this partnership!

#### Closing-

In closing I would like to thank my mentor, Mrs. Sharon Kessler for always being there to answer all of my questions. I would like to thank Jeremy Post for sharing the responsibilities of leading NMI. This is a big job, and I am so glad that we are in this together! I want to thank all of my council members! You all stepped up in a big way, and without you none of what was accomplished would have happened. I appreciate your dedication and hard work! May God Bless each and every one of you! I look forward to another wonderful year together. I also want to thank our NMI Presidents and councils on the district. You all were faithful, creative, and inspiring in your dedication to reaching the lost in your communities and around the world. Lastly I want to especially thank my husband Patrick and kids (Kaitlin, Kenny and Caleb) who supported me and compensated for the many, many Zoom meetings, computer work, and video sessions that took me away from the family. I love each and every one of you, and am grateful for your support and help!

With God all things are possible! Even keeping NMI alive and thriving during a Pandemic! I look forward to our Next, especially since I am blessed to work with the best team ever!!

Respectfully Submitted,

RACHEL HUBBARD

#### 4. District NYI President

It is a great privilege to bring my first report as the interim Mid-Atlantic District NYI President. As many of you know, our extremely gifted and talented leader, Derek Parson who has served as our NYI President the past couple of years, has been called to be the next Youth Pastor at Lakeholm Church of the Nazarene in Mount Vernon, Ohio. We obviously are sad to see Pastor Derek leave our amazing district, but we are excited for him and his awesome family as they follow God's leading in their lives. As Derek's Vice President, I have to say that it has been a great honor and privilege to serve our great district NYI alongside of him! Thank you for the man of God you are and for everything you have done for the Lord on the MAD over the past 15 years here! We will miss you Derek!

Ah.... 2020! 2020 started off great! Many of us gathered at Bel Air Church of the Nazarene for District Festival of Life where we were led in worship by Royal Company! The theme for FOL last year was "Transformed" where we were reminded from Romans 12:2 to "Do not conform to the pattern of this world, but be transformed by the renewing of your mind. Then you will be able to test and approve what God's will is – His good, pleasing and perfect will." It was so great getting to watch all of the amazingly talented students on our district compete and use their gifts, passions and abilities to bring glory to God at FOL! A special THANK YOU to Heather Ingram for all of her passion and leadership she gives to this event year in and year out! I also want to give my appreciation to all of the judges, coaches, youth leaders, parents, drivers and all of the hosts from Bel Air Church of the Nazarene who helped make district FOL possible!

Unfortunately, we all know what happened next. Our world as we knew it came to a scratching halt as the Covid-19 Pandemic revealed its ugly head. It goes without saying that 2020 was an interesting year for ministry. It was full of cancellations, changes, and opportunities to be creative. Through it all, I am very proud of our District NYI leadership team and our local youth pastors and youth workers who have shown their resilience and creativity in ministering to youth in new ways that are safe and impactful.

I want to say thank you to our executive district council members: Melissa Moser, Jesse Happel, Gregg Alsbrooks, Brian Schafer, Derek Parson... and our amazing student representatives: Candence Kleinfeld, Adelyn Happel, Chloe Smith, Than Tymes, Jayden Alton and Lauren Border! I also want to thank all of our amazing event coordinators who had to work through a challenging year as leaders. You all rock!!

Jesse Happel continues to do an amazing job leading our *Youth Worker Cohorts*. We are thankful that these cohorts were still able to meet via Zoom throughout the year for youth workers to encourage and support each other during a trying year. And although we were unable to have *TEAM Day* this year, I am thankful for Jesse's leadership for the NYI portion of this event.

We are sad that we were unable to have *Family Camp* this year, but we are so thankful and blessed to have Matt Moser leading this important ministry and we look forward to our next opportunity where we will get to gather at Roxbury Holiness Camp once again.

Our *Youth Quizzing* continued to meet and compete this year remotely led by the fantastic James Moots. We are thankful for James and his team for being adaptable and finding ways to continue this ministry safely for our students. We are blessed to have some amazing leaders (like James) on our district who have adapted and adjusted to the new realities Covid has presented us.

Another great example of being creative, working together, and being adaptable was our *Teen Summer Camp* digital experience this past summer. We were, of course, heartbroken to not be able to join together in person at Rhodes Grove for camp, but it was amazing to see the different leaders and students across the district come together to put together student-led devotionals, daily challenges and ending the week together with a special worship service via YouTube Premiere & through Zoom along with other social media platforms which featured a wide-variety of different people on our district! Our theme was "Wake Up" and went along with our theme for the year of Stewardship Advancement. Thank you to Brian Schafer, Jesse Happel, Joshua Massey, Ryan Scott, Eric Valenstein, Derek Parson and our speaker, Pastor Brandon Smith, who all worked extremely hard to put this creative and unique experience together! We look forward to building upon last year for this coming summer so make sure you have July 26<sup>th</sup>-30<sup>th</sup>, 2021 free and keep your eyes and ears open for more details in the near future!

This December (*December 3<sup>rd</sup>-5<sup>th</sup>* to be exact), we are once again having our bi-annual retreat, *YES (Youth Equipped to Serve)*. This event gives 11th and 12th graders a chance to wrestle with their calling while being mentored by those currently serving in unique ministries. We are blessed to once again partner with NMI and our district leadership to create an encouraging and life-changing experience for our upperclassmen in high school. Be sure to watch for more details for YES soon as well!

This coming year we are continuing the tradition of taking one of the district's five core values and flesh it out through some of our district NYI events. This past year we focused on the core value of STEWARDSHIP ADVANCEMENT. This year we are going to focus on the core value of CONGREGATIONAL VITALITY. This will be the focus of NYI for the upcoming 2021-2022 year as we remind ourselves that we are part of a larger Church family and we are better together than we are alone!

s we continue to face various challenges due to the Covid-19 Pandemic, we will strive to find new creative ways to carry out our purpose as a district NYI family! The Purpose of the Mid-Atlantic District Nazarene Youth International (NYI) family is to provide a ministry of support, coordination, and guidance to our local youth ministries. This includes ministries to motivate, equip, and involve young people in and for discipleship, generosity, church growth, mission, and leadership in the Kingdom of God. We exist to support the local youth ministries that stretch across our diverse district.

As we move forward, let's move forward together! Let's always seek to be the people God has created us to be! Let's continue to work together...with each one of us using our unique skills and personalities all for the kingdom of God! Let's be a district NYI that always looks to support, encourage, share and serve each other well! Let's all strive to be faithful with the call the Lord has called us to and let's partner with our district of seeking to "Strengthen What

Remains" as we trust and expect Jesus to do amazing things among us in the days, weeks, months and years to come! May the Lord continue to be gracious to you and may He find us all faithful through the storm! You are all deeply loved and prayed for!!

Respectfully Submitted,

KEVIN R.LIDDLE

#### 5. District Missional Leadership Specialist

This is my 18<sup>th</sup> report to the Mid-Atlantic District Assembly. As I reflect on the report I submitted last year it heightened my awareness of how significantly my work has been impacted by the Pandemic. After the 1<sup>st</sup> week in March 2020 all of our training events for the remainder of the calendar year were canceled. While plenty of coaching and, eventually, individual in-person meetings took place, the lion's share of work took place alone or via Zoom, through email or texting. While there were plenty of opportunities to go "deeper" into leadership development with many, our ability to impact more broadly through larger group events disappeared entirely. I believe this is a temporary setback and sometime in the coming year we will be in the position to begin gathering together again to make disciples, form leaders, fellowship together, serve side by side and continue to be a blessing to our neighbors together as we had been prior to these weird days we're still living in.

It is often necessary to take a long view to accurately assess our impact and so at the risk of repeating myself here is an update to some of the information shared in my 2020 report. In the two and a half months starting 2020 we held two Local LEAD events at churches and one large multi-congregation event we called "Ephesians 4 Churches" in Central Pennsylvania allowing us to provide ministry leadership development training to a total of 127 additional lay leaders from eight different congregations. Now over 557 people have participated in this kind of training in the past ten years on our district with at least twelve of these people discovering a call to vocational ministry upon their lives and one has already been ordained and is preparing to become a lead pastor of one of our district churches. In addition, over 700 people have participated on some level in StrengthsFinder training helping them to gain deeper self-awareness of how they're equipped to serve God in their lives. In the past sixteen years 131 people were ordained into vocational ministry or had their credentials recognized in the Church of the Nazarene and 41 of these are women.

Church Planting continues and in the past sixteen years fifty new congregations have been planted and continue to serve their neighbors as witnesses for God's love and redemption. Twenty-two of these new works have been recognized as fully organized congregations in the Church of the Nazarene. One new plant has begun ministry this past year and as recently as December plans are underway for another new church in Baltimore County.

I persisted in mentoring, coaching and generally supporting all of the leaders who were interested in my help. I supported all district efforts which needed me, read many more books than usual in the time I'd previously spent driving hither and you across the Mid-Atlantic District in order to meet with pastors, boards, staff teams, yadda yadda yadda.

It has been my distinct honor to serve with the Christ-like pastors & people all across our Mid-Atlantic District and, especially with my colleagues on district staff. I am a man rich in friends.

Respectfully submitted,

KENNETH R. BALCH Husband of The (Saint) Sally, Father of Joel the Discrete and Noah the Bold

# Section 1 - E

### District Boards & Committee Reports

District Advisory Board
Board of Ministry
Ministerial Studies / WBI Board
Family Camp Program Committee

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#### 1. District Advisory Board

The Mid-Atlantic District Advisory Board had four regularly scheduled meetings to care for the responsibilities prescribed by the *Manual*. Some decisions were made through teleconference and/or email and later ratified when the board met for a regular session.

The following pastors have been appointed for the 2021-2022 church year:

- 1. Olivia L. Rodriquez-Jurado to Cockeysville Bethel (Ordained Elder)
- 2. Byron R. Lopez to College Park Fountain of Grace (District License)
- 3. Shane R. Valenstein to Columbia, MD City on a Hill (Ordained Elder)
- 4. Fredy G. Lopez to Dundalk Solo Christo Salva (Ordained Elder)
- 5. Laura C. Presta to Easton, MD Latino (Ordained Elder)
- 6. Luis O. Mantilla to Frederick, MD West Latino (Ordained Elder)
- 7. Juan J. Mendez to Gambrills-Crofton Life Bridge (Ordained Elder)
- 8. W. Shane Beauvais to Great Mills Freedom (Ordained Elder)
- 9. Jacques E. Metayer to Hagerstown, MD Haitian (Ordained Elder)
- 10. Lucille M. Sarnor to Hyattsville, MD Healing Temple (Ordained Elder)
- 11. Francius Pierre to Hyattsville, MD Primitive Haitian Church (Ordained Elder)
- 12. Jesus Chavez to Linthicum, MD Monte Sion (District License)
- 13. Ryan A. Scott to Middletown, DE (Ordained Elder)
- 14. Judy D. Burnell to Seaford, DE (Ordained Elder)
- 15. Melissa J. Mankamyer to Shippensburg, PA The Harbor (Ordained Elder)
- 16. Joseph H. Thomas to Shippensburg, PA The Local Gathering (Ordained Elder)
- 17. J-Enock Guerrier to Silver Springs, MD Living Water International (Ordained Elder)
- 18. Eric W. Valenstein to Sykesville, MD Impact (Ordained Elder)
- 19. Lillian A. Cooksey to Washington, DC Grace (Ordained Elder)
- 20. Treasa M. Edwards to Washington, DC Grace (Ordained Elder)

We recommend the following be granted Special Service/Interdenominational status (SPC): On the Mid-Atlantic District – Lionel A. Campoz, Judith C. Carney, David C. Dayhoff, Duane E. Dickens, Maria Enciso, Jody B. Fleming, Mark J. Hardman, Burdette Lahr, Jr., Charles A. Nutt, Samuel Sierra, Craig D. Taylor, Sarah C. Voigt; Off the Mid-Atlantic District (with BGS approval) – Jonathan R. Campbell Jr., Brian C. Hull.

Reports were received at each regular meeting from District Superintendent David W. Bowser and the District Treasurer Doreen M. Armstrong. At each regular meeting reports were also received from the Finance Committee, the Properties & Credential Committee and the Missional Strategy and Church Planting Committee.

We recommended the following church be disorganized: College Park Resurrection Power of Christ.

We recommended the following churches continue in Inactive Status: Baltimore Lighthouse Community, Gaithersburg Latino, State College Bethel, Washington Mosaic.

We recommended the following churches continue in District Mission Status: Laurel Fellowship, Hurlock United.

We recommended the name of the following church be changed to: Catonsville de Resurrection to Upperco Resurrection.

We approved the recommendation of the Board of Ministry that the credential of Jimmy Fleurantus be designated as filed.

We approved the recommendation of the Board of Ministry that the credential of R. Neal Gray be designated as surrendered.

Following a report from the Restoration Committee the Board of Ministry voted not to restore the credential for Ralph A. Fraser.

We approved the recommendation of the Board of Ministry that Arthur T. Roxby III be removed from the Roster of Elders having joined another denomination.

We approved the recommendation of the Board of Ministry that the credential of Jean Robert Agustin be revoked having joined another denomination.

All minutes, reports, and attachments are kept on file at the Mid-Atlantic District Missional Resource Center in Glen Burnie, Maryland.

Respectfully Submitted,

KAY W. WILDER, Secretary

DAVID W. BOWSER, Chairman

#### 2. Board of Ministry

#### Partial Report No. 1

We recommend the reception of the following minister's transfers: elders — Larry A. Dunlap Jr. from the West Texas District, Shirley M. Goodman from the Philadelphia District, Phillip R. Nase from the Upstate New York District, Jacob A. Roberts from the Oregon Pacific District, Bradley E. Shaffer from the West Virginia North District; licensed ministers — Larry Allen Dunlap III from the Oklahoma District, Kurtis M. Himmelburger from the Philadelphia District, Barbara Roberts from the Oregon Pacific District.

We recommend the transfer of the following ministers: elders – Kristi L. Jennings to the Intermountain District, Jonathon R. Maloney to the Central Gulf Coast District, David C. Seymour to the North Carolina District, Ronald W. Wuest, Sr. to the Central Florida District.

#### Partial Report No. 2

Having carefully examined the following persons concerning their personal experience of salvation and entire sanctification, their knowledge of the doctrine of the Bible and their acceptance of those doctrines, their knowledge of the full acceptance of the covenant of Christian conduct of the church, and having observed a shepherd spirit in them for the ministry, we recommend that Barry Thomas Groh, Ryan Miles Hollis, Nanette Eileen Jefferies, Christina Axa Jones, Joshua Curtis Massey, Mark Ernest Pulsifer, Jose Luis Sichory, be ordained as elders by the laying on of hands by General Superintendent Carla D. Sunberg and the ordained ministers of the Mid-Atlantic District at a time and place selected in consultation with the General Superintendent.

We further recommend that Blaine Louis Cutter, Jr. and Wilmar Suarez be presented for Recognition of Ordination in the Church of the Nazarene.

#### Partial Report No. 3

We recommend that the following be granted renewal of minister's license: Melissa C. Beauvais, Dale W. Branch, Kay Lynn Bright, Margie E. (Lynn) Brooks, Jesus Chavez, Michael J. Curley, Jr., Chad S. Dickerson, Larry Allen Dunlap III, Solvens Elveus, Billie Jean Fowler, Daniel O. Fuentes, Christopher Fuller, Barry T. Groh, Michele R. Hendrickson, Lexa S. Herbert, Angelique Hernandez, Ryan M. Hollis, Kurtis M. Himmelburger, Phillipe J. Jean-Louis, Nanette E. Jefferies, Andrew P. Jones, Christina A. Jones, Robert G. Kapfer, Holly T. Kemberling, Barbara A. Knoll, Roger T. Knoll, Dana C. Leach, Gregory M. Lloyd, Melanie E. Longacre, Byron R. Lopez, Mateo Lopez-Gomez, Joshua C. Massey, Anny G. Mendez, Pablo Nieles, Jose Luis Ortiz, Fredy B. Oscal, Liberty H. Pereda, Micael Pereda, Timothy Seth Pettit, Jean Wilfrid Pradieu, Robert L. Prescott, Lucas O. Presta, Mark E. Pulsifer, Lourdes Quinones-Garcia, Jhon H. Raymond, Sharon R. Redman, Barbara Roberts, Richard A. Rotz, Donald P. Seyler, Jose L. Sichory, Charlene C. Sorensen, Tonya R. Tobe, Christian X. Torres-Nieves, Jared D. Tucker, Veronica A. Vandervort, Rachel J. Zeigler.

We recommend the following be granted district minister's license: Marcello Carrica, Sonia Carrica.

We recommend that the following be granted renewal of the district lay minister's certificate: Debra L. Kasecamp and Ronald A. Skarupa.

We recommend that the following ministers be granted retirement status: J. Freddy Arispe, Ruth Arispe, Phillip W. Bolerjack, Vicki L. Gray, Gregory J. Lesniewski, J.M. Patricia Lloyd, Terry S. Sowden.

We recommend the appointment of the following as interim pastors with no credentials: Duane E. Williams.

We recommend the appointment of the following as pastors having a local minister's license: Leonel A. Carrillo, Martin Garcia, Joshua Shadle.

We recommend the following not be renewed for a district minister's license: Bryce J. Karafa, Jeffrey L. Tavares, Sofia Williams.

We recommend that the following minister elder's credentials be recorded as filed and forwarded to the General Secretary's Office: Jimmy Fleurantus.

We recommend that the following minister elder's credentials be recorded as surrendered and forwarded to the General Secretary's Office: R. Neal Gray.

Following a report from the Restoration Committee the Board of Ministry voted not to restore the credential for Ralph A. Fraser.

We recommend that Arthur T. Roxby III be removed from the Roster of Elders having joined another denomination.

We recommend that the credential of Jean Robert Agustin be revoked and forward to the General Secretary's office having joined another denomination.

We recommend the following be dropped from the roll of elders having passed away this year: Thomas G. Nees, Ronald L. Shehan.

Respectfully submitted,

JONATHAN W. BATCHELDER, Secretary

BRIAN S. REMSCH, Chairman

#### 3. Ministerial Studies Board / Williamson Bible Institute

During the past year, we have worked with the following students and have determined they should be placed in the course of study as follows:

#### First Level - Elder

Edgar Ambrogio, Mike Bailey, Richard Bennett, Jay J. Brehm, Sylvia Brooks, Kevin Busker, Silvia Cabrejos, Leonel A. Carrillo-Flores, Jennifer A. Collins, Franciso Cruz, Kayla Curtis, Eduardo Delgado, Diego E. Dellepere, Mariela Dellepere Cabtata, Thomas Deneau, Marc Duckworth, Scott Duesterhoeft, Ribi Euseda, Maria C. Ferman, Diana Granger, Vincent S. Gordon, Jennifer S. Guaman, Krystal Holl, Evert Iglesias, Heather N. Ingram, Jordan M. Jarrett, William E. Kneep, Abby N. King, Elsa Lanier, Bret Larrimore, Francisco L. Marroquin, Samuel G. Meadows, Lauren E. Miller, Steve Noel, Zoila Espesanza Pacheco, Jesse M. Peters, Jordan S. Reynolds, Tomas Rivera, Pedro Rodrique, Trevor Smith, Deyanira Snyder, Jeffrey C. Westerfield,

#### Second Level - Elder

Tara E. Anderson, Edith Aquino, Melissa C. Beauvais, Willio Blanc, Deborah Brimmer, Marcello Carrica, Sonia Carrica, Deyonira Castro, Randy Clay, Angles Colin, Michael J. Curley, Jr., Raul Delgado-Quiroga, Chad S. Dickerson, Vilma C. Dubbs, Oswaldo Ferman, Daniel Omar Fuentes, Christopher Fuller, Edilberto Garcia, Martin Garcia, Charles Harrison, Kurtis Hemmelberger, Daniel Herrarte, Benjamin A. Hobbs, Barbara A. Knoll, Roger T. Knoll, Dana C. Leach, Khristine C. Leach, Luis Lopez, Jusmany Lopez-Labrada, Mateo Lopez-Gomez, Lusardra Maldonado, Noel Martinez, Kymbery Massey, Michael McGarry, Anny Mendez, Victoria Mitchell, Nancy Morales, Rocio Mosquera, Tomas Mosquera, Cristina Murrillo, Jose Luis Ortiz, Fredy B. Oscal, T. Elijah S. Perry, Seth Pettit, Elizabeth J. Powers, Jhon H. Raymond, Ana Requena, Hector Rivera, Barbara Roberts, Joshua S. Shadle, Barry A. Shuttleworth, William R. Thomas, Tonya Tobe, Christian X. Torres-Nieves, Mitesh A. Vaidya, Mason Wingate, Elizabeth Wright

#### Third Level – Elder

Dale W. Branch, Lynn Brooks, Michele R. Hendrickson, Angelique Hernandez, Miriam Herrarte, Susan M. Hull, Philip Jean-Louis, Holly T. Kemberling, Mary Killen, Lexa S. Herbert, Gregory M. Lloyd, Melaine E. Longacre, Bryon R. Lopez, Manuel Lopez, Pablo Nieles, Theresa R. Palmer, Freddy Penado, Lucas O. Presta, Sharon R. Redman, Sue Seyler

#### Fourth Level – Elder

Doris Argueta, Kay Lynn Bright, Salvador Calderon, Jesus Chavez, Larry A. Dunlap III, James L. Ellison, Solvens Elveus, Billie Jean Fowler, Debra L. Kasecamp, Micael Pereda, Lourdes Quinones-Garcia, Saida Rubio, Hector Sequndo, Maribel Sequndo, Donald P. Seyler, Sharon Shock,

#### 2021 Graduates

Nanette E. Jeffries, Christine A. Jones, Joshua C. Massey, Liberty H. Pereda, Rachel J. Zeilger

#### **Continued Graduate Status**

Barry T. Groh, Andrew P. Jones, Ryan A. Hollis, Robert G. Kapfer, Anibal J. Maceira, Robert L. Prescott, Mark E. Pulsifer, Jose L. Sichory, Charlene A. Sorensen, Jared D. Tucker, Veronica A. Vandervort,

#### **Continued District Lay Minister Status**

Debra L. Kasecamp, Ronald A. Skarupa

Respectfully submitted,

NORMAN J. HUFFMAN, Chairman

PAUL D. MACPHERSON, Academic Dean

#### 4. Family Camp Program Committee

It was with great disappointment that we had to cancel Family Camp back in 2020 due to COVID-19 and its effects. Family Camp is a significant week in the life of our Mid-Atlantic District each year. It is a cherished time of spiritual growth and fellowship that many look forward to each year.

Sadly, we have also had to cancel Family Camp for 2021 as the effects of COVID-19 continue to linger longer than expected.

However, we look with anticipation to resuming Family Camp next year from Monday June 27 – Sunday July 3, 2022 with Dr. David Busic confirmed as the evening speaker.

Respectfully Submitted,

JONATHAN W. BATCHELDER Chairperson of the Family Camp Program Committee

### Section 1 - F

### District Assembly Committee Reports

Memoirs
Nominating Committee
Nominee Bio Information

# Straffen Mot Remins





# Memoirs Mid-Atlantic District Church of the Nazarene April 10, 2021

**Bedford** Geraldine M. Adams

Verna Leader Betty Wilson

Bel Air Carl Barlow

Pat Cantor
Earle Crowther
Joe Hancock
Art Heiderman
Fred Marsh

Patrick McCloskey

Linda Miller Lou Persiano Margaret Wallis

Cambridge William "Bill" Walker

Cumberland Bethel Judy Ellen Lowery

June Jamison

Cumberland First Carolee Loar

**Delmar Haitian** Rev. Stenio Florestal

**Dover Mountain Grove Chapel**Tomas Corcuera

Pablo De Leon Ruth Delp Betty Grim

**Dover The Cross** Desiree Castello

Easton Real Life Chapel Marion (Butch) Earl McClain

Ellicott City Crossroads Remi Awolowo

Norma Lea Bosley Mary Jo Denhard Lena Shealayno'sun

Mary Stack

Fawn Grove Shirley Hooper

Frederick First Priscilla Masood

Beulah Pennington Doris Rockwell Mark Wood

Frostburg Junann Byers

Maxine Clower Ada Mae Crowe Della Ruth Gibbs Stanley Lee Skidmore

Gaithersburg Hazel Britton

Bertie Lambert Bob Mathis Bill Rinehart Donald Wayne

Gettysburg Charles L. Bayer

Glen Burnie Peter Hahn

Hagerstown Walter Dodson

Carl Rith
Denise Waltz

**Hagerstown Latino** Salvador E. Ortiz

Hanover Trinity Robert Carr

Laura Grosse

**Hollywood** Dora Kirby

Sue Wood

Laurel Helena Foskey

Rachel Loscomb Faith Lowe William Wright

**Leonardtown** Shannon Landowski

Martinsburg Tara Smoot

Jesse Tasker

McConnellstown Merla Dysard

**Bud Hetrick** 

Rev. Ronald L. Shehan

Melwood Paula Sweeney

Mount Airy New Beginning Tom VanPelt

Newark First Hope Marts

Murrell Murphy Faye June Roark

North East Louise Preston

Oakland Floyd Taylor Arnold

Richard E. "Dick" Kitzmiller, Sr.

Steven Reed Knerr Betty Virginia Yommer

Orbisonia Phil Booher

Rick Dunmire

Ellsworth "Junior" Smith

Jean Swartz

Petersburg Jacob Ayers

Ryot Helen Allison

Thomas Miller David Smith Harry Spiker

Saint Charles LifeStream Roosevelt German

Mary Jennings James (Jim) Lavish

Norma Reid

Patricia (Patti) Rice

Salisbury Cross Pointe Charlotte Brown

Clifford Foskey

William (Bill) Haslam Kenneth Hooper

Thomas Jefferson, Jr.

Brenda Morris David Price Mollie Rayne

Severn Grace Pointe Community Rosa Cook

Al Garber Bill Miller

Shippensburg Bernice (Bunny) Fasnacht

John Smith

Shippensburg The Harbor Eddie "Buck" Gutshall

**Washington Community of Hope** Rev. Thomas G. Nees

Washington Grace Ronald Edwards

York Stillmeadow Scott Forsythe

Harry Guyer Annette Horak Thelma Kapp Russell Lauer Raymond Smith

#### 2. Nominating Committee

#### Report 1

We, the Nominating Committee, composed of the District Superintendent David W. Bowser, Norman J. Huffman (District Secretary), Karen B. Gray (Recording Secretary), Terry S. Sowden, Candice Adams, Tara Alton, Jonathan Batchelder, David Breedlove, Timothy Brooks, David Brown, Judy Burnell, Isabell Clark, Robin Curtis, Treasa Edwards, John Farley, Rod Francious, George Fry, Connie Heiges, Lilliana Llerena, Paul MacPherson, Mark Massey, Robert Merki, Brian Remsch, Brian Schafer, Kelly Spitler, Bryan Todd, Shane Valenstein, Kent Vandervort, Rebekah Wolfe, Rachel Zeigler, Billie Jean Fowler, Kevin Liddle, Joshua Massey, Melaine Longacre, Lynn Brooks, Lenae Ross, Melissa Beauvais, Scott Getchell, Cheryl Thompson, Wayne Smith, Gwen Fleetwood, Ashley Deneau, Beverly Flater, Tracie Moots, Carla Irwin, Jonathan Kuehne, Kristie Curley, Ruth Wilson, Cathy Grosvenor, Jan Meinster, Trish Hillard present the following report:

We recommend that the District Superintendent be authorized to replace vacancies on all boards and committees where such replacements are not ordered by the *Manual* or other bylaws.

We recommend that following the election of the district boards and committees, the District Superintendent shall appoint the chairperson for each of the boards and committees, unless otherwise provided for in the *Manual* of the Church of the Nazarene. The appointed chairperson shall organize the respective committees and boards for action on the Mid-Atlantic District.

We recommend that the elections for the District Advisory Board, the Board of Ministry, and the Sunday School and Discipleship Ministries International Board be determined by plurality vote.

We recommend the following limitations of tenure be applied to the District Advisory Board: After a person has served on the District Advisory Board for one full elected term that he or she shall take a sabbatical for at least one year before being eligible to be nominated again.

We recommend that one ordained minister be elected to the <u>District Advisory Board</u> for four years (2025) from the following nominations: Timothy A. Brooks, Benjamin L. Spitler, Bryan D. Todd, Jared M. Willemin.

We recommend that one lay person be elected to the <u>District Advisory Board</u> for four years (2025) from the following nominations: Alex Clayborne, E. Jay Lewis, Wade Thompson, Kay W. Wilder.

#### Report 2

We, the Nominating Committee, recommend the following:

That we elect three ordained ministers to a four year term (2025) to the **Board of Ministry** from the following nominations: Tara L. Alton, Osmany B. Espinosa, Robert P. Merki, Brian S. Remsch, Kelly C. Spitler, Jared M. Willemin.

We recommend that two ordained ministers be elected to the <u>Court of Appeals</u> for four years (2025) from the following nominations: Janelle M. Beiler, Steven R. Grosvenor, Paul D. MacPherson, Terry S. Sowden.

We recommend that two lay persons be elected to the <u>Court of Appeals</u> for four years (2025) from the following nominations: Douglas Brice, Stephen L. Clarke, Alex Clayborne, E. Jay Lewis, Kay W. Wilder.

That we elect the **SDMI Chairperson** for a two year term (2023) on a Yes / No ballot from the following nomination: Paul D. MacPherson.

That we elect one minister for a three year term (2024) to the <u>Sunday School and Discipleship</u> <u>Ministries International (SDMI) Board</u> from the following nominations: Eric R. Folk, Paul D. Merritt, Tonya R. Tobe.

That we elect one lay person for a three year term (2024) to the <u>Sunday School and</u> <u>Discipleship Ministries International (SDMI) Board</u> from the following nominations: Trenton Larrabee, Amy J. Varner

#### Report 3

We, the Nominating Committee, recommend the election of the following board by acclamation for one year (2020):

The <u>Camp Program Committee</u>: Tara L. Alton; Jonathan W. Batchelder; Stephanie Case, Rachel Hubbard; Matthew D. Moser; the camp registrar (TBD); and Oswald Chan (Latino Camp Director).

That the District Superintendent, David W. Bowser; the District Secretary, Norman J. Huffman; the District Treasurer, Doreen M. Armstrong and the Mid-Atlantic District Missional Resource Center Administrator, Karen B. Gray serve as ex-officio members of the Camp Program Committee.

Respectfully submitted,

KAREN B. GRAY, Recording Secretary

DAVID W. BOWSER, Chairman

#### 2021 – NOMINEES INFORMATION

(Listed Alphabetically)

#### Alton, Tara (Board of Ministry, Ordained Minister)

- Pastor to Youth and Children: Berlin, MD The River
- ♦ Other Ministry: District Advisory Board, Family Camp Children's Director, Children's Camp Registrar & Chapel Coordinator
- ♦ Special Burdens or Passions: Ministering to teens, children and their families. My heart is with those who can't speak up for themselves; those who need a voice or need guidance and direction for learning basic life skills. I love singing!
- ♦ Other: I am a retired Air Force Veteran (20 years), married to Jason (also a retired Air Force Veteran − 21 years). Mom to Jayden, 20, a student at ENC and Joshua 16.

#### Beiler, Janelle (District Court of Appeals, Ordained Minister)

- Church Membership: Salisbury, MD Cross Pointe
- ♦ Present Employment: Therapist & Clinical Supervisor at LifeMark, Inc. and Bereavement Counselor for Coastal Hospice (PRN)
- Local Church: Worship Team, Lead for Pastoral Support Team
- ♦ Other Ministry: Chaplain/Bereavement Counselor for Coastal Hospice, Pastoral Psychotherapist for LifeMark, Inc., Mentor to several female clergy.
- Special Burdens or Passions: Health in ministry, health in the Church, helping people navigate hard things.
- Other: I love God and love His Church and long for us to be able to do hard things well.

#### Brice, Doug (District Court of Appeals, Layperson)

- ♦ Church Membership: Mount Airy, MD New Beginning
- Present Employment: Manager, USG
- ♦ Local Church: Community Group Leader
- ♦ Other Ministry: Family Leader
- Special Burdens or Passions: Discipleship/teaching ministry

#### **Brooks**, Timothy (District Advisory Board, Ordained Minister)

- ♦ LEAD Pastor: Ellicott City, MD Crossroads
- ♦ Other Ministry: Assist Board of Ministry with District License Renewals, Chair of Howard County Jail Ministry Board, Adjunct Professor at Wesley Seminary
- Special Burdens or Passions: Transitioning church models from attractional to missional so that we engage the people of God in the ministry of the church.
- Other: I published a book on worship through The Foundry Publishing in 2020. My wife is an ESOL teacher in Anne Arundel County. I have 13 & 10 year old daughters.

#### Clarke, Stephen (District Court of Appeals, Layperson)

- Church Membership: Severn, MD Grace Pointe Community
- Present Employment: Retired

- ♦ Local Church: Bible Study Teacher, Finance Committee, Men's Ministry Committee
- ♦ Other Ministry: District Advisory Board, DAB Finance Committee
- ♦ Special Burdens or Passions: Men's Ministry, Marriage Ministry, Bible Teaching

#### Clayborne, Alexander (District Advisory Board, District Court of Appeals, Layperson)

- ♦ Church Membership: Rockville, MD
- Present Employment: Project Manager, Accenture Federal Services
- ♦ Local Church: Church Board Secretary, Worship Leader
- ♦ Other Ministry: District Ministerial Support Committee
- ♦ Special Burdens or Passions: Latin America, worship, music, and serving where needed

#### Espinosa, Osmany (Board of Ministry, Ordained Minister)

- ♦ Lead Pastor: Dover, PA Mountain Grove Chapel
- ♦ Other Ministry: District Advisory Board, Board of Ministry, Latino Family Camp Committee, Ministry Assessment Center Staff
- Special Burdens or Passions: Building up God's church and proclaiming His grace to all

#### Folk, Eric (District SDMI Board, Ordained Minister)

- ♦ Lead Pastor: Hollywood, MD
- ♦ Other Ministry Positions: District SDMI Council, Teen Camp Counselor, Family Camp Night Watch

#### Grosvenor, Steven (District Court of Appeals, Ordained Minister)

- ♦ Church Membership: York, PA Stillmeadow
- Present Employment: Retired
- ♦ Local Church: Sr. Adult Bible Study Teacher
- Other Ministry: Board of Ministry
- Special Burdens or Passions: Development of Pastors, Teaching Scripture
- Other: Retired after 42 years of pastoral ministry

#### Larrabee, Trenton Jameson (District SDMI Council, Layperson)

- Church Membership: Leonardtown, MD
- Present Employment: Aerospace Engineer
- ♦ Local Church: SDMI Superintendent
- Other Ministry Positions: Teach children's church, lead a small group, and play in the worship team. Most importantly I bring and consume food for potlucks.
- ♦ Special burdens/passions: I have a passion to help fellow Christians, especially youth and kids, to understand the unique and amazing relationship between Science and being a Christian. I have a desire to show how science can (and does) support creation and how a Christian worldview is what give life meaning and fulfillment. I also have a passion for ultimate Frisbee, good hot chocolate, and airplanes.

♦ Other: Not sure how to answer this question but I feel I have a moral obligation to complete all 6 questions. I am married and a father of 3. I grew up in the Church of the Nazarene, born to missionary parents in Malawi Africa.

#### Lewis, E. Jay (District Advisory Board/District Court of Appeals, Layperson)

- Church Membership: Cambridge, MD
- Present Employment: Research Fisheries Biologist
- ♦ Local Church: Worship Leader
- ♦ Other Ministry: District NMI Council Treasurer, District Finance Committee
- ♦ Special Burdens or Passions: Pastor encouragement and Christian education

#### MacPherson, Paul (District Court of Appeals, Ordained Minister)

- Lead Pastor: Leonardtown, MD
- ♦ Other Ministry: District Advisory Board, Board of Ministry, Ministry
  Assessment Center Staff, SDMI Committee Chair, TEAM Day Committee Chair,
  Williamson Bible Institute Academic Dean & Instructor
- ♦ Special Burdens or Passions: Passion to see the local church truly live into her calling as an incarnational expressions of God's Kingdom within the communities in which the church is strategically placed.
- ♦ Other: Blessed husband of Theresa, proud dad of Seth, Zek and Naomi...and this year, my new favorite title is Poppie to NoraJoy Lelagi!

#### Merki, Robert P. (Board of Ministry, Ordained Minister)

- ♦ Lead Pastor: Frederick, MD First
- Special Burdens or Passions: To reach the community around our church. To partner with other churches and ministries in Frederick for Kingdom advancement. To see my children living passionately for Jesus. To raise up a new generation of Christ-followers in Frederick.
- ♦ Other: It's not a church ministry, but a community connection I coach the High School tennis team in Thurmont where I live.

#### Merritt, Paul (District SDMI Board, Ordained Minister)

- ♦ Lead Pastor: Denton, MD
- Other Ministry Positions: SDMI Council, Ministry Assessment Center Staff

#### Remsch, Brian (Board of Ministry, Ordained Minister)

- ♦ Lead Pastor: Mount Airy, MD New Beginning
- ♦ Other Ministry: Board of Ministry Chairperson, District Advisory Board
- Special Burdens or Passions: Passionate about seeing the people of God fully engage in relationship with God, and developing leaders to help further the mission of God.

#### Sowden, Terry S. (District Court of Appeals, Ordained Minister)

• Church Membership: Baltimore, MD Dundalk

- ♦ Present Employment: Assistant District Superintendent, Mid-Atlantic District
- ♦ Other Ministry: Board of Ministry; DAB Property and Credential Committee; Interim Pastor (as needed); Williamson Bible Institute Director & Registrar and Instructor; Ministry Assessment Center Director; Events Planner for MAD
- ♦ Special Burdens or Passions: Working with candidates in preparation for ministry
- ♦ Other: Served as District Secretary (25 years); Married to Darlene and have three children and six grandchildren

#### Spitler, Ben (District Advisory Board, Ordained Minister)

- ♦ Lead Pastor: Gaithersburg, MD
- ♦ Special Burdens or Passions: Loving and reaching lost people, young people and everyone else! Making a difference in the world in Jesus' name! Seeing the church serve and be alive in Christ!

#### Spitler, Kelly (Board of Ministry, Ordained Minister)

- ♦ Associate Pastor: Gaithersburg, MD
- Special Burdens or Passions: Evangelism, Young Adult Ministry, Outreach
- Other: Presently enrolled in DMin program

#### Thompson, P. Wade (District Advisory Board, Layperson)

- ♦ Church Membership: Hollywood, MD
- ♦ Present Employment: Hollywood United Methodist Church Office Manager
- ♦ Local Church: NYI President, Church Board Secretary, A/V Booth Coordinator
- Other Ministry: District NYI Council
- ♦ Special Burdens or Passions: Youth, Theatre

#### <u>Tobe</u>, Tonya (District SDMI Board, Minister)

- ♦ Associate Pastor: Leonardtown, MD
- Present Employment: Office Coordinator, CARF International
- ♦ Local Church: Pastor of Outreach & Community Life, Leadership Board Member, and Worship Team Member
- Other Ministry: Sojourners Team Member
- Special Burdens or Passions: I am very passionate about preaching and teaching the Gospel of Jesus Christ.

#### Todd, Bryan (District Advisory Board, Ordained Minister)

- ♦ Executive Director: Washington, DC Mosaic
- ♦ Other Ministry: Board of Ministry, Williamson Bible Institute Instructor
- ♦ Special Burdens or Passions: Urban Ministry, Cross-Cultural Ministry, Revival, Social Justice

#### Varner, Amy (District SDMI Board, Layperson)

- Church Membership: Shippensburg, PA
- ♦ Local Church: Church Board, Church Treasurer, Women's Ministries
- Other Ministry Positions: District SDMI Council (Secretary), TEAM Day Council

#### Wilder, Kay W. (District Advisory Board/District Court of Appeals, Layperson)

- Church Membership: Ellicott City, MD Crossroads
- Present Employment: Retired professor from Pointe Loma Nazarene University, San Diego, CA
- ◆ Local Church: Church Leadership Board Member & Secretary, Small Group Co-Leader, MOPS Mentor, Moms Next Mentor
- ♦ Other Ministry: District Advisory Board, District Finance Committee, EFM (Education for Ministry) Bible Study
- ♦ Special Burdens or Passions: Giving my time to those who need comfort, listening with an open mind and caring heart. Sharing God's love with mothers and praying for their concerns. Praying for underserved and diverse populations of our community.
- Other: I accepted Christ as my Savior at the age of six. My desire is to serve God as He guides me for His service to others.

#### Willemin, Jared (District Advisory Board/Board of Ministry, Ordained Minister)

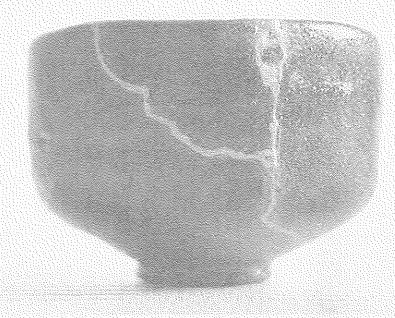
- ♦ Lead Pastor: Waldorf, MD St. Charles LifeStream
- Other Ministry: Williamson Bible Institute Instructor, Other duties as assigned ©
- Special Burdens or Passions: A passion for preaching and teaching God's Word and a burden to see people of all ages come to know Jesus Christ
- ♦ Other: This is my first year as Lead Pastor. I previously served on the district as an associate pastor at Salisbury Cross Pointe from 2012 − 2020.

# Section 1 - G

Roster of Credentialed Ministers

# Strifter Mat Renova

VISSON ADVANCE OSM



#### ORDAINED ELDERS

(Report as of April 2021)

2013	PAS	Adams, Candice J., 187 Highland Dr., Bedford, PA 15522
		(Bedford) (814-623-8565)
2006	RA	Adams, Michael D., 187 Highland Dr., Bedford, PA 15522
		(Bedford) (814-623-8565)
2020	PAS	Adams, Tamara R., 315 Jerlyn Ave., Linthicum Heights, MD 21090
		(Halethorpe Connections) (410-917-3791)
2009	PAS	Adjocy, Daniel, 23 Truman Ct., Dover, DE 19904
		(Dover Haitian) (302-677-0516)
1999	PAS	Alsbrooks, A. Gregg, 1411 Gunston Rd., Bel Air, MD 21015
0016	DOX DO	(Bel Air) (443-617-6429)
2016	PSV-FT	Alton, Tara L., 173 Sandyhook Rd., Berlin, MD 21811
2010	CILID	(Berlin The River) (910-286-2462)
2018	CHP	Anderson, Kurt D., 6330 Bull Rd., Dover, PA 17315
2006	DAC	(Dover Mountain Grove Chapel) (717-673-7508) Argueta, Walter R., 112 Allgate Rd., Owings Mills, MD 21117
2006	PAS	(Owings Mills Latin American First) (443-517-8492)
2000	RU	Arispe, J. Freddy, 1624 Alexander Ave., Chambersburg, PA 17201
2000	RO	(Chambersburg Latino) (717-803-0343)
2013	RU	Arispe, Ruth, 1624 Alexander Ave., Chambersburg, PA 17201
2015	RO	(Chambersburg Latino) (717-803-0343)
2016	PSV-FT	Bailey, Marjorie C., 6140 Silver Arrows Way, Columbia, MD 21045
		(Halethorpe Connections) (410-872-0767)
1994	DA	Balch, Kenneth R., 1439 Nestlewood Ct., Crofton, MD 21114-2842
		(Halethorpe Connections) (410-294-0512)
1983	PAS	Barkley, Gary W., 18509 McMullen Hwy., Rawlings, MD 21557
		(Cumberland First) (301-777-1076)
2019	PSV-PT	Barton, Adam C., 1443 Graceton Rd., Fawn Grove, PA 17321
		(Fawn Grove) (717-487-4992)
2008	PAS	Batchelder, Jonathan W., 1606 Scott Rd., Pylesville, MD 21132
		(Fawn Grove) (410-452-5711)
1992	RU	Baughman, James E., 1744 Auburn Ln., Columbia, TN 38401
***	w. w .	(York Stillmeadow) (512-653-4776)
2020	DIA	Beattie, Scott A., 650 Wallace St., York, PA 17403
2010	DOM PT	(York Stillmeadow) (717-332-5090)
2019	PSV-FT	Beauvais, W. Shane, 22355 White Oak Rd., Leonardtown, MD 20650
1000	CHD	(Leonardtown) (240-538-4624)
1999	CHP	Beiler, Janelle M., 6622 Oak Ridge Dr., Hebron, MD 21830 (Salisbury Cross Pointe) (410-341-6929)
1998	CHP	Beiler, Joel K., 6622 Oak Ridge Dr., Hebron, MD 21830
1770	CIII	(Salisbury Cross Pointe) (410-341-6929)
2018	PAS	Blades, David A., 3109 Jenkins Ln., Indian Head, MD 20640
_010	- 1 10	(Indian Head) (cell: 301-751-3800; 301-861-6703)
1984	RA	Bolerjack, Phillip W., 7745 Doris Dr., Oklahoma City, OK73162
·		

		· · · · · · · · · · · · · · · · · · ·	(410-551-0891)
1969	RA	Borgal, John E., 26 Woodvale Rd., Airville, PA 17302	(614 570 2406)
1973	RA	(Fawn Grove) Bowen, David E., 601 13th St., Huntingdon, PA 16652	(614-572-3496)
		(Petersburg)	(814-643-0832)
2003	RA	Bowen, Jr., Gordon E., 3570 Lewisberry Rd., York Haven,	
1986	DS	(Dover Mountain Grove Chapel) Bowser, David W., 8240 White Star Crossing, Pasadena, M.	(717-938-2487)
1700	D3	· · · · · · · · · · · · · · · · · · ·	(810-610-7339)
2019	PAS	Brash, Richard C., 100 Northdale Rd., Glen Burnie, MD 21	`
0016	n . c	· · ·	(410-292-4120)
2016	PAS	Breedlove, David, R., 331 Westminster Ave., Hanover, PA (Hanover Trinity)	. 17331 (717-515-1404)
2003	PAS	Britos, Raul H., 7003 Macbeth Way, Sykesville, MD 21784	` '
		· · · · · · · · · · · · · · · · · · ·	(410-465-3504)
1999	PAS	Brittain, Jr., Fern L., 432 Willow Grove Rd., Felton, DE 19	
2019	DIA	,	(302-284-3959)
2019	DIA	Brooks, John "Jay" D., 1005 Francis Ave., Halethorpe, MD (Ellicott City Crossroads)	(443-597-7777)
2008	PAS	Brooks, Timothy A., 2714 Rose Oak Ln., Ellicott City, MD	` /
			(410-465-1103)
1997	PAS	Brown, David R., 207 S. 8 <sup>th</sup> St., Oakland, MD 21550	(717 000 5440)
2001	PAS	(Oakland) Burnell, Judy D., 25668 Faith Ln., Seaford, DE 19973	(717-880-5448)
2001	1 Ab		(443-834-2343)
2008	PSV-PT	Cahill, Geraldine L., 409 Village Center Blvd., Milton, DE	` ,
	~~ ~		(301-535-3164)
2002	SPC	Campbell, Jr., Jonathan Ramby, 885 Westport Dr., Rockled	
2011	SPC	(Melwood) Campoz, Lionel A., 6306 Meadowridge Rd., Elkridge, MD	(321-507-4611) 21075
2011	SI C		(240-344-5174)
2005	SPC	Carney, Judith L., 194 Rose Hill Dr., New Cumberland, PA	
2012	DOM DT	·	(717-774-9580)
2013	PSV-PT	Carr, Rachael H., 206 Cherry St., Milford, DE 19963 (Milford)	(207-216-7911)
1994	U-17	Chaux, Gregorio, 407 Carl St., Rockville, MD 20851	(207 210 7911)
		`	(301-605-4331)
2018	PSV-PT	Clark, Isabell N., 444 N. Beaver St., # 301, York, PA 1740	
2009	PAS	(York Stillmeadow) Cooksey, Lillian A., 11516 Chesley Ct., Mitchellville, MD	(717-916-4618) 20721
4009			(301-390-0530)
1996	RA	Cooper, John S., Sr., 12704 Midwood Ln., Bowie, MD 207	
2007	DCV ET	` '	(301-464-0078)
2007	PSV-FT	Cordell, DeVona L., 2899 Anthony Hwy., Chambersburg, I (Shippensburg)	A 17201 (717-352-8490)
1994	CHP	Crouse, Vincent L., 354 Chestnut Farm Way, Raynham, M	•

		(Saint Charles LifeStream) (508-468-9467)	ì
1959	RA	Crouse, W. Nevin, 21182 Marsh Creek Rd. #51, Preston, MD 21655-1575	
1988	GA	(Easton Real Life Chapel) (410-822-0165) Cunningham, Floyd T., c/o Global Mission, 17001 Prairie Star Pkwy.,	1
		Lenexa, KS 66220 (Gaithersburg) (913-577-0500)	,
2017	PSV-FT	Curtis, Robin E., 743 Rosewood Rd., Severn, MD 21144 (Severn Grace Pointe Community) (410-302-8567)	ì
2003	PSV-PT	Davidson, Thomas E., 473 Oakwood Rd., New Freedom, PA 17349	
2014	PAS	(New Freedom Trail) (515-657-2642)	)
2014	CAT	Davis, Kevin E., 129 Hunters Ln., Alum Bank, PA 15521 (Ryot) (814-276-3046)	)
2012	SPC	Dayhoff, David C., 196 Beechnut Ln., Accident, MD 21520	
1970	PAS	(York Stillmeadow) (301-616-3990) Dayhoff, David F., 11718 Valley Rd., NE, Cumberland, MD 21502	,
17.0	***	(Cumberland Bethel) (301-724-9343)	)
2002	RA	Decker, Ellen R., 1930 Andover Dr., Dover, PA 17315 (Dover Mountain Grove Chapel) (717-292-7254)	١
1991	RA	Deskins, Grover C., 35 Gill Dr., Newark, DE 19713	,
0010	DOLL PT	(Newark First) (302-738-6483)	)
2019	PSV-FT	Detweiler, Dale A., 412 E. Orange St. Shippensburg, PA 17257 (Shippensburg) (717-404-8643)	)
1991	RU	DeVinney, Timothy, 5925 YO-Hubbard Rd. #45, Hubbard, OH 44425	
2007	SPC	(Washington Grace) (330-534-0087) Dickens, Duane E., 1015 51st St., NE, Washington, DC 20019	į
2007	DI C	(Baltimore Lighthouse Community) (202-398-5615)	)
1969	RA	Diffenderfer, Richard G., 8072 Oliver Rd. Peyton, CO 80831 (Frederick First) (719-886-4728)	١
2010	PAS	Diggs, Jr., James F., 221 Warrick Rd., Chestertown, MD 21620	;
0014	DOLL ET	(Chestertown) (301-633-0583)	)
2014	PSV-FT	Dorléans, Gérold, 210 Old Laurel Rd., Georgetown, MD 19947 (Delmar Haitian) (302-856-3165)	)
1988	RA	Dunlap, Gerald R., 133 Nittany Dr., Mechanicsburg, PA 17055	•
1998	PAS	(Hanover Trinity) (717-632-6954) Dunlap, Jr. Larry, 27443 Patriot Dr., Salisbury, MD 21801	)
1770	1710	(Salisbury Cross Pointe) (410-742-3840)	)
2011	PSV-FT	Duperoy, Beauvoir, 258 E. Pembroke Dr., Smyrna, DE 19977 (Dover Haitian) (302-373-6592)	١.
1981	RA	Earlston, Ray L., Jr., 215 William Smith St., Huntingdon, PA 16652	,
		(McConnellstown) (814-643-7171)	)
2014	U-18	Earp, David W., 302 16 <sup>th</sup> St., New Cumberland, PA 17070 (New Cumberland Table Life) (717-770-2033)	<b>`</b>
1987	DA	Edouard, Roland, 25382 Waterview Dr., Seaford, DE 19973	,
2016	DAC	(Federalsburg Haitian) (302-629-6768)	)
2016	PAS	Edwards, Treasa M., 1126 Elfin Ave., Capitol Heights, MD 20743 (Washington Grace) (301-516-2898)	)
2010	RA	Enciso, Edgar, 6713 Sandpiper Ct., Frederick, MD 21703	

		(Hagerstown Latino) (	301-518-2557)
2010	SPC	Enciso, Maria Z., 6713 Sandpiper Ct., Frederick, MD 21703	
0016	DAG	· •	240-315-5494)
2016	PAS	Espinosa, Osmany B., 170 Andersontown Rd., Dover, PA 1 (Dover Mountain Grove Chapel) (	7315 717-332-4972)
2016	PSV-FT	Espinosa, Y. Cecilia, 170 Andersontown Rd., Dover, PA 17	,
		•	717-332-5694)
1961	RA	Evans, Arthur J., 421 Roanoke Ave., Oakland, MD 21550	,
2016	DOM ET	` '	301-334-9161)
2016	PSV-FT	Farley, John J., 505 Woodland View Dr., York, PA 17406 (York Stillmeadow)	717-764-4888)
1999	PSV-FT	Ferring, Todd M., 61 Gambrills Rd., Severn, MD 21144	717-704-4000)
			410-987-6777)
2008	PSV-FT	Fisher, Kenneth P., 10606 New Hope Rd., Frostburg, MD 2	
2010	SPC	,	301-689-6751)
2010	SPC	Fleming, Jody B., 570 Cloverleaf Rd., York, PA 17406 (Dover Mountain Grove Chapel) (	717-332-4804)
1987	RA	Florestal, Stenio, 505 Collins St., Salisbury, MD 21801	717 332 1001)
		(Delmar Haitian)	410-603-2820)
1998	PAS	Folk, Eric R., 24708 Sotterley Rd., Hollywood, MD 20636	001 000 (704)
2009	PAS	(Hollywood) (Holly	301-880-6734)
2.007	IAS	• • • • • • • • • • • • • • • • • • •	202-747-8666)
2019	PAS	Francois, Rodrigue, 217 Shetland Dr., New Castle, DE 1972	,
		, ,	302-325-1609)
2020	PSV-PT	Frederick, Jade E., 313 W. Cottage Pl., York, PA 17401	717 949 9072
2003	PAS	(York Stillmeadow) (York Stillmeadow) (York Stillmeadow) (Fry, George H., 185 Water Works Rd., Gettysburg, PA 1732	717-848-8963) 25
2005	1710		240-893-6905)
2019	PSV-PT	Garrett, Lela A., 951 Union Church Rd., Townsend, DE 197	
2006	D.1.0		302-378-2973)
2006	PAS	Garrett, Mark S., 10113 51 <sup>st</sup> Ave., College Park, MD 20740 (College Park)	240-880-8387)
1982	RU	Gates, LaVerne L., 3951 Clubside Way, Melbourne, FL 329	,
		(Hanover Trinity)	
1998	RA	Goodman, Shirley, 109 N. River Dr., Pennsville, NJ 08070-	
2011	D.A	` ,	215-806-4423)
2011	RA	Gray, Vicki L., 509 Eastview Dr., Yukon, OK 73299 (Baltimore Parkville)	410-882-7733)
1994	RA	Green, Sr., George J., 68 Montebello Rd., Duncannon, PA 1	,
			814-644-3298)
1997	RA	Gross-Cyrus, Estelle E., 406 Lincoln Dr., Glen Burnie, MD	
1072	ДΛ	` ` ` ` ` ` ` ` ` ` ` ` ` ` ` ` ` ` ` `	410-878-6332)
1972	RA	Grosvenor, Steven R., 627 Mallard Dr., Etters, PA 17319 (York Stillmeadow)	717-497-7973)
2009	PAS	Guerrier, Jean-Enock, 8003 Moss Bank Dr., Laurel, MD 207	,

		(Silver Spring Living Water International) (301-498-13	(23)
1976	RA	Hankins, George A., 146 Delaware Ave., Laurel, DE 19956	1233
17,0	Tu I	(Laurel) (814-706-52	229)
1975	RU	Hannah, Donald R., 1600 Peachtree Run, Magnolia, DE 19962	,,,,
23,0		(Milford) (302-697-64	128)
2019	PSV-FT	Happel, Jesse A., 3924 Bryony Rd., Randallstown, MD 21133	120)
2019	10111	(Ellicott City Crossroads) (443-470-09	)52)
2002	SPC	Hardman, Mark J., 1708 Crescent Rd., York, PA 17403	0-)
		(York Stillmeadow) (717-683-50	1291
2013	PAS	Hause, Stephen P., 7108 Antock Pl., Upper Marlboro, MD 20772	,_,,
2010		(Melwood) (443-359-80	1531
1983	PAS	Heap, Philip J., 16822 Centerfield Way, Olney, MD 20832	,,,,
1705	1110	(Rockville) (301-570-84	163)
1999	PAS	Heiges, Connie L., 6610 Delta Rd., Delta, PA 17314	105)
1777		(Delta) (208-989-45	513)
1998	PAS	Howard, Dana S., 2626 Jacob Tome Memorial Hwy, Colora, MD 2191	,
1,,,,		(Milford) (814-979-07	
1971	RA	Huffman, Kenneth E., 209 Hamlet Rd., Summerville, SC 29485	71)
17,1		(Milford) (302-349-45	598)
2018	DA	Huffman, Norman J., 4015 Roxmill Ct., Glenwood, MD 21738	., 0)
-010		(Ellicott City Crossroads) (360-903-42	251)
2002	SPC	Hull, Brian C., 505 Talbot Dr., Wilmore, KY 40390	,
2002		(Bel Air) (859-858-35	511)
1988	RA	Joge, Eleodoro, 5710 Tennyson St., Riverdale, MD 20737	, 11,
1700	10.1	(College Park Fountain of Grace) (240-646-49	900)
1986	PAS	Johnson, Steven L., 230 Stanford Rd., Hagerstown, MD 21742	.00)
1,00		(Hagerstown) (301-992-19	<b>)</b> 71)
2017	DIA	Joyner, Dolores L., 4102 Buck Creek Rd., Temple Hills, MD 20748	• - /
		(Melwood) (301-894-79	947)
2014	PSV-PT	Kamugisha, Joakim, 9607 Wellington St., Lanham, MD 20706	,
		(College Park) (301-731-35	509)
2019	PSV-PT	Kasecamp, Jr., James W., 13700 Chipmunk Ln., N.E., Cumberland, Ml	,
		21502 (Cumberland First) (301-759-25	
1996	DIA	Kazee, Rob P., 2341 Oakwood Hills Dr., #214, Mechanicsburg, PA 170	/
		(New Cumberland Table Life) (202-997-12	
2014	PSV-FT	Kessler, Nicole M., 1913 Westchester Ave., Catonsville, MD 21228	,
		(Columbia City on a Hill Community) (443-942-30	)34)
2010	PAS	Kleinfeld, Joshua A., 307 West Cottage Pl., York, PA 17401	
		(York Stillmeadow) (717-577-64	146)
2009	PAS	Kraynek, Daniel L., 348 Sue Linn Dr., Chambersburg, PA 17202	,
		(Chambersburg Mosaic) (717-504-81	87)
1970	RU	Kuhn, Melvin L., 14109 Rippling Brook Dr., Silver Spring, MD 20906	_
		(Washington Mosaic) (301-460-35	
2019	SPC	Lahr, Jr., Burdette, 1813 Ashcombe Dr., Dover, PA 17315	•
		(York Stillmeadow) (717-542-50	)43)
2013	CHP	LaPearl, Jr., Clark F., 34778 Legacy Ln., Pittsville, MD 21850	,

		(Berlin The River) (410-835-5057)
1987	PAS	Leroy, Charles, 143 Pond View Ln., Seaford, DE 19973
1707	1710	(Delmar Haitian) (302-628-1234)
2001	RA	Lesniewski, Gregory J., 5825 Newton Ave., Huntington, PA 16652
2001	101	(McConnellstown) (814-251-9786)
2020	PSV-FT	Liddle, Kevin R., 143 N. Edgewood Dr., Hagerstown, MD 21742
2020	15711	(Hagerstown) (240-500-4930)
2017	PSV-FT	Llerena, Liliana C., 244 Ironshire S., Laurel, MD 20724
2.017	15, 11	(Severn Grace Pointe Community) (301-317-0782)
2012	RA	Lloyd, Patricia J.M., 400 9 <sup>th</sup> St., Apt. 401, Huntingdon, PA 16652
		(Petersburg) (814-360-1340)
1976	RA	Long, Jr., Russell J., 40 Highland St., Rockland, MA 02370
-,,,		(Bel Air) (443-538-4700)
1983	RA	Looper, Paul R., 8218 Whitebark Ln., Severn, MD 21144
		(Severn Grace Pointe Community) (410-599-1181)
2017	PAS	Lopez, Fredy G., 4735 Mawani Rd., Baltimore, MD 21206
		(Dundalk Solo Christo Salva) (240-440-1037)
1988	RA	Loring, Robert V., 2362 John Deere Ln., Pennsylvania Furnace, PA 16865
		(Laurel Fellowship) (814-574-6471)
2016	PSV-FT	Lyons, Christopher L., 10138 Red Maple Ln., Shippensburg, PA 17257
		(Shippensburg The Harbor) (301-665-1855)
1996	PAS	MacPherson, Paul D., 41745 Eldon Ct., Leonardtown, MD 20650
		(Leonardtown) (301-690-2871)
2015	PAS	Mankamyer, Melissa J., 471 Beech Tree St., Shippensburg, PA 17257
		(Shippensburg The Harbor) (717-530-5522)
2000	GA	Mann, Douglas E., 4 Ben Hogan Landing, South Weymouth, MA 02190
		(Bel Air) (781-753-6685)
2013	PAS	Mantilla, Luis O., 419 Harlan Way, Apt. 301, Frederick, MD 21702
		(Frederick West Latino) (240-626-8312)
2000	PAS	Martinez, Guadalupe, 14808 Staytonville Rd., Lincoln, DE 19960
		(Milton Latino) (302-236-9405)
1998	CHP	Mason, W. Jeffrey, 13231 Eagle Lake Ct., Carrollton, VA 23314
		(Fawn Grove) (330-212-7900)
2007	PAS	Massey, Mark C., 530 Ocean Pkwy., Berlin, MD 21811
	·	(Berlin The River) (443-513-6448)
1998	RA	McCoy, Kenneth J., 27074 St. Peter's Church Rd., Crisfield, MD 21817
4000	D. 1	(Cambridge) (918-208-4597)
1998	RA	McCoy, Rebecca F., 27074 St. Peter's Church Rd., Crisfield, MD 21817
1066	D.A	(Cambridge) (717-817-4599)
1966	RA	McKim, Blair H., 7 Courtney Dr., Shippensburg, PA 17257
2010	DAG	(Shippensburg) (717-477-8466)
2018	PAS	Mendez, Juan J., 1752 Laurance Ct., Crofton, MD 21114
1001	DAC	(Gambrill-Crofton Life Bridge) (443-694-1560)
1991	PAS	Merki, Robert P., 8 Stoney Pkwy, Thurmont, MD 21788  (Erodorick First) (301, 271, 1191)
2006	DAC	(Frederick First) (301-271-1191)  Marritt Paul D. 20742 Austin Lr. Factor, MD 21601
2006	PAS	Merritt, Paul D., 29742 Austin Ln., Easton, MD 21601

		(Denton)	(410-479-1752)
2013	PAS	Metayer, Jacques E., 604 Guilford Ave., Hagerstown, MD (Hagerstown Haitian)	•
1981	RU	Milburn, Gary A., 510 Military Rd., Frederick, MD 21702	
2010	PAS	(Frederick First) Miller, Brian L., 1788 N. Little Creek Rd., Dover, DE 199	
1968	RA	(Dover The Cross) Miller, Hilbert O., 875-B Menno Village, Chambersburg,	
2001	PAS	(Chambersburg Mosaic) Mills, Jonathan A., 113 Wilkerdean Dr. East, Newark, DE	
1971	RA/PAS	(Newark First) Mills, Kenneth L., 28 Colonial Ct., Shippensburg, PA 172	
1989	PAS	(Shippensburg) Mohnkern, Mark R., 7603 Shavers Creek Rd., Petersburg,	
2010	PSV-FT	(Petersburg) Mohnkern, Sherril A., 7603 Shavers Creek Rd., Petersbur	<del>-</del> -
2009	PSV-PT	(Petersburg) Monington, Stephen M., 1425 Church St., Cumberland, M.	
1971	RA	(Cumberland First) Moore, Richard A., 65 Pear Tree Ln., Colora, MD 21917	(301-722-3127)
2003	PAS	(Rising Sun) Moser, Matthew D., 1624 Lynch Rd., Baltimore, MD 212	(443-907-4462) 22
1974	RA	(Baltimore Dundalk) Moser, Thomas W., 272 Pleasant Valley Rd., Lyons, NY	(410-409-7097) 14489
1992	PAS	(Baltimore Dundalk) Moyers, James R., 383 Nottingham Rd., Elkton, MD 2192	(315-759-9198) 21
2013	PAS	(Elkton) Nase, Phillip R., 8072 Outing Ave., Pasadena, MD 21122	(410-398-8935)
1998	RA	(Severn Grace Pointe Community) Ndambuki, John M., 6916 Lamont Dr., Lanham, MD 207	(414-800-8386) 06
2007	STU	(College Park) Nelson, Sadrack, 843 Marstevan Dr., NE, Unit B, Atlanta	(301-552-2451)
1976	RA/PAS	(Jessup New Generation) Nicklow, Darrell R., PO Box 1, Orbisonia, PA 17243	(615-200-2141)
1986	SPC	(Orbisonia) Nutt, Charles A., 202 Cool Spring Rd., Marydel, MD 216	(814-447-3277)
1997	PAS	(New Freedom Trail) Oscal, Rogelio, 1218 Ednor Rd., Silver Spring, MD 2090:	(615-775-4526)
		(Laurel Hosanna)	(301-942-5131)
1994	RU	Osterhout, Clyde N., 819 N. High St., Duncannon, PA 176 (New Cumberland)	(717-834-6340)
1979	RA	Parker, Ronald G., 16278 Rust Hollow Rd., Abingdon, V. (Salisbury Cross Pointe)	(410-430-9328)
2013	PSV-FT	Parson, Derek D., 100 Walnut St., Laurel, D 19956 (Laurel)	(330-340-6678)
1985	RA	Pettit, James V., 3111 Hourglass Rd., Hartly, DE 19953	

		(Dover The Cross) (302-492-3612)
2012	GA	Phillips, Jonathan E., 111 Frysville Rd., York, PA 17406
1996	RA/PSV-FT	(York Stillmeadow) (717-889-4608) Porterfield, Dan A., 8977 Thompson Rd., Needmore, PA 17238
2019	PSV-PT	(Orbisonia) (717-573-4586) Pradieu, Jean Wilfrid, 27453 Iris Ln., Seaford, DE 19973
1997	PAS	(Federalsburg Haitian) (302-536-5813) Prahl, Richard K., 4 Merryweather Dr., Cambridge, MD 21613
2011	PSV-FT	(Cambridge) (443-205-2862) Prahl, Sharon L., 4 Merryweather Dr., Cambridge, MD 21613
2004	PAS	(Cambridge) (443-205-2865) Presta, Jorge O., 518 Saltoun Ave., Odenton, MD 21113
2014	PAS	(Annapolis Latino) (410-674-4626) Presta, Laura C., 518 Saltoun Ave., Odenton, MD 21113
1999	DIA	(Easton Latino) (410-674-4626) Proulx, William, 6222 Satinwood Dr., Columbia, MD 21044
1988	RA	(South Carroll) (915-472-6487) Pulido, Victor Raul, 120 Audrey Ave., Baltimore, MD 21225
2008	PAS	(Baltimore Brooklyn) (410-663-0915) Raymond, Wilfrid, 28821 Seaford Rd., Laurel, DE 19956
2017	PAS	(Georgetown Haitian) (302-875-4564) Remsch, Brian S., 13427 Old Annapolis Rd., Mt Airy, MD 21771
2013	PAS	(Mount Airy New Beginning) (240-529-5550) Requena, Cesar A., 210 Shipley Ave., Westminster, MD 21158
2019	PSV-PT	(Westminster First Latin American) (410-908-1612) Reynolds, Samuel C., 3523 Indian Rock Dam Rd., York, PA 17408
2018	PAS	(Dover Mountain Grove Chapel) (717-542-8890) Rivera-Toledo, Eli S., 1548 Broadfording Rd., Hagerstown, MD 21740
2019	PSV-FT	(Hagerstown Latino) (301-992-8156) Roberts, Jacob A., 18 Tanglewood Rd., Catonsville, MD 21228
1983	RA	(Ellicott City Crossroads) (812-569-2072) Roberts, Richard A., 403 Mauser Dr., Bel Air, MD 21015
2017	PAS	(Bel Air) (443-567-2683) Rodriquez - Jurado, Olivia L., 620 Main St., Reisterstown, MD 21136 (Gaelwaywille Bethel) (442-876-6200)
1973	RA	(Cockeysville Bethel) (443-876-6209) Rodriguez, Walter R., Roque Saenz Pena, M 40, S 1, Shangrila, Canelones, Uruguay (Eldersburg Primera Iglesia)
2020	PAS	(011-598-96-555-861) Ross, Lenae M., 821 Springdale Ave., Annapolis, MD 21403
2006	CHP	(Annapolis Hope Rising Community) (410-279-6938) Roth, Barbara J., 601 Spinnaker Way, Havre de Grace, MD 21078
2006	CHP	(Bel Air) (443-807-7025) Roth, Franklin D., 601 Spinnaker Way, Havre de Grace, MD 21078
2004	PSV-PT	(Bel Air) (443-807-7025) Rotich, Daniel C., 10302 Buena Vista Ave, Lanham, MD 20706 (Rockville) (240-601-7040)
		(270-001-7070)

2015	U-21	Roxby, Patrick R., 761 Black Rock Rd., Hanover, PA 17331
		(Westminster) (443-821-9776)
2000	CHP	Ruska, Hans C., 115 Reasoner Rd., Honolulu, HI 96819
2012	75.1.0	(Severn Grace Pointe Community) (912-492-8941)
2012	PAS	Salmon-Sarnor, Lucille M., 11002 Cherry Hill Rd., Hyattsville, MD
2012	DOLLET	20783 (Hyattsville Healing Temple) (301-422-0882)
2013	PSV-FT	Schafer, Brian C., 8921 Warfield Rd., Gaithersburg, MD 20882
2012	PAS	(Gaithersburg) (240-388-5533) Scott, Ryan A., 215 N. Cass St., Middletown, DE 19709
2012	LAS	(Middletown) (857-544-3954)
1977	RA	Shabo, Alexander J., 185 Lynnhaven Dr., Dover, DE 19904
1777	10.1	(York Stillmeadow) (302-399-6262)
1988	PSV-PT	Shaffer, Bradley E., 2793 Panther Hill Rd., Seven Valley, PA 17360
		(York Stillmeadow) (717-487-1418)
2019	PAS	Shaw, Dean A., 351 Liberty Rd., Eldersburg, MD 21784
		(South Carroll) (410-795-0178)
2005	RA	Sheeley, Dianna M., 4075 Natalie Ln., Dover, PA 17315
		(York Stillmeadow) (717-577-6004)
2010	PAS	Short, Frank E., 10286 Tuckahoe Landing Rd., Easton, MD 21601
2004	an a	(Easton Real Life Chapel) (443-786-4650)
2004	SPC	Sierra, Samuel, 1557 Bennington Woods Ct., Reston, VA 20194
2002	TT 10	(Gaithersburg) (703-435-1639)
2003	U-19	Singleton, Sandra, 8500 Mike Shapiro Dr., #401, Clinton, MD 20735 (Baltimore Lighthouse Community) (301-967-0238)
2013	PAS	Slifker, Steven T., 6455 Old Highgate Dr., Elkridge, MD 21075
2013	1110	(Columbia Alive Community) (410-379-8498)
2008	PAS	Smith, George S., 201 N. Main St., Yeagertown, PA 17099
		(Burnham Freedom Way) (717-348-5284)
2003	PAS	Smith, Timothy P., 211 McCulloh St., Frostburg, MD 21532
		(Frostburg) (301-689-3368)
1998	RA	Smyre, Randall, 3 Newky Rd., New Columbia, PA 17856
		(State College Bethel) (570-713-9661)
1975	RA	Sowden, Terry S., 532 Elizabeth Ln., Glen Burnie, MD 21061
2002	T 1	(Baltimore Dundalk) (443-562-6473)
2002	RA	Spangler, Dawn I., 1023 Swarthmore Rd., New Cumberland, PA 17070
1075	D A	(New Cumberland Table Life) (717-774-3604)
1975	RA	Sparks, David J., 331 Mystic Ln., Magnolia, DE 19962
1989	PAS	(Dover The Cross) (302-632-0029) Spitler, Benjamin L., 22101 Goshen School Rd., Gaithersburg, MD 20882
1707	IAS	(Gaithersburg) (301-947-9054)
1990	PSV-FT	Spitler, Kelly C., 22101 Goshen School Rd., Gaithersburg, MD 20882
		(Gaithersburg) (301-947-9054)
1994	DIA	Stark, Ray A., 724 Hampton Court Rd., Harrisburg, PA 17112
		(York Stillmeadow) (484-201-7368)
2014	CHP	Stringer, Deanna, 8221 Seven Pines Ln., Waldorf, MD 20603
		(Saint Charles LifeStream) (301-705-7486)

2008	RA	Sweeney, Terry L., 1367 Crown Point Ct., New Freedom, PA 17349 (Gaithersburg) (301-651-3845)
2001	SPC	Taylor, Craig D., 503 Federal St., Milton, DE 19968
2007	PAS	(Salisbury Cross Pointe) (302-664-1476) Taylor, R. Larry, 901 Alabama Ave., SE, Washington, DC 20032
1980	PSV-FT	(Washington Community of Hope) (240-676-9801) Tharp, Noah A., 1133 Boyd Rd., Street, MD 21154
2007	PAS	(Bel Air) (410-420-0777) Thomas, J. Willeme, 8973 Riverside Dr., Seaford, DE 19973
2015	PAS	(Federalsburg Haitian) (302-629-7149) Thomas, Joseph H., 999 Ridge Rd., Shippensburg, PA 17257
1987	PAS	(Shippensburg The Local Gathering) (717-532-3924) Thomas, Paul E., 107 Mechanics Valley Rd., North East, MD 21901
2018	U-19	(North East) (410-287-5526) Thompson, Lynda J., 470 Judith Rd., Hartley, DE 19953
2004	RA	(Denton) (302-423-1662) Thompson, Philip R., 405 7th Ave., NE, Glen Burnie, MD 21060
1987	PSV-PT	(Halethorpe Connections) (410-766-0260) Thompson, Timothy E., 806 N. Washington, Easton, MD 21601
		(Cambridge) (410-924-6206)
1986	RU	Tichinel, Bertha E., 3011 Sea Oats Rd., Long Beach, MS 39560 (Oakland) (301-453-3265)
2001	DA	Todd, Bryan D., 1209 Delafield Pl., NW, Washington, DC 20011 (Washington Mosaic) (856-696-4380)
1991	PAS	Truax, Rodney C., 6380 Valley Rd., Berkeley Springs, WV 25411
2016	PAS	Valenstein, Eric W., 7828 Marioak Dr., Elkridge, MD 21075
2016	PAS	(Skyesville Impact) (410-926-0020) Valenstein, Shane R., 5713 Oakland Rd., Halethorpe, MD 21227
1992	PSV-FT	(Columbia City on a Hill Community) (410-971-0991) Vandervort, Kent D., 24 Dewey St., York, PA 17404
2004	PSV-PT	(York Stillmeadow) (717-577-4246) Van Gilder, Karen M., 4933 Small Gains Way, Frederick, MD 21703
1994	PAS	(Gaithersburg) (240-750-8993) Vatral, David S., 16531 Susquehanna Trail South, New Freedom, PA
2014	SPC	17349 (New Freedom Trail) (717-227-1322) Voigt, Sarah C., 817 Wintergreen Cir., State College, PA 16801
2010	СНР	(Gaithersburg) (814-470-9640) Wagner, B. Tim, 1001 Wintergreen Dr., Mechanicsburg, PA 17050
2006	PAS	(New Cumberland Table Life) (717-433-0661) Ward, Blake E., PO Box 144, Colora, MD 21917
2004	СНР	(Havre de Grace The Great Commission) (410-378-4659) Weatherwax, Jason D., 1036 Placid Ct., Arnold, MD 21012
1969	RA	(Hollywood) (910-388-7823) Weller, Thomas, 1963 Bell Ave., Chambersburg, PA 17202
ょうしう	IV.A	(Shippensburg) (717-414-7437)

1995	RA	Wells, Jr., G. Robert, 3810 Arrowsmith Dr., Cocoa, FL 329	
2016	U-20	(Fawn Grove) Whaley, Larry A., 24049 Elm St., Seaford, DE 19973	(315-723-2318)
1968	RU	(Laurel) White, Richard C., 5700 Crutchield Rd., Raleigh, NC 2760	(302-258-5644)
1906	KU	(Baltimore Dundalk)	(919-280-2671)
1992	U-19	Willard, Jay L., 155 Spring Lake Crest, Watsontown, PA 1 (State College Bethel)	7777 (570-490-2059)
2010	PAS	Willemin, Jared M., 5105 Leonardtown Rd., Waldorf, MD	20601
1980	RA	(Saint Charles LifeStream) Wilson, Richard A., 534 Locust Ave., Westminster, MD 23	(410-202-9792) 1157
1996	PSV-FT	(Ellicott City Crossroads) Wolfe, Jeffery A., 613 16 <sup>th</sup> St., New Cumberland, PA 1707	(443-340-6166)
		(New Cumberland Table Life)	(717-261-6173)
2019	PSV-FT	Wolfe, Rebekah L., 613 16 <sup>th</sup> St., New Cumberland, PA 176 (New Cumberland Table Life)	)70 (717-243-3756)
2014	PAS	Woods, Joshua D., 400 Albert St., Martinsburg, WV 25404	` ,
2018	PSV-PT	(Martinsburg) Wright-Foltz, Kathleen S., 745 Mockingbird Dr., Dallastov	vn, PA 17313
2019	PAS	(York Stillmeadow) Yenco, Luis A., 1141 Dicus Mill Rd., Millersville, MD 21	(434-566-9842) 108
		(Rockville First Spanish)	(240-793-6796)
2012	U-20	Zerphy, Jr., Peter M., 10624 Blacksmith Shop Rd., Greenv (Dover The Cross)	(301-302-9240)
		ORDAINED DEACONS	
2000	DA	Todd, Kerri L., 1209 Delafield Pl., NW, Washington, DC 2 (Washington Mosaic)	
			(609-456-1833)
2020	T-C17.1 75.00 (0.77)	LICENSED MINISTERS	
2020	PSV-P1 (2-E)	Beauvais, Melissa C., 22355 White Oak Rd., Leonardtown (Leonardtown)	, MD 20650 (301-848-0623)
2018	PAS (2-E)	Blanc, Willio, 12406 Village Square Terr,, # 301, Rockvill (Jessup New Generation)	e, MD 20852
2019	PSV-PT (2-E)	Branch, Dale W., 125 Regulator Dr. N., Cambridge, MD 2	
2013	' '		
		(Easton Real Life Chapel)	(443-239-6037)
	PSV-PT (3-E)	(Easton Real Life Chapel) Bright, Kay Lynn, 3404 Irish Hill Rd., Magnolia, DE 1996 (Dover The Cross)	(443-239-6037) 2 (302-697-2515)
2020	PSV-PT (3-E)	(Easton Real Life Chapel) Bright, Kay Lynn, 3404 Irish Hill Rd., Magnolia, DE 1996 (Dover The Cross) Brooks, Margie E. (Lynn), 1005 Francis Ave., Halethorpe,	(443-239-6037) 2 (302-697-2515) MD 21227
<ul><li>2020</li><li>2014</li></ul>	PSV-PT (3-E)	(Easton Real Life Chapel) Bright, Kay Lynn, 3404 Irish Hill Rd., Magnolia, DE 1996 (Dover The Cross) Brooks, Margie E. (Lynn), 1005 Francis Ave., Halethorpe, (Ellicott City Crossroads) Chavez, Jesus, 102 Locust St., Gwynn Oak, MD 21207	(443-239-6037) 2 (302-697-2515) MD 21227 (240-603-5531)
	PSV-PT (3-E) PSV-FT (2-E) PAS (4-E)	(Easton Real Life Chapel) Bright, Kay Lynn, 3404 Irish Hill Rd., Magnolia, DE 1996 (Dover The Cross) Brooks, Margie E. (Lynn), 1005 Francis Ave., Halethorpe, (Ellicott City Crossroads) Chavez, Jesus, 102 Locust St., Gwynn Oak, MD 21207 (Linthicum Monte Sion) Curley, Jr., Michael J., 4326Albatross St., Hollywood, MD	(443-239-6037) 2 (302-697-2515) MD 21227 (240-603-5531) (443-916-0499) 20636
2014 2020	PSV-PT (3-E) PSV-FT (2-E) PAS (4-E) PSV-PT (2-E)	(Easton Real Life Chapel) Bright, Kay Lynn, 3404 Irish Hill Rd., Magnolia, DE 1996 (Dover The Cross) Brooks, Margie E. (Lynn), 1005 Francis Ave., Halethorpe, (Ellicott City Crossroads) Chavez, Jesus, 102 Locust St., Gwynn Oak, MD 21207 (Linthicum Monte Sion) Curley, Jr., Michael J., 4326Albatross St., Hollywood, MD (Leonardtown)	(443-239-6037) 2 (302-697-2515) MD 21227 (240-603-5531) (443-916-0499) 20636 (301-997-5111)
2014	PSV-PT (3-E) PSV-FT (2-E) PAS (4-E)	(Easton Real Life Chapel) Bright, Kay Lynn, 3404 Irish Hill Rd., Magnolia, DE 1996 (Dover The Cross) Brooks, Margie E. (Lynn), 1005 Francis Ave., Halethorpe, (Ellicott City Crossroads) Chavez, Jesus, 102 Locust St., Gwynn Oak, MD 21207 (Linthicum Monte Sion) Curley, Jr., Michael J., 4326Albatross St., Hollywood, MD	(443-239-6037) 2 (302-697-2515) MD 21227 (240-603-5531) (443-916-0499) 20636 (301-997-5111)

	PSV-FT()	Dunlap III, Larry Allen, 27751 Nanticoke Rd., Salisbury,	, MD 21801
	, ,	(Salisbury Cross Pointe)	(806-683-5484)
2020	PSV-PT (2-E)	Elveus, Solvens, 330 Glen Ave., Apt. #202, Salisbury, M	D 21804
		(Milford Haitian)	(443-210-6835)
2020	PSV-PT (2-E)	Fowler, Billie Jean, 800 High View Pl., Glen Burnie, MI	21060
	, ,	(Severn Grace Pointe Community)	(410-852-0370)
2019	PSV-FT (2-E)	Fuentes, Daniel Omar, 29344 Will St., Easton, MD 2160	•
	` ,	(Easton Latino)	(410-714-3493)
2020	PSV-FT (2-E)	Fuller, Christopher, 678 E. 678 E. Princes St., York, PA	17403
		(York Stillmeadow)	(916-223-3571)
2015	PSV-FT (G-E)	Groh, Barry T., 446 Ashton Ct., Apt. 289, Salisbury, MD	21804
		(Cambridge)	(443-880-3408)
2016	PSV-PT (2-E)	Hendrickson, Michele R., 7632 College Rd., Sykesville,	MD 21784
		(Sykesville Impact)	(443-362-6772)
2010	PSV-FT (3-E)	Herbert, Lexa S., 6411 South Clifton Rd., Frederick, MD	21703
		(Mount Airy New Beginning)	(301-371-7867)
2019	PSV-PT (2-E)	Hernandez, Angelique, 601 Highland Way, #2N, Hagerst	town, MD 21740
		(Hagerstown Latino)	(310-529-3390)
2020	STU (2-E)	Himmelberger, Kurtis M., 6834 Lincoln Way W., Saint T	Thomas, PA
		17252 (Chambersburg Mosaic)	(717-602-0668)
2018	SPC (G-E)	Hollis, Ryan M., 26955 Barrington Ridge Dr., Salisbury,	MD 21801
		(Laurel)	(302-381-7207)
2018	PSV-PT (3-E)	Jean-Louis, Phillipe J., 7538 Station Ln., Seaford, DE 199	973
		(Federalsburg Haitian)	(302-381-2942)
2018	PSV-PT (3-E)	Jefferies, Nanette E., 10020 Emily Fox Ct., Ellicott City,	MD 21042
		(Ellicott City Crossroads)	(443-878-6954)
2013	PSV-PT (G-E)	Jones, Andrew P., 245 Uniontown Rd., Westminster, MD	21157
		(South Carroll)	(410-941-9431)
2014	EDU (4 <b>-</b> E)	Jones, Christina A., 4 Claypool Dr., Mt. Vernon, OH 430	50
		(Ellicott City Crossroads)	(410-543-4009)
2012	PSV-PT (G-E)	Kapfer, Robert G., 16 Fitzhugh St., Westminster, MD 21	157
		(South Carroll)	(571-484-0718)
2019	PSV-PT (3-E)	Kemberling, Holly T., 15453 Magnolia Dr., New Freedon	
		(Fawn Grove)	(717-487-5063)
2019	PSV-PT (2-E)	Knoll, Barbara A., 114 Middle Spring Rd., Shippensburg	
		(Shippensburg)	(717-532-3106)
2019	PSV-PT (2-E)	Knoll, Roger T., 114 Middle Spring Rd., Shippensburg, F	
		(Shippensburg)	(717-532-3106)
2014	PSV-FT (2-E)	Leach, Dana C., 3165 Sonia Tr., Ellicott City, MD 21043	
		(Halethorpe Connections)	(443-546-6458)
2016	PSV-PT (2-E)	Lloyd, Gregory M., 534 E. Canal Rd., York, PA 17404	
		(Dover Mountain Grove Chapel)	(717-659-7774)
2020	PSV-PT (2-E)	Longacre, Melanie E., PO Box 193, Vienna, MD 21869	
		(Salisbury Cross Pointe)	(443-477-1242)
2015	PAS (3-E)	Lopez, Byron R., 31 Olive Ln., Owings Mills, MD 21117	
		(College Park Fountain of Grace)	(443-471-6515)

2020	PAS (2-E)	Lopez-Gomez, Mateo, 3426 Ludgate Rd., Baltimore, MD 2	21215
		(Catonsville De Restauracion)	(443-802-3758)
2018	PSV-FT (4-E)	Massey, Joshua C., 4829 Flossmore Pl., #303, Waldorf, M	D 20602
		(Saint Charles LifeStream)	(443-513-0945)
2020	PSV-PT (2-E)	Mendez-Bazan, Anny G., 1752 Laurance Ct., Crofton, MD	2114
		(Gambrill-Crofton Life Bridge)	(443-694-1560)
2019	PSV-PT (3-E)	Nieles, Pablo, 11658 Blue Mountain Dr., Waynesboro, PA	17268
		(Hagerstown Latino)	(410-903-5532)
2016	STU (2-E)	Ortiz, Jose Luis, 18148 Darnell Dr., Olney, MD 20832	
			(443-474-4568)
2019	PSV-FT (2-E)	Oscal, Fredy B., 15625 Riding Stable Rd., Laurel, MD 207	
		(Laurel Hosanna)	(301-318-6347)
2015	PAS (4-E)	Pereda, Liberty, 1609 Ridge Rd., Westminster, MD 21152	
		(Westminster)	(336-918-8223)
2015	PAS (4-E)	Pereda, Micael, 1609 Ridge Rd., Westminster, MD 21152	
			(336-473-9479)
2017	PSV-PT (2-E)	Pettit, Timothy Seth, 1080 Donegal Springs Rd., Mt. York,	
	<b>~</b> .	(York Stillmeadow)	(302-632-5146)
2000	RA	Prescott, Robert L., 2416 Fox Creek Ln., Davidsonville, M	
0010	DOMETIC (A.D.)	• *	(410-451-3729)
2019	PSV-F1 (3-E)	Presta, Lucas O., 2406 Sandwich Ct., Crofton, MD 21114	(201 227 2020)
2015	DOM DT (C E)	(Annapolis Latino)	(301-326-3939)
2015	PSV-P1 (G-E)	Pulsifer, Mark E., 209 2 <sup>nd</sup> Ave. SE, Glen Burnie, MD 2106	
2010	DOMET (A.E.)	(Glen Burnie)	(443-463-6015)
2018	rsv-r1 (4-E)	Quinones-Garcia, Lourdes, 1548 Broadfording Rd., Hagers	
• • • •	**************************************	21740 (Hagerstown Latino)	(209-518-2384)
2019	PSV-PT (2-E)	Raymond, Jhon H., 10854 Concord Rd., Seaford, DE 1997	
2020	DOLL DOLLA EN	(Delmar Haitian)	(302-339-6781)
2020	PSV-PT (3-E)	Redman, Sharon L., 18611 Denton Rd., Valley Lee, MD 29	
2020		(Leonardtown)	(301-904-8749)
2020	STU (2-E)	Roberts, Barbara, 18 Tanglewood Rd., Catonsville, MD 21	
2014	D A	(Ellicott City Crossroads)	(603-379-2612)
2014	RA	Rotz, Richard A., 17 Michael Ct., Shippensburg, PA 17257	
2017	STU (4-E)	(Shippensburg) Seyler, Donald P., 9903 Foxhound Ct., Walkersville, MD 2	(717-360-3234)
2017	S10 (4-E)	(Mount Airy New Beginning)	(301-514-8605)
2014	PAS (G-E)	Sichory, Jose L., 9417 Willow Grove Rd., Camden-Wyom	,
2017	I Ab (O-L)	(Smyrna Faith)	(302-526-7611)
2012	RA	Sorensen, Charlene C., 1305 Madison Dr., Fort Washingto	`
2012	10.1	(Saint Charles LifeStream)	(301-374-6516)
2020	PSV-PT (2-E)	Tobe, Tonya R., 1909 Overton Dr., Forestville, MD 20747	(301 377 0310)
2020	15, 11 (2 2)	(Leonardtown)	(301-221-0275)
2020	PSV-PT (2-E)	Torres-Nieves, Christian X., 215 Codorus Furnace Rd., Mt	•
	( _ 2)	17347 (Dover Mountain Grove Chapel)	(717-521-2763)
2013	PSV-FT (G-E)	Tucker, Jared D., 1608 Cass Dr., Bel Air, MD 21015	·
	<del> </del>	(Bel Air)	(937-474-2494)
			`

2015 PSV-PT (G-E) Vandervort, Veronica A., 24 Dewey St., York, PA 17404 (York Stillmeadow) (717-48	87-2430)				
2019 PSV-FT (4-E) Zeigler, Rachel J., 635 Pleasant Ave., Dallastown, PA 17313					
	01-5132)				
Date indicates year licensed; course of study status indicated as follows: (2) -Year in Cou Study; (G) - Graduated; (E) - Elder; (D) - Deacon	ırse of				
Study, (d) - Graduated, (E) - Elder, (D) - Deacon					
DISTRICT LAY MINISTERS					
2008 Kasecamp, Debra L., 13700 Chipmunk Ln. NE, Cumberland, MD 21502					
	59-2567)				
2009 Skarupa, Ronald A., 2434 Garrett Rd., White Hall, MD 21161	77-2301)				
* '	35-8943)				
(Battimore Dungank) (410-3.	)J-07 <del>1</del> 3)				
RETIRED MINISTERS					
	23-8565)				
Arispe, J. Freddy, 1624 Alexander Ave., Chambersburg, PA 17201 (Chambersburg Latin	,				
	)3-0343)				
Arispe, Ruth, 1624 Alexander Ave., Chambersburg, PA 17201 (Chambersburg Latino)	,				
	03-0343)				
Baughman, James E., 1744 Auburn Ln., Columbia, TN 38401 (York Stillmeadow)	,				
	53-4776)				
Bolerjack, Phillip W., 7745 Doris Dr., Oklahoma City, OK73162	,				
	51-0891)				
	72-3496)				
	13-0832)				
Bowen, Jr., Gordon E., 3570 Lewisberry Rd., York Haven, PA 17370	•				
(Dover Mountain Grove Chapel) (717-93	38-2487)				
Cooper, John S., Sr., 12704 Midwood Lane, Bowie, MD 20715 (Glen Burnie) (301-46)	64-0078)				
Crouse, W. Nevin, 21182 Marsh Creek Rd. #51., Preston, MD 21655					
(Easton Real Life Chapel) (410-82	22-0165)				
Decker, Ellen R., 1930 Andover Dr., Dover, PA 17315 (Dover Mountain Grove Chapel)					
· ·	92-7254)				
Deskins, Grover C., 35 Gill Dr., Newark, DE 19713 (Newark First) (302-73	38-6483)				
DeVinney, Timothy, 5925 Youngstown-Hubbard Rd. #45, Hubbard, OH 44425					
	34-0087)				
	36-4728)				
Dunlap, Gerald R., 133 Nittany Dr., Mechanicsburg, PA 17055 (Hanover Trinity)(717-632-6954)					
Earlston, Ray L., Jr., 215 William Smith St., Huntingdon, PA 16652					
· · · · · · · · · · · · · · · · · · ·	13-7171)				
	8-2557)				
	84-9161)				
	)3-2820)				
Gates, LaVerne L., 3951 Clubside Way, Melbourne, FL 32904 (Hanover Trinity)	) C 4400				
Goodman, Shirley, 109 N. River Dr., Pennsville, NJ 08070-1609 (Bel Air) (215-80)	)6-4423)				
	32-7733)				

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Green, Sr., George J., 68 Montebello Rd., Duncannon, PA 17020 (Petersburg)
                                                                            (814-644-3298)
Gross-Cyrus, Estelle E., 406 Lincoln Dr., Glen Burnie, MD 21060
       (Severn Grace Pointe Community)
                                                                            (410-878-6332)
Grosvenor, Steven R., 627 Mallard Dr., Etters, PA 17319 (York Stillmeadow)
                                                                            (717-497-7973)
Hankins, George A., 146 Delaware Ave., Laurel, DE 19956 (Laurel)
                                                                             (814-706-5229)
Hannah, Donald R., 1600 Peachtree Run, Magnolia, DE 19962 (Milford)
                                                                            (302-697-6428)
Huffman, Kenneth E., 209 Hamlet Rd., Summerville, SC 29485 (Milford)
                                                                            (302-349-4598)
Joge, Eleodoro, 5710 Tennyson St., Riverdale, MD 20737 (College Park Fountain of Grace)
                                                                            (301-918-0292)
Kuhn, Melvin L., 14109 Rippling Brook Dr., Silver Spring, MD 20906 (Washington Mosaic)
                                                                            (301-460-3505)
Lesniewski, Gregory J., 5825 Newton Ave., Huntington, PA 16652 (McConnellstown)
                                                                            (814-251-9786)
Lloyd, Patricia J.M., 400 9<sup>th</sup> St., Apt. 401, Huntingdon, PA 16652 (Petersburg)
                                                                            (814-360-1340)
Long, Jr., Russell J., 40 Highland St., Rockland, MA 02370 (BelAir)
                                                                            (443-538-4700)
Looper, Paul R., 8218 Whitebark Ln., Severn, MD 21144 (Severn Grace Point Community)
                                                                             (410-599-1181)
Loring, Robert V., 2362 John Deere Ln., Pennsylvania Furnace, PA 16865 (Laurel Fellowship)
                                                                            (814-574-6471)
McCoy, Kenneth J., 27074 St. Peter's Rd., Crisfield, MD 21817 (Cambridge)
                                                                             (918-208-4597)
McCoy, Rebecca F., 27074 St. Peter's Rd., Unit 501, Crisfield, MD 21817 (Cambridge)
                                                                            (717-817-4599)
McKim, Blair H., 7 Courtney Dr., Shippensburg, PA 17257-8216 (Shippensburg) (717-477-8466)
Milburn, Gary A., 510 Military Rd., Frederick, MD 21702 (Frederick First)
                                                                            (301-620-0996)
Miller, Hilbert O., 875-B Menno Village, Chambersburg, PA 17201 (Chambersburg Mosaic)
                                                                            (717-263-9488)
Mills, Kenneth L., 28 Colonial Ct., Shippensburg, PA 17257 (Shippensburg)
                                                                            (301-325-1902)
Moore, Richard A., 65 Pear Tree Ln., Colora, MD 21917 (Rising Sun)
                                                                             (443-907-4462)
Moser, Thomas W., 272 Pleasant Valley Rd., Lyons, NY 14489 (Baltimore Dundalk)
                                                                            (315-759-9198)
Ndambuki, John M., 6916 Lamont Dr., Lanham, MD 20706 (College Park)
                                                                            (301-552-2451)
Nicklow, Darrell R., PO Box 1, Orbisonia, PA 17243 (Orbisonia)
                                                                             (814-447-3277)
Osterhout, Clyde N., 819 N. High St., Duncannon, PA 17020 (New Cumberland Table Life)
                                                                             (717-834-6340)
Parker, Ronald G., 16278 Rust Hollow Rd., Abingdon, VA 24210 (Salisbury Cross Pointe)
                                                                            (410-742-5546)
Pettit, James V., 3111 Hourglass Rd., Hartly, DE 19953 (Dover The Cross)
                                                                            (302-492-3612)
Porterfield, Dan A., 8977 Thompson Rd., Needmore, PA 17238 (Orbisonia)
                                                                            (717-573-4586)
Prescott, Robert L., 2416 Fox Creek Ln., Davidsonville, MD 21035
       (Severn Grace Pointe Community)
                                                                            (410-451-3729)
Pulido, Victor Raul, 120 Audrey Ave., Baltimore, MD 21225 (Baltimore Brooklyn)
                                                                            (410-663-0915)
Rodriguez, Walter R., Roque Saenz Pena, M 40, S 1, Shangrila, Canelones, Uruguay
       (Eldersburg Primera Iglesia)
                                                                      (011-598-96-555-861)
Rotz, Richard A., 17 Michael Ct., Shippensburg, PA 17257 (Shippensburg)
                                                                            (717-360-3234)
```

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Shabo, Alexander J., 185 Lynnhaven Dr., Dover, DE 19904 (York Stillmeadow) (302-399-6262)
Sheeley, Dianna M., 4075 Natalie Ln., Dover, PA 17315 (York Stillmeadow)
                                                                            (717-577-6004)
Smyre, Randall L, 3 Newky Rd., New Columbia, PA 17856 (State College Bethel)
                                                                            (570-713-9661)
Sorensen, Charlene C., 1305 Madison Dr., Fort Washington, MD 20744
       (Saint Charles LifeStream)
                                                                            (301-374-6516)
Sowden, Terry S., 532 Elizabeth Ln., Glen Burnie, MD 21061 (Baltimore Dundalk)
                                                                            (443-562-6473)
Spangler, Dawn I., 1023 Swarthmore Rd., New Cumberland, PA 17070
       (New Cumberland Table Life)
                                                                            (717-774-3604)
Sparks, David J., 331 Mystic Ln., Magnolia, DE 19962 (Dover The Cross)
                                                                            (302-632-0029)
Sweeney, Terry L., 1367 Crown Point Ct., New Freedom, PA 173492 (Gaithersburg)
                                                                            (301-651-3845)
Thompson, Philip R., 405 7th Ave., NE, Glen Burnie, MD 21060 (Halethorpe Connections)
                                                                            (410-766-0260)
Tichinel, Bertha E., 3011 Sea Oats Rd., Long Beach, MS39560 (Oakland)
                                                                            (301-453-3265)
Weller, Thomas, 1963 Bell Ave., Chambersburg, PA 17202 (Shippensburg)
                                                                            (717-414-7437)
Wells, Jr., G. Robert, 3810 Arrowsmith Dr., Cocoa, FL 32926 (Fawn Grove)
                                                                            (315-723-2318)
White, Richard C., 5700 Crutchield Rd., Raleigh, NC 27606 (Baltimore Dundalk)
                                                                            (919-280-2671)
Wilson, Richard A., 534 Locust Ave., Westminster, MD 21157 (Ellicott City Crossroads)
                                                                            (443-340-6166)
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### Section 1 - H

District Ministry
Calendar for
2020 - 2021

# Strenther Mat Removes

MISSION ADVANCE 2021



### Mid-Atlantic District Church of the Nazarene Ministry Calendar for 2021 – 2022

Subject to change WITH and WITHOUT notice!

DMRC = District Missional Resource Center

### April 2021

April 4 (Sunday) EASTER SUNDAY

April 10 (Saturday) Mission Advance / District Assembly – In Person Hybrid Digital Event

April 10 (Saturday) District NYI Council Meeting – 4:30 PM @ Crossroads Church

April 30 (Friday) District Advisory Board & Action Committees @ DMRC – 10:00 AM

May 2021

May 1 (Saturday) District NMI Council Meeting via Zoom – 9:00 AM

May 6 (Thursday) TEAM Day Committee Meeting @ DMRC – 6:00 PM

May 9 (Sunday) MOTHER'S DAY

May 11 (Tuesday) Pastor's Area Meeting @ Bedford, PA – 9:00 AM

May 12 (Wednesday) Pastor's Area Meeting @ New Freedom, PA - 9:00 AM

May 8 (Saturday) Eastern Nazarene College Commencement – Quincy, MA

May 13 (Thursday) Pastor's Area Meeting @ Melwood, Upper Marlboro, MD – 9:00 AM

May 13 (Thursday) Bi-Vocational Pastor's Area Meeting @ DMRC - 6:30 PM

May 14 (Friday) Pastor's Area Meeting @ Crossroads, Ellicott City, MD – 9:00 AM

May 15 (Saturday) Latino Pastor's Area Meeting @ Parkville, MD – 10:00 AM

May 16 (Sunday) PENTECOST SUNDAY

May 16 (Sunday) Haitian Pastor's Area Meeting @ Milford, DE - 3:00 PM

May 20 (Thursday) Pastor's Area Meeting @ Milford, DE -9:00 AM

May 21-23 (Friday - Sunday) Eastern Field Quiz

May 22 (Saturday) Youth Worker Cohort via Zoom - 10:00 AM

May 31 (Monday) MEMORIAL DAY

### June 2021

June 11-13 (Friday – Sunday) Teen Quizzing (BRAQ)

June 20 (Sunday) FATHER'S DAY

June 28-30 (Monday – Wednesday) District Family Camp – Cancelled

### July 2021

July 1-4 (Thursday – Sunday) District Family Camp – Cancelled

July 10-18 (Saturday – Sunday) Pleasant Ridge Camp @ Harrisonville, PA

July 17 (Saturday) Youth Worker Cohort via Zoom – 10:00 AM

July 26-30 (Monday – Friday) Virtual Teen Camp

### August 2021

August 2-6 (Monday – Friday) Children & Pre-Teen Camp – Cancelled

August 14 (Saturday) Youth Worker Cohort via Zoom @ 10:00 AM

August 14 (Saturday) Board of Ministry Meeting @ DMRC – 10:00 AM

August 24 (Tuesday) Family Camp Program Committee @ DMRC – 5:30 PM

August 26 (Thursday) TEAM Day Committee @ DMRC – 6:00 PM

August 27 (Friday) District Advisory Board & Action Committees @ DMRC – 10:00 AM

### September 2021

September 1 – DEADLINE FOR THOSE REQUESTING FIRST DISTRICT LICENSE

September 6 (Monday) LABOR DAY

September 11 (Saturday) Teen Quiz Kick Off

September 11 (Saturday) District NMI Council Meeting @ DMRC – 9:00 AM

September 16 (Thursday) Pastor's Area Meeting @ Melwood, Upper Marlboro, MD – 9:00 AM

September 16 (Thursday) Bi-Vocational Pastor's Area Meeting @ DMRC – 6:30 PM

September 17 (Friday) Pastor's Area Meeting @ Crossroads, Ellicott City, MD – 9:00 AM

September 18 (Saturday) Latino Pastor's Area Meeting @ Parkville, MD – 10:00 AM

September 19 (Sunday) Haitian Pastor's Area Meeting @ Seaford, DE – 3:00 PM

September 17-19 (Friday – Sunday) District Ladies' Retreat @ Rhodes Grove Camp, Chambersburg, PA

September 21 (Tuesday) Pastor's Area Meeting @ Bedford, PA – 9:00 AM

September 22 (Wednesday) Pastor's Area Meeting @ New Freedom, PA – 9:00 AM

September 23 (Thursday) Pastor's Area Meeting @ Milford, DE – 9:00 AM

September 28-29 (Tuesday – Wednesday) District Personnel Workshop / GMC

### October 2021

October 2 (Saturday) NYI Quiz Meet

October 5-7 (Tuesday – Thursday) Pastor's & Spouse Retreat @ Holiday Inn, Ocean City, MD

October 14 (Thursday) Lead Pastor's Cohort @ DMRC - 10:00 AM

October 16-17 (Friday – Sunday) Eastern Nazarene College Homecoming

October 16 (Saturday) District NYI Council Meeting via Zoom – 10:00 AM

October 17-19 (Sunday – Tuesday) ENC Board of Trustee Meetings

October 19-20 (Tuesday – Wednesday) Eastern Field Education Director's Meeting @ ENC

October 21 (Thursday) C-Church Cohort @ DMRC – 10:00 AM

October 23 (Saturday) Children's Bible Quizzing Invitational

October 23 (Saturday) Board of Ministry Renewal Interviews – 9:00 AM

October 28 (Thursday) Staff Pastor's Cohort @ DMRC – 10:00 AM

October 30 (Saturday) Board of Ministry Renewal Interviews – 9:00 AM

October 30 (Saturday) Capital Invitation Tournament Teen Quiz

### November 2021

November 6 (Saturday) TEAM Day @ Ellicott City, MD Crossroads Church – 9:00 AM

November 6 (Saturday) SDMI Council Meeting @ TEAM Day – 12:20 PM

November 7 (Sunday) Daylight Savings Time ENDS

November 12 (Friday) District Advisory Board & Action Committees @ DMRC – 10:00 AM

November 13 (Saturday) Youth Worker Cohort @ Crossroads, Ellicott City, MD – 11:00 AM

November 13 (Saturday) First Ordination Seminar @ DMRC - 10:00 AM

November 20 (Saturday) Board of Ministry @ DMRC @ 9:00 AM

November 20 (Saturday) Children's Bible Quizzing Invitational

November 25 (Thursday) THANKSGIVING DAY

November 28-30 (Sunday – Tuesday) District Staff Executive Retreat @ Berlin, MD

### December 2021

December 1 (Wednesday) District Staff Executive Retreat @ Berlin, MD

December 2 (Thursday) TEAM Day Committee @ DMRC – 6:00 PM

December 3-4 (Friday – Saturday) Teen Quizzing (Saint Louis Top 5)

December 3-5 (Friday – Sunday) YES (Youth Equipped to Serve) Retreat

December 7 (Tuesday) Mission Advance Planning @ DMRC – 10:00 AM

December 11 (Saturday) Second Ordination Seminar @ DMRC – 10:00 AM

December 12 (Saturday) District Staff Christmas Dinner @ DMRC – 4:00 PM

December 23 - 31 (Thursday – Friday) District Office Closed for Christmas

December 25 (Friday) CHRISTMAS DAY

December 28-31 (Monday – Thursday) District Youth Work & Witness – Peru

### January 2022

January 1 (Saturday) NEW YEAR'S DAY

January 1-2 (Saturday – Sunday) District Office Closed for Christmas

January 6-9 (Thursday – Sunday) Ministry Assessment Center Weekend (MAC) @ Roxbury Camp, PA (Staff arrives on Thursday; Candidates arrive on Friday)

January 8 (Saturday) District NMI Council Meeting @ DMRC – 9:00 AM

January 8 (Saturday) Teen Quizzing (Blue Ridge Tournament, VA)

January 10-12 (Monday – Wednesday) Pastor's Prayer Retreat @ Roxbury Camp, PA

January 13 (Thursday) SDMI Budget Planning / Executive Board @ DMRC – 5:30 PM

- January 13 (Thursday) SDMI Council Meeting @ DMRC 7:00 PM
- January 14 (Friday) District Executive Finance Committee @ DRMC 10:00 AM
- January 15 (Saturday) Third Ordination Seminar @ DMRC 10:00 AM
- January 15 (Saturday) District NYI Council Meeting @ DMRC 10:00 AM
- January 15 (Saturday) Children's Bible Quizzing Invitational
- January 18 (Tuesday) Executive Committee Family Camp Program @ DMRC 5:30 PM
- January 20 (Thursday) Pastor's Area Meeting @ Melwood, Upper Marlboro, MD 9:00 AM
- January 20 (Thursday) Bi-Vocational Pastor's Area Meeting @ DMRC 6:30 PM
- January 21 (Friday) Pastor's Area Meeting @ Crossroads, Ellicott City, MD 9:00 AM
- January 22 (Saturday) Latino Pastor's Area Meeting @ Parkville, MD 10:00 AM
- January 23 (Sunday) Haitian Pastor's Area Meeting @ Milford, DE 3:00 PM
- January 25 (Tuesday) Pastor's Area Meeting @ Bedford, PA 9:00 AM
- January 26 (Wednesday) Pastor's Area Meeting @ New Freedom, PA 9:00 AM
- January 28 (Thursday) Pastor's Area Meeting @ Milford, DE 9:00 AM
- January 31 (Monday) Board of Ministry Interviews @ DMRC

### February 2022

- February 1-3 (Tuesday Thursday) Board of Ministry Interviews @ DMRC
- February 5 (Saturday) Teen Quizzing Meet
- February 12 (Saturday) DEADLINE FOR ALL PASTOR'S REPORTS
- February 18 (Friday) District Advisory Board & Action Committees @ DMRC 10:00 AM
- February 18-20 (Friday Sunday) Pastor's Wives & Women in Ministry Retreat @ Rhodes Grove Camp, Chambersburg, PA
- February 19 (Saturday) Children's Bible Quizzing Semifinals
- February 24 (Thursday) Staff Pastor's Cohort @ DMRC 10:00 AM

### March 2022

March 1 (Tuesday) Deadline for Double Tree Hotel Reservations – Mission Advance

March 3 (Thursday) C-Church Cohort @ DMRC - 10:00 AM

March 5 (Saturday) Teen Quizzing Meet

March 10 (Thursday) Lead Pastor's Cohort @ DMRC - 10:00 AM

March 13 (Sunday) Daylight Savings Time BEGINS

March 19 (Saturday) Children's Bible Quizzing District Finals

### April 2022

April 2-3 (Saturday – Sunday) Mission Advance, Pikesville, MD @ Double Tree Hilton District Assembly, NYI Convention, NMI Convention / Dr. Gustavo Crocker

April 10 (Sunday) PALM SUNDAY

April 15 (Friday) GOOD FRIDAY

April 17 (Sunday) EASTER SUNDAY

April 22 (Friday) District Advisory Board & Action Committees @ DMRC – 10:00 AM

### May 2022

May 7 (Saturday) Eastern Nazarene College Baccalaureate & Commencement

May 8 (Sunday) MOTHER'S DAY

May 12 (Thursday) Pastor's Area Meeting @ Melwood, Upper Marlboro, MD – 9:00 AM

May 12 (Thursday) Bi-Vocational Pastor's Area Meeting @ DMRC – 6:30 PM

May 13 (Friday) Pastor's Area Meeting @ Crossroads, Ellicott City, MD – 9:00 AM

May 14 (Saturday) Latino Pastor's Area Meeting @ Parkville, MD – 10:00 AM

May 15 (Sunday) Haitian Pastor's Area Meeting @ Milford, DE – 3:00 PM

May 17 (Tuesday) Pastor's Area Meeting @ Bedford, PA – 9:00 AM

May 18 (Wednesday) Pastor's Area Meeting @ New Freedom, PA – 9:00 AM

May 19 (Thursday) Pastor's Area Meeting @ Milford, DE – 9:00 AM

May 30 (Monday) MEMORIAL DAY

### June 2022

June 17-18 (Friday-Sunday) Children's Bible Quizzing ENC Field Tournament June 19 (Sunday) FATHER'S DAY

June 27-30 (Monday – Thursday) District Family Camp @ Roxbury Camp, Orrstown, PA June 29 (Wednesday) Missions Emphasis Day @ Family Camp

### July 2022

July 1-3 (Friday – Sunday) District Family Camp @ Roxbury Camp, Orrstown, PA
July 2 (Saturday) Family Picnic Lunch & Bike Parade @ Family Camp
July 4 (Monday) INDEPENDENCE DAY

July 25-29 (Monday - Friday) Teen Camp @ Rhodes Grove Camp, Chambersburg, PA

### August 2021

August 1-5 (Monday – Friday) Children & Pre-Teen Camp @ Rhodes Grove Camp, Chambersburg, PA

### Section 2

Spiritual Formation
Leadership Development
Congregational Vitality
Missional Expansion
Stewardship Advancement

# Stanfler What Render

ANSSICE ADVANCE 2021



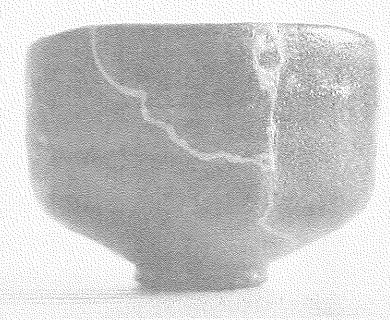
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### Section 2 - A

## Spiritual Formation

# Strentlen Mot Renains

MISSION ADVANCE 2021





# MISSION ADVANCE

April 2-3, 2022 April 15-16, 2023

# Double Tree Baltimore North - Pikesville

1726 Reisterstown Road Pikesville, Maryland 21208



# Family Camp 2022



JOIN US FOR A WEEK OF FELLOWSHIP, FORMATION AND FUN!

JUNE 27 - JULY 3

Ministries for the WHOLE FAMILY!

Visit www.manaz.org/family-camp for ....

- Housing Options and Meal Plans
- Online Payment and Registration Information

Have questions?

Mid-Atlantic District (443) 557-0450 manazoffice@gmail.com

DR. DAVID BUSIC GENERAL SUPERINTENDENT EVANCEUST

ROXBURY HOLINESS
CAMP AND
CONFERENCE CENTER

13763 Cumberland Hwy Orrstown, PA 17244

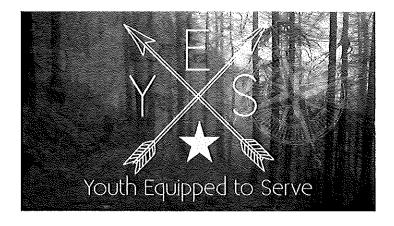


### **MAD Virtual Teen Camp Experience 2.0**

July 26-30<sup>th</sup>, 2021

More details to come!

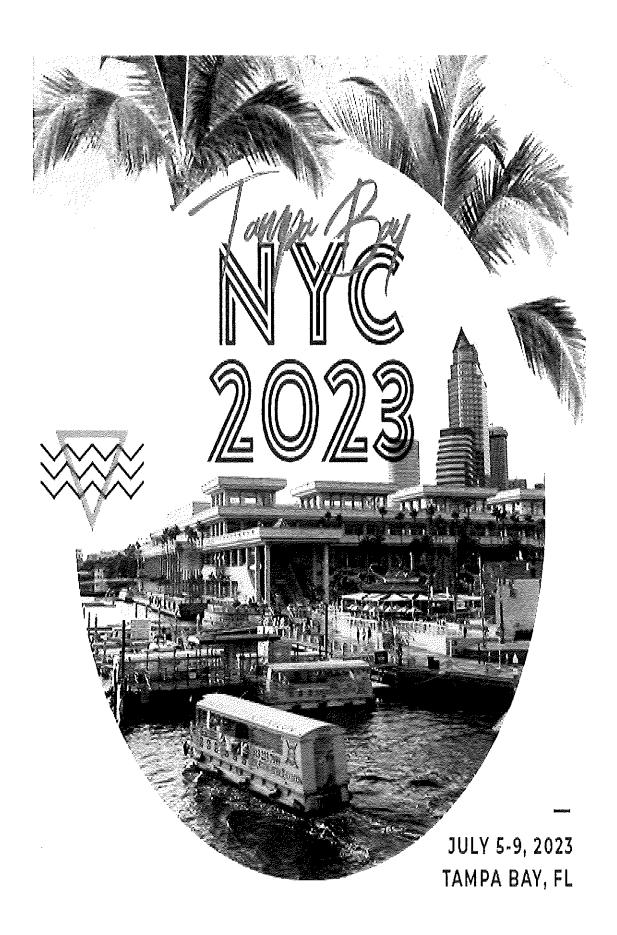
madnyi.com/teen-camp/



A life-changing weekend for 11th and 12th graders to seek out God's calling for their lives.

YES is December 3-5, 2021

Be watching for more details! madnyi.com/yes/



# MID-ATLANTIC DISTRICT CHILDREN & PRETEEN CAMP

August 7-11, 2022

Rhodes Grove Campground
Chambersburg, PA

Rev. DeVona L. Cordell, Director dlcordell1234@gmail.com

# MID-ATLANTIC DISTRICT LADIES RETREAT – 2022

September 23-25, 2022

Rhodes Grove Campground
Chambersburg, PA

Rev. DeVona L. Cordell, Director dlcordell1234@gmail.com

### **TEAM Day**

Saturday, November 6, 2021
Ellicott City, Maryland Crossroads Church of the Nazarene

Hybrid Event - In Person & Live Streaming

Keynote Speaker: Dr. Leonard Sweet



Leonard Sweet is an American theologian, church historian, and pastor. Sweet currently serves as the E. Stanley Jones Professor Emeritus at Drew Theological School at Drew University. Dr. Sweet has authored numerous articles and books on the state of the church and its response to our constantly changing culture. His newest book, *Rings of Fire*, maps the future for the church in a sweeping survey of the twenty-first century. Sweet examines the eruptive and disruptive cultural changes from economics and communications to bioethics and beyond, and asks the question, how do we fight fire with fire, not only catching up to our culture but leading our friends and neighbors toward the feet of Christ? No one has done more to startle the church from its slumber than Len Sweet, and no one has equipped the church as effectively.

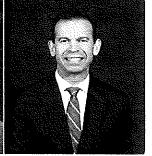
**Special Speakers & Guests:** 



Dr. David W. Bowser Mid-Atlantic District Superintendent



Dr. Josh Sweden
Dean of the Faculty,
Associate Professor
Of Church & Society:
Nazarene Theological
Seminary



Dr. Jack Connell
President
Eastern Nazarene College

Various Workshops throughout the day including Children's Ministry, Youth Ministry, Spiritual Formation, Leading Worship, Youth-oriented Workshops, MAC Assessments and many others.

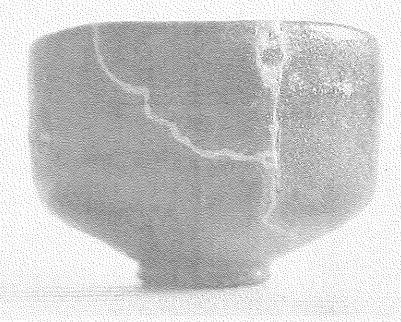
Watch the district's website for information in the coming months (manaz.org).

### Section 2 - B

### Leadership Development

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#### Pastoral Leadership Cohorts 2021

<u>Cohort Purposes</u> – to create an atmosphere for leadership development through affinity gatherings of pastors in similar contexts. Also to provide opportunities for mutual support & encouragement, mentoring, connecting & investment in others who may be dealing with contextual challenges with which others in the cohort may have had experience. Unless otherwise noted these cohorts are facilitated by district staff.

#### **Cohort Descriptions**

<u>C Church</u>: "C" Roman numeral for 100. This cohort is for pastors of churches with attendance below or around 100.

Scheduled Meeting Dates: October 21, 2021, March 3, 2022

<u>Lead Pastors</u>: This cohort is specifically for Senior Pastors who have staff pastors under their supervision.

Scheduled Meeting Dates: October 14, 2021, March 10, 2022

**Staff Pastors**: This cohort is for those who work in the role of staff pastors. Scheduled Meeting Dates: October 28, 2021, February 24, 2022

**Bi-vocational Pastors**: This cohort is for pastors who are employed full-time in another occupation in order to support their family while they also serve in a pastoral role (either as lead or staff pastor) in a local church.

Scheduled Pastor's Area Meeting Dates: May 13, 2021, September 16, 2021, January 20, 2022. These meetings take place at 6:30 PM at the MAD Missional Resource Center.

**Youth Ministers**: This cohort is for youth pastors and currently meets monthly. Contact Jesse Happel, Facilitator at 443-470-0952 or at e-mail jessehappel@verizon.net.

#### Strengths Finder Trainings

#### 101 Strengths Advocate

We are each fearfully & wonderfully made with a combination of talents that God gifts us with that make you unique. The talents are the source of the strengths we have to serve God and accomplish the good works He has prepared in advance for us to do. These same strengths are the source of the best work we do and the ways we have to bless the people we live & serve beside. Come to this workshop where you'll learn about your own top 5 strengths and receive tools with which to help others around you to understand their strengths too.

Cost: \$54.00

#### 201 Strengths Advisor Training

We are each fearfully & wonderfully made with a combination of talents that God gifts us with that make you unique and gifted. The talents are the source of the strengths we have to serve God and accomplish the good works He has prepared in advance for us to do.

Building on what is learned in the 101 Strengths Advocate, the goal of this course is to provide a concrete understanding of an individual's strengths as well as an overall knowledge of each of the 34 talent themes.

The Strengths Advisor 201 course equips advisors to work with one-on-one with others to help them understand their God-given strengths and apply what they "do best" in their life and in ministry.

As a result of this training, participants are equipped with skills designed to help others understand and express their unique ministry within their congregation or faith community.

These same strengths are the source of the best work we do and the ways we have to bless the people we live & serve beside. Come to this workshop where you'll learn about your own top 5 strengths and receive tools with which to help others around you to understand their strengths too.

Cost \$295.00

### 301 Strengths Based Leadership Training

We are each fearfully & wonderfully made with a combination of talents that God gifts us with that make you unique and talented leade. The talents are the source of the strengths we have to serve God and accomplish the good works He has prepared in advance for us to do. These same strengths are the source of the best work we do and the ways we have to bless the people we live & serve beside.

Strengths Based Leadership is a two-day course designed to help leaders understand the role of their strengths in their personal leadership style, become transformational leaders, and explore how to more effectively lead their teams.

A Highlight of this course is working together with the rest of the cohort members to develop a context specific, individual leadership challenge that participants discern they are being called to engage in.

Cost: \$295.00

### **Emotional Intelligence Training**

Emotional Intelligence Level 1: Emotional Intelligence matters. Whether you are aware of them or not, emotions are intertwined in everything you think, do, and say each day on the job, in your career and throughout your life. Emotional intelligence (EQ) is how you handle yourself and others on the job, at home, in ministry, among your neighbors and in every relationship in your life.

People who develop their EQ communicate effectively, handles stress well, make good decisions, handle conflict productively, are better team players, respond flexibly to change, influence others more, and provide top-notch performance.

The Mid-Atlantic District is a Certified Training Organization for both the TalentSmart's *Mastering Emotional Intelligence*® *Level 1* and *Level 2* trainings. These trainings will take you far beyond knowing what EQ is and how you score on your first EQ test. You'll discover the 66 strategies you can use right away to take your EQ to new heights. Begin your EQ journey toward handling yourself in times of stress and dealing with others skillfully. Reap all the rewards that being emotionally intelligent will bring you. <u>Cost:</u> \$175.00

Emotional Intelligence Level 2: We know that developing new skills doesn't happen overnight. People need several touch points over time where past knowledge is built upon, new connections are created, and real-life practice opportunities are made available. Mastering Emotional Intelligence Level 2 was created to follow Mastering Emotional Intelligence Level 1 with this very goal in mind.

Mastering Emotional Intelligence Level 2 will push participants to think in new ways about how their emotions operate day-to-day, considering the moments at work and in life that often go undetected or dismissed—and unresolved. Through the latest in adult learning techniques, Mastering Emotional Intelligence Level 2 will facilitate conversations, self-reflection, thinking, and skill practice to build savvier approaches to dealing with daily hassles and big challenges. <u>Cost: &275.00</u>

See Manaz.org Training Opportunities for information about upcoming classes



### Leadership Enablement And Discovery Cohorts (LEAD) for lay leaders

The annual LEAD Event was inaugurated in 2012. At the annual LEAD Event lay people who have been recommended by their pastor are invited to spend a weekend receiving training & coaching to increase their self-awareness and enhance their capacities for leadership in the local church context where they are serving. Tools used during the training include the Strengths Finder assessment, Emotional Intelligence 2.0 assessment, team case study, working projects and individual coaching. From 2012 – 2018 there have been a total of 162 LEAD Alumni from across the Mid-Atlantic District.

#### Local-LEAD Events

Due to the effectiveness of the annual LEAD Events the Mid-Atlantic District staff have begun holding "Local-LEAD" events beginning in 2017. These events are streamlined LEAD events hosted by a local church where a greater number of individuals from a local church can participate in many of the components of the longer annual LEAD event at a lower cost and without having to travel. The Local-LEAD events are typically held all day on a Saturday and include district staff preaching in the local church in the Sunday worship. The event concludes with a meal together with the Local-LEAD participants and a wrap session in the early afternoon. Since the Local-LEAD inauguration in 2017 339 people have participated in Local-LEAD events on the Mid-Atlantic District.

If you are interested in information about holding a Local-LEAD event please contact the Mid-Atlantic District Office.

Churches which have participated in Local-LEAD events:

Denton, MD
Milford, DE
The Harbor Shippensburg, PA
New Beginning Mt Airy, MD
Laurel, DE
Table Life Church New Cumberland, PA
Community of Hope Washington, DC
Dover Mountain Grove Chapel, Dover, PA
Gaithersburg, MD.
Real Life Chapel Church of the Nazarene
Bel Air Church of the Nazarene
Shippensburg Church of the Nazarene
Shippensburg The Local Gathering
York Stillmeadow Church of the Nazarene
Fawn Grove Church of the Nazarene

# Williamson Bible Institute

### 2021 – 2023 Schedule

## Spring 2021

Christian Preaching I – PAS-3033 (Dr. Ken Mills) Introduction to the New Testament – BIB- 1033 (Dr. Bryan Todd)

#### **Fall 2021**

Introduction to the Old Testament – BIB-1013 (Dr. Jared Willemin)
The Practice of Christian Ministry – PAS- 2013 (Dr. Ken Mills)
Christian Preaching II – PAS-3043 (Dr. Larry Dunlap)
History and Polity Church of the Nazarene – PAS- 2023 (Dr. Bryan Todd)
Developing a Missional Church – OTR- 4013 (Dr. Osmany Espinosa)
Pauline Epistles – BIB-2053 (MCC David Vatral)

#### Winter 2022

Systematic Theology I – THE-3023 (Dr. Ken Mills) Exploring Christian Holiness – THE-1043 (Dr. Bryan Todd) Pastoral Care & Counseling – PAS-3023 (MCC David Vatral)

# Spring 2022

Global Evangelism – OTR-2013 (Dr. Osmany Espinosa)
Biblical Interpretation – BIB-1033 (Dr. Jared Willemin)
Introduction to the New Testament – BIB- 1033 (Dr. Bryan Todd)
Systematic Theology II– THE-3033 (Dr. Ken Mills)
Philosophy and Christian Ethics – PHI-4013 (MCC David Vatral)

#### **Fall 2022**

Church History I– HIS-2013 (Dr. Larry Dunlap)
Hebrew Prophets – BIB-3013 (Dr. Jared Willemin)
Church Administration and Finance – PAS-4023 (TBA)
New Testament Gospel – BIB- 2023 (Rev. Paul MacPherson)
Spiritual Formation – PAS-1023 (Dr. Ken Mills)
Developing a Missional Church – OTR- 4013 (Dr. Osmany Espinosa)
History and Polity Church of the Nazarene – PAS- 2023 (Dr. Bryan Todd)

#### Winter 2023

Church History II – HIS-2023 (Dr. Bryan Todd)
Pentateuch – BIB-2013 (Dr. Ken Mills)
Introduction to Christian Educational Ministries – CEM-1003 (TBA)
Exploring Christian Holiness – THE-1043 (Dr. Bryan Todd)

#### **Professor contact information:**

Rev. Walter R. Argueta (pastorargueta@gmail.com)

Rev. Dr. Judy D. Burnell (jdburnell1@gmail.com)

Rev. Dr. Larry A. Dunlap (larry.dunlap@sbcglobal.net)

Rev. Maria Z. Enciso (mariazenaida\_enciso@yahoo.com)

Rev. Dr. Osmany B. Espinosa (osmanyespinosa 75@gmail.com)

Rev. Dr. Phillip J. Heap (philipheap@gmail.com)

Rev. Norman J. Huffman (normanhuffman@gmail.com)

Rev. Paul D. MacPherson (revpdmac12@gmail.com)

Rev. Dr. Ken L. Mills (klmills@me.com)

Rev. Eli S. Rivera-Toledo (elisamuelriveratoledo@hotmail.com)

Rev. J. Willeme Thomas (willemethomas@yahoo.com)

Rev. Dr. Bryan D. Todd (bryantodd71@gmail.com)

Rev. David S. Vatral (dvatral@trailnaz.org)

Rev. Dr. Jared M. Willemin (jrod.willemin@gmail.com)

Contact Eli Rivera-Toledo (elisamuelriveratoledo@hotmail.com) for Spanish Classes

Contact Willeme Thomas (willemethomas@gmail.com) for Haitian Classes

Contact Norman Huffman (normanhuffman@gmail.com) for English Classes

Tuition: \$150.00 per course - Payable to "WBI"

All courses will be offered in multiple formats to include, Zoom, hybrid, and in-person.

Registrations can be submitted either online at www.manaz.org/ or mail to the District Missional Resource Center- 108 Central Ave., Glen Burnie, MD 21061

# **Lifelong Learning Report 2020**

This report reflects those pastors who have created their personal LLL Hours account and have reported for the calendar year 2020. According to Manual Paragraph 529.6 a minimum expectation is 20 hours of lifelong learning each year.

Candice Adams	40.00	Kenneth Fisher	43.00	
Tamara Adams	58.00	Eric Folk	41.00	
Gregg Alsbrooks	31.00	Billie Jean Fowler	20.00	
Tara Alton	14.00	Jade Frederick	10.00	
Kurt Anderson	34.00	George Fry	27.00	
Kenneth Balch	104.00	Christopher Fuller	• ,	
Gary Barkley	28.00	Lela Garrett	6.00	
Adam Barton	46.00	Mark Garrett		
Jonathan Batchelder	66.00	Vicki Gray	27.00	
Scott Beattie	32.00	Jesse Happel	34.00	
Melissa Beauvais	48.00	Stephen Hause	63.00	
Shane Beauvais	21.00	Philip Heap	37.00	
Phillip Bolerjack	2.00	Lexa Herbert	41.00	
David Bowser	82.50	Angelique Hernandez	8.00	
Dale Branch	98.50	Ryan Hollis	21.00	
Richard Brash	25.00	Dana Howard	34.00	
David Breedlove	21.00	Norman Huffman	77.00	
Kay Bright	11.00	Nanette Jefferies	27.50	
Timothy Brooks	17.00	Steven Johnson	28.00	
Margie (Lynn) Brooks	27.00	Christina Jones	73.00	
Jay Brooks	20.00	Dolores Joyner	15.00	
David Brown	106.75	Bob Kapfer	20.00	
Judy Burnell	58.00	Rob Kazee	57.00	
Lionel Campoz	9.00	Holly Kemberling	16.00	
Rachael Carr	12.00	Nicole Kessler	8.00	
Isabell Clark	26.00	Joshua Kleinfeld	48.50	
Lillian Cooksey	22.00	Barbara Knoll	92.00	
DeVona Cordell	20.00	Roger Knoll	39.00	
Michael Curley	19.00	Burdette Lahr	60.00	
Robin Curtis	21.50	Dana Leach	3.00	
Thomas Davidson	5.00	Kevin Liddle	37.50	
Kevin Davis	27.00	Chris Lyons	23.50	
David Dayhoff	5.00	Paul MacPherson	105.00	
Ellen Decker	3.00	Melissa Mankamyer	25.00	
Dale Detweiler	51.00	Joshua Massey	23.00	
Gerald Dunlap	14.00	Mark Massey	42.00	
Larry Dunlap	2.00	Juan Mendez	6.00	
Treasa Edwards	23.00	Paul Merritt	43.50	
Solvens Elveus	38.00	Brian Miller	17.00	
Osmany Espinosa	17.00	Jonathan Mills	156.44	
John Farley	245.00	Kenneth Mills	70.00	
Todd Ferring	22.75	Mark Mohnkern	41.00	

# **Lifelong Learning Report 2020**

This report reflects those pastors who have created their personal LLL Hours account and have reported for the calendar year 2020. According to Manual Paragraph 529.6 a minimum expectation is 20 hours of lifelong learning each year.

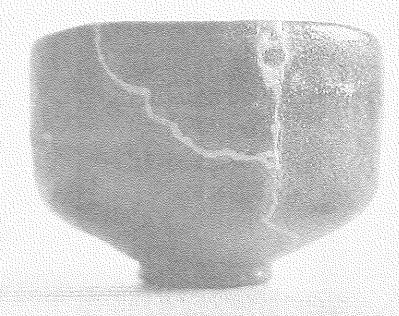
	100.10		
Sherril Mohnkern	106.10	Terry Sowden	112.00
Matthew Moser	132.00	Ben Spitler	21.00
James R Moyers	50.00	Kelly Spitler	54.00
Pablo Nieles	2.00	Deanna Stringer	29.75
Fredy Oscal	8.00	Joseph Thomas	33.00
Liberty Pereda	15.00	Paul Thomas	22.00
Jonathan Phillips	113.00	Timothy Thompson	21.00
Richard Prahl	31.00	Tonya Tobe	30.00
Sharon Prahl	68.00	Bryan Todd	74.00
Lourdes Quinones Garcia	50.00	Kerri Todd	31.00
Sharon Redman	167.00	Christian Torres	1.00
Brian Remsch	91.00	Rodney Truax	9.00
Eli S. Rivera-Toledo	44.00	Jared Tucker	208.00
Olivia Rodriguez	3.00	Eric Valenstein	26.00
Lenae Ross	77.00	Shane Valenstein	20.00
Hans Ruska	124.00	Kent Vandervort	132.00
Brian Schafer	3.00	Veronica Vandervort	12.00
Ryan Scott	27.00	Karen VanGider	26.00
Donald Seyler	37.00	David Vatral	154.00
Bradley Shaffer	33.00	Blake Ward	2.00
Dean Shaw	76.00	Jason Weatherwax	10.00
Frank Short	49.00	Jared Willemin	23.00
Jose Sichory	42.00	Sofia Williams	17.00
Timothy Smith	28.00	Kathleen Wright-Foltz	21.00
George Smith	14.00	Rachel Zeigler	20.00

# Section 2 - C

# Congregational Vitality

# Sienfler Wat Remis

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<b>V</b>		

# **OFFICIAL DIRECTORY**

# Officers of the Assembly and District

General Superintendent Having Jurisdiction – Dr. Carla D. Sunberg, 17001 Prairie Star Parkway, Lenexa, KS 66220 (913-577-0500)
Mid-Atlantic District Missional Resource Center, 108 Central Ave., Glen Burnie, MD 21061
(Web: www.manaz.org.; E-mail: office@manaz.org; fax: 443-557-0455; 443-557-0450)
District Superintendent – Dr. David W. Bowser (Diane), 8240 White Star Crossing, Pasadena,
MD 21122 (E-mail: dwbowser@gmail.com; office: 443-557-0450; cell: 810-610-7339)
District Superintendent Emeritus – Dr. Kenneth L. Mills (Patti), 28 Colonial Ct.,
Shippensburg, PA 17257 (E-mail: klmills@me.net;; cell: 301-325-1902)
District Administrative Assistant – Karen B. Gray, 108 Central Ave., Glen Burnie, MD 21061
(E-mail: karenmadnaz@gmail.com; fax: 443-557-0455; office: 443-557-0450)
Assistant District Superintendent – Terry S. Sowden (Darlene), 532 Elizabeth Ln., Glen
Burnie, MD 21061 (E-mail: tssowden@gmail.com; fax: 443-557-0455;
office: 443-557-0450; cell: 443-562-6473; home: 410-553-0551)
Missional Leadership Specialist – Kenneth R. Balch (The Sally), 1439 Nestlewood Ct.,
Crofton, MD 21114 (E-mail: balchmadmission@gmail.com;
fax: 443-557-0455; office 443-557-0450; cell: 410-294-0512; home: 410-451-9462)
District Secretary - Norman J. Huffman (Lorene), 4015 Roxmill Ct., Glenwood, MD 21738
(E-mail: normanhuffman@gmail.com; fax: 443-557-0455; office: 443-557-0450;
cell: 360-903-4251)
District Treasurer – Doreen M. Armstrong (Steve), 108 Central Ave., Glen Burnie, MD 21061
(E-mail: doreenmadnaz@gmail.com; fax: 443-557-0455; office: 443-557-0450;
cell: 443-831-0442)
District SDMI Chairman – Paul D. MacPherson, 41745 Eldon Ct., Leonardtown, MD 20650
21029 (E-mail: revpdmac12@gmail.com; cell: 240-561-5925; home: 301-690-2871)
District NMI President – Rachel Hubbard, 4690 Cedar Pl., Preston, MD 21655
(E-mail: hubbardpatrick@hotmail.com; 410-673-2550)
District NYI President – Derek D. Parson, 100 Walnut Ave., Laurel, DE 19956
(E-mail: pastorderekparson@gmail.com; cell: 330-340-6678; office: 302-875-7873)
Haitian Ministries Consultant – Roland Edouard; 25382 Waterview Dr., Seaford, DE 19973
(E-mail: edouardroland47@gmail.com; fax; 302-629-2997; cell: 302-249-0371)
Latino Ministries Consultant – Philip J. Heap, 4500 Muncaster Mill Rd., Rockville, MD 20853
(E-mail: philipheap@verizon.net;
fax: 301-570-9329; office: 301-924-4601; home: 301-570-8463)
Eastern Nazarene College – 23 East Elm Ave., Quincy, MA 02170 (617-745-3000)
Williamson Bible Institute – 108 Central Ave., Glen Burnie, MD 21061
(E-mail: normanhuffman@gmail.com; 443-557-0450; cell: 360-903-4251)

# **District Church Directory**

Annapolis Hope Rising Community (Organized 2020) (071-0033) 410-279-6938 Location -821 Springdale Ave., Annapolis, MD 21403
Pastor - (01/20) Lenae M. Ross (Benjamin), 821 Springdale Ave.., Annapolis, MD 21403
(E-mail: lenae.ross@annapolishoperising.org; 410-279-6938)
Review Date - Appointed

Annapolis Latino (Organized 2003) (071-0033)410-279-7691 Location – (Mail: 518 Saltoun Ave., Odenton, MD 21113) 1309 Bay Ridge Ave., Annapolis, MD 21403 Pastor – (04/00) Jorge O. Presta (Laura), 518 Saltoun Ave., Odenton, MD 21113 (E-mail: jorgepresta@hotmail.com; 410-279-7691) Review Date – 02/21 Assoc. Pastor – Lucas Presta (Mila), 2406 Sándwich Ct., Crofton, MD 21114 (E-mail: Lucas.presta@hotmail.com; 301-326-3939) Music Dir. – Elmer Suarez (410-921-5837)NMI Pres. - Milagros Presta, 2406 Sándwich Ct. Crofton, MD 21114 (301-741-2036)Church Board Sec. - Maria Villan, 518 Saltoun Ave., Odenton, MD 21113 (443-758-7175)Church Treas. - Maria Villan, 518 Saltoun Ave., Odenton, MD 21113 (443-758-7175) **Baltimore Brooklyn** (Organized 1935) (071-0160) 757-749-0802 Location – (Mail to: P.O. Box 19765) 122 Audrey Ave., Baltimore, MD 21225 Lay Pastor – (03/17) Leonel A. Carrillo, 98A Silopanna Rd., Annapolis, MD 21403 (443-822-2069) Review Date – Appointment Church Sec. – Ana Lavarreda, 821 5<sup>th</sup> Ave., Baltimore, MD 21227 E-mail: chiquito02@yahoo.com; 757-749-0802) Church Treas. – Jegling Bernasconi, 338 5<sup>th</sup> Ave., Baltimore, MD 21227 (E-mail: jeglingbernasconi@hotmail.com; 410-660-6339) **Baltimore Dundalk** (Organized 1959) (071-0040)410-288-5136 Location – 1626 Lynch Rd., Baltimore, MD 21222-3331 (E-mail: pastormattmoser@gmail.com) Pastor – (04/07) Matthew D. Moser (Melissa), 1624 Lynch Rd., Baltimore, MD 21222 (E-mail: pastormattmoser@gmail.com; 410-409-7097) Review Date – 04/21 Lay Minister – Ron A. Skarupa, 2434 Garrett Rd., White Hall, MD 21161 (ronska1@yahoo.com; 443-652-0405) Women's Min. Dir. – Juanita Roehl, 1301 Delvale Ave., Baltimore, MD 21222 (410-285-1932) NMI Pres. – Kim L. Sowden, 1817 Marshall Rd., Baltimore, MD 21222 (E-mail: kimsowden2@comcast.net; 410-285-5698) Church Treas. – Melissa Moser, 1624 Lynch Rd., Baltimore, MD 21222 (E-mail: steelersmom8@aol.com; 410-288-5136) **Baltimore Lighthouse Community** (Organized 2001) (071-0553)(Inactive) Baltimore Parkville (Organized 1934) (071-0050)Location – 8510 Fowler Ave., Baltimore, MD 21234 Pastor - TBD

 Bedford
 (Organized 1937)
 (071-0080)
 814-623-5656

 Location – 620 W. Penn St., Bedford, PA 15522

 Pastor – (06/15) Candice J. Adams (Michael), 187 Highland Dr., Bedford, PA 15522

```
(E-mail: candiadams@embarqmail.com; 814-327-3096)
Review Date – 06/25
Assoc. Pastor – Michael D. Adams (Candice), 187 Highland Dr., Bedford, PA 15522
                                       (E-mail: adamsmd@embargmail.com; 814-327-3352)
NYI Pres. – Brian Zembower (Vicki), 2534 Bedford Valley Rd., Bedford, PA 15522
                                          (E-mail: biranfarms@outlook.com; 814-285-1212)
NMI Pres. – Michael D. Adams, 187 Highland Drive; Bedford, PA 15522
                                        (E-mail: adamsmd@embargmail.com; 814-327-3352)
SDMI – Michael Mehle (Cherie) 567 Centerville Rd., Bedford, PA 15522
                                       (E-mail: ramblingrock75@gmail.com; 814-585-4720)
Church Board Sec. - Vicki Zembower (Brian), 2534 Bedford Valley Rd., Bedford, PA 15522
                                            (E-mail: biranfarms@gmail.com; 814-977-2786)
Church Treas. - Cherie Mehle (Michael), 567 Centerville Rd., Bedford, PA 15522
                                           (E-mail: cmmehle60@gmail.com; 814-356-9939)
         (Organized 1932)
                            (071-0090)
Bel Air
                                                                            410-838-8290
Location – 2430 Conowingo Rd., Bel Air, MD 21015
                                         (Web: www.belairnazarene.org; fax: 410-838-8224)
Pastor – (04/19) A. Gregg Alsbrooks (Dodi), 1411 Gunston Rd., Bel Air, MD 21015
                                     (E-mail: galsbrooks@belairnazarene.org; 443-617-6429)
Review Date - 04/21
Assoc. Pastor – Noah A. Tharp (Linda), 1133 Boyd Rd., Street, MD 21154
                                         (E-mail: ntharp@belairnazarene.org; 410-652-0263)
Assoc. Pastor for Youth & Families – Jared D. Tucker (Lauren), 1608 Cass Dr., Bel Air, MD
                                        (E-mail: jtucker@belairnazarene.org; 937-474-2494)
     21015
Children's Ministry Director – Heather Ingram (Carty), 4407 Webster-Lapidum Rd.,
     Havre de Grace, MD 21078
                                       (E-mail: hingram@belairnazarene.org; 443-243-0403)
Childcare Director – Tabitha Kolb (Kevin), 1411 Roman Ridge Way, Bel Air, MD 21014
                                          (E-mail: tkolb@belairnazarene.org; 410-838-8290)
Small Groups Director – Lara Murphy (Mike), 2823 Orchard Lakes Dr., Baldwin, MD 21013
                                       (E-mail: lmurphy@belairnazarene.org; 609-330-9092)
Prime Time Director – Shirley Bodine, 601 Camelot Dr., Bel Air, MD 21015
                                            (E-mail: shirleyb37@verizon.net; 410-420-9199)
Women's Min. Dir. – Linda Tharp, 1133 Boyd Rd., Street, MD 21154
                                               (E-mail: noacklt@gmail.com; 410-652-0262)
NMI Pres. – Kathy Artman, 123 Wheaton Ln., Churchville, MD 21028
                                            (E-mail: katartman@comcast.net; 410-808-9361)
Church Board Sec. – Dan Miller, 903 Southern Drive., Bel Air, MD 21014
                                         (E-mail: DMiller4250@comcast.net; 410-420-2836)
Church Treas. - Marianna Miche, 755 Bethel Church Rd., North East, MD 21901
                                      (E-mail: treasurer@belairnazarene.org; 410-838-8290)
Berkeley Springs
                   (Organized 1940)
                                      (071-0097)
                                                                            304-258-4412
Location – (Mail: PO Box 427) 58 Truman St., Berkeley Springs, WV 25411
Pastor – (06/88) Rodney C. Truax (Stacy), 6380 Valley Rd., Berkeley Springs, WV 25411
                                                (E-mail: truaxs11@juno.com; 304-258-4412)
Review Date – 06/22
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SDMI Supt. – Derek Mellott, 31 Waterside Ct., Berkeley Springs, WV 25411 (E-mail: football04lover@yahoo.com; 304-258-6881) NMI Pres. – Monica Wirtanen Church Board Sec. – Stacy Truax, 6380 Valley Rd., Berkeley Springs, WV 25411 (E-mail: truaxs11@juno.com; 304-258-4412) Church Treasurer - Laura Mellott, 31 Waterside Ct., Berkeley Springs, WV 25411 (E-mail: football04lover@yahoo.com) Berlin El Rio (CTM) (071-0062)(443-373-9195)Location –11004 Worcester Hwy., Berlin, MD 21811 (443-373-9195) Lay Pastor – (05/16) Alexis Vides (Dina), 207 Everglade Dr., Salisbury, MD 21804 (E-mail: alexisvides@yahoo.com; 443-373-9195) Review Date – Appointment Berlin The River (Organized 2013) (071-0011)410-641-0401 Location -11004 Worcester Hwy., Berlin, MD 21811 (Web: www.therivernaz.com; E-mail: Therivernaz@Therivernaz.com) Pastor - (11/08) Mark C. Massey (Lonea), 530 Ocean Pkwy., Berlin, MD 21811 (E-mail: pastormark@therivernaz.com; 443-513-6448) Review Date - 02/23 Assoc. Pastor/Children and Family – Tara L. Alton (Jason), 173 Sandyhook Rd., Berlin, MD (E-mail: green jeans88@yahoo.com; 910-286-3462) SDMI Supt. - George Crego, 9 Riverside Ct. Berlin MD 21811 (E-mail: g.crego@mchsi.com; (443) 669-4159) NMI President - Ryan Cowder, 11004 Worcester Hwy., Berlin MD 21811 (E-mail: ryancowder@hotmail.com; 410 251 4371) Church Board Sec. - Erin Cowder, 11004 Worcester Hwy., Berlin MD 21811 (E-mail: ecowder@atlanticgeneral.org; 410 726 4043) Church Treas. - Dianne Green, 11237 St. Martins Neck Rd., Bishopville, MD 2181 (E-mail: diannegreen@comcast.net; 410-430-1480) **Burnham Freedom Way** (Organized 1942) (071-0170) 717-250-8401 Location – 215 E. Freedom Ave., Burnham, PA 17009 Pastor – (04/03) George S. Smith (Toni), 201 N. Main St., Yeagertown, PA 17099 (E-mail: revelator43@gmail.com; 717-250-8401) Review Date – 02/23 SDMI Supt. – Toni Smith., 201 N. Main St., Yeagertown, PA 17099 (E-mail: toni64smith@hotmail.com; 717-348-5284) NYI Pres. - Harold Ritter Jr., 7 S Main St., Apt 4, PO Box 67, Milroy, PA 17063 (E-mail: ritterhowie@yahoo.com; 717-247-8648) NMI Pres. – Steve Wagner (Sherry), 16 W. Specht St., McClure, PA 17841 (E-mail: slw161@yahoo.com; 717-543-3577) Church Board Sec. – Toni Smith, 201 N. Main St., Yeagertown, PA 17099 (E-mail: toni64smith@hotmail.com; cell: 717-348-5284) Church Treas. – Harold Ritter Jr., 7 S Main St., Apt 4, PO Box 67, Milroy, PA 17063 (E-mail: ritterhowie@yahoo.com; 717-247-8648)

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Cambridge
             (Organized 1963)
                                (071-0204)
                                                                            410-228-1592
Location – 97 Sandy Hill Rd., Cambridge, MD 21613
Pastor – (10/06) Richard K. Prahl (Sharon), 4 Merryweather Dr., Cambridge, MD 21613
                                           (E-mail: pastorprahl@gmail.com; 443-205-2862)
Review Date – 11/20
Assoc. Pastor – Sharon L. Prahl (Richard), 4 Merryweather Dr., Cambridge, MD 21613
                                           (E-mail: sharon.prahl@gmail.com; 443-205-2865)
Assoc. Pastor – Timothy E. Thompson (Cheryl), 806 N. Washington St., Easton, MD 21601
                                                 (E-mail: tcb@goeaston.net; 410-924-6206)
Assoc. Pastor—Barry T. Groh (Debra), 446 Ashton Court #189, Salisbury, MD 21804
                                                  (E-mail barry.groh@comcast.net)
Music Dir. – E. Jay Lewis, 6680 Manadier Rd., Easton, MD 21601
                                                (E-mail: skipjack8@me.com; 410-822-8940)
SDMI Supt. - Sharon L. Prahl, 4 Merryweather Dr. Cambridge, MD 21613
                                           (E-mail: sharon.prahl@gmail.com; 443-205-2865)
NMI Pres. – Patricia Lewis, 6680 Manadier Rd., Easton, MD 21601
                                                (E-mail: plewis80@me.com; 410-822-8940)
NYI President - Emily Bloodsworth, 101 Dorchester Ave., Cambridge, MD 21613
                                                                           (443-521-2163)
Church Board Sec. – Linda Robinson, 5434 Whitehall Rd., Cambridge, MD 21613
                                             (E-mail: lharrobin@yahoo.com; 410-228-8613)
Church Treas. - Carol Bloodsworth, 101 Dorchester Ave., Cambridge, MD 21613
                                            (E-mail: carolmd92@yahoo.com; 443-521-2163)
Recording Church Treas. - Jay Lewis, 6680 Manadier Rd. Easton, Md 21601
                                             (E-mail: skipjack8@me.com; 410-829-0904)
Chambersburg Mosaic
                         (Organized 2013)
                                            (071-0209)
                                                                            717-414-8024
Location – 560 Black Ave., Chambersburg, PA 17201
                              (Facebook Page Chambersburg Mosaic Church of the Nazarene:
E-mail: dlkraynek@yahoo.com; 717-414-8024)
Pastor – (01/08) Dan L. Kraynek (Lori), 348 Sue Linn Dr., Chambersburg, PA 17201
                          (E-mail: dlkraynek@yahoo.com; cell: 717-414-8024; 717-414-8024)
Review Date – 01/22
Music Dir. – Dan Kraynek (Lori), 348 Sue Linn Dr., Chambersburg, PA 17201
                                                                          (717-414-8024)
Vis. Min. – Dan Kraynek (Lori), 348 Sue Linn Dr., Chambersburg, PA 17201
                                                                           (717-414-8024)
SDMI Supt. – Ashely Keefer, 1466 Woods Rd. Lot #35 Shippensburg, PA. 7257(717-360-7313)
Children's Min. Dir. – Lori Kraynek (Dan), 348 Sue Linn Dr., Chambersburg, PA 17201
                                                                           (717-414-8024)
NYI Pres. – Anthony Keefer 1466 Woods Rd. Lot #35 Shippensburg, Pa. 17257 (717-404-2664)
Youth Pastor – Lori Kraynek (Dan), 348 Sue Linn Dr., Chambersburg, PA 17201(717-414-8024)
Adult Min. Dir. – Dan Kraynek (Lori), 348 Sue Linn Dr., Chambersburg, PA 17201
                                                                           (717-414-8024)
Men's Min, Dir. – Bruce Tindal, 560 Black Ave., Chambersburg, PA 17201
Women's Min. Dir. – Lori Kraynek (Dan), 348 Sue Linn Dr., Chambersburg, PA 17201
                                                                           (717-414-8024)
NMI Pres. – Lori Kraynek (Dan), 348 Sue Linn Dr., Chambersburg, PA 17201
                                                                          (717-414-8024)
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Church Board Sec. – Stephanie Clevenger 401 S 1<sup>st</sup> St. McConnellsburg, Pa. 17233 (717-658-8777)(Organized 1965) (071-0207) 410-778-6146 Chestertown Location – 6943 Church Hill Rd., Chestertown, MD 21620 Pastor – (08/14) James F. Diggs, Jr. (Karrie), 221 Warrick Rd., Chestertown, MD 21620 (E-mail: james@chestertownnazarene.org; 301-633-0583) Review Date – 08/20 NMI Pres. – Beth Ortiz, 300 Hilltop Ln., Chestertown, MD 21620 (410-490-9573)Church Board Sec. – Rob Hilty, 103 Wilton Rd., Chestertown, MD 21620 (410-778-5714)Church Treas. – Vickie Kaylor, 200 E. Campus Ave., Chestertown, MD 21620 (410-778-9858)**Cockeysville Bethel** (Organized 2019) (071-0079)443-876-6209 Location - (Mail: 620 Main St., Reisterstown, MD 21136) 23 Chartley Park Rd. Reisterstown MD 21136 (E-mail: IglesiaNazarenoBethel@gmail.com; 443-876-6209) Pastor – (07/17) Olivia Rodriguez (Pedro), 620 Main St., Reisterstown, MD 21136 (E-mail: Ljoliv vc@hotmail.com; 443-876-6209) Review Date - Appointment Worship Leader – Netzer Amadeo Antonio Garces, 13 Eagleton Dr., Jacobus, PA 17407 SDMI Supt. – Noemi Alas, 324 Limestone Valley Dr., Apt. C, Cockeysville, MD 21030 NMI Pres. - Salvador Calderon, 44123 Crest Heights Rd., Baltimore, MD 21215 Church Board Sec. – Pedro Rodriguez, 620 Main St., Reisterstown, MD 21136 (443-577-6877) Church Treas. - Salvador Calderon, 44123 Crest Heights Rd., Baltimore, MD 21215 (Organized 1953) (071-0210) 301-345-4616 College Park Location – 9704 Rhode Island Ave., College Park, MD 20740 (Web: www.collegeparknaz.com; E-mail: collegeparknaz@comcast.net) Pastor – (08/04) Mark S. Garrett (Leah), 10113 51<sup>st</sup> Ave., College Park, MD 20740 (E-mail: marksg09@gmail.com; 202-664-0090) Review Date -08/23Assoc. Pastor – Joakim Kamugisha, 9607 Wellington St., Lanham, MD 20706 (301-731-3509)Music Dir. - Amy Pate, 5407 Taylor St, Riverdale, MD 20737 (240-893-4255)Chr. Ed. Dir. – Joakim Kamugisha, 9607 Wellington St., Lanham, MD 20706 (301-731-3509)SDMI Supt. – Joakim Kamugisha, 9607 Wellington St., Lanham, MD 20706 (301-731-3509)Church Board Sec. – Joy Wolfram, 4904 Laguna Rd. College Park, MD 20740 (443-995-6745)Church Treas. – Amy Pate, 5407 Taylor St, Riverdale, MD 20737 (240-893-4255)College Park Fountain of Grace (Organized 1994) (071-0212) Location: – 9704 Rhode Island Ave., College Park, MD 20740 (E-mail: igldelnazareno@gmail.com) Pastor – (08/15) Byron R. Lopez (Rosiyo), 31 Olive Ln., Owings Mills, MD 21117 (E-mail: byronlopez921@yahoo.com; 443-471-6515) Review Date – Appointment SDMI- Gabriela Moreira Galdamez, 721 Evelyn Ave., Linthicum, MD 21090 (E-mail: Moreiragaldam@gmail.com) NYI Pres. – David Mazariegos Jr., 806 Young Place Ln., Frederick, MD 21702

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(E-mail: Odmazariegosjr@gmail.com)
Church Board Sec. - Velia Ortiz, 11110 Mountain View Ln., Ijamsville, MD 21754
                                            (E-mail: vortiz1972@gmail.com; 240 515 1744)
Church Treas. – Luis Ortiz, 11110 Mountain View Ln., Ijamsville, MD 21754
                                         (E-mail: Luisortizleche@yahoo.com; 240 375 4525)
Columbia Alive Community
                                  (Organized 2007)
                                                      (071-0001)
                                                                           443-538-5921
Location- (Mail: 6455 Old Highgate Dr., Elkridge, MD 21075), 9104 Red Branch Rd.,
Columbia, MD 21045
                                                    (Web www.alivecommunitychurch.org;
                                                           E-mail:alivepastor@gmail.com)
Pastor – (2/07) Steven T. Slifker (Deanne), 6455 Old Highgate Dr., Elkridge, MD 21075
                                           (E-mail: alivepastor@gmail.com; 410-379-8498)
Review Date - 02/21
Columbia City on a Hill Community
                                      (Organized 2017) (071-0061)
                                                                            410-971-0991
Location – (Mail to: 2750 Rogers Ave., Ellicott City, MD 21043) 8125 Old Stockbridge Dr.,
      Ellicott City, MD 21043
                                       (E-mail: cityonahilloffice@gmail.com; 410-971-0991)
Pastor – Shane R. Valenstein (Lauren), 5713 Oakland rd., Halethorpe, MD 21227
                                            (E-mail: svalenstein@gmail.com; 410-971-0991)
Review Date – Appointment
Assoc. Pastor - Nicole Kessler (Daniel), 1913 Westchester Ave., Catonsville, MD 21228
                                           (Email: nmkessler88@gmail.com; 443-942-3034)
Church Board Sec. – Rhonda Murray, 4586 Doncaster Dr., Ellicott City, MD 21043
                                        (Email: murrayfamily7@verizon.net; 410-925-9422)
Church Treas. – Ken Bryant, 1700 Sage Brook Ct., Severn, MD 21144
                                          (E-mail: kennyb300@comcast.net; 443-618-6464)
Cumberland Bethel
                      (Organized 1933)
                                        (071-0230)
                                                                            301-724-9343
Location – 11720 Valley Rd. NE, Cumberland, MD 21502
Pastor – (09/62) David F. Dayhoff (Janet), 11718 Valley Rd., NE, Cumberland, MD 21502
                                          (E-mail: dmdayhoff@hotmail.com; 301-724-9343)
Review Date – 09/19
SDMI Supt. – Bonita Diehl, 12301 Amherst Ave, NE, Cumberland, MD 21502 (301-724-6602)
Children's Min. Dir. – Tonya Diehl, 12210 Amherst Ave., NE, Cumberland, MD 21502
                                                                          (301-777-2801)
Youth Min. Dir. – Wilma Dayhoff, 11007 Cash Valley Rd., NW, LaVale, MD 21502
                        (E-mail: wldayhoff@hotmail.com; cell: 240-727-0940; 301-759-3766)
NMI Pres. - Robin Kreger, 11300 Ore St., NE, Cumberland, MD 21502
                                           (E-mail: robinkreger@yahoo.com; 301-777-1007)
Church Board Sec. - Bonita Diehl, 12301 Amherst Ave., NE, Cumberland, MD 21502
                                                                          (301-724-6602)
Church Treas. – Martha Whiteman, 1037 Myrtle St., Cumberland, MD 21502
                                             (E-mail: june3lady@yahoo.com 301-697-6592)
Cumberland First
                    (Organized 1927) (071-0240)
                                                                            301-777-1480
Location – 508 Oldtown Rd., Cumberland, MD 21502
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(E-mail: firstnazarene@atlanticbb.net; fax: 301-777-1480)

Pastor – (10/86) Gary W. Barkley (Misty), 18509 McMullen Hwy., SW, Rawlings, MD 21557 (E-mail: garybarkley@atlanticbb.net; 301-777-1076) Review Date - 10/23 Assoc. Pastor – Stephen M. Monington (Ronda), 1425 Church St., Cumberland, MD 21502 (E-mail: stephenmmonington@gmail.com; 301-722-3127) Assoc. Pastor/Fire Chaplain – James Kasecamp (Debbie), 13700 Chipmunk Ln., Cumberland, MD 21502 (E-mail: idkasey@atlanticbb.net; 301-759-2567) SDMI Supt. – David Ford, 137 Stockyard Rd., Accident, MD 21520 (E-mail.: daveloisford@gmail.com; 301-746-8894) Children's Min. Dir. – Carrie Beeman, PO Box 70, Ellerslie, MD 21529 (E-mail: cebeemer@yahoo.com; 301-697-1898) NMI Pres. – Barbara Lewis, 13502 Uhl Hwy., SE, Cumberland, MD 21502 (E-mail: balewis50@atlanticbb.net; 301-724-4522) NYI Pres. - David Burroughs, 11017 California Ave., NW, LaVale, MD 21502 (Email: vxxzy90@gmail.com; 240-455-2173) Work & Witness Coord. – Stephen M. Monington, 1425 Church St., Cumberland, MD 21502 (E-mail: smmonington@yahoo.com; 301-722-3127) Church Board Sec. – Bill Scarpelli, 13313 Bristol Dr. S.W. Cumberland, Md. 21502; (Email: whiteknight30@hotmail.com 240-727-9945) Church Treas. - Natasha Burroughs 11017 California Ave., NW, LaVale, MD 21502 (Email: natashaburroughs@fastmail.com; 240-522-8251) Delmar Haitian (Organized 1993) (071-0921) 302-846-2899 Location - 36926 Hide Away Ln., Delmar, DE 19940 (E-mail: Charles.leroy57@yahoo.com) Pastor – (5/02) Charles Leroy (Elcie), 143 Pond View Ln., Seaford, DE 19973 (E-mail: Charles.leroy57@yahoo.com; 302-752-5137) Assoc. Pastor – Gérold Dorléans, 210 Old Laurel Rd., Georgetown, DE 19947 (E-mail: gdorleans@yahoo.com; 302-856-3165) Music Dir. - Fenold Lapaix, Brookridge Rd., Apt. H, Salisbury MD 21804 (410-603-2087) Youth Pastor – Past. Jhon Raymond, 10854 Concord Rd., Seaford, DE 19973 NYI Pres. - Melissa Pierre Louis Adult Min. Dir. - Elcie Leroy, 143 Pond View Rd., Seaford, DE 19973 NMI Pres. Rosette Dorleans 210 Old Laurel Rd, Georgetown, DE 19947 Church Board Sec. - Ivonia Brinelus, 18416 Arabian Acres, Lewes, DE 19958) (E-mail: ibrinelus@icloud.com; 302-604-0364) Church Treas. - Bennet Florestal, 10749 N. Old State Rd., Lincoln, DE 19960 (302-236-1255)Delta (Organized 1942) (071-0260)717-456-5917 Location – 6610 Delta Rd., Delta, PA 17314 (E-mail: DeltaNaz74@gmail.com; fax: 717-456-5836) Pastor – (01/20) Connie L. Heiges, 6596 Delta Rd., Delta, PA 17314 (E-mail: c heiges@hotmail.com; 208-989-4513) Review Date -01/22SDMI Supt. – Dan Droddy, 10 Complanter Rd., Willow St., PA 17584 (717-464-9333)Childcare Dir. – Wendy Krouse, 2145 North Cooper Rd., Whiteford, MD 21160 (410-452-5026) NMI Pres. - Martha Comer, 3232 Scarboro Rd., Street, MD 21154 (410-452-8676)

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Church Board Sec. – Dan Droddy, 10 Complanter Rd., Willow St., PA 17584
                                                                           (717-464-9333)
Church Treas. – Dan Droddy, 10 Complanter Rd., Willow St., PA 17584
                                                                           (717-464-9333)
         (Organized 1941)
                            (071-0270)
                                                                             410-479-2197
Location – 10660 Greensboro Rd., Denton, MD 21629
                          E-mail: dcotnoffice@verizon.net; fax; 410-479-9482; 410-479-2197)
Pastor – (09/12) Paul D. Merritt (Jamie), 29742 Austin Ln., Easton, MD 21601
                   (E-mail: dcotn2012@yahoo.com; cell: 410.443.1047, home: 443-448-4632)
Review Date - 09/22
SDMI Supt. – Susie Larimore 2504 High Stump Rd., Harrington DE 19952
                                                                           (302.632.0268)
NYI Pres. – Jason Stutzman, 10660 Greensboro Rd., Denton, MD 21629
                                         E-mail: jasonstutzman@yahoo.com; 410-479-2197)
NMI Pres. - Beverly Flater 8129 Laurel Ln., Denton MD 21629
                                            (E-mail: theflaters@comcast.net; 410-310-3003)
Church Board Sec. – Beverly Flater, 8129 Laurel Ln., Denton MD 21629
                                             (E-mail: theflaters@comcast.net; 410-310-3003)
Church Treas. – Lori Moody, 19 Lister Ln., Ridgely, MD 21660
                                                                       (cell 443.496.1188)
Dover Haitian
                (Organized 2000)
                                    (071-0282)
                                                                             302-674-2683
Location – (Mail to: 1426 McKee Rd., Dover, DE 19904
Pastor – (09/03) Daniel Adjocy (Roseline), 23 Truman Ct., Dover, DE 19904
                         (E-mail: Daniel adj@yahoo.com; cell: 302-450-6581; 302-744-8536)
Review Date - 09/21
Assoc. Pastor/Evangelism – Beauvoir Duperoy (Marie Adeline), 258 E. Pembrooke Dr., Smyrna,
                                                        (cell: 302-373-6592; 302-643-0413)
      DE 19977
Children's Min. Dir. – Marise Louis, 401 N. St., Milford, DE 19963
                                                                           (302-393-4283)
Children's Treasury – Sherline Exantus, 130 Boggs St., Dover, DE 19904
                                                                           (302-480-5054)
Women's Advisor. - Suze Joanis, 18 Markham Ct., Smyrna, DE 19977
                                                                           (215-901-4597)
Women's Ministry MNI - Magdala Jean-Pierre, 125 First Ave., Smyrna, DE 19977
                                                                           (302-653-6343)
Church Board Sec. - Max Saintil, 205 Ingram St., Dover, DE 19901
                                                                           (302-245-2108)
Church Treas Adjoint - Jean Wilner, 29 Julian Dr. Dover, DE 19901
                                                                           (302-270-8781)
Sunday School Superintendent - Joseph Romelus, 158 Lake Arrowhead Dr., Bear, DE
                                                                           (302-213-4433)
Gerant of the Church – Gardy Sauveur, 486 Window Dr., Magnolia, DE
                                                                           (302-222-6769)
                                                    (071-0284)
Dover Mountain Grove Chapel
                                 (Organized 2006)
                                                                            717-308-2061
Location – 170 Andersontown Rd., Dover, PA 17315
                                                           (Web: mountaingrovechapel.org;
                                                    E-mail: mountgrovechapel@gmail.com)
Pastor – (04/14) Osmany B. Espinosa, 170 Andersontown Rd., Dover, PA 17315
                                (E-mail: osmanyespinosa75@gmail.com; cell: 717-332-4972)
Assoc. Pastor – Y. Cecilia Espinosa, 170 Andersontown Rd., Dover, PA 17315
                                   (E-mail: ceciliavelozopz@gmail.com; cell: 717-332-5694)
Assoc. Pastor for Missions – Samuel C. Reynolds, 3523 Indian Rock Dam Rd., York, PA 17408
                                    (E-mail: nazpastorsam@comcast.net; cell: 717-542-8890)
Assoc. Pastor for Family Care-Greg M. LLoyd, 534 Canal Rd., East York, PA 17404
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(Email: glloyd@yahoo.com; 717-659-7774)
Assoc. Pastor for Latino Ministries – Christian Torres Nieves-215 Codorus Furnace, Mt. Wolf,
                                                    (Email: Christiantorres887@yahoo.com)
     PA 17347
Assoc. Pastor for Outreach Ministries - Noel Martinez-300 Bruaw Dr. York PA 17406
                                            (Email: noel.madera@gmail.com; 717-380-6729)
NYI Pres. / Youth Dir. - Alex Torres & Reychel Rivera - 185 Mount Hebron Rd., Mt. Wolf, PA
                                             (Email: Alex.tn12@hotmail.com 787-242-4853)
Children's Min. Dir. - Kelly Marlow, 50 Big Creek Rd., Dover, PA 17315
                                            (E-mail: kmarlow71@gmail.com; 717-968-5724)
Men's Min. Dir. - Kurt D. Anderson, 6330 Bull Rd., Dover, PA 17315
                                       (E-mail: andyk1654@yahoo.com; cell: 717-673-7508)
Women's Min. Dir. - Y. Cecilia Espinosa, 170 Andersontown Rd., Dover, PA 17315
                                   (E-mail: ceciliavelozopz@gmail.com; cell: 717-332-5694)
Church Board Sec. – Kelly Marlow, 50 Big Creek Rd., Dover, PA 17315
                                            (E-mail: kmarlow71@gmail.com; 717-968-5724)
Church Treas. - James Weire (Brenda), PO Box 1035, Mount Wolfe, PA 17347 (717-266-1934)
Dover The Cross
                   (Organized 1953)
                                      (071-0280)
                                                                            302-943-7760
Location – 1818 N. Little Creek Rd., Dover, DE 19901
                                                          (Web: www.thecrossofdover.org;
                                                        E-mail: thecrossdover@gmail.com)
Pastor – (01/17) Brian L. Miller (Kristin), 1788 N. Little Creek Rd., Dover, DE 19901
                                   (E-mail: rev.brian.miller@gmail.com; cell: 443-848-1634)
Review Date – 01/23
Assoc. Pastor / SDMI Chair—Kay Lynn Bright, 1750 Peach Tree Run, Magnolia, DE 19962
                                         (E-mail: Abrightday45@yahoo.com; 302-697-2515)
NYI Pres. – Zane Rash, 220 Melissa St. Magnolia, DE 19962
                                                       (E-mail: aaronrash4499@gmail.com)
NMI Pres. -Arlene Griffin, 1300 Farmview Rd, Apt A-17, Dover, DE 19904
                                             (E-mail: argmar07@gmail.com; 302-423-8103)
Church Board Sec. - Sheila Spangenberg, 921 Appleberry Dr., Smyrna, DE 19977
                                             (E-mail: msspanky48@aol.com; 610-331-9523)
Church Treas. - Kevin Rash, 220 Melissa St., Magnolia, DE 19962
                                              (E-mail: ksazrash@verizon.net, 302-632-4189)
Dundalk Solo Cristo Salva
                            (Organized 2020)
                                               (071 - 0073)
                                                                            240-440-1037
Location - 1626 Lynch Rd., Dundalk, MD 21222-3331
Pastor – Fredy G. Lopez (Jusmary), 4735 Mawani Rd., Baltimore, MD 21206
                                              (E-mail: fregeo77@gmail.com; 240-440-1037)
Review Date – Appointment
Lay Pastor – Jusmary Lopez-Labrada (Fredy), 4735 Mawani Rd., Baltimore, MD 21206
                                           (E-mail: yuma 410@hotmail.com; 240-440-1037)
Lay Pastor – Evert Iglesias, 846 Milford Mill Rd., Pikeville, MD
                                      (E-mail: evert.iglesia0513@yahoo.com; 410-440-7619)
Easton Latino (Jesus Te Ama) (Organized 2014)
                                                  (071-0015)
                                                                            410-279-7495
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Location - 403 Hollyday St., Easton, MD 21601

Pastor – Laura C. Presta (Jorge), 518 Saltoun Ave., Odenton, MD 21113 (E-mail: lauracalcagni@hotmail.com; (410-279-7495) Review Date – Appointment Assoc. Pastor – Daniel Omar Fuentes, 29344 Will St., Easton, MD 21601 (E-mail: dolfe19@yahoo.com; 410-714-3493) **Easton Real Life Chapel** (Organized 1953/2010) (071-0300)410-822-5023 Location – 403 Hollyday St., Easton, MD 21601 (Web: www.reallifechapel.org; E-mail: office@reallifechapel.org; fax: 410-822-5023) Pastor – (06/08) Frank E. Short (Laura Lee), 10286 Tuckahoe Landing Rd., Easton, MD 21601 (E-mail: pastorfrank@reallifechapel.org; 443-786-4650) Review Date -06/22Assoc. Pastor – Dale Branch (Erin), 125 Regulator Dr. N., Cambridge, MD 21613 (E-mail: dale8178@gmail.com; 443-239-6039) SDMI Supt. – Laura Lee Short (Frank), 10286 Tuckahoe Landing Rd., Easton, MD 21601 (E-mail: Ilshortrlc@gmail.com; 443-786-4405) NMI Dir. - Melissa Book, 29745 Standish S., Easton, MD 21601 (E-mail: thebooks@goeaston.net; 410-200-7379) Church Board Sec. - Janice Abbott (Richard), 29203 Pin Oak Way, Easton, MD. 21601 (E-mail: janiceabbott@goeaston.net; 410-924-7481) Church Treas. – Bill Condon (Angie), 950 Hudson Rd., Cambridge, MD 21613 (E-mail: amcbec@juno.com; 443-521-1979) Eldersburg Primera Iglesia (Organized 2006) (071-0058)443-386-1302 Location – 351 Liberty Rd., Eldersburg, MD 21784 Pastor – (05/14) Raul Britos (Mariela), 7003 Macbeth Way, Sykesville, MD 21784 (E-mail: britdelle@hotmail.com; cell: 443-386-1302) Review Date -05/20SDMI Supt. – Elizabeth Mendoza; 3503 Glen Ave, Baltimore, MD 21215 (E-mail: elymendozaq@gmail.com; cell: 410-805-6315) NYI Pres. – Matías Britos, 7003 Macbeth Way, Sykesville, MD 21784 (E-mail: britdellepere@gmail.com; cell: 443-289-6585) NMI Pres. – Tomas Rivera, 4317 Grandview Ave., Baltimore, MD 21211 (E-mail: tomriver78@gmail.com; cell: 562-302-7623) Women's Min. Dir. – Rosa Mendoza, 3034 Arizona Ave., Parkville, MD 21234 (E-mail: reymen65@hotmail.com; cell: 443-653-3710) Men's Min. Dir. – Selvin Rodriguez, 3435 Apt. A, Plumtree drive, Ellicott City, 21042 (E-mail: selvinrodriguezgarcia@gmail.com, cell: 240-713-8858) Church Board Sec. - Diego Dellepere, 3419 Saluda Rd., Nottingham, MD 21236 (E-mail: diego.dellepere@gmail.com, cell: 443-854-5893) Church Treas. - Rosa Mendoza, 3034 Arizona Ave., Parkville, MD 21234 (E-mail: reymen65@hotmail.com; cell: 443-653-3710) (Organized 1957) Elkton (071-0311)410-398-6205 Location – 377 Nottingham Rd., Elkton, MD 21921 (E-mail: elknaz@iximd.com; fax: 410-398-6239)

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Pastor – (07/89) James R. Moyers (Pennie), 383 Nottingham Rd., Elkton, MD 21921
                                               (E-mail: jmoyers@iximd.com; 410-398-8935)
Review Date – 07/23
Christian Ed. Dir. – Jenny Kline (Frank), 7 Hackney Ct., Port Deposit, MD 21904
                                                  (E-mail: yoyo@iximd.com; 410-398-8935)
NYI Pres. - Sheila Ellison (James), PO Box 160, Rising Sun, MD 21911
                                       (E-mail: pastorjim.ellison@yahoo.com; 410-658-4970)
Women's Min. Dir. – Pennie Moyers (James), 383 Nottingham Rd., Elkton, MD 21921
                                                  (E-mail: yoyo@iximd.com; 410-398-8935)
NMI Pres. – Pennie Moyers, (James) 383 Nottingham Rd., Elkton, MD 21921 (410-398-8935)
                                                                (E-mail: yoyo@iximd.com)
Work & Witness Coord. – Pennie Moyers (James), 383 Nottingham Rd., Elkton, MD 21921
                                                  (E-mail: yoyo@iximd.com; 410-398-8935)
Church Board Sec. – Megan Holmes 392 Goosemar Rd., Rising Sun, MD 21911 (443 693 3024)
Church Treas. – Mary Ann Crane, 251 Wheatley Rd., North East, MD 21901
                                                                           (443-907-4327)
Ellicott City Crossroads
                          (Organized 1910) (071-0060)
                                                                             410-465-1103
Location – 2750 Rogers Ave., Ellicott City, MD 21043
                                                            (Web: www.crossroadsnaz.org;
E-mail: crossroadsoffice@gmail.com; fax: 410-465-1120)
Pastor – (04/18) Timothy A. Brooks (Charryse), 2714 Rose Oak Ln Ellicott City, MD 21043
                                       (E-mail: pastortim@crossroadsnaz.org; 410-465-1103)
Assoc. Pastor/Executive Pastor – Jacob Roberts (Barbara), 18 Tanglewood Dr., Catonsville, MD
     21228
                                     (E-mail: Jakeroberts@crossroadsnaz.org; 812-569-2072)
Assoc. Worship Dir. – Austin Lash, 5958 Turnabout Ln., Apt. 1, Columbia MD, 21044
                                      (E-mail: austinlash@crossroadsnaz.org; 630-899-9691)
Assoc. Pastor/Students – Jesse A. Happel (Kiley) – 3924 Bryony Rd., Randallstown, MD 21133
                                     (E-mail:jessehappel@crossroadsnaz.org; 443-470-0952)
Assoc. Pastor/Children - Lynn Brooks (Jay), 1005 Francis Ave., Baltimore, MD 21227
                                 (E-mail: lynnbrooks@crossroadnaz.org; cell: 443-575-6140)
Assoc. Small Group Ministries – Elizabeth Powers (Thomas), 8627 Hayshed Ln.,
     Columbia, MD 21045
                                       (E-mail:lizpowers@crossroadsnaz.org; 317-694-5721)
Assoc. Pastor/Congregational Care – Nanette E. Jefferies (Dan), 10020 Emily Fox Ct., Ellicott
     City, MD 21042
                                     (E-mail: nanjefferies@crossroadsnaz.org; 443-878-6954)
Director of Media and Communications- Heather King (Chris) 50 Dungarrie Rd. Catonsville,
     MD 21228
                                     (Email: heatherking@crossroadsnaz.org; 610-745-1984)
Women's Min. Dir. - Lorene J. Huffman (Norman), 4015 Roxmill Ct., Glenwood, MD 21738
                                       (E-mail: Lorenejhuffman@gmail.com; 360-907-2046)
NMI Pres. - Amy Brown (Tim), 4928 Avoca Ave., Ellicott City, MD 21043
                                       (E-mail: amybrownrealtor@gmail.com; 443-851-1508)
NYI Pres. – Bill Wilson (Karen), 3118 Hayfield Dr. Ellicott City, MD 21042
                                             (E-mail: wilsonb30@gmail.com; 443-745-9345)
Church Board Sec. - Connie Stahler, 8909 Old Fredrick Rd. Ellicott City, MD 21043
                                            (E-mail: kwilder@pointloma.edu; 410-480-3750)
Church Treas./Office Admin. – Doreen Armstrong, 2613 Orchard Ave., Ellicott City, MD 21043
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410-452-5330

(071-0330)

Fawn Grove

(Organized 1966)

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Location – 5300 Fawn Grove Rd., Pylesville, MD 21132
                         (Web: www.fawngrovenazarene.org; E-mail: batch 11@hotmail.com)
Pastor – (11/09) Jonathan W. Batchelder (Michelle), 1606 Scott Rd., Pylesville, MD 21132
                                     (E-mail: pastor@fawngrovenazarene.org; 410-452-5711)
Review Date - 03/24
Assoc. Pastor – Adam C. Barton, 443 Graceton Rd., Fawn Grove, PA 17321
                                                                            (717-818-8455)
Assoc. Pastor – Holly T. Kemberling (Jeff), 15453 Magnolia Dr. New Freedom, PA 17349
                                                                           (717 - 487 - 5063)
Music Dir. - Sam Meadows (Marlaina), 73 Clubhouse Rd. Delta, PA 17314
                                                          (E-mail: jesusroxpurple@aol.com)
NYI Pres. – Holly Tymes (Doug), 300 Kunkle Rd., Fawn Grove, PA 17314
Women's Min. Dir. - Terri Thacker, 33 Cherry Rd., Airville, PA 17302
                                                                            (717-456-7260)
SDMI – Cindy Heath (Bob), 108 Saddlebred Dr. Red Lion, PA 17356
                                                                            (717-858-3830)
NMI Pres. – Jack Borgal, 26 Woodvale Rd., Airville, PA 17302
                                      (E-mail: jborgal@fawngrovecc.org; cell: 614-572-3496)
Church Board Sec. - Randy Montgomery (Tracie), 1910 Whiteford Rd., Street, MD 21154
                                                                           (443 - 619 - 9058)
Church Treas. - Beth T. Wells (Rob), 3810 Arrowsmith Dr. Cocoa, FL 32926
                                             (E-mail: btwoffice@aol.com; cell 315-723-5646)
                        (Organized 1992)
Federalsburg Haitian
                                           (071-0335)
                                                                              410-754-7611
Location – (Mail to: PO Box 128) 3381 Houston Branch Rd., Federalsburg, MD 21632
Pastor – (04/12) J. Willeme Thomas (Nerky), 8973 Riverside Dr., Seaford, DE 19973
                                         (E-mail: willemethomas@yahoo.com; 302-381-7584)
Review Date -04/22
Assoc. Pastor – Jean Wilfrid Pradieu, 27453 Iris Ln., Seaford, DE 19973
                                                                            (302-396-3695)
Assoc. Pastor / Youth – Phillipe J. Jean-Louis ,7538 Station Ln., Seaford, DE 19973
                                                                            (302-381-2942)
Worship Leader – Wagner Paul, 223 Harrington St., Seaford, DE 19973
                                                                            (302-628-0645)
SDMI Supt. – Ilio Pasteur 127 William Ross Ln., Seaford, DE 19973
                                                                            (302-236-4813)
Children's Min. Dir. – Jemima Pradieu, 27453 Iris Ln., Seaford, DE 19973
                                                                            (302-396-3695)
NYI Pres. – Nerky Thomas., 8973 Riverside Dr., Seaford, DE 19973
                                                                            (302-258-7210)
Men Ministry Dir. - Clodamy Charles, 3464 Laurel Grove Rd., Apt#3 E, Federalsburg, MD
       21632
                           (E-mail: cclodamy@gmail.com; cell: 410-924-5778; 410-754-8721)
Couple's Ministry Dir. – Josee Jean-Louis. 7538 Station Ln., Seaford, De 19973 (302-362-0270)
Women's Min. Dir. – Marie Loudes Derolus, 2642 Kelly Cir., Seaford, DE 19973(302-245-8345)
NMI Pres. – Joceline Lamy, 21673 Maple Dr., Seaford, DE 19973
                                                                            (302-628-7929)
Church Board Sec. – Enock Pierville, 3464 Laurel Grove, Federalsburg, MD 21632
                                                                           (410 - 253 - 5424)
Church Treas. – Evens Janvier, 8009 Arminger Dr., Seaford, DE 19973
                                           (E-mail: ejsound2009@gmail.com; 302-841-0983)
                  (Organized 1937)
Frederick First
                                     (071-0340)
                                                                              301-663-6271
Location – 7899 Opossumtown Pk., Frederick, MD 21702
             (Web: www.frederickfirstnazarene.org; E-mail: frederickfirstnazarene@gmail.com)
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Pastor – (01/07) Robert P. Merki (Christine), 8 Stoney Pkwy., Thurmont, MD 21788

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(E-mail: firstfrednazpastor@gmail.com; 301-712-6757)
Review Date - 01/21
Assoc. / Youth Dir. – Kyler Curtis, 743 Rosewood Rd., Severn, MD 21144
                                          (E-mail: kylercurtis93@gmail.com; 410-302-1728)
Music Dir. - Christine Merki (Robert), 8 Stoney Pkwy., Thurmont, MD 21788
                                            (E-mail: merki5fam@gmail.com; 301-271-1191)
SDMI Supt. – David Evans, 203 Truett Way, Frederick, MD 21702
                                             (E-mail: evansdasd@gmail.com; 301-385-7807)
NMI Pres. - Clara Swengosh, 14422 Peddicord Rd., Mount Airy, MD 21771
                                       (E-mail: clara.swengosh@comcast.net; 301-703-8468)
Men's Min. Dir. – Tim Cox, 502 Hunting Horn Ct., Frederick, MD 21703
                                         (E-mail: Tim.Cox@marriott-sp.com; 240-446-1424)
Women's Min. Dir. - Maria Aldrich, 1595 Elmwood Ct., Frederick, MD 21702
                                          (E-mail: maldrich77@comcast.net; 240-422-1015)
Outreach/Evangelism – Joe Meisner, 560 Eisenhower Dr., Frederick, MD 21703
                                          (E-mail: joemeisner1@yahoo.com; 240-271-6815)
Worship & Prayer – Jean Blank, 1430 Pleasant View Rd., Adamstown, MD 21710
                                            (E-mail: jean.blank@verizon.net; 240-422-1746)
Church Board Sec. - Clara Swengosh, 14422 Peddicord Rd., Mount Airy, MD 21771
                                       (E-mail: clara.swengosh@comcast.net; 301-703-8468)
Church Treas. - Robin Kolb, 8108 Rocky Springs Rd., Frederick, MD 21702
                                              (E-mail: rlkolb.rk@gmail.com; 321-544-7236)
Frederick West Latino
                        (CTM)
                                  (071-0027)
                                                                            240-626-8312
Location – (Mail to: 419 Harlan Way, Apt.301), 140 Baughmans Ln., Frederick, MD 21702
Pastor – (10/10) Luis O. Mantilla (Anny), 419 Harlan Way, Apt.301, Frederick, MD 21702
                                         (E-mail: luisnazareno56@live.com; 240- 626-8312)
Review Date – Appointment
Frostburg
            (Organized 1937)
                               (071-0350)
                                                                            301-689-5146
Location – (Mail: PO Box 64, Frostburg, MD 21532) 150 Center St., Frostburg, MD 21532
                                                  (E-mail: FrostburgNazarene@gmail.com)
Pastor – (12/06) Timothy P. Smith (Deborah), 211 McCulloh St., Frostburg, MD 21532
                                    (E-mail: FrostburgNazarene@gmail.com; 301-689-3368)
Review Date – 12/21
Assoc. Pastor – Kenneth P. Fisher (Julia), 10606 New Hope Rd., Frostburg, MD 21532
                                           (E-mail: fisherman3@verizon.net; 301-689-6751)
Music Min. – Deborah Smith (Timothy), 211 McCulloh St., Frostburg, MD 21532
                                              (E-mail: sonatina3@msn.com; (301-689-3368)
SDMI Supt. – John Wright Jr., 228 Centennial St., Frostburg, MD 21532
                                                                          (301-689-6387)
NMI President – Karen Dishong, 16780 National Pike, Frostburg, MD 21532
                                                                          (240-727-0487)
                                                         (E-mail: karenjane54@gmail.com)
Men's Min. Dir. – Kenneth P. Fisher (Julia), 10606 New Hope Rd., Frostburg, MD 21532
                                           (E-mail: fisherman3@verizon.net; 301-689-6751)
Women's Min Dir. - Norma Frankenberry, 14403 Mt. Savage Rd. NW, Mt. Savage, MD 21545
                                          (E-mail: mackley-4@hotmail.com; 301-264-3160)
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Church Board Sec. – Charles Sterrett, 16785 National Pike, Frostburg, MD 21532
                                         (E-mail: candhsterrett@comcast.net; 301-689-2719)
Church Treas. – Julia Fisher (Kenneth), 10606 New Hope Rd., Frostburg, MD 21532
                                             (E-mail: jfisher53@verizon.net; 301-698-6751)
Gaithersburg
                (Organized 1960)
                                    (071-0353)
                                                                             301-330-0366
Location – 8921 Warfield Rd., Gaithersburg, MD 20882
                     (Web: www.gaithersburgnazarene.org; E-mail: pastorben@gburgnaz.org)
Pastor – (04/88) Benjamin L. Spitler (Kelly), 22101 Goshen School Rd., Gaithersburg, MD
     20882
                        (E-mail: pastorben@gburgnaz.org; 301-947-9054; cell: 301-502-4769)
Review Date - 02/20
Assoc. Pastor - Kelly C. Spitler (Ben), 22101 Goshen School Rd., Gaithersburg, MD 20882
                    (E-mail: pastorkelly@gburgnaz.org; 301-947-9054; cell: 301-502-4768)
Assoc. Pastor – Karen M. VanGilder, 4933 Small Gains Way, Frederick, MD 21703
                                         (E-mail: kvinkc@yahoo.com; 240-750-8993)
Assoc. Pastor/Youth - Brian C. Schafer (Jenny), 8921 Warfield Rd., Gaithersburg, MD 20882
                                  (E-mail: pastorbrian@gburgnaz.org; cell: 240-388-5533)
Assoc. Pastor - Blaine L. Cutter (Barbara), 45 Shelldrake Ct., Damascus, MD 20872
                                  (E-mail: solidrock4life@outlook.com; cell: 301-253-9404)
NYI Pres. - Casey Nix, 3250 Centennial Way Apt. 210, Frederick, MD 21704
                                         (E-mail: cauguste01@gmail.com; 617-785-0297)
Prime Time Dir. – Ruthella VanGilder, 5623 Crabapple Dr., Frederick, MD 21703
                                                (E-mail: radvan3@juno.com; 301-378-2734)
NMI Pres. – Lisa Sharp, 8839 Thomas Lea Terr., Montgomery Village, MD 20886
                                        (E-mail: melisa.sharp51@gmail.com; 301-527-1145)
Church Board Sec. - Pam Wong, 19112 Gunnerfield Ln., Germantown, MD 20874
                                         (E-mail: ppwong@comcast.net; cell: 202-497-9469)
Church Treas. - David Spillers, 311 W. Montgomery Ave., Rockville, MD 20850
                                            (E-mail: davidspillers@live.com; 301-529-5121)
Gaithersburg Latino
                           (Organized 1995)
                                                (071-0352)
                                                              (Inactive)
Gambrills-Crofton Life Bridge (Puente de Vida) (Organized 2019) (071-0051)
                                                                           (443-694-1560)
Location – 1370 Defense Hwy., Gambrills, MD 21054
                                                      (portiesque@live.com; 443-694-1560)
Pastor – (04/15) Juan J. Mendez (Anny), 1752 Laurance Ct., Crofton, MD 21114 (443-694-1560)
Review Date – Appointment
Assoc. Pastor – Anny Mendez (Juan), 1752 Laurance Ct., Crofton, MD 21114
                                                                           (443-694-1560)
Georgetown Haitian
                           (Organized 2017)
                                                (071-0041)
                                                                            302-245-2388
Location -618 North Bedford Street Georgetown DE 19947
                                                (E-mail: wilfridraymond28821@gmail.com)
Pastor – (02/17) Wilfrid Raymond (Adila), 28821 Seaford Rd., Laurel, DE 19956
              (E-mail: wilfridraymond28821@gmail.com; cell: 302-245-2388; 302-5194568)
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Review Date – 02/19

Pastoral Counselor – Wilner Pierre, PO Box 731, Georgetown, DE 19947 (302-258-4475)SDMI Supt. – Clebert Raymond, 10854 Concord Rd., Seaford, DE 19973 General Compatibility of the Church – Wilner Pierre Louis, 28821 Seaford Rd., Laurel DE (E-mail: wilbago6@yahoo.com) 19956 Youth Dir. – Emmanuel Viccama, 150 Jurry Dr., Magnola, DE 19962 (Emmanuel3288@gmail.com) Church Board Sec. – Micheline Divers, 203 Evidence Rd., Magnola, DE 19962 (Email: michelinediver@gmail.com) Finance Chair – Roselina Edouard, 204 High St., Seaford, DE 19973 Church Treas. – Ketly Exantus, 20291 Wilson Rd., Georgetown, DE 19947 Director of Music - Watson Flerimond, 24629 Dupont Blvd., Georgetown, DE 19947 (302 - 390 - 5914)Gettysburg (Organized 1960) (071-0355)717-334-3209 Location – 1110 Fairfield Rd., Gettysburg, PA 17325 (Web: www.gettysnaz.org; E-mail: gfryeph510@hotmail.com) Pastor – (03/14) George H. Fry (Janet), 185 Water Works Rd., Gettysburg, PA 17325 (E-mail: gfryeph510@hotmail.com; 240-893-6905) Review Date – 03/24 SDMI Supt. – David Davidson, 245 Carrolls Tract Rd., Fairfield, PA 17320 (E-mail: davidarmyaug30@gmail.com; 240-575-6742) NMI Pres. – Marge Orner, 1075 Beecherstown Rd., Biglerville, PA 17307 (E-mail: calfcare53@gmail.com: 717-253-8991) Church Board Sec. - David Davidson, 245 Carrolls Tract Rd., Fairfield, PA 17320 (E-mail: davidarmyaug30@gmail.com; 240-575-6742) Church Treas. – Bill Cox, 17 Tree Top Trail, Fairfield, PA 17320 (E-mail: gbgnaztreas@gmail.com; 717-642-3717) Glen Burnie (Organized 1965) (071-0359)410-761-8110 Location - 100 Northdale Rd., Glen Burnie, MD 21060 (Web: www.gbnazarene.org; E-mail: pastor@gbnazarene.org; fax: 410-761-8110) Pastor – (09/19) Richard A. Brash (Karen), 100 Nothdale Rd., Glen Burnie, MD 21060 (E-mail: richard@richardbrash.com; 410-292-4352) Review Date - 09/21 Assoc. Pastor – Mark E. Pulsifer (Jennie), 209 2<sup>nd</sup> Ave., SE, Glen Burnie, MD 21061 (E-mail: markpulsifer@gmail.com; 443-463-6015) Assoc. Pastor – Marcello Carrica (Sonia), 7730 Spencer Rd., Glen Burnie, MD 21060-8243 (E-mail: bochacarrica@gmail.com; 443-422-7329) Assoc. Pastor – Sonia Carrica (Marcello), 7730 Spencer Rd., Glen Burnie, MD 21060-8243 (E-mail: soniacarrica3@gmail.com; 443-422-7329) NMI Pres. – Phyllis Hahn, 614 Cromwell St., Brooklyn Park, MD 21225 (E-mail: phyl4him@aol.com; 410-636-2688) Church Board Sec. – Debbi Hamm. 760 217<sup>th</sup> St., Pasadena, MD 21122 (E-mail: lildebbi2150@gmail.com; 410-761-0965)

## **Great Mills Freedom** (CTM)

301-609-0863

Location – Great Mills, MD

Pastor – (01/21) W. Shane Beauvais (Melissa), 22355 White Oak Rd, Leonardtown, MD 20650, (E-mail: w.shane.beauvais@gmail.com; 301-609-0863)

Review Date - Appointment

Assoc. Pastor – Melissa C. Beauvais (Shane), 22355 White Oak Rd, Leonardtown, MD 20650 Church Treas. – Andrew Marks, 23244 Town Creek Dr., Lexington Park, MD 20653 (E-mail: andrewrmarks@yahoo.com; (810-908-4136)

Hagerstown (Organized 1968) (071-0360)

301-797-4524

Location – 141 N. Edgewood Dr., Hagerstown, MD 21740 (Web: www.hagerstownnaz.org; E-mail: office@hagerstownnaz.org; fax: 301-797-6030)

Pastor – (09/02) Steven L. Johnson (Pam), 230 Stanford Rd., Hagerstown, MD 21742

(E-mail: sjohnson@hagerstownnaz.org; 301-992-1971)

Review Date – 01/20

Assoc. Pastor/Youth – Kevin R. Liddle (Ashley), 143 N. Edgewood Dr., Hagerstown, MD 21742 (240-500-4930)

Children's Ministry Director – Alicia Yanick (Matt), 105 Drew Circle, Smithsburg, MD 21783 (240-405-2045)

SDMI Supt. – Leland Zlomke (Sherrie), 13066 Hawkins Circle, Hagerstown, MD 21742 (240-291-1435)

Women's Min. Dir. – Karen Yoder (Merv), 106 Boswell Blvd., Smithsburg, MD 21783 (301-824-2810)

NMI Pres. – Carol Bryan (Gary), 10831 Archer Ln., Williamsport, MD 21795 (301-223-8123) Church Board Sec. – Karen Yoder (Merv), 106 Boswell Blvd., Smithsburg, MD 21783 (301-824-2810)

Church Treas. – Nora Barnes (Doug), 20648 Woodbridge Dr., Hagerstown, MD 21742 (301-416-7116)

Hagerstown Haitian (Organized 2013) (071-0002)

240-625-3871

Location – (Mail to: 903 Hamilton Blvd., Hagerstown, MD 21742) 22 N. Mulberry St., Suite 118, Hagerstown, MD 21740

Pastor – (04/07) Jacques E. Metayer (Magalie), 903 Hamilton Blvd., Hagerstown, MD 21742 (E-mail: firsthaitianchurchn@yahoo.com; 240-625-3871 Secretary 301-302-4558) Review Date – Appointment

### Hagerstown Latino (Organized 1997) (071-0363)

301-992-8156

Location - 141 N. Edgewood Dr., Hagerstown, MD 21740

(Web: www.hagerstownlatinochurch.*org*; E-mail: elisamuelriveratoledo@hotmail.com) Pastor – (08/10) Eli S. Rivera-Toledo (Lourdes), 1548 Broadfording Rd, Hagerstown, MD 21740

(E-mail: elisamuelriveratoledo@hotmail.com; 301-992-8156)

Review Date: 08/20

Assoc. Pastor – Lourdes Quiñones-García (Eli), 1548 Broadfording Rd, Hagerstown, MD 21740 (E-mail: quinonesgarcia@hotmail.com; 209-518-2384)

Assoc. Pastor/NMI – Pablo Nieles (Iliana), 11658 Blue Mountain Dr., Waynesboro, PA 17268 (E-mail: pnieles@hotmail.com; 410-903-5532)

Assoc. Pastor/NYI – Angelique Hernández, 601 Highland Way Apt 2N, Hagerstown, MD 21740 (E -mail: angeliqueencarnacion@yahoo.com; 310-529-3390) SDMI – Joselin Machado (Mauricio), 22 Amanda Rd., Smithsburg, MD 21783 (E-mail: Joselin A. Machado@hotmail.com; 240-329-1681) Women's Min. Dir. – Keyla Dominguez (Julio), 75 Carmody Ct., Martinsburg, WV 25404 (E-mail: keyladominguez@yahoo.com; 301-466-7448) Church Treas. - Connie Brown, 11802 Peacock Tr., Hagerstown, MD 21742 (E-mail: conbrown@myactv.net; 301-797-8669) **Halethorpe Connections** (Organized 2012) (071-0018)410-917-3791 Location: (Mail: PO Box 8147, Elkridge, MD 21075) (Meeting at the Lamb of God School, 1810 Fairview Ave., Halethorpe, MD 21227) (Web: www.connectionschurch.cc; E-mail: connectionsoffice@gmail.com) Pastor – (02/20) Tamara R. Adams (Michael), 315 Jerlyn Ave., Linthicum, MD 21090 (E-mail: pastortamaraadams@gmail.com; 410-917-3791) Review Date - 02/22 Assoc. Pastor of Creative Arts – Dana C. Leach (Kacy), 3165 Sonia Trail, Ellicott City, MD 21043 (E-mail: connectionsworship@gmail.com; 443-546-6458) Assoc. Pastor of Families – Marjorie C. Bailey (Scott), 6140 Silver Arrows Way, Columbia MD (E-mail: pastormarjorie@gmail.com; 410-971-1121) 21045 Church Board Sec. – Dana Thompson (Phillip), 405 7<sup>th</sup> Ave., NE, Glen Burnie, MD 21060 (Email: dthompson@dirtexpressco.com; 410-952-5565) Church Treas. – Linda Kruse (Brian), 5719 Edmondson Ave., Apt. TBB1, Catonsville, MD (E-mail: lindakruse1117@gmail.com; 410-294-4037) 21228 Hampstead (Organized 2015) (071-0053)443-400-1473 Location – 4041 Gill Ave., Hampstead, MD 21074 Lay Pastor – Tony Oliva (Marisela), 29 Kenmar Ave., Owings Mills, MD 21117 Review Date – Appointment Church Board Sec. – Josue Alexander Rivera, 135 Willow Bend Dr., Apt. 1B, Owings Mills, MD 21117 (443-467-2397) Church Finance Chair – Josue Alexander Rivera, 135 Willow Bend Dr., Apt. 1B, Owings Mills, MD 21117 (443-467-2397)Church Treas. – Maria Maldonado, 61 John St. Westminster, MD 21157 (443-536-5002)Hancock Grace (Organized 1941) (071-0370)304-258-4412 Location – (Mail: 14545 Bain Rd., Hancock MD 21750) 265 W. Main St., Hancock, MD 21750 (E-mail: csexton05@yahoo.com) Pastor – (01/17) Rodney C. Truax (Stacy), 6380 Valley Rd., Berkeley Springs, WV 25411 (E-mail: truaxs11@juno.com; 304-258-4412) Review Date – 01/23 SDMI Supt. – Lynn Mellott (Gloria), 512 Pennsylvania Ave., Hancock, MD 21750 (E-mail: lwmellott@yahoo.com; 301-678-5956) NMI President – Ronda Ward, 14017 Woodmont Rd., Hancock MD 21750 (E-mail: rondaward88@gmail.com) Church Board Sec. – Gloria Mellott (Lynn), 512 Pennsylvania Ave., Hancock, MD 21750 (E-mail: gjmellott@yahoo.com; 301-678-5956)

(E-mail: csexton05@yahoo.com; 301-678-5705) Hanover Trinity (Organized 1934) (071-0380)717-632-4130 Location – 205 Fulton St., Hanover, PA 17331 (Web: www.hanovernaz.org; E-mail: pastordavid@hanovernaz.org) Pastor – (01/20) David R. Breedlove, 331 Westminster Ave., Hanover, PA 17331 (E-mail: pastordavid@hanovernaz.org; 717-515-1404) Review Date -(01/22)NMI Pres. – Linda Plunkert, 2160 Hanover Rd., Lot 28, Gettysburg, PA 17325 (E-mail: lindaplunkert@yahoo.com; 717-479-1360) Church Board Sec. - Karen Eline, 120 Blooming Grove Rd., Hanover, PA 17331 (E-mail: bestmomma59@hotmail.com; 717-637-8183) Church Treas. – Patty Wolf, 4805 Baltimore Pike, Littlestown, PA 17340 (E-mail: tiggercat10@hotmail.com; 717-521-9049) **Havre de Grace The Great Commission** (Organized 2006) (071-0362)410-939-2231 Location – 3 N. Earlton Rd., Havre de Grace, MD 21078 (fax: 410-939-2234) Pastor – (06/99) Blake E. Ward (Lisa), PO Box 144, Colora, MD 21917 (E-mail: blake.ward@nudo.com; 443-206-6871) Review Date – 11/20 Church Secretary – Jessica Ward (071-0420)(Organized 1907) 301-373-2130 Hollywood Location – 24710 Sotterley Rd., Hollywood, MD 20636 (Web: www.facebook.com/HollywoodNazarene; E-mail: hollywoodnazarene@gmail.com) Pastor – (11/16) Eric R. Folk (Kimberly), 24708 Sotterley Rd., Hollywood, MD 20636 (E-mail: kjerf@aol.com; 301-880-6734) Review Date - 11/22 NYI Pres. – P. Wade Thompson, PO Box 801, Hollywood, MD 20636 (E-mail: pwadethompson@gmail.com; 816-582-8099) NMI Pres. - Sharon Kessler, 17315 Whitaker Ct., St. Inigoes, MD 20684 (E-mail: sharonekessler02@Gmail.com; 301-872-4090) Children's Ministry Director – Kimberly Folk (Eric) 24708 Sotterley Rd, Hollywood, MD 20636 (E-mail: kimberly233e@aol.com; 301-880-6881) Church Board Sec. – P. Wade Thompson, PO Box 801, Hollywood, MD 20636 (E-mail: pwadethompson@gmail.com; 816-582-8099) Church Treas. - Sharon Kessler, 17315 Whitaker Ct., St. Inigoes, MD 20684 (E-mail: sharonekessler@verizon.net; 301-872-4090 **Hurlock United** (CTM) (071-0955)(District Missional Status) **Hyattsville Healing Temple** (Organized 2013) (071-0425)301-422-0882 Location – 3400 Beltsville Rd., Beltsville, MD 20707 (E-mail: pastorsarnor@yahoo.com; fax: 301-422-0882)

Church Treas. - Chuck Sexton (Kristen), 14545 Bain Rd., Hancock, MD 21750

Pastor – (05/05) Lucille M. Salmon-Sarnor, 11002 Cherry Hill Rd., Hyattsville, MD 20783 (301-422-0882)Review Date – Appointment (CTM) (071-1015) **Hyattsville Primitive Haitian** 202-747-8666 Location – 6903 25<sup>th</sup> Ave., Adelphi, MD 20783 Pastor – (02/07) Francius Pierre (Lorette), 6903 25<sup>th</sup> Ave., Adelphi, MD 20783 (E-mail: Frantelo@yahoo.com; cell: 301-927-1237; 202-747-8666) Review Date – Appointment NYI Pres. - Guy Evens Paul, 6815 Riverdale Rd., Apt. G4, Riverdale, MD 20737 (E-mail: guyevens paul@yahoo.com) Church Board Sec. – Gardy Desir-Paul, 6815 Riverdale Rd., Apt. G-4, Riverdale, MD 20737 (E-mail: gardydesir@yahoo.com; 240-355-7376) Church Treas. – Enoch Amazan, 2306 Dexel St., Hyattsville, MD 20783 (301-422-2813)Indian Head (Organized 1908) (071-0440)301-743-5768 Location – 35 Raymond Ave., Indian Head, MD 20640 (E-mail: ihcnindianhead@gmail.com) Pastor -(10/12)David A. Blades (JoAnn), 3109 Jenkins Ln., Indian Head, MD 20640 (E-mail: pastordave71@gmail.com; cell: 301-751-3800; 301-861-6703) Review Date – 10/24 NMI Pres. – Pat Kjelland 500 Indian Head Ave., Indian Head, MD 20640 (301-743-7017)Church Board Sec. - Jim Kjelland, 500 Indian Head Ave., Indian Head, MD 20640 (301-743-7017)Church Treas. – Jim Kjelland, 500 Indian Head Ave., Indian Head, MD (301-743-7017) Sunday School Super. - Charlene Haynie, 4250 Southwinds Place, Apt. #107 White Plains, MD 20695 615-200-2141 **Jessup New Generation** (Organized 2002) (071-0226)Location – 10140 Guilford, Rd., Jessup, MD 20794 Pastor – (01/20) Willio Blanc, 12406 Village Square Terr., #301, Rockville, MD 20852 (E-mail: willioblanc12@gmail.com) Review Date – 01/22 Church Board Sec. – Phanel Pierre, 8017 Hills Rise Ct., Elkridge, MD 21075 (410-799-1948)Church Treas. – Emmanuel Francimé 5275 Rivendell Ln., Apt. 16, Columbia, MD 21044 (443-535-20 (Organized 1921) (071-0500)302-875-7873 Laurel Location – (Mail: PO Box 705, Laurel, DE 19956) 94 Walnut St., Laurel, DE 19956 (Web: www.laurelnazarene.org; E-mail: Lncoffice@laurelnazarene.org; fax: 302-875-3049) Pastor – TBD Review Date -Children's Min. Dir. – Rachel Hill, 1008 West St., Laurel, DE 19956 (E-mail: rachel hill@comcast.net; 302-841-8299) NYI Pres. – Sarah Donohoe, 32083 Mt. Pleasant Rd., Laurel, DE 19956 (E-mail: essiemills@live.com; 302-381-1835) Church Board Sec. - George Owens, P.O. Box 269, Sharptown, MD 21861

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(E-mail: OMatthew55@aol.com; 410-430-6839)
Church Treas. – Eddie Hastings, 174 Delaware Ave., Laurel, DE 19956
                                      (E-mail: edward.hastings@comcast.net; 302-875-5252)
                                                 (District Missional Status)
Laurel Fellowship
                    (CTM)
                              (071-0501)
                  (Organized 1997)
                                     (071-0882)
Laurel Hosanna
                                                                            240-583-0670
Location – (Mail: 1218 Ednor Rd., Silver Spring, MD 20905) 6100 Brooklyn Bridge Rd
       Laurel, MD 20707
                                                               (Web: http://idnhosanna.org)
Pastor – (04/97) Rogelio Oscal (Leticia), 1218 Ednor Rd., Silver Spring, MD 20905
                                           (E-mail: rogelio.oscal@gmail.com; 301-942-5131)
Review Date – 04/23
Assoc. Pastor – Fredy Oscal, 15625 Riding Stable Rd., Laurel, MD 20707
                                               (E-mail: fredyoscal@me.com; 301-318-6347)
Women's Min. Dir. – Leticia Oscal, 1218 Ednor Rd., Silver Spring, MD 20905
                                                                          (240-583-0670)
Church Board Sec. – Elida Machado, 3 Edith Ct., Apt 2, Baltimore, MD 21244
                                                                          (443-500-5814)
Church Treas. - Mayra Flores, 11426 Stewart Ln., Apt. C2, Silver Spring, MD 20904
                                                                           (240-604-2083)
Leonardtown
                (Organized 1993)
                                   (071-0013)
                                                                            301-475-2538
Location – (Mail: PO Box 1110, Leonardtown, MD 20650) 22730 Washington St.,
       Leonardtown, MD 20650
                                     (Web: www.lcotn.org; E-mail: revpdmac12@gmail.com)
Pastor – (08/11) Paul D. MacPherson (Theresa), 41745 Eldon Ct., Leonardtown, MD 20650
                                           (E-mail: revpdmac12@gmail.com; 301-690-2871)
Review Date - 08/19
Pastor of Community Life - Tonya Tobe, 1909 Overton Dr., Forestville, MD 20747
                                             (E-mail: justbeclay@gmail.com; 301-221-0275)
Pastor to Youth – Mike Curley, 43626 Albatross St., Hollywood, MD 20636
                                           (E-mail: Mikecurley7@gmail.com; 301-997-5111)
Pastor of Pastoral Care-Sharon Redman, 44186 Blake Creek Rd., Leonardtown, MD 20650
                                       (E-mail: saytheword1713@gmail.com; 301-904-8749)
Director of Pastoral Care – Alvin Tobe, 1909 Overton Dr., Forestville, MD 20747
                                        (E-mail: crossnthemains@gmail.com; 301-221-0275)
Ministry Dir./Worship Arts – James Rhine, 45225 Cove Manor Rd., California, MD 20619
                                        (E-mail: jamesministries@gmail.com; 240-832-3061)
Children's Dir. - Stacey Chayka, 42310 Swans Court, Leonardtown, MD 20650
                                       (E-mail: Chayka020307@hotmail.com; 301-481-8876)
NMI Pres. - Trenton Larrabee, 745 Long Wolf Ct., Lusby, MD 20657
                                         (E-mail: trentonlarrabee@gmail.com; 814-380-1354)
NYI Pres. – Trevor Caplinger, 45760 Island Rd., Lexington Park, MD 20653
                                        (E-mail: trevor.caplinger@gmail.com; 304-276-3284)
SDMI Dir. – Mike Curley, 43626 Albatross St., Hollywood, MD 20636
                                           (E-mail: Mikecurley7@gmail.com; 301-997-5111)
Church Board Sec. - Mike Curley, 43626 Albatross St., Hollywood, MD 20636
                                           (E-mail: Mikecurley7@gmail.com; 301-997-5111)
Church Treas. - Nathan Shoaf, 48760 Kessler Ct., Lexington Park, MD 20653
                                               (E-mail: shoafer@gmail.com; 240-298-6121)
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(CTM 2017) (071-0081)443-970-7228 Linthicum Monte Sion Location – (Mail: 102 Locust Street, Gwynn Oak MD 21207), 200 School Ln., Linthicum, MD 21090 Pastor – (03/17) Jesus Chavez (Deyanira), 102 Locust Street, Gwynn Oak MD 21207 (E-mail:jesusnaza69@hotmail.com; 443-916-0499) Review Date – Appointment Martinsburg (Organized 1951) (071-0555)740-307-1016 Location – 401 N. High St., Martinsburg, WV 25404 Pastor – (08/17) Joshua D. Woods (Rebekah), 400 Albert St., Martinsburg, WV 25404 (E-mail: pastorjoshuawoods@outlook.com; Cell: 740-307-1016; 304-901-5672) Review - 08/19 SDMI Supt. – Pauline Warner, 415 Richard St., Martinsburg, WV 25404-9080 (E-mail: paulinewarner@gmail.com; cell: 304-671-5580; 304-263-2333) NYI Pres. – Brenda Tasker, 564 Boy Scout Rd., Hedgesville, WV 25427 (E-mail: jandbtasker@gmail.com; 304-754-7056) NMI Pres. – Stephanie Gladden (Eric) 1407 Crushed Apple Drive, Martinsburg, WV 25403 (E-mail: sdgladd74@gmail.com; 304-579-8558; cell: 304-596-7660) Church Board Sec. – Brenda Tasker, 564 Boy Scout Rd., Hedgesville, WV 25427 (E-mail: jandbtasker@gmail.com; 304-754-7056) Church Treas. - Florence Reggetts, 3015 Cannon Hill Rd., Hedgesville, WV 25427 (E-mail: john.reggetts@frontier.com; 304-754-8470) McConnellstown (Organized 1935) (071-0560)814-627-0817 Location – 5851 Newtown Ave., Huntingdon, PA 16652 (E-mail: mcconnellstownnazarene@comcast.net; fax: 814-627-4341) Pastor – (05/04) Gregory J. Lesniewski (Pamela), 5825 Newtown Ave., Huntingdon, PA 16652 (E-mail: pastorgregl@comcast.net; (814-441-1936) Review Date – 05/22 Music Dir. – Mike Speck, PO Box 31, McConnellstown, PA 16660 SDMI Supt – Todd Miller, 3905 Fluke Rd., James Creek, PA 16657 (E-mail: tmiller93@gmail.com; 814-658-2675) NMI Pres. – Brenda Miller 3905 Fluke Rd., James Creek, PA 16657 (E-mail tmiller93@gmail.com; 814-658-2675) Church Board Sec. – Carla Irvin, 6279 Irvin Rd., Petersburg, PA 16669 (E-mail: cirvin@veriozon.net; 814-669-9382) Church Treas. – Shelly Smith, 615 Sixth St., Huntingdon, PA 16652 (814-251-5969) (Organized 1943) (071-1040)301-599-6700 Melwood Location – 6906 Woodyard Rd., Upper Marlboro, MD 20772 (Web: www.melwoodnaz.com: E-mail: Melwoodoffice6906@gmail.com) Lead Pastor – Stephen P. Hause (Debbie), 7108 Antock Pl., Upper Marlboro, MD 20772 (E-mail: pastorstephenhause@gmail.com; 443-359-8053) Review Date - 05/21 NMI Pres. – Larry Burns (Yvonne), 270 Bayard Rd., Lothian, MD 20711

(E-mail: LarryVon1@gmail.com; 410-867-1933)

Church Board Sec. – Mark Price (Heather), 9606 Courtland Ln., Dunkirk, MD 20754 (E-mail: markusprice@Comcast.net; 410-257-3889) Church Treas. - Mark Price (Heather), 9606 Courtland Ln., Dunkirk, MD 20754 (E-mail: markusprice@Comcast.net; 410-257-3889) 857-544-3954 (CTM) (071-0039)Middletown Location – 215 N. Cass St., Middletown, DE 19709 (E-mail: ryanalanscott@gmail.com) Pastor – (06/12) Ryan A. Scott (Katelynn), 215 N. Cass St., Middletown, DE 19709 (E-mail: ryanalanscott@gmail.com; 857-544-3954) Review Date – Appointment Milford (Organized 1955) (071-0590)302-422-7489 Location – 11 NW Salevan Pl., Milford, DE 19963 (Web: http://milfordnazarene.com; E-mail: secretary@milfordnazarene.comcastbiz.net) Pastor – (03/21) Dana S. Howard (Sherry), 6 NW Salevan Pl., Milford, DE 19963 (E-mail: howarddana771@gmail.com; 814-494-6038) Review Date -(03/23)SDMI Supt. Geri L. Cahill (Kevin) 31931 Carneros Ave., Lewes, DE19958 (E-mail: pastorgeri@hotmail.com; cell: 301-535-3164) NMI Pres. – Vangie Hannah, 1600 Peachtree Run, Magnolia, DE 19962 (E-mail: vhan@comcast.net; home: 302-697-6428) Women's Min. Dir. – Debbie Shockley, 210 NW 4<sup>th</sup> St. Milford, DE 19963 (E-mail: home: 302-422-4768; cell: 302-249-1263) Church Board Sec. - Robert Voorhees, 1260 Hunting Quarter Rd. Houston, DE 19954 (E-mail: cell: 302-359-9570; 302-398-0143) Church Treas. – Richard Davis, 723 Seabury Ave., Milford, DE 19963 (E-mail: llanerfyl@aol.com; cell: 302-858-6611; 302-422-5498) Milford Haitian (Organized 2000) (071-0592)302-249-0371 Location – 11 NW Salevan Pl., Milford, DE 19963 Interim Pastor - Roland Edouard (Cynthia), 25382 Waterview Dr.Seaford, DE 19973 (E-mail: edouardroland47@gmail.com; cell: 302-249-0371) Review Date – Appointment Assoc. Pastor- Solvens Elveus (Dynia), 330 Glen Ave apt 202 Salisbury MD, 21804 (443-210-6835) Music Dir. – Benskly Success, 4 Biar St., Milford, DE 19963 (302-535-1872)SDMI Supt. – Emmanuelle Chery, Milford, DE 19963 (302-390-0163)NYI Pres. - Sergline Debrosse, 5 Mc Coy St., Milford, DE 19963 (302-265-8024)NMI Pres. – Leonise Debrosse, 5 Mc Coy St., Milford, DE 19963 (302-265-8024)Church Board Sec. – Jhimmy Cenou, 212 E. 4th St., Milford, DE 19973 (E-mail:jhimmy509@yahoo.com; 302-470-3183) Church Treas. – Odius Florestal, 340 North Pine St., Seaford, DE 19973 (302-296-7406)Milford Latino (Organized 2000) (071-0591)302-422-6744 Location – 11 NW Salevan Pl., Milford, DE 19963 Lay Pastor – (03/11) Martin Garcia, 7115 Shawnee Rd., Milford, DE 19963

(cell: 302-228-3782; 302-422-6744)

Review Date – Appointment NMI Pres. – Juan Villagomez, 106 Lovers Ln., Milford, DE 19963 (302-228-7551)Church Board Sec. – Jhenifer Mendez, 10105 Cherry St., Laurel, DE 19956 (302-259-9367)Church Treas. – Jose Morales Ortiz, 22135 Speedway rd, Georgetown, DE 19947 (302-258-9127)Milton Latino (CTM 2019) Location – Milton, DE Pastor – (01/19) Guadalupe Martinez, 14808 Staytonville Rd., Lincoln, DE 19960 (302-236-9405) Review Date – Appointment Mount Airy New Beginning (Organized 2005) (071-0344)301-865-7300 Location – 12350 Jesse Smith Rd., Mt. Airy, MD 21771 (Web: www.newbeginningnazarenechurch.org; E-mail: church@newbeginning.us; fax; 301-865-0625) Pastor – (03/15) Brian S. Remsch (Maria), 13427 Old Annapolis Rd., Mt Airy, MD 21771 (E-mail: brian@new-beginning.us; 240-529-5550) Review Date -(03/21)Assoc. Pastor - Lexa S. Herbert (Ryan), 6411 South Clifton Rd., Frederick, MD 21703 (E-mail: lexa@new-beginning.us; 301-371-7867) Assoc. Pastor – Donald Seyler (Sue), 9903 Foxhound Ct., Walkersville, MD 21793 (E-mail: trains52inc@yahoo.com; 301-845-4098) Worship Pastor - Steven Hughes, 4B Gray Fox Ct., Middletown, MD 21769 (E-mail: pstevehughes@gmail.com; 301-602-2680) Discipleship Director - Elizabeth Wright (Dave), 4288 Molesworth Terr., Mt. Airy, MD 21771 (E-mail: lizwright-gs@comcast.net; 301-788-4282 Church Board Sec. – Dave Parry (Pam), 2813 Rolling Fork Way, Glenwood, MD 21738 (E-mail: parrymason@msn.com; 443-812-4103) Church Treas. - Ryan Herbert (Lexa), 6411 South Clifton Rd., Frederick, MD 21703 (E-mail: treasurer@new-beginning.us; 301-371-7867) **Mount Tabor** (Organized 1943) (071-0630) 717-294-3944 Location – (Mail: 5286 North Hess Rd., Waterfall, PA 16689) Forbes Rd., Waterfall, PA 16689 Lay Pastor – (02/01) Duane Williams (Jeane), 410 Strawberry Ln., Big Cove Tannery, PA 17212 (E-mail: dw1955williams@gmail.com) Review Date – Appointment SDMI Supt. - Rita Wright, 7932 N. Valley Rd., Wells Tannery, PA 16691 (E-mail: ritawright24@yahoo.com; 814-685-3651) NYI Pres. - Rita Wright, 7932 N. Valley Rd., Wells Tannery, PA 16691 (E-mail: ritawright24@yahoo.com; 814-685-3651) NMI Pres. – Naomi Roberts, 5028 N. Hess Rd., Waterfall, PA 16689 (E-mail: nome0643@yahoo.com; 717-860-4163) Church Board Sec. - Naomi Roberts, 5028 N. Hess Rd., Waterfall, PA 16689

Church Treas. - Rita Wright, 7932 N. Valley Rd., Wells Tannery, PA 16691

(E-mail: nome0643@yahoo.com; 717-860-4163)

(E-Mail: ritawright24@yahoo.com; 814-685-3650)

New Cumberland Table Life Church (Organized 1940) (071-0680) 717-774-6444 Location – 617 16<sup>th</sup> St., New Cumberland, PA 17070 (Web: www.tablelifechurch.org; E-mail: office@tablelifechurch.org; fax: 717-774-6496) Pastor - TBD Review Date -Assoc. Pastor of Christian Formation – Jeffery A. Wolfe (Becky), 613 16<sup>th</sup> Street, New (E-mail: jeffwolfe125@gmail.com; 717-261-6173) Cumberland, PA 17070 Assoc. Pastor of Children's Ministry-Rebekah L. Wolfe (Jeffrey), 613 16<sup>th</sup> Street, New (E-mail: rwolfenaz@gmail.com; 717-514-6275) Cumberland, PA 17070 NYI Pres. – Joel Dunlap (Melissa) 133 Nittany Dr., Mechanicsburg, PA 17055 (E-mail: aslanlar@gmail.com; 339-613-7182) Dir. of Youth Ministries – Joel Dunlap (Melissa) 133 Nittany Dr., Mechanicsburg, PA 17055 (E-mail: aslanlar@gmail.com; 339-613-7182) NMI Pres. – Frank Myers (Nancy), 417 Cocklin St., Mechanicsburg, PA 17055 (E-mail: franklung@aol.com; 717-766-2063) Church Board Sec. - Rebekah Kratzsch (Alan), 508 Susquehanna Street, Marysville, PA 17053 (E-Mail: rebekahkratzsch@yahoo.com; 717-592-0299) Church Treas. - Jennifer Hodge (Ben), 1530 Brandt Avenue, New Cumberland, PA 17070 (E-mail: jennhodge@ymail.com; 717-649-7764) New Freedom Trail (Organized 1953) (071-0690)717-235-2514 Location – 16535 Susquehanna Trail South, New Freedom, PA 17349 (Web: www.trailnaz.org; E-mail: pastordave@trailnaz.org) Pastor – (05/99) David S. Vatral (Karen), 16531 Susquehanna Trail South, New Freedom, PA 17349 (E-mail: pastordave@trailnaz.org; cell: 717-683-8971; 717-227-1322) Review Date - 05/21 Assoc. Pastor - Thomas E. Davidson, 473 Oakwood Rd., New Freedom, PA 17349 (E-mail: tom.davidson2642@gmail.com; 515-657-2642) Music Dir. - Karen Vatral, 16531 Susquehanna Trail South, New Freedom, PA 17349 (E-mail: kvatral@trailnaz.org; 717-227-1322) Women's Ministry. - Nancy Carr, 13290 Vancar Ln., Stewartstown, PA 17363 (E-mail: ncarr@nfdc.net; 717-993-2948) Men's Ministry – Walt Palmer, 3408 Shaffers Church Rd., Seven Valleys PA 17360 (E-mail wpalmer0925@gmail.com; 717-871-0925) Church Board Sec. - Deb Davidson, 473 Oakwood Rd., New Freedom, PA 17349 (E-mail: Deb.Davidson2642@comcast.net; 515-657-2641) Church Treas. - Thomas E. Davidson, 473 Oakwood Rd., New Freedom, PA 17349 (E-mail: tom.davidson2642@gmail.com; 515-657-2642) (Organized 1941) (071-0660)302-737-1400 **Newark First** Location – 357 Paper Mill Rd., Newark, DE 19711 E-mail: newarknazde@yahoo.com) Pastor – (10/05) Jonathan A. Mills (Kimberly), 113 Wilkerdean Dr. E., Newark, DE 19711 (E-mail: jonathanmills.2645@yahoo.com; 302-286-0119) Review Date - 10/21 Chaplain – G. "Charlie" Deskins (Gladys), 35 Gill Dr., Newark, DE 19711

(E-mail: gcgede@msn.com; 302-738-6483) Church Board Sec. – Kim Watson, 124 Foggy Creek Ct., Davenport, FL 33837 (E-mail: craigkimw@verizon.net) Church Treas. - Don Muzzey, 96 Marlyn Rd., Elkton, MD 21921 (E-mail: dlmuzzey@comcast.net; 410-620-4015) (Organized 1909) (071-0710) North East 410-287-9543 Location - (Mail: PO Box 726) 135 S. Main St., North East, MD 21901 (E-mail: pastorpaul62@kjv62.com) Pastor – (11/88) Paul E. Thomas (Susan), 107 Mechanics Valley Rd., North East, MD 21901 (E-mail: pastorpaul62@kjv62.com; 410-287-5526) Review Date – 11/22 SDMI Supt. –Phil Rockwell, 140 Patton Way, Elkton, MD 21921 (609-206-5033)NYI Pres. – Adam Wiles, 140 Patton Way, Elkton, MD 21921 (E-mail: awiles96@yahoo.com; 443-907-7116) NMI Pres. – Susan Thomas, 107 Mechanics Valley Rd., North East, MD 21901 (410-287-5526) Church Board Sec. – Edna Biddle, 263 E. Main St., Elkton, MD 21921 (E-mail: Edna21921@gmail.com; 410-398-8660) Oakland (Organized 1949) (071-0730) 301-334-2400 Location – 203 S. 8<sup>th</sup> St., Oakland, MD 21550 (Web: oaklandnaz.com; E-mail: oaklandnazarenechurch@verizon.net) Pastor – (12/19) David Brown (Alicia), 207 S. 8th St., Oakland, MD 21550 (E-mail: dbrown.oaklandnaz@gmail.com; 301-859-0779) Review Date – Appointment NMI Pres. - Michele Maust, 17803 McMullen Hwy, Rawlings, MD 21557 (E-mail: memaust73@gmail.com; 301-268-2362) Church Treas. - Cheryl Hollars, 6312 Farmington Lane, Woodbine, MD 21797 (cheryl7627@comcast.net) Orbisonia (Organized 1941) (071-0750)814-447-3640 Location – (Mail: PO Box 1, Orbisonia, PA 17243) Rte. 994, 594 Meadow St., Rockhill Furnace, (E-mail: orbynaz@pa.net) PA 17249 Pastor – (1/93) Darrell R. Nicklow (Linda), PO Box 1, Orbisonia, PA 17243 (E-mail: orbynaz@pa.net; 814-447-3277) Review Date – 01/23 Assoc. Pastor – Dan A. Porterfield (Jacki), 8977 Thompson Rd., Needmore, PA 17238 (E-mail: pastordanporterfield@gmail.com; 717-816-3707) SDMI Supt. – Jeff Peterson (Marie), 10240 Chester Furnace Rd., Orbisonia, PA. 17243 (E-mail: Jeffap1959@gmail.com; 863-271-3535) Children's Min. Dir. - Francine Hamman (Bill), PO Box 516, Orbisonia, PA 17243 (E-mail: cartersmom06@hotmail.com; 814-423-0677) NYI Pres. - Sheila Goshorn, 2844 US Hwy 522 South, McVeytown, Pa. 17051 (goshorn1719@gmail.com; 717-994-7160) Adult Min. Dir. – Sue Dunmire, PO Box 93, Orbisonia, PA 17243 (E-mail: sdunnie@pa.net; 814-447-0138)

```
Women's Min. Dir. – Linda Nicklow (Darrell), PO Box 1, Orbisonia, PA 17243
                                                   (E-mail: lindylou@pa.net; 814-447-3277)
NMI Pres. – Debbie Rhodes, 11323 Pogue Rd., Orbisonia, PA 17243
                                     (E-mail: DebbieRhodes@centurylink.net; 814-447-3690)
Church Board Sec. - Debbie Rhodes, 11323 Pogue Rd., Orbisonia, PA
                                     (E-mail: DebbieRhodes@centurylink.net; 814-447-3690)
Church Treas. - Stephanie Glunt (Waylon), 540 Bridge St., Orbisonia, PA 17243
                                                    (wglunt1@atlanticbb.net: 814-506-5326)
Owings Mills Latin American First
                                     (Organized 1989)
                                                         (071-0063)
Location – 2 Lastgate Rd., Owings Mills, MD 21117
                                                               410-356-9444; 410-236-0307
                (Web: www.primeraiglesiadelnazareno.org; E-mail: latin.nazarene@gmail.com)
Pastor – (07/03) Walter R. Argueta, (Doris), 112 Allgate Rd., Owings Mills, MD 21117
                       (E-mail: pastorargueta@gmail.com; cell: 443-739-4308; 443-517-8492)
Review Date – 07/21
Music Dir. – Hector Segundo, 5937 White Rock Rd., Sykesville, MD 21784
                                                                            (410-984-7557)
SDMI Supt. – Katherine Sanchez, 5 Brimley Ct., Reisterstown, MD 21136
                                                                            (443-602-4671)
Children's Min. Dir. - Katherine Sanchez, 5 Brimley Ct., Reisterstown, MD 21136
                                                                            (443-602-4671)
NYI Pres. – Jairo Morales, 2 Lastgate Rd., Owings Mills, MD 21117
                                                                            (443-805-0867)
Men's Min. Dir. - Carlos Veliz, 716 Wilson Greene Ct., Reisterstown, MD 21136
                                                                            (301-526-3948)
Women's Min. Dir. -Miriam Quintanilla, 2 Lastgate Rd., Owings Mills, MD 21117
                                                                            (410-917-2732)
NMI Pres. Ana Maria Diaz, 3708 ildor Ave., Windsor Mill, MD 21244
                                                                            (443-838-6955)
Church Board Sec. – Ricardo Portillo, 2 Lastgate Rd, Owings Mills, MD 21117 (443-414-5897)
Church Treas. – Fernando Ibanez, 2 Lastgate Rd., Owings Mills, MD 21117
                                          (E-mail: latin.nazarene@gmail.com; 410-236-0307)
Petersburg
                     (Organized 1954)
                                          (071-0790)
                                                                            814-669-4712
                                                          (E-mail: petersburgnaz@live.com)
Location – 7603 Shavers Creek Rd., Petersburg, PA 16669
Pastor – (07/03) Mark R. Mohnkern (Sherri), 7603 Shavers Creek Rd., Petersburg, PA 16669
                                                     (E-mail: mohnkern82@gmail.com; cell)
Review Date – 7/22
Assoc. Pastor/Vision - Sherri A. Mohnkern (Mark), 7603 Shavers Creek Rd., Petersburg, PA
       16669
                                           (E-mail: mohnkern82@gmail.com; 814-669-1575)
Women's Min Dir. – Donna Ross, 5832 Sneath Rd., Alexandria, PA 16611
                                                                            (814-669-4565)
Church Sec. - Shelly Ormsby, 72422 Arrowhead Rd., Alexandria, PA 16611
                                          (E-mail: shellyormsby@icloud.com; 814-386-8777)
Church Treas. - Sally Barner, 6785 Alexandria Pike, Huntingdon, PA 16652
                                              (E-mail: sbarner55@gmail.com; 814-506-5215)
Pleasant Ridge (Organized 1937)
                                    (071-0830)
                                                                             717-485-3973
Location – (Mail: 5806 Pleasant Ridge Rd., Harrisonville, PA 17228) Rte. 655 South,
       Harrisonville, PA 17228
                                                      (E-mail: pleasantridgenaz@gmail.com)
Lay Pastor – Joshua Shadle, 5798 Pleasant Ridge Rd, Harrisonville PA 17228
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(E-mail: joshuashadle.js@gmail.com; 717-860-1736)
Review Date – Appointment
SDMI Supt. - Paul Swope, 1757 Ebenezer Church Rd., Needmore, PA 17238
                                         (E-mail: paul.swope04@gmail.com; 717-552-0068)
NMI Pres. – Joshua Shadle, 5798 Pleasant Ridge Rd, Harrisonville PA 17228
                                        (E-mail: joshuashadle.js@gmail.com; 717-860-1736)
NYI Pres. - Karla Shadle, 5798 Pleasant Ridge Rd., Harrisonville PA 17228
                                        (E-mail: karlashadle@hotmail.com; 717-816-9478)
Church Board Sec. – Rebecca Brady, 6794 Big Cove Tannery Rd., Big Cove Tannery, PA 17212
                                          (E-mail: Beckybrady@comcast.net; 717-816-1045)
Church Treas. - Karla Shadle, 5798 Pleasant Ridge Rd., Harrisonville, PA 17228
                                          (E-mail: karlashadle@hotmail.com; 717-816-9478)
Rising Sun
             (Organized 1931)
                                (071-0870)
                                                                            410-658-3900
Location – 2626 Jacob Tome Memorial Hwy., Colora, MD 21917
                                                                      (fax: 410-658-9469)
Pastor - TBD
Review Date -
SDMI Supt. – Rose Miller, 1143 Ridge Rd., Rising Sun, MD 21911
                                           (E-mail: alive123zoominternet.net, 610-417-5580)
NYI Pres. – Angie Brooks, 579 Pearl St., Rising Sun, MD 21911
                                          (E-mail: angiescrapper@gmail.com, 443-686-1249)
Children's Min. Dir. - Carma Stanley, 850 Ride Rd., Rising Sun, MD 21911
                                          (E-mail: momma6kids@gmail.com, 410-409-2927)
Adult Ministries Director - Holly Kunkel, 17 Highview Rd., Conowingo, MD 21918
                                            (E-mail: hlkunkel44@gmail.com, 443-907-3663)
Work & Witness Coord. - Lisa England, 954 England Creamery Rd., Rising Sun, MD 21011
                                         (E-mail: lisaccfm@zoominternet.net; 443-553-6180)
Church Board Sec. - Holly Kunkel, 17 Highview Rd., Conowingo, MD 21918
                                            (E-mail: hlkunkel44@gmail.com, 443-907-3663)
Church Treas. - TBD
Rockville
                    (Organized 1973)
                                         (071-0880)
                                                                           301-924-4601
Location – 4500 Muncaster Mill Rd., Rockville, MD 20853 (Web: www.rockvillenazarene.org)
Pastor – (09/94) Philip J. Heap (Marcia), 16822 Centerfield Way, Olney, MD 20832
                                            (E-mail: philipheap@gmail.com; 301-570-8463)
Review Date -09/20
SDMI Supt. – Funa Ngonda (Dawn), 2511 Randolph Rd., Wheaton MD 20902
                                               (E-mail: asngoda@gmail.com; 240-644-4747)
Children's Min. Dir. – Heidi Chaney (Brad), 7725 Southard Dr., Derwood MD 20855
                                          (E-mail: Heidichaney@gmail.com; (301-869-1176)
Women's Min. Dir. - Marcia Heap (Philip), 16822 Centerfield Way, Olney, MD 20832
                                                                          (301-570-8463)
Church Board Sec. – Alex Clayborne (Elissa), 24921 Woodfield Rd., Damascus, MD 20872
                                                (E-mail: acedirect@aol.com; 301-253-3986)
Church Treas. - Elissa Clayborne (Alex), 24921 Woodfield Rd., Damascus, MD 20872
                                                (E-mail: elissalea@aol.com; 301-253-3986)
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Rockville First Spanish (Organized 2014)
                                            (071-0998)
                                                               667-231-5344, 240-793-6796
Location – 4500 Muncaster Mill Rd., Rockville, MD 20853
                   (Web: www.radiojesussalva.com.com; E-mail: pastorluisyenco@gmail.com)
Pastor – (04/13) Luis A. Yenco (Melina), 1141 Dicus Mill Rd., Millersville, MD 21108
                                        (E-mail: pastorluisyenco@gmail.com; 240-793-6796)
Review Date – 04/19
SDMI Supt. - Tony Lemus, 822 8th St., Apt. 2 Laurel, MD 20707
                                                                            (301-422-3736)
Assoc. Pastor / NMI Pres. – Wilmar Suarez, 12112 Lemar Ct., Silver Spring, MD 20904
                                                                            (240-603-3327)
NYI Pres. – Melina Yenco, 1141 Dicus Mill Rd., Millersville, MD 21108
                                                                            (240-421-3910)
Church Board Sec. – Elsa Lanier, 2503 Amhers Rd., Hyattsville, MD 20783
                                                                            (301-422-3736)
Church Treas. – Zoila Pacheco, 4203 28<sup>th</sup> St., Mt. Rainer, MD 20712
                                                                            (240-381-8565)
       (Organized 1939) (071-0900)
Ryot
                                                                             814-839-2543
Location – 406 Dunkard Hollow Rd., Alum Bank, PA 15521
                                                              (Web: www.ryotnazarene.org;
                                                      E-mail: ryotnazarene@centurylink.net)
Pastor – (09/14) Kevin E. Davis (Janice), 129 Hunters Ln., Alum Bank, PA 15521
                                      (E-mail: pastor.kevin.davis@gmail.com; 814-276-3046)
Review Date - 09/20
Music Dir. - Kevin E. Davis (Janice), 129 Hunters Ln., Alum Bank, PA 15521
                                      (E-mail: pastor.kevin.davis@gmail.com; 814-276-3046)
SDMI Supt. - Penny Bollman (Ron), 4057 Cortland Dr., New Paris, PA 15554
                                             (E-mail: cliff01001@gmail.com; 814-839-4697)
Children's Ministry Director – Marie Wentz, 1296 Dunkard Hollow Rd., Alum Bank, PA 15521
                                             (E-mail: mjwentz@hotmail.com; 814-839-4232)
NYI Pres. – Ron Bollman (Penny), 4057 Cortland Rd., New Paris, PA 15554
                                              (E-mail: bollmanr@gmail.com; 814-839-4697)
Women's Director - Carolyn Mock (Bryan), 2143 Valley Rd., Schellsburg, PA 15559
                                           (E-mail: jjblock@embarqmail.com; 814-839-4474)
Men's Director – Ted Mock (Lisa), 225 Lovely Rd., Alum Bank, PA 15521
                                          (E-mail: tedmock4464@yahoo.com; 814-276-3205)
Church Board Sec. – Dale Sprigg (Krista), 129 Davis Ln., Alum Bank, PA 15521
                                              (E-mail: xrmepilot@gmail.com; 814-276-9568)
Church Treas. – Krista Sprigg (Dale), 129 Davis Ln., Alum Bank, PA 15521
                                            (E-mail: kristasprigg@gmail.com; 814-276-9568)
Saint Charles LifeStream
                            (Organized 1982)
                                               (071-0911)
                                                                             301-645-8249
Location – 5105 Leonardtown Rd., Waldorf, MD 20601
                                                              (Web: www.lifestreamnaz.org;
                                                   E-mail: churchoffice@lifestreamnaz.org;)
Pastor – (10/20) Jared Willemin (Denise), 29940 Cross Woods Dr. Mechanicsville, MD 20659
```

Assoc. Pastor – Charlene Sorensen (Daniel), 1305 Madison Dr., Fort Washington, MD 20744 (E-mail: charlene.sorensen@gallaudet.edu; 301-374-6516) Assoc. Pastor/Youth – Joshua Massey (Kymmi), 4829 Flossmoor Pl. 303, St. Charles, MD 20602

Review Date – 10/22

(E-mail: pastorjared@lifestreamnaz.org; 410.202.9792)

```
(E-mail: joshuamassey32@gmail.com; 443-513-0945)
SDMI Supt. – Brian Hicks, 116 Aragona Drive, Fort Washington, MD 20744
                                              (E-mail: bahspike@yahoo.com; 301-643-8779)
NMI Pres. - Melbourne (Butch) Arbin, 134 W. Quail Lane, LaPlata, MD 20646
                                                 (E-mail: barbin@ccboe.com; 240-682-0683)
Work & Witness Coord. - Suzanne Rhoad, 5700 Chris-Mar Ave., Clinton, MD 20735
                                               (E-mail: smrhoad@gmail.com; 301-868-7754)
Church Board Sec. – Dan Hart, 38218 Zane Ct., Mechanicsville, MD 20659
                                                  (E-mail: dihart@smcps.org; 301-752-0607)
Church Treas. - Ted Schiller, 6565 Dobbins Ct., La Plata, MD 20646
                                             (E-mail: tedshillerjr@gmail.com; 301-934-5844)
Salisbury Cross Pointe
                         (Organized 1938)
                                                                             410-742-3840
Location – 27765 Nanticoke Rd., Salisbury, MD 21801
                                                            (Web: www.crosspointenaz.org;
                        E-mail:office@crosspointenaz.org; fax: 410-543-4631; 410-742-3840)
Pastor – (05/20) Larry A. Dunlap, Jr. (Lori), 27443 Patriot Dr., Salisbury, MD 21801
       (E-mail: larry.dunlap@sbcglobal.net; or pastorlarry@crosspointenaz.org; 806-683-6444)
Review Date – 05/22
Assoc. Pastor of Families with Youth – L. Allen Dunlap III (Macy), 27751 Nanticoke Rd.,
     Salisbury, MD 21801
                                    (E-mail: pastorallen@crosspointenaz.org; 806-683-5485)
Assoc. Pastor of Families with Children – Melanie Longacre (Brian), PO Box 193, Vienna, MD
                                        (E-mail: melanie@crosspointenaz.org; 443-477-1242)
     21869
SDMI Supt. – Steve Scott, 28114 Riverside Dr. Ext., Salisbury, MD 21801
                                            (E-mail: thescotts2@comcast.net; 410-546-1699)
NYI Pres. - TBD
NMI Pres. - Scott Thorburn-Humphrey (Amber), 28002 Beddington Way, Salisbury, MD
     21801
                                       (E-mail: scott.t.humphrey@gmail.com; 410-200-3177)
Adult Min. Dir. – Lester Twilley (Bonnie), 25990 Ocean Gateway, Mardela Springs, MD 21837
                                          (E-mail: lester bonnie@verizon.net 410-742-3942)
Office of Prayer – Rusty Barnes, 5659 Royal Mile Blvd., Salisbury, MD 21801 (410-742-6537)
Women's Min. Dir. - Gayle Robinson, 27131 Patriot Dr., Salisbury, MD 21801 (410-543-0464)
Outreach Min. - Lynette Wright, 6257 White Cove Dr., Salisbury, MD 21801
                                                                           (443-614-6533)
Church Board Sec. - Elaine Young, 7732 Quantico Rd., Hebron, MD 21830
                                                                            (410-430-2746)
Finance Chair – Gene Adkins, 6963 Sandy Ridge Ct., Salisbury, MD 21804
                                                                            (410-726-8075)
Church Treas. – Dru Vanderwende, 6231 Strawberry Way, Salisbury, MD 21801
                                                                            (443-235-6861)
Sandtown
             (Organized 1979)
                                (071-0925)
                                                                             302-284-3959
Location – 448 Willow Grove Rd., Felton, DE 19943
                                                           (E-mail: brittain07@comcast.net)
Pastor – (05/07) Fern L. Brittain, Jr. (Belinda), 432 Willow Grove Rd., Felton, DE 19943
                                             (E-mail: brittain07@comcast.net; 302-284-3959)
Review Date – 05/20
Christian Ed. Dir. – Pat Frechette, 204 Lotus St., Dover, DE 19901
                                                                            (302-382-0123)
Family Ministry Coordinator – Megan Brittain (Joe) 432 Willow Grove Rd, Felton, DE 19943
                                                                            (302-284-3959)
NMI Pres. – Belinda Brittain (Fern), 432 Willow Grove Rd., Felton, DE 19943
                                                                            (302-284-3959)
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Church Board Sec. – Michael Drobotan (Wanda), 3279 Hourglass Rd., Hartly, DE 19953
                                                                            (302-492-8804)
Church Treas. – Wanda Drobotan, 3279 Hourglass, Rd., Hartly, DE 19953
                                                                            (302-492-8804)
Seaford
          (Organized 1939)
                              (071-0950)
                                                                             302-629-3929
Location – 25667 Faith Ln., Seaford, DE 19973
Pastor – (05/17) Judy D. Burnell (Barry), 25668 Faith Ln., Seaford, DE 19973
                                              (Email: jdburnell1@gmail.com; 302-515-4554)
Review Date – Appointment
Children's Ministries – Susan Hull, 9025 Star Rd., Delmar, MD 21875
                                             (E-mail: shootnshel@gmail.com; 443-359-0219)
NMI Pres. – Judy D. Burnell, 25668 Faith Ln., Seaford, DE 19973
                                             (E-mail: jdburnell1@gmail.com; 302-515-4554)
Church Board Sec. – Beverly Lambden, 10174 Airport Rd., Seaford, DE 19973
                                             (E-mail: blambden@comcast.net; 302-629-4358)
Church Treas. - Judith (Angie) Milligan, 32600 Aero Dr., Laurel DE 19956
                                          (E-mail: Milligan6975@gmail.com; 302-236-2987)
Severn Grace Pointe Community
                                   (Organized 1945)
                                                       (071-0550)
                                                                             410-987-6777
Location – 61 Gambrills Rd., Severn, MD 21144
                                                                     (Web: www.gpccn.org;
                                               E-mail: office@gpccn.org; fax: 410-987-1667)
Pastor – (03/21) Phillip R. Nase (Laura), 8072 Outing Ave., Pasadena, MD 21122
                                             (E-mail: phillip.nase@gpccn.org; 410-800-8386)
Review Date - 03/23
Assoc. Pastor/Worship/Admin. – Todd M. Ferring (Beth), 61 Gambrills Rd., Severn, MD 21144
                                                 (E-mail: tferring@gpccn.org; 410-987-6777)
Assoc. Pastor/Children – Robin E. Curtis (Todd), 743 Rosewood Rd., Severn, MD 21144
                                             (E-mail: pastorrobin@gpccn.org; 410-302-8567)
Assoc. Pastor/Latino – Liliana C. Llerena, 244 Ironshire S., Laurel, MD 20724
                                                  (E-mail: liliana@gpccn.org; 301-317-0782)
Business Manager – Gary Weslow (Dedreia), 206 Drum Ave. S., Pasadena, MD 21122
                                               (E-mail: gwdewman@aol.com; 410-647-5265)
SDMI Supt. – William Klingensmith, 107 2<sup>nd</sup> Ave. SE, Glen Burnie, MD 21061
                                               (E-mail: wnkling@verizon.net: 410-787-1633)
NYI Pres. – Mike McGarry (Shelly), 8007 Grasons Ct., Severn, MD 21144
                                        (E-mail: mikemcgarry@nazmail.com; 410-969-7589)
Adult Min. Dir. – William Klingensmith, 107 2<sup>nd</sup> Ave. SE, Glen Burnie, MD 21061
                                               (E-mail: wnkling@verizon.net; 410-787-1633)
Prime Time Dir. - Glenda Bryner, 7903 WB&A Rd., Severn, MD 21144
                                           (E-mail: glendabryner@gmail.com; 410-551-6052)
NMI Pres. – Lorn Taylor, 8013 Ponderosa Dr., Severn, MD 21144
                                            (E-mail: taylor8013@comcast.net; 410-519-0774)
Church Board Sec. – William Klingensmith, 107 2<sup>nd</sup> Ave. SE, Glen Burnie, MD 21061
                                               (E-mail: wnkling@verizon.net; 410-787-1633)
Church Treas. - Gary Weslow (Dedreia), 206 Drum Ave. S., Pasadena, MD 21122
                                               (E-mail: gwdewman@aol.com; 410-647-5265)
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Shippensburg (Organized 1940)
                                  (071-0970)
                                                                            717-532-7450
Location – 415-429 E. Orange St., Shippensburg, PA 17257
                                                            (Web: www.shipnazarene.com;
                                                   E-mail: churchoffice@shipnazarene.com)
Pastor – (06/21) Dale A. Detweiler (Jennifer), 412 E. Orange St., Shippensburg, PA 17257
                                             (E-mail: detwda01@gmail.com; 717-404-8643)
Review Date -06/23
Assoc. Pastor/Child Care Dir. – DeVona L Cordell (Keith), 2899 Anthony Hwy., Chambersburg,
                                         (E-mail: dlcordell1234@gmail.com; 717-352-8490)
      PA 17201
Pastoral Counselor – Richard A. Rotz (April), 17 Michael Ct., Shippensburg, PA 17257
                                               (E-mail: rotze55@gmail.com; 717-360-3234)
Assoc. Pastor – Roger T. Knoll (Barbara), 114 Middle Spring Rd., Shippensburg, PA 17257
                                            (E-mail: rogerknoll@gmail.com; 717-860-9373)
Assoc. Pastor – Barbara A. Knoll (Roger), 114 Middle Spring Rd., Shippensburg, PA 17257
                                             (E-mail: rbrjknoll@comcast.net; 717-532-3106)
Youth Dir. – Hunter Prough, 114 Middle Spring Rd., Shippensburg, PA 17257
                                            (E-mail: hprough36@gmail.com; 814-321-5048)
NYI Pres. – Jenn Detweiler (Dale), 412 E. Orange St., Shippensburg, PA 17257
                                       (E-mail: 1972Scoobyjenn@gmail.com; 717-552-7584)
SDMI Chair – Elizabeth Clark, 10478 Mapleton Rd., Shippensburg, PA 17257
                                        (E-mail: mommyKJL@yahoo.com; 724-493-8278)
Prime Time Dir. – Blair McKim (Donna), 7 Courtney Dr., Shippensburg, PA 17257
                                             (E-mail: bhmckim@internet.net; 717-477-8466)
Men's Min. Dir. – Tim Karper, 2410 Lindsay Lot Rd., Shippensburg, PA 17257
                                           (E-mail: jenkarper97@gmail.com; 717-530-9634)
NMI Pres. – Jeremy Post (Chrysoula), 6047 Mt. View Dr., Chambersburg, PA 17202
                                               (E-mail: post705@gmail.com; 717-386-9173)
Work & Witness Coord. – Jeremy Post (Chrysoula), 6047 Mt. View Dr., Chambersburg, PA
                                               (E-mail: post705@gmail.com; 717-386-9173)
      17202
Church Board Sec. – Mary Alice Eaton, 4625 Railroad Rd., Chambersburg, PA 17202
                                            (E-mail: maryalice@comcast.net; 717-264-9280)
Church Treas. – Amy Varner (Brian), 2123 Lindsay Lot Rd., Shippensburg, PA 17257
                                          (E-mail: amyvarner20@gmail.com; 717-532-3426)
Shippensburg The Harbor
                            (CTM)
                                      (071-0038)
                                                                            717-530-5522
Location – (Mail: PO Box 625) 55 W. King St., Shippensburg, PA 17257
                            (Web: (bar) www.theharborbar.org; (church) www.harbornaz.org)
                                                         E-mail: pastormim11@gmail.com)
Pastor – (05/13) Melissa J. Mankamyer (Scott), 471 Beech Tree St., Shippensburg, PA 17257
                                          (E-mail: pastormjm11@gmail.com; 717-860-3292)
Review Date – Appointment
Assoc. Pastor - Christopher L. Lyons (Sandy), 10138 Red Maple Ln, Shippensburg, PA 17257
                                            (E-mail: chumpy76@gmail.com; 301-665-1855)
Shippensburg The Local Gathering (CTM)
                                              (071-0048)
                                                                            717-300-4150
```

Location – 611 Shippensburg Rd., Shippensburg, PA 17257

(Web: www.facebook.com/localgathering) (E-mail: localgathering@kuhncom.net) Pastor – (09/14) Joseph H. Thomas (Stacy), 999 Ridge Rd., Shippensburg, PA 17257 (E-mail: localgathering@kuhncom.net; 717-532-3924) Review Date – Appointment NMI Pres. – Shelly Colegrove, 314 East Orange St. Shippensburg PA., Shippensburg, PA 17257 (E-mail: shellysomma@yahoo.com; 240-675-7929) Silver Spring, MD Living Water International (CTM) (071-0025)301-498-1323 Location – (Mail to: 8003 Moss Bank Dr., Laurel, MD 20724) Montgomery Blair High School, 51 University Blvd. East, Silver Spring, MD 20901 Pastor – (04/09) J. Enock Guerrier (Yasmine), 8003 Moss Bank Dr., Laurel, MD 20724 (E-mail: livingwaterchurch@live.com; 301-498-1323) Review – Appointment (071-0980)Smyrna Faith (Organized 1932) 302-653-2235 Location - 1010 Clark Farm Rd., Smyrna, DE, 19977 (Web: https://smyrnafaithcotn.wixsite.com/website) Pastor – (08/15) Jose L. Sichory (Cindy), 9417 Willow Grove Rd., Camden Wyoming, DE 19934 (E-mail: sichojo1@yahoo.com; cell: 302-359-7374; 302-603-3181) Review Date – 08/22 Assoc. Pastor – Lela A. Garrett, 951 Union Church Rd., Townsend, DE 19734 (E-mail: LiLLamb475@aol.com; 302-312-5363) Men's Min. Dir. – Jose L. Sichory, 9417 Willow Grove Rd., Candem Wyoming, DE 19934 (E-mail: sichojo1@yahoo.com; cell: 302-359-7374; 302-603-3181) Women's Min. Dir. - Lela A. Garrett, 951 Union Church Rd., Townsend, DE 19734 (E-mail: LiLLamb475@aol.com; 302-312-5363) Church Board Sec. - Allen "JR" Jester, 321 Main St., PO Box 359, Cheswold, DE 19936 (302-382-2473)Church Treas. – Ronald Parsons, 6575 Pearsons Corner Rd., Dover, DE 19904 (302-678-3044)South Carroll (Organized 1972) (071-0982)410-795-0178 Location – 351 Liberty Rd., Eldersburg, MD 21784 (Web: www.sc-naz.org; E-mail: southcarrollcotn@gmail.com) Pastor – (05/17) Dean A. Shaw (Kristy), 351 Liberty Rd., Eldersburg, MD 21784 (E-mail: deanshaw1113@gmail.com; 269-832-4933) Review Date - 05/23 Assoc. Pastor/Family – Andrew P. Jones, 245 Uniontown Rd., Westminster, MD 21157 (E-mail: reachpastorandrew@gmail.com; 410-941-9431) Assoc. Pastor/Outreach – Bob Kapfer (Heide), 16 Fitzhugh Ave., Westminster, MD 21157 (E-mail: Pipebome@yahoo.com; 410-984-5651) SDMI Pres. - Kristy Shaw, 351 Liberty Rd., Eldersburg, MD 21784 (E-mail: mkristyshaw81@gmail.com; 269-832-7725) NMI Pres. - Frank Switzer, 2040 Deer Park Road., Finksburg, MD 21048 (E-mail: fswitzer4@yahoo.com; 443-280-8569) Church Board Sec. – Bryan Costin, 117 Alto Ave., Westminster, MD 21157 (E-mail: bcostin@gmail.com; 410-751-5641) Church Treas. – Cheryl Hollars, 6312 Farmington Ln., Woodbine, MD 21797 (E-mail: Cheryl7627@comcast.net; 443-609-4608) State College Bethel (Organized 1961) (071-0985) (Inactive) Sykesville Impact (Organized 2019) (071-0078)443-328-3092 (Web: www.impactchurchmd.com) Location – (Mail: PO Box 6956. Ellicott City, MD 21042) 6315 Sykesville Road. Sykesville, MD 21784 (443-328-3092) Pastor – (09/17) Eric W. Valenstein (Erica), 41 Trudy Drive. Sykesville, MD 21784. (E-mail: eric@impactchurchmd.com; 410-926-0020) Review Date – Appointment Assoc. Pastor – Michele R. Hendrickson (Frank), 7632 College Rd., Sykesville, MD 21784 (E-mail: michele@impactchurchmd.com; 443-362-6772) Church Board Sec. – Summer Lindsey, 5642 Braxfield Road. Halethorpe, MD 21227 (E-mail: summer590850@gmail.com) Church Treas. - Cindy Carroll, 11120 Chambers Ct, Unit L. Woodstock, MD 21784. (E-mail: herlark@aol.com) Upperco De Restauración (Organized 2012) 240-344-5174 (071-0026)Location – (Mail to – 3432 Yorkway Dundalk, MD 21222) 14819 Old Hanover Rd., Upperco, MD 21155 (E-mail: iglesia.restaurados@yahoo.com) Pastor – (05/18) Mateo Lopez, 3426 Ludgate Rd, Baltimore, MD 21215 (E-mail: lopezgomez884@gmail.com; 443-813-6361) Review Date – Appointed Lay Ministry Dir. – Willian Granados, 3 Cobblestone Ct., Apt. T3, Baltimore, MD 21215 (E-mail: mirnajacome1@gmail.com; 443-536-3684) SDMI Dir. – Elena Espinoza, 341 Bryanstone Rd., Reisterstown, MD 21136 (443-500-4786) NYI Pres. – Guilmar Jacome, 19 Brookebury Dr., Apt. A1, Reisterstown, MD 21136 (E-mail: Guilmarcantoral1@gmail.com; 667-3676324) NMI Pres. – Maria Luisa Salcido, 3432 Yorkway Dundalk, MD 21222 (E-mail: salcido4ever@gmail.com; 443-392-0754) Women's Min. Dir. - Dalila Merlos, 3809 Clarks Ln., Apt. 308, Baltimore, MD 21215 (E-mail: JenniferMerlos30@gmail.com; 443-473-2178) Men's Ministry Dir. – Jonathan Garcia, 3432 Yorkway, Dundalk, MD 21222 (E-mail: JGarciaQ23@gmail.com; 443-418-2371) Worship Min. Dir. – Mirna Jacome, 3 Cobblestone Ct., Apt. T3, Baltimore MD 21215 (E-mail: mirnajacome1@gmail.com; 443-813-6361) Children's Min. – Elena Espinoza, 341 Bryanstone Rd., Reisterstown, MD 21136 (E-mail: elenaespin1986@gmail.com; 443-500-4786) Ushers Dir. - Gerardo Espinoza, 341 Bryanstone Rd., Reisterstown, MD 21136 (Email: gereardoe73@gmail.com; 443-882-0055) Church Board Sec. – Maria Luisa Salcido, 3432 Yorkway Dundalk, MD 21222 (E-mail: salcido4ever@gmail.com; 443-392-0754) Church Treas. - Griselda Granados, 6937 Brookmill Rd, Baltimore, MD 21215 (E-mail: griseldagranados1981@gmail.com; 443-825-5128)

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(Organized 1976)
                                                      (071-1050)
                                                                            202-265-5841
Washington Community of Hope
Location – 905 Alabama Ave., SE, Washington, DC 20032
                                                          (Web: www.commofhopenaz.org;
                                    E-mail: blemare.cohnaz@gmail.com; fax: 202-561-5842)
                                            901 Alabama Ave., SE, Washington, DC 20032
Pastor – (09/07) Reuben L. Taylor (Julie),
                                              (E-mail: reutay64@gmail.com; 240-676-9801)
Review Date - 09/21
Office Admin. – Bernadette Lemare,
                                        (E-mail: blemare.cohnaz@gmail.com; 301-219-2710)
Worship Coordinator – Stephen Taylor, (E-mail: 2ndmilegeneral86@gmail.com; 202-867-8552)
SDMI Chair – Erika Jones,
                                                      (E-mail: joneserika6445@gmail.com)
NYI President - Stephen Taylor,
                                        (E-mail: 2ndmilegeneral@gmail.com; 202-867-8552)
NMI President-Cynthia Bennett,
                                                       (E-mail: cynthiaabennett6@aol.com)
Children's Min. Dir. – Debbie Spencer,
                                                              (E-mail: das782@yahoo.com)
Evangelism Min. Dir. – Keith Jones,
                                                       (E-mail: keithdjones61@yahoo.com)
Grief Support Dir. – Diane Rucker,
                                                       (E-mail: dianerucker 18@gmail.com)
Recovery Min. Dir. - Bobbie J. Moss,
                                                        (E-mail: bobbiejmoss@yahoo.com)
Church Treas. - Sonya T. Shaw, 1837 Monroe St., NW, Washington, DC 20018
                                              (E-mail: stshaw01@gmail.com; 202-529-8225)
Washington Grace (Organized 1925) (071-1010)
                                                                            301-736-7813
Location – 1121 Larchmont Ave., Capitol Heights, MD 20743
                                                              (Web: www.gracenazch.org;
                                                   E-mail:GraceChurch20743@verizon.net)
Co-Pastor – (04/19) Lillian A. Cooksey (Calvin), 11516 Chesley Ct., Bowie, MD 20721
                                            (E-mail: lilacooksi@verizon.net; 301-390-0530)
Co-Pastor – (04/19) Treasa M. Edwards (Ronald), 1126 Elfin Ave., Capitol Heights, MD 20743
                                         (E-mail: treasa31edwards@aol.com; 301-516-2898)
Review Date – Appointment
Music Dir. - Sheronne Mason, 3005 Black Thorn Ct., Upper Marlboro, MD 20774
                                      (E-mail: Sheronne.Mason@verizon.net; 301-574-
2655)
NMI Pres. - Felicia Williams, 7862 Burnside Road, Landover, MD 20785
                               (E-mail: GraceChurch20743NMI@verizon.net; 202-704-5134)
Church Board Sec. - Treasa M. Edwards (Ronald), 1126 Elfin Ave., Capitol Heights, MD 20743
                                   (E-mail: GraceChurch20743@verizon.net; 301-516-2898)
Church Treas. - Lillian A. Cooksey (Calvin), 11516 Chesley Ct., Bowie, MD 20721
                                            (E-mail: lilacooksi@verizon.net; 301-390-0530)
Washington Mosaic
                     (Organized 1917)
                                         (071-1030)
                                                                            202-723-3252
Location – 4401 16<sup>th</sup> St., NW, Washington, DC 20011
                                         E-mail: mosaicnaz@gmail.com; fax: 202-726-6983)
Executive Director – Bryan D. Todd (Kerri), 1209 Delafield Pl., NW, Washington, DC 20011
                                           (E-mail: bryantodd71@gmail.com; 202-420-1171)
Assistant Executive Director - Kerri L Todd (Bryan), 1209 Delafield Pl., NW, Washington, DC
       20011
                                                          (E-mail: bktodd95@outlook.com)
Pastor - TBD
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Westminster
               (Organized 1942)
                                  (071-1070)
                                                                             410-857-1477
Location – 147 Sullivan Rd., Westminster, MD 21157
              (Web: www.westminsternazarene.org; www.facebook.com/westminsternazarene;
                                                                        fax: 410-857-7450)
Co-Pastor – (1/21) Liberty H. Pereda (Micael), 1609 Ridge Rd., Westminster, MD 21157
                                          (E-mail: libertypereda@gmail.com; 336-918-8223)
Co-Pastor – (1/21) Micael Pereda (Liberty), 1609 Ridge Rd., Westminster, MD 21157
                                          (E-mail: micaelpereda@gmail.com; 336-473-9479)
Review Date -1/23
Music Dir. – Stephanie Case, 238 Walgrove Rd., Reisterstown, MD 21136
                                       (E-mail: thecasewoman@hotmail.com; 410-526-5218)
Men's Min. Dir. - Dan VanGilder, 3730 Orchard View Dr., Glenville, PA 17329
                                             (E-mail: dvangild75@juno.com; 717-942-2869)
Women's Min. Dir.—Vicki Curtis, 1788 Lower Forty Dr., Hampstead, MD 21074
                                               (E-mail: twinsn1@gmail.com; 410-292-1460)
NMI – Deb Titus – 60 Bond St., Westminster, MD 21157
                                             (E-mail: wwidfamily@msn.com; 443-340-6133)
Church Board Sec.—Marilyn Baumgartner, 106 E. Myrtle St., Littlestown, PA 17340
                                               (Email: mb2524@gmail.com; 717-688-5557)
Church Treas. – Deb VanGilder, 3730 Orchard View Dr., Glenville, PA 17329
                                             (E-mail: dvangild75@juno.com; 717-942-2869)
Westminster First Latin American
                                    (Organized 2009)
                                                        (071-0014)
                                                                             410-908-1612
Location – 147 Sullivan Rd., Westminster, MD 21157
Pastor – (06/12) Cesar A. Requena (Ana), 210 Shipley Ave., Westminster MD 21157
                                           (E-mail: crequena7@hotmail.com; 410-908-1612)
Review Date -06/22
Lay Ministry Dir. - Luis Lopez, 1650 Pine Knob Rd., Sykesville, MD. 21784
                                                                           (410-935-6440)
Music Dir. – Mercedes Orellana., 495 Monarch Dr., Westminster, MD 21158
                                                                           (443-536-6017)
Children's Min. Dir. – Ana Requena, 210 Shipley Ave., Westminster, MD 21157 (443-416-3542)
NYI Pres. – Filadelfia Orellana 495 Monarch Dr., Westminster, MD 21158
Men's Min. Dir. – Martin Rivera, 306 Wampler Ct., Westminster, MD 21158
                                                                          (443 - 289 - 5020)
Women's Min. Dir. – Candy Lopez, 1650 Pine knob Rd. Sykesville MD. 21784 (410 935 6469)
NMI Pres. – Maria de los Angeles Colin, 102 Brookview Ct. Westminster, MD 21157
                                                                           (443 547 9719)
Church Board Sec. – Ana Reguena 210 Shipley Ave., Westminster, MD 21157 (443-416-35420)
Church Treas. – Wilmer Peraza, 733 Windsor Dr., Westminster, MD 21158
                                                                           (443-810-7251)
Wilmington Haitian (Organized 2005) (071-1101)
                                                                             302-437-4723
Location – 2702 Kirkwood Hwy., Wilmington, DE 19805
Pastor – (03/14) Rodrigue François, 217 Shetland Dr., New Castle, DE 19720
                             (E-mail: rod0717@msn.com; cell: 302-437-4723; 302-325-1609)
Review Date – 03/20
SDMI Supt. - Lesly Juste, 814 Archer Place, Bear, DE 19701
Music Dir. – Fritznel Monfort, 606 Corwin Ct., Bear, DE 19701
Youth Dir. – James Dorelus, 728 W. 11<sup>th</sup> St., New Castle, DE 19720
NMI Dir. - Marlise Monfort, 606 Corwin Ct., Bear, DE 19701
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Church Board Sec. – Sodome François, 2702 Kirkwood Hwy., Wilmington, DE 19805 Church Treas. – Rose Telfort, 28 Quindome Dr., New Castle, DE 19720

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York Stillmeadow
                    (Organized 1938)
                                         (071-1120)
                                                                              717-764-4888
Location – 400 Stillmeadow Ln., York, PA 17404
                                                                  (Web: www.Stillnaz.com;
                                              E-mail: info@stillnaz.com; fax: 717-764-4153)
Lead Pastor – (03/18) Joshua A. Kleinfeld (Aubrey), 307 W. Cottage Pl., York, PA 17401
                                            (E-mail: pastorjosh@stillnaz.com; 717-577-6446)
Review Date – 03/24
Pastor/Admin./Lead Develop. - Kent D. Vandervort (Veronica), 24 Dewey St., York, PA 17404
                                            (E-mail: pastorkent@stillnaz.com; 717-577-4246)
Pastor/Worship – John J. Farley (Cynthia), 505 Woodland View Dr., York, PA 17406
                                            (E-mail: pastorjohn@stillnaz.com; 717-764-4888)
Assoc./Visit/Shut In - Kathleen S. Wright-Foltz, 745 Mockingbird Dr., Dallastown, PA 17313
                                            (Email: pastorkathy@stillnaz.com; 434-566-9842)
Assoc./Children Ministries – Rachel J. Zeigler (Ben), 635 Pleasant Ave., Dallastown, PA 17313
                                               (E-mail: rzeigler@stillnaz.com; 717-801-5132)
Assoc./Youth/Young Adult - Chris Fuller (Emily), 678 E. Princess St., York, PA 17403
                                               (E-mail: Cfuller@stillnaz.com; 916-223-3571)
Assoc. Pastor – Scott A. Beattie (Lisa), 650 Wallace St., York, PA 17403
                                            (E-mail: pastorscott@stillnaz.com; 717-854-2811)
Assoc. Pastor – Timothy Seth Pettit (Kaitlyn) 1080 Donegel Springs Road, Mt Joy, PA 17552
                                           (Email: solid.rock.tsp@gmail.com; 302-632-5146)
Assoc. Pastor – Brad Shaffer (Lea Ann) 2793 Panther Hill Road, Seven Valleys, PA 17360
                                       (Email: bshaffer2793@comcast.net; 717-779-4514)
Pastor/YCC Lead – Jade E. Frederick (Chastity), 313 W. Cottage Pl., York, PA 17401
                                            (E-mail: pastoriade@stillnaz.com; 717-434-3223)
Assoc./YCC-Isabell N. Clark, 444 N. Beaver St., Unit 301, York, PA 17401
                                          (E-mail: pastorisabell@stillnaz.com; 717-916-4618)
Assoc./YCC - Veronica A. Vandervort (Kent), 24 Dewey St., York, PA 17404
                                          (E-mail: pastorronnie@stillnaz.com; 717-487-2430)
Director/YCC - Chastity Frederick (Jade), 313 W. Cottage Pl., York, PA 17401
                                              (E-mail: chsfrederick@aol.com; 717-434-3224)
NYI President – Natalie Wagner, 2727 Clear Springs Blvd., York, PA 17406
                                              (Email: nstaley128@gmail.com;717-793-7143)
NMI Pres. – Erma Shaffer (Randy), 16 Haverford Cir., Manchester, PA 17345
                                                  (Email: reshaffer@aol.com; 717-266-1651)
SDMI – Wayne Rumsey (Lisa), 3429 Chardonnay Dr., York, PA 17404
                                          (E-mail: waynerumsey@yahoo.com; 717-558-3140)
Church Sec. – Timothy Ames (Debbie) 1981 South Drive, York, PA 17404
                                             (E-mail: tames1981@gmail.com: 717-880-9362)
Church Treas. – Sue Cox (Michael), 2921 Wilmar Dr., Dover, PA 17315
                                                  (Email: s-cox@comcast.net; 717-764-2891)
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# Annapolis, MD Hope Rising Community

Lenae M. Ross, Pastor: (01/20)
Lead Pastor's Report:

Worship Attendance	30	Number Called to Ministry (this year)	0
Christian Ed/Sunday School Att.	8	Number of New Believers	0
Mid-week Ministries	8	Number of Believer Baptisms	0
Active Participants in Cong. Life	8	Number of New Nazarenes	0
Composite Ministries Total	46	Membership Total (full and fellowship)	25
Participation in World Evang, Fund	No	Number of Compassionate Ministries	1
Participation in Pension & Benefits	No	Raised for all Purposes	\$11,854.00
Participation in ENC Allocation	No	Total Giving to Missions (Dollars)	\$0.00
Participation in Dist. Fund Allocations	No	Total Giving "To Others" (Dollars)	1132

As a congregation whose worship is centered around the dinner meal, our prayer as we faced the COVID pandemic was how to keep our congregation and community as safe as possibly while continuing to invite them "to the table Christ sets for us." We were also concerned for our friends who experience food insecurity to suddenly be cut off from a reliable meal each weekend. We decided if we couldn't gather for Dinner Church, we would bring Dinner Church to them! Each week since we returned to virtual worship in the fall, our leadership team has gathered to prepare a home-cooked meal. We've included these in bags with an assortment of pantry items, as well as a kids' devotional coloring page. While the meals are always gladly received, it has been the connection the exchange has provided that has meant the most to all of us. Sharing dinner has allowed us opportunities each week to catch up with one another in the parking lot—to share what's going on, to trade jokes, to smile at one another above masks, and to pray. We have been reminded that even outside of our gathering space, we are still the church: able to share in one another's lives, look for grace all around us, and love each other as Christ loves us.



## Annapolis, MD Latino

Jorge O. Presta, Pastor: (02/00) Lead Pastor's Report:

Worship Attendance	45	Number Called to Ministry (this year)	0
Christian Ed/Sunday School Att.	20	Number of New Believers	2
Mid-week Ministries	20	Number of Bellever Baptisms	0
Active Participants in Cong. Life	30	Number of New Nazarenes	0
Composite Ministries Total	90	Membership Total (full and fellowship)	50
Participation in World Evang. Fund	No	Number of Compassionate Ministries	1
Participation in Pension & Benefits	No	Raised for all Purposes	\$66,902.00
Participation in ENC Allocation	No	Total Giving to Missions (Dollars)	\$0.00
Participation in Dist. Fund Allocations	No	Total Giving "To Others" (Dollars)	\$400.00



## Baltimore, MD Brooklyn

Leonel A. Carrillo, Pastor: (03/17)
Lead Pastor's Report:

Worship Attendance		Number Called to Ministry (this year)	
Christian Ed/Sunday School Att.		Number of New Believers	
Mid-week Ministries		Number of Believer Baptisms	
Active Participants in Cong, Life		Number of New Nazarenes	
Composite Ministries Total		Membership Total (full and fellowship)	
Participation in World Evang. Fund	Select	Number of Compassionate Ministries	
Participation in Pension & Benefits	Select	Raised for all Purposes	
Participation in ENC Allocation	Select	Total Giving to Missions (Dollars)	
Participation in Dist. Fund Allocations	Select	Total Giving "To Others" (Dollars)	



#### Baltimore, MD Dundalk

Matthew D. Moser, Pastor: (04/07) Lead Pastor's Report:

Worship Attendance	20	Number Called to Ministry (this year)	0
Christian Ed/Sunday School Att.	4	Number of New Believers	1
Mid-week Ministries	8	Number of Believer Baptisms	0
Active Participants in Cong. Life	20	Number of New Nazarenes	1
Composite Ministries Total	200	Membership Total (full and fellowship)	37
Participation in World Evang. Fund	Yes	Number of Compassionate Ministries	1
Participation in Pension & Benefits	Yes	Raised for all Purposes	\$54,353.00
Participation in ENC Allocation	Yes	Total Giving to Missions (Dollars)	\$3,120.00
Participation in Dist. Fund Allocations	Yes	Total Giving "To Others" (Dollars)	\$5,720.00

One of things that I had been reading and hearing throughout the pandemic is that this was a chance for churches to find out what is really important to them. These last months have been an opportunity for our church to rethink who we are. We went into the pandemic thinking, like many others, that this would be a short term event, and it wasn't. We focused on building up our local body through phone calls, Zoom gatherings, virtual and eventually in person church services.

In September we started doing a study on Ephesians chapter 4. We looked at how Christ gave the church the callings and functions of apostle, prophet, evangelist, shepherd, and teacher, also known as APEST. Over the next several months church members took the APEST assesment to discover their callings. In consultation with the board, we realized that this would be a great time to refocus our ministry around these functions and callings.

We all know that things will be different once the pandemic is over. We are intentionally praying and planning that we will be ready when the pandemic is over; ready to dream, serve, proclaim, build, and teach with and for Christ.



### Baltimore, MD Parkville

TBD, Pastor: (--/--)
Lead Pastor's Report:

	Number Called to Ministry (this year)	
	Number of New Bellevers	
a di parting p	Number of Believer Baptisms	
	Number of New Nazarenes	
	Membership Total (full and fellowship)	
Select	Number of Compassionate Ministries	
Select	Raised for all Purposes	
Select	Total Giving to Missions (Dollars)	
Select	Total Giving "To Others" (Dollars)	
	Select Select Select	Number of New Believers Number of Believer Baptisms Number of New Nazarenes Membership Total (full and fellowship) Select Number of Compassionate Ministries Select Select Total Giving to Missions (Dollars)

The church is not active at this time.



#### Bedford, PA

Candice J. Adams, Pastor: (06/15)
Lead Pastor's Report:

Worship Attendance	16	Number Called to Ministry (this year)	0
Christian Ed/Sunday School Att.	0	Number of New Believers	0
Mid-week Ministries	0	Number of Believer Baptisms	0
Active Participants in Cong. Life	30	Number of New Nazarenes	0
Composite Ministries Total	157	Membership Total (full and fellowship)	38
Participation in World Evang. Fund Participation in Pension & Benefits	Yes Yes	Number of Compassionate Ministries Raised for all Purposes	0 \$33,636.00
Participation in ENC Allocation	Yes	Total Giving to Missions (Dollars)	\$2150.00
Participation in Dist. Fund Allocations	Yes	Total Giving "To Others" (Dollars)	\$7,065.00

The Bedford Church of the Nazarene, like most churches, experienced change in 2020. Yet, through it all we managed to thrive. Even though this past year brought many challenges, God enabled us to meet each challenge head-on. Being a small congregation, we never really saw ourselves streaming our services. However, that is exactly what 2020 brought—doing things we never saw ourselves doing. We now offer church services via Zoom, and on Facebook Live. This is in addition to our services on the premises. God has been so good showing us how to continue to reach people with His Word, even when it looked impossible.

This past year was also filled with sorrow and grief. Several of our congregants lost loved ones this past year. Yet only one was lost to COVID-19. But this year of challenges seemed to make dealing with grief even more difficult.

One highlight of this past year was the Seeds of Hope challenge issued by the District. As a church, we were given \$16.00 and asked to multiply it. It was so exciting to watch the Lord turn \$16.00 into \$1,600.00. And it was even more exciting to take the money and bless so many people. We were able to use that money to thank a local grocery store and a small factory that makes medical equipment for people working during the pandemic. Blessing them for being a blessing to others. In addition, to blessing the workers, we were also able to bless the proprietor of the food truck we hired to provide lunches to the staff of the grocery store. God allowed us to be a part of His "blessings upon blessings." Furthermore, the finances enabled us to help several individuals and families through these tough times. It was amazing to watch God multiply His funds and use it to bring glory to His name.

As we begin a new year, we are watching and anticipating the awesome things God will do in the coming year.



#### Bel Air, MD

## A. Gregg Alsbrooks, Pastor: (04/19) Lead Pastor's Report:

Worship Attendance	313	Number Called to Ministry (this year)	3
Christian Ed/Sunday School Att.	228	Number of New Believers	7
Mid-week Ministries	102	Number of Believer Baptisms	7
Active Participants in Cong. Life	523	Number of New Nazarenes	9
Composite Ministries Total	1929	Membership Total (full and fellowship)	427
Participation in World Evang, Fund	Yes	Number of Compassionate Ministries	7
Participation in Pension & Benefits	Yes	Raised for all Purposes	\$627,462.37
Participation in ENC Allocation	Yes	Total Giving to Missions (Dollars)	\$72,132.71
Participation in Dist. Fund Allocations	Yes	Total Giving "To Others" (Dollars)	147,220.90

With the arrival of the pandemic in 2020, we've challenged our church community to have two rally cries — "The church never closed!" & "We must look to the needs of others!"

So, it has been a major focus for us to encourage and address needs in our church and our community. One major project has been Seeds of Hope, inspired by the contribution from our district. Round 1 was in the Summer, when we took that contribution and raised it 5 times. We used those funds to provide gift cards from local restaurants for first responders (health care professionals and law enforcement) in our local community. Round 2 was in the Fall, when we raised more funds to provide gift cards for our teachers and school administrators in our church community, as well as providing meals for teachers in 2 schools in our local community. Over the course of the pandemic, we've also partnered with 95.1 Shine FM and a high school in Edgewood to give out food to those in need, sponsored a 5K run to raise funds for a local ministry to the homeless, as well as fill "Tote Bags" for the Sunday Breakfast Mission in Delaware.

Even though we have not able been able to meet together in full, we emphasize that the church has never closed. God has blessed us to be able to provide online services, and eventually we brought back indoor services. One of the highlights was the addition of an outdoor service at our Pavilion during the "good weather" months, which our community loved! We'll be bringing this back, regardless of whether the pandemic is still an issue. Our pastoral staff, worship team, and multimedia crew have been HUGE in making this happen!

Two other brief highlights – One, our daycare ministry was able to stay open, which has been a major blessing to our local community. Two, during the year of COVID, we had several called to ministry. Three women have applied for local licenses this year, and we have two men who are working through a call to chaplaincy. We also have some teens who are feeling called to ministry.

2020 has been a difficult year, but God has been good! We give thanks for His blessings!



#### **Berkeley Springs, WV**

Rodney C. Truax, Pastor: (06/88) Lead Pastor's Report:

Worship Attendance	17	Number Called to Ministry (this year)	1
Christian Ed/Sunday School Att.	10	Number of New Believers	0
Mid-week Ministries	9	Number of Believer Baptisms	0
Active Participants in Cong. Life	33	Number of New Nazarenes	0
Composite Ministries Total	41	Membership Total (full and fellowship)	32
Participation in World Evang. Fund	Yes	Number of Compassionate Ministries	0
Participation in Pension & Benefits	Yes	Raised for all Purposes	\$24,915.00
Participation in ENC Allocation	No	Total Giving to Missions (Dollars)	\$2,199.00
Participation in Dist. Fund Allocations	Yes	Total Giving "To Others" (Dollars)	\$5,124.00

I am excited and grateful to report to you for the 32 year for Berkeley Springs Church of the Nazarene. God is real and certainly has provided for us in unique ways to continue serving Him. This past year has encouraged our prayer life and the recognition of our total dependence on God. God certainly is ever faithful and continues to show His mercy to many. The opportunities to share with others have increased and we are exited about this year and the possibilities it brings. Scripture tells us that our labor in the Lord is not in vain. We have seen many changes this year and have gained many new insights. We have no idea what the new year holds but we have assurance that He will be with us every step of the way. We are looking forward to the coming year and remind ourselves that the future is as bright as the promises of God! Thank you for your prayers!



## Berlin, MD El Rio

Alexis Vides, Pastor: (04/17) Lead Pastor's Report:

Worship Attendance		Number Called to Ministry (this year)	
Christian Ed/Sunday School Att.		Number of New Believers	,
Mid-week Ministries		Number of Believer Baptisms	
Active Participants in Cong. Life		Number of New Nazarenes	
Composite Ministries Total		Membership Total (full and fellowship)	
Participation in World Evang. Fund	Select	Number of Compassionate Ministries	
Participation in Pension & Benefits	Select	Raised for all Purposes	
Participation in ENC Allocation	Select	Total Giving to Missions (Dollars)	
Participation in Dist. Fund Allocations	Select	Total Giving "To Others" (Dollars)	



#### Berlin, MD The River

Mark C. Massey, Pastor: (11/08) Lead Pastor's Report:

Worship Attendance	44	Number Called to Ministry (this year)	0
Christian Ed/Sunday School Att,	38	Number of New Believers	1
Mid-week Ministries	19	Number of Believer Baptisms	14 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
Active Participants in Cong. Life	50	Number of New Nazarenes	0
Composite Ministries Total	210	Membership Total (full and fellowship)	45
Participation in World Evang. Fund	Yes	Number of Compassionate Ministries	0
Participation in Pension & Benefits	Yes	Raised for all Purposes	\$111,638.00
Participation in ENC Allocation	Yes	Total Giving to Missions (Dollars)	\$5,892.00
Participation in Dist. Fund Allocations	Yes	Total Giving "To Others" (Dollars)	\$21,703

Like so many churches The River started off with a 2020 vision only to be blindsided in the middle of March. We scrambled and found ways to provide worship and sermons online while we were not meeting in person. By the middle of May, we began meeting in our backyard. Everyone wore masks and practiced social distancing, but we had tables and beach umbrellas set up which created a picnic like atmosphere.

We did not begin any new ministries (besides increasing our online presence) but looked for opportunities to meet needs in our community. We delivered food to those who lost jobs and were not able to get out. Shopped for others who were afraid to leave their homes. We checked on neighbors and called the people associated with The River.

One of our original members died of COVID and other family members of The River members died of other illnesses. It was a difficult year. But in the midst of the difficulties, one of the young men we have been bringing to the church almost from our start asked to be baptized. He was ready for a change in his life and recognized that Jesus was the hope he needed. We have had the opportunity to watch him grow up in stature and wisdom through his years as a part of our church. We celebrate what God is doing and is going to do in his life and the lives of those who are a part of our church, seeking to follow Jesus with all their hearts.



## Burnham, PA Freedom Way

George S. Smith, Pastor: (02/98) Lead Pastor's Report:

Worship Attendance		Number Called to Ministry (this year)
Christian Ed/Sunday School Att.		Number of New Believers
Mid-week Ministries		Number of Believer Baptisms
Active Participants in Cong. Life		Number of New Nazarenes
Composite Ministries Total		Membership Total (full and fellowship)
Participation in World Evang. Fund	Select	Number of Compassionate Ministries
Participation in Pension & Benefits	Select	Raised for all Purposes
Participation in ENC Allocation	Select	Total Giving to Missions (Dollars)
Participation in Dist. Fund Allocations	Select	Total Giving "To Others" (Dollars)



#### Cambridge, MD

Richard K. Prahl, Pastor: (10/06) Lead Pastor's Report:

Worship Attendance	39	Number Called to Ministry (this year)	0
Christian Ed/Sunday School Att.	27	Number of New Believers	2
Mid-week Ministries	15	Number of Believer Baptisms	1
Active Participants in Cong. Life	31	Number of New Nazarenes	0
Composite Ministries Total	1050	Membership Total (full and fellowship)	63
Participation in World Evang. Fund Participation in Pension & Benefits	Yes Yes	Number of Compassionate Ministries Raised for all Purposes	5 \$92,413.00
Participation in ENC Allocation	Yes	Total Giving to Missions (Dollars)	\$14,585.00
Participation in Dist. Fund Allocations	Yes	Total Giving "To Others" (Dollars)	\$24,822.00

Greeting from the Cambridge Church of the Nazarene.

1 Corinthians 10:13, NRSV, 13 No testing has overtaken you that is not common to everyone. God is faithful, and he will not let you be tested beyond your strength, but with the testing he will also provide the way out so that you may be able to endure it.

I am reminded by Paul that we are made to bend, but not break. As we journey through life, and though we are in this pandemic, we have to bend, but we will not break if we understand that God is faithful in His love and in His peace. May we always remember that everything that we have felt, Jesus has already gone before us. He has overcome what we are enduring right now. He has overcome, and we will, too! A song or a lyric that keeps going through my mind, "I won't give you more, more than you can take and I might let you bend, but I won't let you break." Over the past year, God has made a way for us to endure the trials and tribulations that we have faced by providing new ways to be of service in our community, and our church.

The Cambridge Church of the Nazarene is a blessed church. God is real and alive and is working in ways I could not have imagined a year ago. God has taught me that we live in a broken world, and every day we meet broken people. As a church, we will always remember that we have a choice to lean on Jesus, and bend with grace or lean on ourselves and be a broken people.

Blessings and Joy!



#### Chambersburg, PA Mosaic

Dan L. Kraynek, Pastor: (01/08) Lead Pastor's Report:

Worship Attendance	36	Number Called to Ministry (this year)	0
Christian Ed/Sunday School Att.	20	Number of New Believers	0
Mid-week Ministries	3	Number of Believer Baptisms	14.14
Active Participants in Cong. Life	45	Number of New Nazarenes	0
Composite Ministries Total	683	Membership Total (full and fellowship)	24
Participation in World Evang. Fund	No	Number of Compassionate Ministries	1
Participation in Pension & Benefits	No	Raised for all Purposes	\$21,791.00
Participation in ENC Allocation	No	Total Giving to Missions (Dollars)	\$300.00
Participation in Dist. Fund Allocations	No	Total Giving "To Others" (Dollars)	\$1,163,00

Like so many other church's around the world we have struggled this past year but due to the grace of God we have been given an opportunity to see growth in the midst of a pandemic. A questioned I asked our district superintendent during one of our area meeting on 4/27/2020 was, can we have membership for people who do not actually physically attend our church? I called it a virtual membership. This is something we want to pursue because it is a great way for additional interaction for anyone who watches our services via online and are unable to attend church on a weekly basis.

During the pandemic I personally came down with this virus. During this time, our church members stepped up and continued for several weeks preaching the Word of God and reaching out to those who continued to struggle spiritually, emotionally, and physically while their pastor was recovering. I am thankful as their pastor for the hard work they continued doing during my time away and during the entire time we experienced something we have never seen or experienced before. We are excited for this new year and the many ways we can grow spiritually, either in person or online.

May God bless each and everyone who lost a loved one, friend, or anyone else during this difficult time and yet because of God's grace continued to move forward and help others and themselves so others can come to know Christ.

Dan Kraynek



#### Chestertown, MD

James F. Diggs, Pastor: (08/14) Lead Pastor's Report:

Worship Attendance	25	Number Called to Ministry (this year)	0
Christian Ed/Sunday School Att.	10	Number of New Believers	0
Mid-week Ministries	1	Number of Believer Baptisms	0
Active Participants in Cong. Life	25	Number of New Nazarenes	0
Composite Ministries Total		Membership Total (full and fellowship)	71
Participation in World Evang, Fund	Yes	Number of Compassionate Ministries	2
Participation in Pension & Benefits	Yes	Raised for all Purposes	\$81,659,00
Participation in ENC Allocation	Yes	Total Giving to Missions (Dollars)	\$5,045.00
Participation in Dist. Fund Allocations	Yes	Total Giving "To Others" (Dollars)	\$15,129.00

We are people of exile from one another Watching and praying for the sick and who suffer Journeying in a social distancing desert Dancing new steps to music we must discover

Working to flatten the curve to restrain the hurt Walking as one in solitude, space will invert Joined together through commitments to be alone Dry rocks bring forth water in hearts of each convert

Winds of change like chaos displace like a cyclone Waters of new creation hidden in what's blown Job laments as grace is found in apocalypse Delivered from chaff as what's real becomes known

Are we lost or found when life seems to go off script? The darkness reveals a halo in an eclipse

For those who have the ears to hear, let them hear.



#### Cockeysville, MD Bethel

Olivia L. Rodriquez, Pastor: (09/19) Lead Pastor's Report:

Worship Attendance	302	Number Called to Ministry (this year)	2
Christian Ed/Sunday School Att.	231	Number of New Believers	6
Mid-week Ministries	102	Number of Believer Baptisms	7.
Active Participants in Cong. Life	93	Number of New Nazarenes	22
Composite Ministries Total	732	Membership Total (full and fellowship)	93
Participation in World Evang. Fund	Yes	Number of Compassionate Ministries	6
Participation in Pension & Benefits	Yes	Raised for all Purposes	\$64,961.00
Participation in ENC Allocation	Yes	Total Giving to Missions (Dollars)	\$5,667.00
Participation in Dist. Fund Allocations	Yes	Total Giving "To Others" (Dollars)	12,747.00

Por la Gracia y la Misericordia de Dios, en este 2020 Dios nos permitio servirle a El y a su Iglesia obteniendo cosas Increíbles como estas:

Dios nos permitio seguir congregandonos en medio de las dificultades a causa de la pandemia siguiendo los protocolos de salud.

Dios nos permitio realizar actividades para repartir un promedio de 200 despensas y comida cocinada, como apoyo a los miembros de nuestra congregacion y comunidad en la Ciudad de Cockeysville.

Díos nos permitio recabar ropa, zapatos y alimento y enviar en un contenedor para apoyar la comunidad del Pais de Honduras, debido al desastre causado por el Huracan Eta. (sin costo para la Iglesia)

Dios nos permitio apoyar con medicamentos y equipos respiratorios para enfermos (miembros de nuestra Iglesia) de COVID19 .

Dios nos permitio bendecir economicamente a 6 familias (miembros de la Iglesia) por fallecímiento de familiares.

Con Ayuda de Dios, 6 hermanos renovaron votos y aceptaron a Jesus a traves del Ministerio de nuestra Iglesia. La Meta para este 2021, es formar 10 Lideres, conquistar 50 almas para Cristo, Mejorar nuestro Servicio y Fidelidad a Dios y a su Iglesia y adquirir un local propio.



#### College Park, MD

Mark S. Garrett, Pastor: (08/04) Lead Pastor's Report:

Worship Attendance	40	Number Called to Ministry (this year)	0
Christian Ed/Sunday School Att.	37	Number of New Believers	0
Mid-week Ministries	5	Number of Believer Baptisms	0
Active Participants in Cong. Life	80	Number of New Nazarenes	0
Composite Ministries Total	111	Membership Total (full and fellowship)	36
Participation in World Evang. Fund	Yes	Number of Compassionate Ministries	2
Participation in Pension & Benefits	Yes	Raised for all Purposes	\$51,080.00
Participation in ENC Allocation	Yes	Total Giving to Missions (Dollars)	\$3,748.00
Participation in Dist. Fund Allocations	Yes	Total Giving "To Others" (Dollars)	\$9,542.08

At the beginning of January last year our community food bank was serving 100 to 150 families once a month. Little did we know that in just a few months the world would be facing the largest pandemic in our lifetime. According to the Department of Labor, unemployment rates spiked from 1.7 million in February to 22.4 million by April. During this same time the needs from our neighbors who we serve at the food bank increased as well. We quickly moved from distributing food from once a month to meet this increased need, to twice a month and eventually to every Saturday. By July we were serving an average of 300 families every Saturday and the numbers have continued to increase into 2021.

In hind-site, it took a major step of faith to increase our monthly distributions to every week. There was no way we could keep up with the increased cost of food nor the added numbers of volunteers we would need to serve the growing need of our hungry neighbors. However, we trusted that God would join us in providing for those in need. We prayerfully sent out the message throughout our congregation and surrounding community that we needed increased funding and many more volunteers to partner with us in this effort. And then we watched in amazement as God has continued to provide. As the need has grown, so has the support from our own congregation and the surrounding community. People, organizations and government agencies have reached out to us with funding and volunteer support that has continued into the new year.

Through God's help, we have been able to serve our hungry neighbors and build new relationships and in-roads with people who we would never have been able to before. We give God praise for God's continued grace and opportunities to serve others.



## College Park, MD Fountain of Grace

Byron R. Lopez, Pastor: (08/15) Lead Pastor's Report:

Worship Attendance	80	Number Called to Ministry (this year)	0
Christian Ed/Sunday School Att.	30	Number of New Believers	3
Mid-week Ministries	72	Number of Believer Baptisms	0
Active Participants in Cong. Life	50	Number of New Nazarenes	6
Composite Ministries Total	212	Membership Total (full and fellowship)	82
Participation in World Evang. Fund	Yes	Number of Compassionate Ministries	1
Participation in Pension & Benefits	Yes	Raised for all Purposes	\$61,784.00
Participation in ENC Allocation	Yes	Total Giving to Missions (Dollars)	\$1,344.00
Participation in Dist. Fund Allocations	Yes	Total Giving "To Others" (Dollars)	\$6,500.00

No Written Report Received



## Columbia, MD Alive Community

Steven T. Slifker, Pastor: (02/09) Lead Pastor's Report:

Worship Attendance		Number Called to Ministry (this year)
Christian Ed/Sunday School Att.		Number of New Believers
Mid-week Ministries		Number of Believer Baptisms
Active Participants in Cong. Life		Number of New Nazarenes
Composite Ministries Total		Membership Total (full and fellowship)
Participation in World Evang. Fund	Select	Number of Compassionate Ministries
Participation in Pension & Benefits	Select	Raised for all Purposes
Participation in ENC Allocation	Select	Total Giving to Missions (Dollars)
Participation in Dist. Fund Allocations	Select	Total Giving "To Others" (Dollars)



## Columbia, MD City on a Hill Community

Shane R. Valenstein, Pastor: (03/17) Lead Pastor's Report:

Worship Attendance	100	Number Called to Ministry (this year)	0
Christian Ed/Sunday School Att.	52	Number of New Believers	4
Mid-week Ministries	25	Number of Believer Baptisms	0
Active Participants in Cong. Life	133	Number of New Nazarenes	3
Composite Ministries Total	873	Membership Total (full and fellowship)	130
Participation in World Evang. Fund	Yes	Number of Compassionate Ministries	2
Participation in Pension & Benefits	Yes	Raised for all Purposes	\$174,792.00
Participation in ENC Allocation	Yes	Total Giving to Missions (Dollars)	\$20,000.00
Participation in Dist. Fund Allocations	Yes	Total Giving "To Others" (Dollars)	\$38,402.00

Obviously 2020 has been a challenging year for all of us. Unfortunately, once COVID hit we were not able to meet in person on Sunday mornings for the remainder of the year. Every Sunday was online streaming only from March on. We have been intentional about staying connected with people the best we can but I still do not know the fallout from it all. However, in the midst of a wild year, God is still good and ministry still happened. Everything just looked a little bit different.

One positive outcome for us has been the launching of online small groups. Small groups have always been a ministry that just hasn't taken off for us at COAH for whatever reason. Since we havent been able to meet in person, we made a big push for online small groups and they have taken off! This is the most participation we have ever had in this ministry and we are excited to continue to build off of this past year into the future. We have seen people make big jumps in their faith which is what ministry is all about.

COAH also had the joy of helping to plant Hope Rising Community Church in Annapolis. Our former executive Pastor, Lenae Ross, planted this community. We have been able to participate in supporting her and her team through finances, resources, work days, and more. Part of our mission is to continue to invest in church plants. We are a church plant and we received so much support. Because of our experience, we are encouraged to support others. Hope Rising has been able to impact people in an area that COAH wouldn't reach. That is a WIN because more people have learned about Jesus!

I am fortunate to work with a great team of leaders who have been so vital to the ministry at COAH. I know this year wasn't what any of us invisioned, but God is still faithful. We will continue to pursue Him with all that we have!



#### Cumberland, MD Bethel

David F. Dayhoff, Pastor: (09/62) Lead Pastor's Report:

Worship Attendance	71	Number Called to Ministry (this year)	0
Christian Ed/Sunday School Att.	47	Number of New Believers	1
Mid-week Ministries	50	Number of Believer Baptisms	0
Active Participants in Cong. Life	123	Number of New Nazarenes	0
Composite Ministries Total	250	Membership Total (full and fellowship)	122
Participation in World Evang. Fund	Yes	Number of Compassionate Ministries	3
Participation in Pension & Benefits	Yes	Raised for all Purposes	\$92,432.00
Participation in ENC Allocation	Yes	Total Giving to Missions (Dollars)	\$18,200.00
Participation in Dist. Fund Allocations	Yes	Total Giving "To Others" (Dollars)	\$23,200.00

All to the Glory of our Precious Lord! I am serving in my 59th year as the Pastor of Cumberland Bethel. Our theme has been "There is Hope and Victory for all in Jesus Christ". 2020 was a year of many challenges. But the God of all Grace gave us His Blessed Assurance; "My grace is sufficient for thee, for my strength is made perfect in weakness." 2 Corinthians 12:9 "And let us not be weary in well doing for in due season we shall reap if we faint not." Galations 6:9 Our God will always reign and His Church will always stand! We continue to seek the Holy Spirit's guidance through this epidemic. Beginning in March 2020, we used the government's guidelines for church gatherings and adapted accordingly. We held three services a week for those who desired to come: Sundays 10:45 am / 7:00 pm and Wednesdays 7:00 pm. These were a time of sharing the word, prayer and praise. We emphasized that our God reigns, be strong and of good courage. Perservere for souls and God's Kingdom. We had a prayer line ministry throughout the year. As pastor, I had a weekly phone ministry, especially for those who do not attend the church gatherings. I share with them the Love of Jesus and pray with them as they share concerns with me. We have a special vision for World missions. For many years, we have had people from our church serve on the mission field and we sponsor 25 children through World Missions. We also support Compassionate Ministries and disaster relief ministries. 2021 marks 47 years that we have begun the new year with a prayer revivial; seeking God's Will to effectively minister, believing God for great and mighty things in 2021 (Jeremiah 33:3). It is my greatest honor and fulfillment to serve my Precious Lord. He truly is my everything! He truly is my all! I can truly say with the Psalmist, "Bless the Lord, Oh my soul and all that is within me, Bless His Holy Name". Heaven is always the big picture. By God's Amazing Grace; we will keep working at it till Jesus comes and takes us home.



#### Cumberland, MD First

Gary W. Barkley, Pastor: (10/86)
Lead Pastor's Report:

Worship Attendance	58	Number Called to Ministry (this year)	0
Christian Ed/Sunday School Att.	29	Number of New Believers	2
Mid-week Ministries	19	Number of Believer Baptisms	142
Active Participants in Cong. Life	85	Number of New Nazarenes	0
Composite Ministries Total	310	Membership Total (full and fellowship)	66
Participation in World Evang, Fund	Yes	Number of Compassionate Ministries	3
Participation in Pension & Benefits	Yes	Raised for all Purposes	\$102,463.00
Participation in ENC Allocation	Yes	Total Giving to Missions (Dollars)	\$4,758.00
Participation in Dist. Fund Allocations	Yes	Total Giving "To Others" (Dollars)	\$7,224.00

The most common words used by clergy this year I believe were the two words, "unpredecented times". Many of our expereinces as churches were similar in the challenges these unprecedented times presented to us. We met them in unique ways as they pertained to our setting and people. I am glad to report that the Cumberland First Church family has grown closer to God and to each other during the time of imposed virtual services and isolation requirements. The sense of family was the fruit that came from the extended times of being physically apart. We came together to address the needed attention to those that were hurting in one capacity or another. We extended our compassionate ministry to the hungry during the pandemic and met more needs during this time of challenge than any other time in our church history. Dedicated volunteers made this happen. When we came back together in July we decided that two services was the best answer to having worship and staying socially distance. While not quite the same volunteers again stepped up to make these worship services take place safely and in the very presence of God. Our people understood when at Thanksgiving we returned to virtual services due to the surge of cases in Allegany, Mineral, and Garrett Counties. We believe that the year 2021 will the comeback year for God's church....because God has a plan and God's has His people. We, God's church at 508 Oldtown Rd. Cumberland, Md. are ready to make a difference this year for the kingdom sake!



#### Delmar, DE Haitian

Charles Leroy, Pastor: (05/02) Lead Pastor's Report:

Worship Attendance	104	Number Called to Ministry (this year)	0
Christian Ed/Sunday School Att.	40	Number of New Believers	0
Mid-week Ministries	10	Number of Believer Baptisms	8
Active Participants in Cong. Life	70	Number of New Nazarenes	2
Composite Ministries Total	224	Membership Total (full and fellowship)	180
Participation in World Evang. Fund	Yes	Number of Compassionate Ministries	0
Participation in Pension & Benefits	Yes	Raised for all Purposes	\$65,000.00
Participation in ENC Allocation	Yes	Total Giving to Missions (Dollars)	\$0.00
Participation in Dist. Fund Allocations	Yes	Total Giving "To Others" (Dollars)	\$2,000.00

It is a privilege for me today to tell you some information about Delmar Church of the Nazarene. Every year brings different challenge to serve God. He provides to us: special grace and blessings especially against the Covid 19. We are 3 pastor: Rev. Charles Leroy, Rev. Gerold Dorleans assit. past. ,and Past. John Raymond: Youth pastor , and adition to the all other staff of the comitte.

By the grace of God, we have builed very closed relationshi. However, the Covid-19 had messed up a lot of activities for example: Misionnary Visit, Choir, etc.. we had 2/3 came to the worship services on Sunday Morning. We did not have night Sunday services.

As we all of us knew, the youth are the main possible insightful for tomorrow. They have met every sat. and some Sunday to support the ministry. During the quarantine, specially around Marchthey went throught a lot of spiritual, Physical and mental tragedies. However, the most important thing, God made good plan for us to be at the worship together. The Youth Pastor had several zoom meeting with us during the strategies to hrlp us undertand the reality of life. As of now, the youth people starting to sing and dance like it was before. They divided in two groups for now: start from 13 years to 18 and the smalest group from 5 to 12 years, we are planing to have more and more activities during this year in the name of God. The seretary of the church opened an english school for people who want to learn english every Sunday afternoon. Sometimes, more than 20 people came to learn. This is a nice activities for those students. God bless you all!. Thanks.



#### Delta, PA

Connie L. Heiges, Pastor: (01/20) Lead Pastor's Report:

Worship Attendance	25	Number Called to Ministry (this year)	0
Christian Ed/Sunday School Att.	73	Number of New Believers	0
Mid-week Ministries	10	Number of Believer Baptisms	0
Active Participants in Cong. Life	30	Number of New Nazarenes	0
Composite Ministries Total	233	Membership Total (full and fellowship)	37
Participation in World Evang. Fund	Yes	Number of Compassionate Ministries	0
Participation in Pension & Benefits	Yes	Raised for all Purposes	\$47,978.00
Participation in ENC Allocation	Yes	Total Giving to Missions (Dollars)	\$1,059.00
Participation in Dist. Fund Allocations	Yes	Total Giving "To Others" (Dollars)	\$5,264.00

Delta Church, like every other church, learned some new ways of ministry in 2020. What began as a year of new hope and vision suddenly changed to uncertainty and confusion. We quickly learned to adapt and to use our Facebook Live to connect with our church families. That opportunity has even brought some new people to our doors. Our daycare center closed for 6 weeks. It reopened at less than half capacity. The annual daycare Christmas program was not going to happen this year. But we found a way to video tape each class as they sang their songs and to tell the story of the birth of Christ. Each class came into the sanctuary and sang their songs. In the sanctuary was a full size manger with a doll wrapped in cloths. One of the classes stood around that manger and sang Away in a Manger. That night as I stood by the doorway one of the three year olds told his mother that they sang their songs and that he saw baby Jesus. I don't know about that mother, but I was touched to hear these words from a three year old. At that point I realized that we may not be doing everything the same way but children and adults are seeing Jesus.



#### Denton, MD

Paul D. Merritt, Pastor: (09/12) Lead Pastor's Report:

Worship Attendance	142	Number Called to Ministry (this year)	0
Christian Ed/Sunday School Att.	85	Number of New Bellevers	2
Mid-week Ministries	35	Number of Bellever Baptisms	0
Active Participants in Cong. Life Composite Ministries Total	150 210	Number of New Nazarenes Membership Total (full and fellowship)	0 121
Participation in World Evang. Fund Participation in Pension & Benefits	Yes Yes	Number of Compassionate Ministries Raised for all Purposes	2 \$208,072.00
Participation in ENC Allocation	Yes	Total Giving to Missions (Dollars)	\$20,521.00
Participation in Dist. Fund Allocations	Yes	Total Giving "To Others" (Dollars)	\$47,283.00

.March began a year of challenges, moving our worship outdoors, finding innovative ways to connect with congregation and community. Drive up communion, Multi media and driven in services. We seek to CONNECT WITH OUR COMMUNITY TO COMMUNICATE CHRIST by being Active with homeless shelter, providing meals for first responders, delivering meals to hospital staff, a grant was established to assist families who have been impacted by COVID work stoppage.



#### Dover, DE Haitian

Daniel Adjocey, Pastor: (09/03) Lead Pastor's Report:

Worship Attendance	154	Number Called to Ministry (this year)	5
Christian Ed/Sunday School Att.	78	Number of New Believers	3
Mid-week Ministries	62	Number of Believer Baptisms	4
Active Participants in Cong. Life	141	Number of New Nazarenes	8
Composite Ministries Total	764	Membership Total (full and fellowship)	122
Participation in World Evang. Fund	Yes	Number of Compassionate Ministries	4
Participation in Pension & Benefits	Yes	Raised for all Purposes	\$40,820.59
Participation in ENC Allocation	Yes	Total Giving to Missions (Dollars)	\$100.00
Participation in Dist. Fund Allocations	Yes	Total Giving "To Others" (Dollars)	\$3,681.00

It is a pleasure to serve and labor offer another year to the Kingdom of God. This year, we have continued to develop God's vision; "Making disciples for his Kingdom." We have a spiritually healthy Congregation, people who love God and his church.

We continue to pray to God so the Community can serve God and use love in the Church. Thank God for passing us through some of the worst moments of COVID-19. He protected us from losing any member during the pandemic in 2020. Bless the lord for that.

I am happy because God continues to bless my ministry and my family. We continue to work in a team ministry, giving opportunites for everyone in the church to be involved in the ministry. Thank God for Pastor Beauvoir Duperoy, my associate Pastor. He was ordinated as a minister. We are going to work as a team to develop the church spiritually and economically to rise the lord in our communities.

I give thanks to God for the remarkable progress that the congregation and this board have been through becoming nice and mature and committed, and for the excellent job that they performed while they were alone. It is quite evident that God has blessed his people, and his people have answered with responsibility. The future is in God's hand, and will be according to the congregation and commitment of the congregation; working in real association the possibilites are unimaginable; to God be the glory.

Repectfully submitted Past. Daniel Adjocy



#### Dover, PA Mountain Grove Chapel

Osmany B. Espinosa, Pastor: (04/14) Lead Pastor's Report:

Worship Attendance	80	Number Called to Ministry (this year)	4
Christian Ed/Sunday School Att.	54	Number of New Believers	5
Mid-week Ministries	43	Number of Believer Baptisms	0
Active Participants in Cong. Life	100	Number of New Nazarenes	5
Composite Ministries Total	979	Membership Total (full and fellowship)	55
Participation in World Evang. Fund	Yes	Number of Compassionate Ministries	4
Participation in Pension & Benefits	Yes	Raised for all Purposes	\$209,226.00
Participation in ENC Allocation	Yes	Total Giving to Missions (Dollars)	\$17,378.00
Participation in Dist. Fund Allocations	Yes	Total Giving "To Others" (Dollars)	\$43,346.00

So, this has been a different year but God has remained the same. Indeed, His faithfulness has been a reality at MGC. As a result, we have grown in our awareness of God grace and His love for us even in the midst of unfamiliar circumstances. We have learned that Jesus is our "Good Shepherd" and that His work is holy work. Even when at one point, some of us in our community of faith came down with COVID 19 and the in-person services were cancelled, His Holy Spirit continued to nourish us and woo others to faith.

Contrary to what one may think, despite all the odds we faced, we have become a stronger and more united congregation. We have fought the battle against uncertainty in our spiritual and community life and by God's grace, have prevailed. God's promises have been the anchor of our collective faith as we have strived to fulfill God's call to be stewards and proclaimers of the Gospel.

Our future as a congregation is bright. New leaders have emerged, new lives have been reached, many have been sanctified and God's name continues to be exalted. In 2020, we have witnessed the faithfulness of our brothers and sisters in our church. Their resilient commitment to God and their love for us have made Cecilia and I better pastors. We appreciate them so much and look forward to the future ahead of us!



#### Dover, DE The Cross

Brian L. Miller, Pastor: (01/17) Lead Pastor's Report:

Worship Attendance	77	Number Called to Ministry (this year)	0
Christian Ed/Sunday School Att.	36	Number of New Believers	2
Mid-week Ministries	32	Number of Believer Baptisms	3
Active Participants in Cong. Life	80	Number of New Nazarenes	2
Composite Ministries Total	151	Membership Total (full and fellowship)	80
Participation in World Evang. Fund	No	Number of Compassionate Ministries	1
Participation in Pension & Benefits	Yes	Raised for all Purposes	\$169,410.00
Participation in ENC Allocation	Yes	Total Giving to Missions (Dollars)	\$570.00
Participation in Dist. Fund Allocations	Yes	Total Giving "To Others" (Dollars)	\$18,161.00

What does it mean to be a community of faith in the midst of a pandemic? This year we were invited, like all churches, to respond to this question. As the pandemic began, we found ourselves struggling to grasp the magnitude of the pandemic; believing the we would soon find "normal" but as our hopes gave way to reality we found the flexibility that we have been practicing in the past years to be an asset. The "Seeds of Hope" initiative began by the district, became a year long investment in a local low-income health clinic; as we took weekly meals to the entire medical staff team expressing our appreciation for their tireless work on the "front line". The oddity of handing off bags to gloved and masked medical staff at the door (because we couldn't enter the facility) became "normal". Like so many things, "normal" came to describe thing that we would have never dreamed. Bible studies and small groups moved outside and online; a single congregation became three as we began extra worship services to allow for social distancing and to provide safe worship environments to as many as we can. Not only have we remained flexible in worship and discipleship; but we are reaching the end of the administrative "restructuring" work of the past few years. When we began this process a few years ago, our desire was to ensure that our church structure allowed us to operate as efficiently as possible to allow for the most effective ministry possible in and through our community of faith. Thankfully, the major period of adjustment is coming to an end; and we are already seeing the value of the changes that we have made.

What does it mean to be a community of faith in the midst of a pandemic? For The Cross, it means allowing God to do God's work in us, so that through us God can change the world.



## Dundalk, MD Solo Cristo Salva

Fredy G. Lopez, Pastor: (04/17) Lead Pastor's Report:

Worship Attendance		Number Called to Ministry (this year)
Christian Ed/Sunday School Att.		Number of New Believers
Mid-week Ministries		Number of Believer Baptisms
Active Participants in Cong. Life		Number of New Nazarenes
Composite Ministries Total		Membership Total (full and fellowship)
Participation in World Evang. Fund	Select	Number of Compassionate Ministries
Participation in Pension & Benefits	Select	Raised for all Purposes
Participation in ENC Allocation	Select	Total Giving to Missions (Dollars)
Participation in Dist. Fund Allocations	Select	Total Giving "To Others" (Dollars)



## Easton, MD Latino

Laura C. Presta, Pastor: (02/14) Lead Pastor's Report:

	Number Called to Ministry (this year)	
	Number of New Believers	
	Number of Believer Baptisms	
	Number of New Nazarenes	
	Membership Total (full and fellowship)	
Select	Number of Compassionate Ministries	
Select	Raised for all Purposes	
Select	Total Giving to Missions (Dollars)	
Select	Total Giving "To Others" (Dollars)	
	Select Select Select	Number of Believer Baptisms Number of New Nazarenes Membership Total (full and fellowship) Select Number of Compassionate Ministries Select Raised for all Purposes Select Total Giving to Missions (Dollars)



## Easton, MD Real Life Chapel

Frank E. Short, Pastor: (06/08) Lead Pastor's Report:

Worship Attendance	190	Number Called to Ministry (this year)	1
Christian Ed/Sunday School Att.	46	Number of New Believers	6
Mid-week Ministries	52	Number of Believer Baptisms	0
Active Participants in Cong. Life	190	Number of New Nazarenes	0
Composite Ministries Total	858	Membership Total (full and fellowship)	190
Participation in World Evang. Fund	Yes	Number of Compassionate Ministries	6
Participation in Pension & Benefits	Yes	Raised for all Purposes	\$342,631.00
Participation in ENC Allocation	Yes	Total Giving to Missions (Dollars)	\$32,784.00
Participation in Dist. Fund Allocations	Yes	Total Giving "To Others" (Dollars)	\$74,837.00

GOD IS GOOD - MINISTRY IS MESSY - PEOPLE ARE CRAZY

2020 was a year of pivoting and protocols for everyone.

While Real Life Chapel did have some new ministry involvement such as the "Seeds of Hope" District initiative as well as operating as the local drop-off center for "Operation Christmas Child"; most of our energy focused on keeping the existing ministries at RLC operating - staying on mission.

Our congregation donated over \$6,000.00 toward the "Seeds of Hope" initiative which was used to provide meals and gift baskets for the staff at Easton Memorial Hospital.

As the local drop-off center for "Operation Christmas Child" our OCC team staffed the center every night and received, loaded, and delivered nearly 3000 shoeboxes to the collection center in Dover, DE.

We created additional outdoor spaces for our small groups and discipleship class to continue meeting throughout the Pandemic. A few of our groups never skipped a beat the entire time. In a very difficult year, we experienced the addition of new families as well as an increase in financial giving.

I want to say thank you to the Real Life Chapel family for remaining united in fellowship. It was great to be a part of a congregation that was not divided by political affiliations or medical opinions.

Our only conspiracy = plotting how to make more disciple-makers!



## Eldersburg, MD Primera Iglesia

Raul Britos, Pastor: (05/14) Lead Pastor's Report:

Worship Attendance		Number Called to Ministry (this year)	
Christian Ed/Sunday School Att.		Number of New Believers	,
Mid-week Ministries		Number of Believer Baptisms	
Active Participants in Cong. Life		Number of New Nazarenes	
Composite Ministries Total		Membership Total (full and fellowship)	
Participation in World Evang, Fund	Select	Number of Compassionate Ministries	
Participation in Pension & Benefits	Select	Raised for all Purposes	
Participation in ENC Allocation	Select	Total Giving to Missions (Dollars)	
Participation in Dist. Fund Allocations	Select	Total Giving "To Others" (Dollars)	

No Report Received



## Elkton, MD

James R. Woyers, Pastor: (07/89) Lead Pastor's Report:

Worship Attendance	36	Number Called to Ministry (this year)	0
Christian Ed/Sunday School Att.	0	Number of New Bellevers	0
Mid-week Ministries	0	Number of Believer Baptisms	0
Active Participants in Cong. Life	15	Number of New Nazarenes	0
Composite Ministries Total	2151	Membership Total (full and fellowship)	30
Participation in World Evang. Fund	Yes	Number of Compassionate Ministries	5
Participation in Pension & Benefits	Yes	Raised for all Purposes	\$40,098.00
Participation in ENC Allocation	Yes	Total Giving to Missions (Dollars)	\$100.00
Participation in Dist. Fund Allocations	Yes	Total Giving "To Others" (Dollars)	\$1,102.00

It has been a very frustrating and discurageing year to say the least. Our "normal" was completely turned around, and we were, as was so many other churches scrambling to find the needed solution to the pandemic going on. But, the exciting part was that the church ministries moved outside the walls of the church! We had to venture into many unknown areas that totally streached our imaginations, how to set up virtual online services as we had limited knowledge, parking lot services of trying to locate the needed equipment, finding new ways to keep the people encouraged and interested.

We were able to treat our local police department with a lunch, giving a meal and treats to the nurses at the county health department, gave Italian Ice to nine group homes of special needs individuals along with the staff, and several women in the church made and donated masks to those needing them when they were not available, along with providing Crristmas for a family in need, and several food baskets for Thanksgiving and for a family suffering from the covid pandemic.

One of the many highlights was a lady walking her dog and meeting a neighbor who they had lived by for over thirty years. This "dog walk" became a God moment as each night they would meet, let the dogs play and share many things in conversation. This led to the neighbor asking about the curch and wanting to know if she could come and attend when the doors were open again. One of ther key thoughts for this year is "What are you doing Jesus, and can I be a part of it?"



## Ellicott City, MD Crossroads

Timothy A. Brooks, Pastor: (04/18)
Lead Pastor's Report:

Worship Attendance	541	Number Called to Ministry (this year)	4
Christian Ed/Sunday School Att.	200	Number of New Believers	7
Mid-week Ministries	120	Number of Believer Baptisms	3
Active Participants in Cong. Life	400	Number of New Nazarenes	0
Composite Ministries Total	1261	Membership Total (full and fellowship)	429
Participation in World Evang. Fund	Yes	Number of Compassionate Ministries	3
Participation in Pension & Benefits	Yes	Raised for all Purposes	\$1,323,215.00
Participation in ENC Allocation	Yes	Total Giving to Missions (Dollars)	\$84,563.00
Participation in Dist. Fund Allocations	Yes	Total Giving "To Others" (Dollars)	\$260,831.00

It all felt so easy 5 years ago. The coming of the year 2020 had so many great tie ins with how we measure vision that every church, pastor, and leader thought it a good time to cast a vision toward. How naive and silly we all seem, now. Vision, as they say, is always 20/20 in hindsight.

Crossroads, like all other churches, pivoted hard on the fly. As things became uncertain and meeting became untenable we recognized that we needed to focus on and pray for three key results to emerge out of 2020 and the Coronavirus pandemic thriving: (1) increase our technological capacity for the sake of clear, quality connection with our people (2) hire dynamic pastoral staff in two full time and two part time positions, and (3) maintain our income by engaging, thanking, and serving our generous, giving congregation.

These were our goals. If we could do these things, we sensed we could survive. God showed up in a mighty way to answer these prayers.

First, we cast a vision to the congregation to raise \$35,000 above and beyond tithes and offerings to make our online feed more clear, more dynamic, and more modern. The church responded by helping us fund this. Second, we hired Austin Lash (Worship Pastor) and Jake Roberts (Executive Pastor) as full time pastoral staff. They are young, educated, and dynamic. They bring a fresh perspective that calls us to new excellence for the next generation of emerging adults. We also hired Nan Jefferies and Liz Powers to discipleship roles. They are talented, devoted, and creative. All four are driving our vision in new ways. Third, we ended the year with nearly identical income in 2020 as we had in 2019. Our people were so faithful and generous to fund the mission God has called us to. We leveraged this to start new missional partnerships including with a church in Baltimore City, The Red Cross, and BeMore Caring. As a result, we are seeing people join us through the pandemic. New families are giving, growing, and joining us for the sake of our call. God has been faithful through a strenuous unplanned period, not simply for maintenance, but for thriving!



## Pylesville, MD Fawn Grove

Jonathan W. Batchelder, Pastor: (11/09)
Lead Pastor's Report:

Worship Attendance	216	Number Called to Ministry (this year)	0
Christian Ed/Sunday School Att.	127	Number of New Believers	1
Mid-week Ministries	74	Number of Believer Baptisms	0
Active Participants in Cong, Life	243	Number of New Nazarenes	3
Composite Ministries Total	1000	Membership Total (full and fellowship)	126
Participation in World Evang, Fund	Yes	Number of Compassionate Ministries	6
Participation in Pension & Benefits	Yes	Raised for all Purposes	\$248,820.00
Participation in ENC Allocation	Yes	Total Giving to Missions (Dollars)	\$57,730.00
Participation in Dist. Fund Allocations	Yes	Total Giving "To Others" (Dollars)	\$77,452.00

In addition to starting online services and having our church serve as a host food distribution site one time for a local food pantry this past year, we took our annual Easter Egg Hunt on the road last April. Unable to gather in person for the Egg Hunt, a group from our church filled Easter eggs with candy and took them to the home of every child in our church. We hid the eggs in their yards without their notice, then we texted the parents to let them know that their child(ren) had some adventure waiting outside.

At Fawn Grove Church of the Nazarene, we continue to seek to be the extension of Christ to our community.



## Federalsburg, MD Haitian

J. Willeme Thomas, Pastor: (04/12)
Lead Pastor's Report:

Worship Attendance	150	Number Called to Ministry (this year)	2
Christian Ed/Sunday School Att.	50	Number of New Believers	11
Mid-week Ministries	25	Number of Believer Baptisms	250
Active Participants in Cong. Life	150	Number of New Nazarenes	6
Composite Ministries Total	200	Membership Total (full and fellowship)	260
Participation in World Evang. Fund	Yes	Number of Compassionate Ministries	10
Participation in Pension & Benefits	Yes	Raised for all Purposes	\$77,307.00
Participation in ENC Allocation	Yes	Total Giving to Missions (Dollars)	\$3,000.00
Participation in Dist. Fund Allocations	Yes	Total Giving "To Others" (Dollars)	\$36,013.00

The year of 2020 was a very unique year in the life of our congregation. Not only the COVID-19 pandemic impacts our church members but our district and global mission. We have several members of our congregation that was infected, lay in hospital bed for weeks, others died and went to be with the Lord. The COVID bring and streghten the need for unity among our members. Where one member suffer, all suffer, by united in prayers we were able to win victory after victory over the pandemic. Our church did temporarily suspend our activities for weeks, then change the way we do service by meeting on zoom media, facebook and conference call.

We were unable to visit our members in hospital but we were engage in prayers without ceassing, we had some positive feedback on going online but the economic impact devastated our congregation. The Lord was always faithful to us and our congregation. The more we are infected by the virus the more we grow and streighten our relationship with the one who give life.

We can conclude that it was a stressful year but we find more grace and our faith became stronger that ever.



## Frederick, MD First

Robert P. Merki, Pastor: (01/07) Lead Pastor's Report:

Worship Attendance	83	Number Called to Ministry (this year)	0
Christian Ed/Sunday School Att.	35	Number of New Believers	2
Mid-week Ministries	17	Number of Believer Baptisms	0
Active Participants in Cong. Life	121	Number of New Nazarenes	0
Composite Ministries Total	300	Membership Total (full and fellowship)	114
Participation in World Evang, Fund	Yes	Number of Compassionate Ministries	4
Participation in Pension & Benefits	Yes	Raised for all Purposes	\$207,752.00
Participation in ENC Allocation	Yes	Total Giving to Missions (Dollars)	\$16,119.00
Participation in Dist. Fund Allocations	Yes	Total Giving "To Others" (Dollars)	\$43,522.00

We serve a good God, who plans for our welfare and shalom, to give us a future with hope. This story really begins over 30 years ago when I was a youth pastor at Marley Park (now Grace Pointe). A young couple worked faithfully alongside of me with the teens, going on mission trips, serving onWednesday nights, blessing the youth with their service and hospitality. Now hold on to that thought. Long before we knew what COVID-19 was, God had prepared the heart of a young man to respond to the call of a church in need of young leadership and innovation and engery. It was actually at Family Camp in 2019 that God nudged me to connect with Kyler Curtis. He comes from a solid, ministry-minded, Christian family who served faithfully for years at Grace Pointe (his parents were the young adult couple I worked with years ago). God has blessed in wonderful ways during the pandemic, maybe none more evident than His provision for our teens. Kyler began hisministry internship at Fredeick First on March 15, 2020. That was right before all the cononavirus broke lose. That was also the last Sunday we gathered for worship in the sanctuary for over three months. Some might say the timing forKyler joining in ministry at Frederick First was really bad, but God was completely aware of theneeds of the chuch family. God used Kyler alongside our NYI President, Ashley Kalman, to bless the teens of the church and their families. As we scrambled to get things organized for the teens to meet for their own Bible studies, and more, Kyler helped organize online opportunities for the teens to meet for their own Bible studies and fellowship times. What followed was beautiful as teens who had been out of touch and uninvolved started connecting with Kyler and Ashley. Along with the teens and youth leaders from New Beginning and South Carroll, Frederick teens gatherd on Zoom weekly on Sunday, staying connected and growing in the faith. On Wednesdays Kyler met mostly with the boys to play online games and have time to connect, while Ashley stayed in touch with the girls mostly through social media and phone calls. The youth group is growing and the faith of our teenagers is being strengthened because God knows best, and He is absolutely has hope-filled plans for our future. God is good!



## Frederick, MD West Latino

Luis O. Mantilla, Pastor: (04/12)
Lead Pastor's Report:

Worship Attendance		Number Called to Ministry (this year)
Christian Ed/Sunday School Att.		Number of New Believers
Mid-week Ministries		Number of Believer Baptisms
Active Participants in Cong. Life		Number of New Nazarenes
Composite Ministries Total		Membership Total (full and fellowship)
Participation in World Evang. Fund	Select	Number of Compassionate Ministries
Participation in Pension & Benefits	Select	Raised for all Purposes
Participation in ENC Allocation	Select	Total Giving to Missions (Dollars)
Participation in Dist. Fund Allocations	Select	Total Glving "To Others" (Dollars)

No Report Received



## Frostburg, MD

Timothy P. Smith, Pastor: (12/06)
Lead Pastor's Report:

Worship Attendance	30	Number Called to Ministry (this year)	0
Christian Ed/Sunday School Att.	17	Number of New Believers	0
Mid-week Ministries	8	Number of Believer Baptisms	0
Active Participants in Cong. Life	44	Number of New Nazarenes	3
Composite Ministries Total	88	Membership Total (full and fellowship)	56
Participation in World Evang. Fund	Yes	Number of Compassionate Ministries	4
Participation in Pension & Benefits	Yes	Raised for all Purposes	\$78,227.00
Participation in ENC Allocation	Yes	Total Giving to Missions (Dollars)	\$7,672.00
Participation in Dist. Fund Allocations	Yes	Total Giving "To Others" (Dollars)	\$17,766.00

Greetings Everyone! I am ususally able to greet you in person while you are voting in the district election, however by virtue of our new district voting system I will no longer be standing for hours in the voting room and tabulating the results. All it took for me to retire from that position was a pandemic!

Covid has change the way we many things this year. Our church held its first online services (something I said I never wanted to do) and we even held a Virtual VBS.

Ministry took differnt forms, phone calls instead of visits, masked men taking offerings (before I did that I assured the congregation it was not a "stick up!") funeral services held in the great outdoors with dinners being delivered to people houses instead of gathering in the fellowship hall.

With all the differences that occured over the last year many things stayed the same. We continue to teach the Word of God, minister when and where we can, and hold fast in the belief that God is in control. "And we know that in all things God works for the good of those who love him, who have been called according to his purpose." (Romans 8:28 NIV) Blessing to you from those serving in the mountain of Maryland,



#### Gaithersburg, MD

Benjamin L. Spitler, Pastor: (04/88) Lead Pastor's Report:

Worship Attendance	284	Number Called to Ministry (this year)	0
Christian Ed/Sunday School Att.	195	Number of New Believers	5
Mid-week Ministries	30	Number of Believer Baptisms	0
Active Participants in Cong. Life	355	Number of New Nazarenes	8
Composite Ministries Total	1776	Membership Total (full and fellowship)	298
Participation in World Evang, Fund	Yes	Number of Compassionate Ministries	13
Participation in Pension & Benefits	Yes	Raised for all Purposes	\$857,356.53
Participation in ENC Allocation	Yes	Total Giving to Missions (Dollars)	\$82,801.00
Participation in Dist. Fund Allocations	Yes	Total Giving "To Others" (Dollars)	\$163,300.00

In this year of COVID pandemic, social unrest and political divisiveness we've made an extra effort to stay encouraged, stay connected and stay focused on Jesus and the life and mission He's called us to. We've been able to recognize and take advantage of some of the unique opportunities this season has provided for us. While COVID has temporarily interrupted some minsitries, it has given birth to some new ways to serve the community and to do that in partnership with other churches, country organizations and public schools, something we have been wanting to do more of for years!

Like many churches, COVID has forced us to expand our digital ministry and outreach, again, something we have been wanting to do for years. We are making efforts to better address the pressing social issues in our country and world while maintaining the unity of the Spirit in our beautifully diverse congregation. We have been more in touch with our people and our people have been more in touch with each other than we've ever been. Our hope is that many of our in- person ways of connecting and much of the ministry that has been hindered inthis last year will become a part of who we are again. But there's no doubt that we will be doing life and ministry differently, and I trust more effectively and with greater appreciation, moving forward. We're trusting God more than ever and making worship and prayer and hearing from Him our highest call. Thanks to a wonderful pastoral staff--my wife Kelly, Brian Schafer, Karen VanGilder and our newest pastoral staff member Blaine Cutter. Thanks to an awesome support staff in Paola Gnatiko, Jenny Schafer and Val Carlton. I couldn't ask for a better team to work with! Along with great lay leaders and good district support, we're looking forward to what God has in store for us in the year to come. Thanks to all of our Mid-Atlantic churches for your faithfulness, fellowship and partnership in ministry. Keep the faith!



## Gambrills-Crofton, MD Life Bridge

Juan J. Mendez, Pastor: (04/15) Lead Pastor's Report:

Worship Attendance	51	Number Called to Ministry (this year)	0
Christian Ed/Sunday School Att.	25	Number of New Believers	5
Mid-week Ministries	27	Number of Bellever Baptisms	0
Active Participants in Cong. Life	38	Number of New Nazarenes	2
Composite Ministries Total	178	Membership Total (full and fellowship)	39
Participation in World Evang. Fund	Yes	Number of Compassionate Ministries	1
Participation in Pension & Benefits	Yes	Raised for all Purposes	\$53,752.00
Participation in ENC Allocation	Yes	Total Giving to Missions (Dollars)	\$600.00
Participation in Dist. Fund Allocations	Yes	Total Giving "To Others" (Dollars)	\$12,200.00

Saludos en el exelentísimo nombre de nuestro Señor y Salvador Jesucristo

Quiero empezar este reporte dando gracias a Dios por el honor y el privilegio que el me ha dado junto a mi amada esposa de servirlo a El durante todos estos dificiles momentos que el mundo ha atravesado.

Fue un año de retos pero tambien de grandes oportunidades; si bien nuestra congregación paso por momentos dificiles, juntos como el cuerpo de Cristo por la gracia y misericordia de Dios pudimos salir adelante para seguir trabajando diligentemente ayudando a los mas necesitados no solamente en la congregacion sino tambien en la comunidad e incluso en otros países llegando a los barrios marginados.

Damos gracias y la gloria a Dios por todo lo que El nos ha provisto y nos ha permitido hacer durante todo este tiempo.

Queremos agradecer tambien al grupo de lideres y a los hermanos de la congregacion por ser esos pilares que nos ayudan y colaboran para juntos y en un mismo espíritu trabajar y llevar el Reino de Dios adelante.



## Georgetown, DE Haitian

Wilfrid Raymond, Pastor: (02/17)
Lead Pastor's Report:

Worship Attendance	83	Number Called to Ministry (this year)	0
Christian Ed/Sunday School Att.	35	Number of New Believers	3
Mid-week Ministries	29	Number of Believer Baptisms	0
Active Participants in Cong. Life	30	Number of New Nazarenes	1
Composite Ministries Total	159	Membership Total (full and fellowship)	117
Participation in World Evang. Fund	Yes	Number of Compassionate Ministries	0
Participation in Pension & Benefits	Yes	Raised for all Purposes	\$33,000.00
Participation in ENC Allocation	Yes	Total Giving to Missions (Dollars)	\$500.00
Participation in Dist. Fund Allocations	Yes	Total Giving "To Others" (Dollars)	\$5,418.00

This is the Lord's day, let us rejoice and be glad in it! How are you servant of God?. My name is Pastor Wilfrid Raymondand it is an honor and privilege to present to you 2020 Pastoral report for the Georgetown Church of the Nazarene. First, and foremost, we want to give all glory to the Lord for helping us get through the pandemic safely. Our congregation was hit hard, but we are beyond blessed to be here. Even though the pandemic sought out to destroy, God prevailed for the year 2020. We have two servants continuing ministry, three new believers, two newborns, three christenings, one wedding, fund raiser Sunday school and seven servants of God added to our congregation. As you can see, we are blessed beyond measures, Nonetheless, in the year 2019, We moved into a beautiful place of worship, that we are aspiring for it to be our own. Please continue to pray for us for we know the Lord has plans for us prosper! Thank you and have a blessed time.



## Gettysburg, PA

George H. Fry, Pastor: (03/14) Lead Pastor's Report:

Worship Attendance	38	Number Called to Ministry (this year)	0
Christian Ed/Sunday School Att.	15	Number of New Believers	0
Mid-week Ministries	20	Number of Believer Baptisms	Ó
Active Participants in Cong. Life	54	Number of New Nazarenes	0
Composite Ministries Total	234	Membership Total (full and fellowship)	75
Participation in World Evang. Fund	Yes	Number of Compassionate Ministries	1
Participation in Pension & Benefits	Yes	Raised for all Purposes	\$105,437.00
Participation in ENC Allocation	Yes	Total Giving to Missions (Dollars)	\$30,106.00
Participation in Dist. Fund Allocations	Yes	Total Giving "To Others" (Dollars)	\$56,922.00

First, the Gettysburg Church wants to praise and thank God for His care, healing, and blessing during the pandemic. His presence and peace is always a help in troubling times.

By His grace and leading we were able to modify our ministries to meet the needs of our community. We continue to support the local organizations in providing food and shelter. We assisted a family with getting the necessary technology for their children to join in their virtual classes for school. We also helped a family in signing up for un-employment support from the state of Pennsylvania.

With the help of the Hanover Church we provided shelter for a homeless person. We also provided a safe place for a person who was in an abusive living situation, and by God's grace, that person is now safe.

To God be the glory.



## Glen Burnie, MD

Richard C. Brash, Pastor: (09/19) Lead Pastor's Report:

Worship Attendance	39	Number Called to Ministry (this year)	0
Christian Ed/Sunday School Att.	0	Number of New Believers	2
Mid-week Ministries	12	Number of Believer Baptisms	0
Active Participants in Cong. Life	16	Number of New Nazarenes	7
Composite Ministries Total	41	Membership Total (full and fellowship)	41
Participation in World Evang. Fund	Yes	Number of Compassionate Ministries	3
Participation in Pension & Benefits	Yes	Raised for all Purposes	\$98,735.00
Participation in ENC Allocation	Yes	Total Giving to Missions (Dollars)	\$3,476.00
Participation in Dist. Fund Allocations	Yes	Total Giving "To Others" (Dollars)	\$7,007.00

At the beginning of 2020, we turned our focus towards ge6ng the Church out of the building. Li;le did we know how God intended to get His Church outside the building. In March, we began holding Drive-In church services outside in the parking lot. We conFnue to met outside for the Fme being.

During the Fme we've been outside, we have enjoyed many new faces. Some came because their regular church had virtual only meeFng opFons. Others came out of curiosity. All the have come and gone. However, we have welcomed 7 new members into our congregaFon. In September, a small group started meeFng weekly for fellowship, prayer, and planning. The group, called ActWOW, exists to put their faith into acFon. Several projects have been completed to include a community cleanup, trunk or treat community parade, Christmas light extravaganza, and shoe box processing with OperaFon Christmas Child.

In the coming year, we hope to conFnue serving our community and meeFng new people. We have plans to use the outdoor venue we've created for drive-in family movies, amateur bands, community sing-a-long / karaoke, and other events. AddiFonally, we plan to look outward by sending to Church out to meet community needs where they occur. To the glory of our God!



## Great Mills, MD Freedom

W. Shane Beauvais, Pastor: (12/20)
Lead Pastor's Report:

Worship Attendance	25	Number Called to Ministry (this year)	0
Christian Ed/Sunday School Att.	0	Number of New Believers	0
Mid-week Ministries	0	Number of Believer Baptisms	0
Active Participants in Cong. Life	25	Number of New Nazarenes	0
Composite Ministries Total	25	Membership Total (full and fellowship)	0
Participation in World Evang. Fund	No	Number of Compassionate Ministries	0
Participation in Pension & Benefits	No	Raised for all Purposes	\$0.00
Participation in ENC Allocation	No	Total Giving to Missions (Dollars)	\$0.00
Participation in Dist. Fund Allocations	Yes	Total Giving "To Others" (Dollars)	\$0.00

#### Freedom is a creative church!

As we rediscover what the power of God looks like through our neighborhoods and communities, we believe a church that recognizes God's mission as its core also sends the church to participate in what God is already doing around them. This season of pandemic has made space for this new, primarily digital ministry, to explore different oportunites to share the Gospel through technology.

Freedom meets weekly through digital home network based ministries around the community. Because this ministry looks different than most traditional models, it is difficult to pin down the metrics presented. With God's help, we are committed to the journey of new beginnings, and believe that there is a purpose for this new way of ministry that will reach those who would not typically walk through the traditinal church doors.



## Hagerstown, MD

Steven L. Johnson, Pastor: (09/02) Lead Pastor's Report:

Worship Attendance	208	Number Called to Ministry (this year)	1
Christian Ed/Sunday School Att.	113	Number of New Believers	12
Mid-week Ministries	103	Number of Believer Baptisms	3 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
Active Participants in Cong. Life	331	Number of New Nazarenes	8
Composite Ministries Total	3336	Membership Total (full and fellowship)	147
Participation in World Evang. Fund	Yes	Number of Compassionate Ministries	8
Participation in Pension & Benefits	Yes	Raised for all Purposes	\$551,599.00
Participation in ENC Allocation	Yes	Total Giving to Missions (Dollars)	\$66,394.00
Participation in Dist. Fund Allocations	Yes	Total Giving "To Others" (Dollars)	\$118,143.00

The Covid-19 Pandemic definitely impacted the ministry at Hagerstown Church of the Nazarene this past year. Even though many events got cancelled and in-person attendance numbers decreased drastically, the ministry of our church continued to spread and grow God's Kingdom! Though our normal church rhythms were altered, our mission to connect people to God and to each other while transforming our community and world continued to be our driving force to find new ways in these difficult and challenging days. One of these new ways was to reach people digitally through livestreaming our weekly worship services. This was a big shift for our people but we began to see that God had a bigger plan than what we were able to do with just in-person services. Currently, our weekly worship services are reaching thousands of people both locally and those in other areas around the country. We have been able to make connections with people who would never step foot inside a church building and several people have thanked us for our livestream ministry because "their church did not have any online option for them". In addition to this, we had a dozen or so online small groups start up in our church including a church-wide prayer group that continues to gather via Zoom to pray together every Friday at noon! Our children and youth ministries also continue to find creative ways to engage with our children, teens and parents. Furthermore, our outreach to our community grew during this last year as we were able to partner with other local churches to help meet tangible needs within our community. Early on in the year when we were quarantined, several members of our church helped drive and deliver over 200 Care Packages with food, supplies and hygiene products to those in our community who were unable to leave their homes due to being sick, disabled or elderly. We also held 3 community food drives where we were able to pass out thousands of pounds of food and produce to approximately 2,000 people in our community and back in September, we also we able to pass out a 1,000 pairs of shoes, books and backpacks filled with school supplies for the children. We praise God for all that He has done and for what He will do next through our church!



## Hagerstown, MD Haitian

Jacques E. Metayer, Pastor: (04/06) Lead Pastor's Report:

Worship Attendance		Number Called to Ministry (this year)	
Christian Ed/Sunday School Att.		Number of New Believers	
Mid-week Ministries		Number of Bellever Baptisms	
Active Participants in Cong. Life		Number of New Nazarenes	
Composite Ministries Total		Membership Total (full and fellowship)	
Participation in World Evang. Fund	Select	Number of Compassionate Ministries	
Participation in Pension & Benefits	Select	Raised for all Purposes	
Participation in ENC Allocation	Select	Total Giving to Missions (Dollars)	
Participation in Dist. Fund Allocations	Select	Total Giving "To Others" (Dollars)	

No Report Received



## Hagerstown, MD Latino

Eli S. Rivera-Toledo, Pastor: (08/10) Lead Pastor's Report:

Worship Attendance	35	Number Called to Ministry (this year)	0
Christian Ed/Sunday School Att.	35	Number of New Believers	5
Mid-week Ministries	2	Number of Believer Baptisms	1
Active Participants in Cong. Life	35	Number of New Nazarenes	1
Composite Ministries Total	100	Membership Total (full and fellowship)	47
Participation in World Evang. Fund	Yes	Number of Compassionate Ministries	15
Participation in Pension & Benefits	Yes	Raised for all Purposes	\$74,255.00
Participation in ENC Allocation	Yes	Total Giving to Missions (Dollars)	\$3,908.00
Participation in Dist, Fund Allocations	Yes	Total Giving "To Others" (Dollars)	\$15,138.00

Like most, if not all our churches, have implemented the use of several sources of technology and media available for us in order to continue preaching and teaching the Word of God.

As previous years, we participated and worked with our brothers from the Hagerstown Church of the Nazarene managing, preparing and serving food at REACH, one of our local cold weather shelters for the homeless.

Our church sponsored and helped a various missionaries visiting our area. We continued our support to the Church of the Nazarene in Cuba in many ways.

By God's help five people came to Christ in 2020 through the ministry of our church. One was baptized; we had two child dedicatios and one new member was received.



## Halethorpe, MD Connections

Tamara R. Adams, Pastor: (03/20)
Lead Pastor's Report:

Worship Attendance	50	Number Called to Ministry (this year)	1
Christian Ed/Sunday School Att.	35	Number of New Believers	1
Mid-week Ministries	12	Number of Believer Baptisms	0
Active Participants in Cong. Life	27	Number of New Nazarenes	0
Composite Ministries Total	388	Membership Total (full and fellowship)	51
Participation in World Evang. Fund	Yes	Number of Compassionate Ministries	4
Participation in Pension & Benefits	Yes	Raised for all Purposes	\$51,669,23
Participation in ENC Allocation	Yes	Total Giving to Missions (Dollars)	\$3,735.00
Participation in Dist. Fund Allocations	Yes	Total Giving "To Others" (Dollars)	\$12,620.00

Our goal this past year was to know God closely and to reflect on Christ's love and actions to others. As this year brought many changes and opportunities, the people of Connections Church were able to meet this goal. The closing of buildings allowed our people to find other methods to meet, including a weekly Bible Study on Zoom; church services live weekly on Facebook and YouTube; and worshipping outside in the open air. Watching our members find God's call on their lives and live it out as they service in ministry has been a blessing during this unique year. Finding ways to multiply and bless our local community through the Seeds of Hope campaign allowed everyone from the adults to the children get involved in loving and thanking our local healthcare and fire and emergency workers. Collecting coats and feeding local families affected by the pandemic gave additional opportunities to be the hands and feet of Jesus. Our children and teens helped usher us into worship while participating in our Advent services, as well as, our video and audio team. The children met weekly online or in person under the direction of Pastor Marjorie Bailey. God continued to strengthen what remained in our congregation by allowing us to pray with and for one another weekly in our bible study, along with times of fellowship. As we watched God help place the stones of remembrance this year, as a group we were able to truly understand what it means to worship in many different forms, along with welcoming others to the table. As God walked us through what an Acts church looks like, he taught us how to get back to basics and strengthen what remains.

By God's help, we welcomed 2 new families and individuals to our services, several to our children's department and our many back to our youth group. Dana Leach has guided our worship experiences, regardless of being inside a gym, online, or outside in the open air. Diana Granger along with her husband and children were welcomed into our congregation as volunteer staff as they seek God's call for ministry. God continues to move in our church family. Our goal for Connections this next year is to grow in discipleship and serve our community.



## Hampstead, MD

Tony Oliva, Lay Pastor: (11/19) Lead Pastor's Report:

Worship Attendance	70	Number Called to Ministry (this year)	0
Christian Ed/Sunday School Att.	40	Number of New Believers	17
Mid-week Ministries	3	Number of Believer Baptisms	0
Active Participants in Cong. Life	25	Number of New Nazarenes	0
Composite Ministries Total	70	Membership Total (full and fellowship)	70
Participation in World Evang. Fund	No	Number of Compassionate Ministries	1
Participation in Pension & Benefits	No	Raised for all Purposes	\$8,000.00
Participation in ENC Allocation	No	Total Giving to Missions (Dollars)	\$0.00
Participation in Dist. Fund Allocations	No	Total Giving "To Others" (Dollars)	\$0.00

No Written Report Received



## Hancock, MD Grace

Rodney C. Truax, Pastor: (01/17) Lead Pastor's Report:

Worship Attendance	29	Number Called to Ministry (this year)	0
Christian Ed/Sunday School Att.	24	Number of New Believers	0
Mid-week Ministries	5	Number of Believer Baptisms	0
Active Participants in Cong. Life	58	Number of New Nazarenes	0
Composite Ministries Total	72	Membership Total (full and fellowship)	30
Participation in World Evang. Fund	Yes	Number of Compassionate Ministries	5
Participation in Pension & Benefits	Yes	Raised for all Purposes	\$46,076.00
Participation in ENC Allocation	Yes	Total Giving to Missions (Dollars)	\$6,115.00
Participation in Dist. Fund Allocations	Yes	Total Giving "To Others" (Dollars)	\$10,981.00

It has been a joy and a privilege to serve the Lord and the congregation of the Hancock Church of the Nazarene. This will be our fourth year reporting for the church. God is alive and well and certainly has our world in His hands. We are grateful for good health and blessings too numerous to name. We continually learn that we must trust in Him completely and that He can supply every need. We have had many opportunities to share the Gospel this year and have been encouraged to pray and seek God more than ever before. Scripture says the fields are white unto harvest and that our labor is not in vain in the Lord. We have received continual encouragement from our District Superintendent and appreciate the needed support.

I would like to thank our church for the unity and prayers. Not only for us but for others in our church and community. We have no ideas what this new year holds but we look forward to new opportunities to reach out in any way we can with the resources that God has provided. We appreciate your prayers and are grateful for the challenges God provides. He never fails!



# Hanover, PA Trinity David R. Breedlove, Pastor: (01/20)

**Lead Pastor's Report:** 

Worship Attendance	58	Number Called to Ministry (this year)	0
Christian Ed/Sunday School Att.	18	Number of New Bellevers	0
Mid-week Ministries	0	Number of Bellever Baptisms	0
Active Participants in Cong. Life Composite Ministries Total	76 76	Number of New Nazarenes Membership Total (full and fellowship)	0 79
Participation in World Evang. Fund Participation in Pension & Benefits	Yes Yes	Number of Compassionate Ministries Raised for all Purposes	8 \$108,604.00
Participation in ENC Allocation	Yes	Total Giving to Missions (Dollars)	\$6,932.00
Participation in Dist. Fund Allocations	Yes	Total Giving "To Others" (Dollars)	\$19,438.00

As I look back to 2020, it's easy to focus on the virus and all of the other events that have clouded our vision for that year. As I think about my first year as lead pastor of Hanover Trinity Church of the Nazarene, it wasn't what I was expecting for my first year on the job. However, as I look through those clouds, I see many things to be thankful for. I'm thankful for how the Lord has helped the Hanover church to stick together and support each other during the year. I'm thankful for how the Lord has helped me to keep my sanity and how He has tried to keep my focus on why I was called to serve even during a pandemic. I'm thankful for a church board that has been supportive in giving advice and giving a helping hand when needed. I'm thankful for those who have helped others that were in need either materially or spiritually. We had given out serveral Bibles to people during our yard sale over the summer. We helped in supplying Christmas gifts to those who weren't so lucky in the past year with New Hope Ministries. I'm thankful for all these things, but I can't help going back to God again. God had humbled me greatly as I continue to look back at 2020. Every so often, during the year, I would get a feeling of failure as I tried to meet the needs of a church family under restrictions because of the virus, I would keep praying for help and the Lord would keep telling me, "Take care of my flock". I would keep hearing this same small voice every time I would pray for help. As I look back now, just like that famous poem, I sometimes saw only one set of footprints. Those one set of footprints was when Jesus carried me and this church. Because of those one set of footprints, I look forward to this coming year. This is HIs church and may His Spirit fill this church with a double portion of His Spirit. My prayer is that I remember this and to remain faithful no matter what this coming year may bring.



# Havre De Grace, MD The Great Commission

Blake E. Ward, Pastor: (06/99) Lead Pastor's Report:

Worship Attendance	0	Number Called to Ministry (this year)	0
Christian Ed/Sunday School Att.	15	Number of New Believers	1
Mid-week Ministries	15	Number of Believer Baptisms	0
Active Participants in Cong. Life	49	Number of New Nazarenes	0
Composite Ministries Total	672	Membership Total (full and fellowship)	14
Participation in World Evang. Fund	Yes	Number of Compassionate Ministries	2
Participation in Pension & Benefits	Yes	Raised for all Purposes	\$33,011.00
Participation in ENC Allocation	Yes	Total Giving to Missions (Dollars)	\$967.00
Participation in Dist. Fund Allocations	Yes	Total Giving "To Others" (Dollars)	\$2,370.00

Great Commission Church met outside on the church property during the warm season of 2020. I am grateful thazt most everyone that regularly attends our church supported the outdorrs services. We had zero issues with covid and we were only rained out twice in 7 months of outdoor services.

During the winter we have adjusted to virtual gatherings for connections. We offer a women's study on Tuesday nights and a Bible study on Wednesday evenings. For Satirday night we offer a kids and youth service and then an adult service. Our folk have stayed connected and they have invited others to join our vitual sessions.

COVID has been challenging for everyone, but we have mabaged to stay connected. Our mission is to tell stories in hopes to win them to Jesus.



## Hollywood, MD

Eric R. Folk, Pastor: (11/16) Lead Pastor's Report:

Worship Attendance	39	Number Called to Ministry (this year)	0
Christian Ed/Sunday School Att.	0	Number of New Believers	0
Mid-week Ministries	0	Number of Believer Baptisms	0
Active Participants in Cong. Life	135	Number of New Nazarenes	1
Composite Ministries Total	1500	Membership Total (full and fellowship)	80
Participation in World Evang. Fund	Yes	Number of Compassionate Ministries	1
Participation in Pension & Benefits	Yes	Raised for all Purposes	\$142,766.00
Participation in ENC Allocation	Yes	Total Giving to Missions (Dollars)	\$14,145.00
Participation in Dist. Fund Allocations	Yes	Total Giving "To Others" (Dollars)	\$27,120.00

This pastor is very proud of how our church navigated the rapids of 2020. We had no "in person" worship services between March 15<sup>th</sup> and June 14<sup>th</sup>. Yet we very quickly adapted to online worship and, in many ways, expanded our reach. The prospects of developing protocols for building usage were challenging. Thankfully, through a lot of consultation with our insurance company and others, we were able to figure out what worked for us. We developed everything from how we intended to socially distance, that we were going to require masks, and that we were going to employ the proper chemicals to what was going to happen on a Sunday morning when we came back together. We worked together all year long on everything, including the installation of a much more advanced video system for our online broadcasts. God supplied all that we needed. He even caused us to be able to reach out in a significant way to one of our local nursing homes in Lexington Park with supplies for the workers.

Maybe one great picture is that of this year's Halloween Safe Stop. We did it drive-through style this year and the turnout was great. We got really creative with costumes and decorations. It seemed like a refreshing bit of normalcy for our community. Kimberly and I got to meet a few hundred different people one-on-one and share a smile to go with their candy. It spoke the message we want to convey, "Hollywood Church of the Nazarene loves her community."



## Hyattsville, MD Healing Temple

Lucille M. Salmon, Pastor: (05/05)
Lead Pastor's Report:

Worship Attendance	20	Number Called to Ministry (this year)	0
Christian Ed/Sunday School Att.	10	Number of New Believers	
Mid-week Ministries	1	Number of Believer Baptisms	0
Active Participants in Cong. Life	25	Number of New Nazarenes	0
Composite Ministries Total	52	Membership Total (full and fellowship)	46
Participation in World Evang. Fund Participation in Pension & Benefits	No No	Number of Compassionate Ministries Raised for all Purposes	1 \$0,00
Participation in ENC Allocation	No	Total Giving to Missions (Dollars)	\$0.00
Participation in Dist. Fund Allocations	No	Total Giving "To Others" (Dollars)	\$0.00

We are very grateful to God the father almighty as a church to be able to worship him through the COV-19 pandemic. We are also great to him to provide us with a strong leadership under Mother /Pastor Lucille Salmom. As you may be aware, we are recuperating from a break away which occurred a year and few months ago. We are very careful planning and organizing the activities of the church so that similar situation doesn't occur again. We continue to grow spiritual and by his grace and are proud to announce that the building funds initiative from last year is making progress and impressive. We didn't lose any member to the pandemic. However, some members were affected and they are now doing well through God's grace. Our face to face worship services were suspended around May 2020 due to the COV-19, but that did not create any kind of perflexative for us in worshipping the lord. We move our worship services from face to face to social media (cell phones). Since the inception of the virus, we realized many of our members became more committed than the non-virus period. We were blessed to be accepted into participate in the food distribution activities from the Maryland Food Bank close to the end of the year. Almost all member of the church participated in the process. We distributed food to many member of the community who are not member of the church and to some member who needed the assistance. The distribution was mostly done on Monday and Thursday because of the huge turnout. We felt very pleased for undertaking this responsibility because we know that Christ himself felt the hungry. The church intensified its prayer time due to the COV-19 and other unforeseeable circumstances that were occurring around us. We Went from one day a week prayer time to two days a week. Every Wednesday of the week is fast and prayer and every Thursday is one hour thirty minutes' prayer time. These prayer includes prayer for the leadership of the Healing Temple and all other church leadership around the word. We also focus on prayer for this great country and all other countries in the world suffering from the COV-19 pandemic. These prayers drew many nonmembers to join our online prayer services which we believe are potential members for our congregation.



## Hyattsville, MD Primitive Haitian

Francius Pierre, Pastor: (02/07)
Lead Pastor's Report:

Worship Attendance		Number Called to Ministry (this year)	基金管理
Christian Ed/Sunday School Att.		Number of New Believers	
Mid-week Ministries		Number of Believer Baptisms	
Active Participants in Cong. Life		Number of New Nazarenes	
Composite Ministries Total		Membership Total (full and fellowship)	
Participation in World Evang. Fund	Select	Number of Compassionate Ministries	
Participation in Pension & Benefits	Select	Raised for all Purposes	
Participation in ENC Allocation	Select	Total Giving to Missions (Dollars)	
Participation in Dist. Fund Allocations	Select	Total Giving "To Others" (Dollars)	

No Report Received



#### Indian Head, MD

David A. Blades, Pastor: (10/12) Lead Pastor's Report:

Worship Attendance	6	Number Called to Ministry (this year)	0
Christian Ed/Sunday School Att.	6	Number of New Believers	0
Mid-week Ministries	4.0 <b>1</b> N	Number of Believer Baptisms	0
Active Participants in Cong. Life	6	Number of New Nazarenes	0
Composite Ministries Total	31	Membership Total (full and fellowship)	23
Participation in World Evang. Fund Participation in Pension & Benefits	Yes Yes	Number of Compassionate Ministries Raised for all Purposes	2 \$54,563.00
Participation in ENC Allocation	Yes	Total Giving to Missions (Dollars)	\$260.00
Participation in Dist. Fund Allocations	Yes	Total Giving "To Others" (Dollars)	\$4,067.00

As you can see participation in our church services this past year was almost nonexistent. the fear that was instilled in our people has had a devastating effect on the church. It seems that we are not only in danger of a very nasty virus, but also of government overreach in an effort to control how we worship. But through it all our God is still in control and has carried our small church through its hardest times to date. Though it may appear that we had a good year financially, the truth is we had a very rough year with up keep on our facilities. The numbers you see above are deceiving as we had over 16000.00 of that 54000 donated by people and families not affiliated with the Nazarene Church. We had four families who are members of the church including myself and JoAnn support with tithes while God took care of the rest through many caring, loving individuals. God continues to supply our needs and bless us as we try to help meet the needs of others and bless them as God gives us guidance. Neither virus nor government can prevail against us as long as our faith out ways our fears. Our plan moving forward is to keep our doors open, our prayers going up, and allowing faith in Jesus Christ to guide us. Never forget the words of Jesus to the woman with the issue of blood, "Its your FAITH that made you whole", and it is our faith that will get us through these troublesome times.



## Jessup, MD New Generation

Willio Blanc, Pastor: (02/20)
Lead Pastor's Report:

Worship Attendance		Number Called to Ministry (this year)	
Christian Ed/Sunday School Att.		Number of New Believers	
Mid-week Ministries		Number of Bellever Baptisms	
Active Participants in Cong. Life		Number of New Nazarenes	
Composite Ministries Total		Membership Total (full and fellowship)	
Participation in World Evang, Fund	Select	Number of Compassionate Ministries	
Participation in Pension & Benefits	Select	Raised for all Purposes	
Participation in ENC Allocation	Select	Total Giving to Missions (Dollars)	
Participation in Dist. Fund Allocations	Select	Total Giving "To Others" (Dollars)	

No Report Received



#### Laurel, DE

TBD, Pastor: (--/--)
Lead Pastor's Report:

Worship Attendance	268	Number Called to Ministry (this year)	0
Christian Ed/Sunday School Att.	204	Number of New Believers	4
Mid-week Ministries	45	Number of Believer Baptisms	0
Active Participants in Cong. Life	322	Number of New Nazarenes	0
Composite Ministries Total	588	Membership Total (full and fellowship)	295
Participation in World Evang. Fund	Yes	Number of Compassionate Ministries	4
Participation in Pension & Benefits	Yes	Raised for all Purposes	\$402,343.00
Participation in ENC Allocation	Yes	Total Giving to Missions (Dollars)	\$27,187.00
Participation in Dist. Fund Allocations	Yes	Total Giving "To Others" (Dollars)	\$63,871.00

In the midst of a challenging year for all churches, it has been so encouraging to see many of our people at Laurel Nazarene step up and look for creative ways to "be the church" during this rollercoaster of a year. When our local schools first shut down in the spring without a plan in place for the many children who depended on the school's hot meal program, our families stepped up and provided hot meals for those families to be picked up in our front parking lot. This is what it means to "be the church" in the midst of a crisis: to see a need and look for creative ways to serve others with the love of Jesus. A few months into the pandemic Laurel Nazarene also partnered with other local churches, chicken companies, and the local police to distribute 2,500 food boxes for our community.

How we engage in worship and community together has shifted this year, as it has for all churches. The current shifts have required us to step up our game in what we provide for online engagement, and it also required us to rethink how to be a supportive community in new ways. Once again, it has been amazing to see our people step up and support each other in new ways this past year: from intentional plans of phone calls, texts, facetime, zoom calls, and gift baskets left on front doors. You could see the sensitive hearts and love in our people as they did not want anyone to feel alone during this tough time. That is what the family of God is all about.

This past summer marked 100 years Laurel Nazarene has been a church. We celebrate the amazing story God has written this past century with the ministry of LNC, and we know God will continue to write an amazing Kingdom story for the next 100 years. In the words of a dear lady in our church, Faith Lowe, who passed away the end of this year and left behind a legacy of what it means to serve others with the love of Jesus: "Hasn't this been a year? So thankful, I know who holds the future and I know He holds my hand."



## Laurel, MD Hosanna

Rogelio Oscal, Pastor: (04/96) Lead Pastor's Report:

Worship Attendance	250	Number Called to Ministry (this year)	3 3 3
Christian Ed/Sunday School Att.	75	Number of New Believers	20
Mid-week Ministries	5	Number of Believer Baptisms	0
Active Participants in Cong. Life	200	Number of New Nazarenes	0
Composite Ministries Total	565	Membership Total (full and fellowship)	265
Participation in World Evang. Fund	Yes	Number of Compassionate Ministries	1
Participation in Pension & Benefits	Yes	Raised for all Purposes	\$349,512.00
Participation in ENC Allocation	Yes	Total Giving to Missions (Dollars)	\$4,069,00
Participation in Dist. Fund Allocations	Yes	Total Giving "To Others" (Dollars)	\$14,958.00



#### Leonardtown, MD

Paul D. MacPherson, Pastor: (08/11)
Lead Pastor's Report:

Worship Attendance	165	Number Called to Ministry (this year)	0
Christian Ed/Sunday School Att.	32	Number of New Believers	5
Mid-week Ministries	35	Number of Believer Baptisms	1
Active Participants in Cong. Life	130	Number of New Nazarenes	0
Composite Ministries Total	600	Membership Total (full and fellowship)	156
Participation in World Evang. Fund	Yes	Number of Compassionate Ministries	3
Participation in Pension & Benefits	Yes	Raised for all Purposes	\$160,738.00
Participation in ENC Allocation	Yes	Total Giving to Missions (Dollars)	\$8,725.00
Participation in Dist, Fund Allocations	Yes	Total Giving "To Others" (Dollars)	\$23,152,00

In the midst of all of the challenges that this year presented, God's call for us to faithfully engage in His mission of restoration and redemption became abundantly clear. As restrictions were placed, and in-person worship was temporarily ceased, we prayed that God would allow us ways to continue to have an impact on our local community and neighborhood. Due to a very healthy relationship with the town and mayor of Leonardtown, the idea for outdoor worship was heartily embraced. So, on Pentecost Sunday, we gathered on the town square - some remaining in their cars, others bringing their lawn chairs or blankets to sit in the grass...some even tail-gating with lawn chairs and umbrellas in their truck beds. Our prayer leading up to that moment had been that God would use that opportunity to make His presence known to people who typically do not worship anywere and who may be walking or driving by.

One weekend, we hosted a musical group and speaker. Friday night, a couple came who had just relocated to the area. Saturday, they returned and before I could greet them, he said, "Pastor, I want to be saved!" Of course, we prayed right then with him and baptized him on the square on Sunday morning.

A few weeks later, as we were setting up for the service, the manager of the coffee and wine bar directly across from where we held service began a conversation with me with these words, "You know, I am not much into religion," and then proceded, with tears in his eyes, to tell me of the brokenness of his family and how our time on the square was speaking comfort to his heart. He continued to join us until weather forced us inside. Our prayer is to be back on the square on Easter Sunday morning as a visible reminder of the presence of Christ in our community. One other amazing opportunity that God gave us has been the ability to engage with members of the homeless community who live a couple of blocks from our church. God truly did some amazing things, and we are looking forward to more as we plan to return to outdoor worship on the square on Easter morning.



## Linthicum, MD Monte Sion

Jesus Chavez, Pastor: (07/17)
Lead Pastor's Report:

Worship Attendance		Number Called to Ministry (this year)	
Christian Ed/Sunday School Att.	-	Number of New Believers	
Mid-week Ministries		Number of Believer Baptisms	
Active Participants in Cong. Life		Number of New Nazarenes	
Composite Ministries Total		Membership Total (full and fellowship)	
Participation in World Evang. Fund	Select	Number of Compassionate Ministries	
Participation in Pension & Benefits	Select	Raised for all Purposes	
Participation in ENC Allocation	Select	Total Giving to Missions (Dollars)	
Participation in Dist. Fund Allocations	Select	Total Giving "To Others" (Dollars)	

No Report Received



## Martinsburg, WV

Joshua D. Woods, Pastor: (08/17) Lead Pastor's Report:

Worship Attendance	30	Number Called to Ministry (this year)	0
Christian Ed/Sunday School Att.	15	Number of New Believers	0
Mid-week Ministries	7	Number of Believer Baptisms	0
Active Participants in Cong. Life	27	Number of New Nazarenes	0
Composite Ministries Total	79	Membership Total (full and fellowship)	42
Participation in World Evang. Fund	Yes	Number of Compassionate Ministries	1
Participation in Pension & Benefits	Yes	Raised for all Purposes	\$36,868.00
Participation in ENC Allocation	Yes	Total Giving to Missions (Dollars)	\$394.00
Participation in Dist. Fund Allocations	Yes	Total Giving "To Others" (Dollars)	\$4,100.00

Just as it has for all, the Covid-19 Pandemic mightily challenged the Martinsburgt church family. But our family was determined to continue to reach out those who either could not get out of their homes for underlying health reasons or are frontline workers in the fight against this pandemic. As the parsonage family, we continued to check in on our parishioners either by phone, or by dropping a little something off at their doors. Sometimes it was a homemade baked good, made by Rebekah, and sometimes it was a needed food item and sometimes it was just a little bag of goodies. In the next year, by the grace of God, we hope to strengthen what remains by boldly reaching out to our neighborhood through compassionate ministries and renewing our in-person worship gatherings with a more robust approach to worshipping the Lord.



#### McConnellstown, PA

Gregory J. Lesniewski, Pastor: (05/04) Lead Pastor's Report:

Worship Attendance	80	Number Called to Ministry (this year)	0
Christian Ed/Sunday School Att.	60	Number of New Believers	1
Mid-week Ministries	25	Number of Believer Baptisms	0
Active Participants in Cong, Life	150	Number of New Nazarenes	1
Composite Ministries Total	400	Membership Total (full and fellowship)	76
Participation in World Evang. Fund	Yes	Number of Compassionate Ministries	-0
Participation in Pension & Benefits	Yes	Raised for all Purposes	\$170,270.00
Participation in ENC Allocation	Yes	Total Giving to Missions (Dollars)	\$5,472.00
Participation in Dist. Fund Allocations	Yes	Total Giving "To Others" (Dollars)	\$30,267.00

This past year has been the most challenging of my ministerial career. As we endeavor to live life through the Covid-19 pandemic, there is hope on the horizon. With the ongoing distribution of the vaccine, I look forward to returning to a sense of normalcy in the ministry setting.

We now have the ability to livestream our services, which has proven to reach out to many people near and far with the Gospel of hope.

I thank God that our finances have actually improved this year due to an endowment given to our church, and the faithful tithing of this congregation. We were able to retire the mortgage on the church, and with the skill and commitment of many people here, install a new roof! Praise the Lord!

A group of eager servants pulled together to provide an amazing harvest party which provided dinner, devotion and a fun fall celebration to many folks in this community. Our God multiplied their efforts and the supplies! The Children's Christmas Cantata welcomed families that took joy in watching the young ones share their voices in excitement of the season.

When we reopened for in-person services, we took the opportunity to make the Wednesday and Sunday evening services more relational and intentional seeking to imitate the church model spoken of in the Book of Acts. On Wednesdays we now share a meal together and have Bible Study, striving to walk deeper with the Savior. We sing praises, pray, share and ponder the amazing ways of God and celebrate the Lord's supper through communion every Sunday evening.

I believe that our God is able to continue to bless our church as we humbly hunger for more of Him, wholeheartedly.



## Upper Marlboro, MD Melwood

Stephen P. Hause, Pastor: (05/19) Lead Pastor's Report:

Worship Attendance	68	Number Called to Ministry (this year)	1
Christian Ed/Sunday School Att.	0	Number of New Believers	1
Mid-week Ministries	10	Number of Believer Baptisms	0
Active Participants in Cong. Life	55	Number of New Nazarenes	5
Composite Ministries Total	79	Membership Total (full and fellowship)	126
Participation in World Evang. Fund	Yes	Number of Compassionate Ministries	2
Participation in Pension & Benefits	Yes	Raised for all Purposes	\$144,535.00
Participation in ENC Allocation	Yes	Total Giving to Missions (Dollars)	\$8,888,00
Participation in Dist. Fund Allocations	Yes	Total Giving "To Others" (Dollars)	\$17,978.00

This year for Melwood has been a year filled with blessings, learning, struggle, and yet through it all there are new things on the horizon. At the end of 2019 the Lord spoke to us as a church to focus on what God was going to do "NEXT" in our congregation, but little did we know what all that would mean. At the beginning of the year there were many different things that we had planned that would never be able to happen because of the restrictions we faced due to the pandemic. As we pivoted to online services and social gatherings we started to understand the true need the body had for being in fellowship together. Arranging ZOOM game nights, bible studies, prayer services, and various other gatherings became our new rhythm. Melwood took time to reach out to our surrounding neighborhoods as we saw the need for people to be out of the house. This lead to hosting movies on the front lawn of the church where people could sit in their cars or on the grass in a Drive-In style movie. Families were able to connect with the local church and forget some of the stresses that were happening at home. In the midst of learning a new life rhythm and reaching out to the neighbors, God called us into a deeper partnership with DC Urban Outreach. DC Urban Outreach quickly became a food distribution center in the 6th ward in SouthEast DC. In connection with other local churches we had the opportunity to prepare and distribute over to over 15,000 families last year. Tensions started to rise and as the social justice, race issues were mounting, we were able to connect with a local congregation Faith City and start quarterly prayer rallies where we would meet in various church parking lots crying out to God as the Body of Christ. These smaller prayer rallies lead to the development of an idea we had to gather more churches together for a day of worship and prayer. The planning began in July for 4 different churches who met to plan a day of worship in the local minor league baseball stadium. "One People United" held our first day of worship gathering in the Blue Crabs stadium where people from all over the area came to worship One God as One Body!



#### Middletown, DE

Ryan A. Scott, Pastor: (06/12) Lead Pastor's Report:

Worship Attendance	0	Number Called to Ministry (this year)	0
Christian Ed/Sunday School Att.	6	Number of New Believers	0
Mid-week Ministries	6	Number of Believer Baptisms	0
Active Participants in Cong. Life	15	Number of New Nazarenes	0
Composite Ministries Total	50	Membership Total (full and fellowship)	2
Participation in World Evang, Fund	Yes	Number of Compassionate Ministries	5
Participation in Pension & Benefits	Yes	Raised for all Purposes	\$18,208.00
Participation in ENC Allocation	Yes	Total Giving to Missions (Dollars)	\$1,821.00
Participation in Dist. Fund Allocations	Yes	Total Giving "To Others" (Dollars)	\$6,000.00

Like everyone else, this has been an unusual year. Almost all of our ministry has revolved around gathering and eating together, so we've worked to do it differently, in smaller, single-household groups so we can maintain safety. We've been able to raise money and complete work on The Perch, which will soon be available for short term guests who need a place to rest. We also had a local eagle scout design and build a huge set of raised beds that will provide a community garden and fresh vegetables for a local soup kitchen this summer.

Our bible study and book club have moved online, but we've been attempting to gather outside, as weather and COVID conditions allow. We did a fall festival and outdoor movie on what turned out to be the first truly cold Saturday. Despite the temperature, over 30 people showed up, most of them neighbors we'd yet to meet! It was a fantastic way to introduce ourselves, make new friends, and create some community in a time when that's both difficult and needed.

We don't like this period of dislocation any more than anyone else, but we're resting in the confidence that we're being prepared for the new types, forms, and needs of ministry that will present themselves in 2021.



## Milford, DE

Dana S. Howard, Pastor: (03/21) Lead Pastor's Report:

Worship Attendance	64	Number Called to Ministry (this year)	0
Christian Ed/Sunday School Att.	70	Number of New Believers	1
Mid-week Ministries	18	Number of Believer Baptisms	1
Active Participants in Cong. Life	60	Number of New Nazarenes	0
Composite Ministries Total	2000	Membership Total (full and fellowship)	186
Participation in World Evang. Fund	Yes	Number of Compassionate Ministries	2
Participation in Pension & Benefits	Yes	Raised for all Purposes	\$148,226.00
Participation in ENC Allocation	Yes	Total Giving to Missions (Dollars)	\$22,802.00
Participation in Dist. Fund Allocations	Yes	Total Giving "To Others" (Dollars)	\$39,026.00

The Milford Church has been in a pastoral transition. Dana S. Howard is the new lead pastor and has begun his ministry effective Sunday, March 28, 2021.



## Milford, DE Haitian Roland Edouard, Pastor

Lead Pastor's Report:

Worship Attendance	161	Number Called to Ministry (this year)	15
Christian Ed/Sunday School Att.	125	Number of New Believers	30
Mid-week Ministries	55	Number of Believer Baptisms	1
Active Participants in Cong. Life	160	Number of New Nazarenes	60
Composite Ministries Total	160	Membership Total (full and fellowship)	150
Participation in World Evang. Fund	Yes	Number of Compassionate Ministries	15
Participation in Pension & Benefits	Yes	Raised for all Purposes	\$87,695.67
Participation in ENC Allocation	Yes	Total Giving to Missions (Dollars)	\$750.00
Participation in Dist. Fund Allocations	Yes	Total Giving "To Others" (Dollars)	\$3,000.00

The year 2020 was an unprecedented year around the world. The COVID-19 pandemic defined 2020, and it brought historical events and unforeseen changes to our lives. Undoubtedly, it was also a year of learning for all of us, at the professional and personal level, as we were all forced to make personal sacrifices and adjustments. We are called great leaders through the good and bad times as Jesus calls us to do. The pandemic caused us" the churches" to rethink the way we minister. During this pandemic, the Haitian Church leaders of the Nazarene of Milford are doing anything we could to keep and strengthen our members. In the beginning, we had a seminar for our church members to inform them how they can prevent themselves and others from the Coronavirus or Covid-19. Soon after, the governor of Delaware announced that our state would be in lockdown for specific days. That prevents us from meeting with all of our members face to face. To keep them engaged spiritually, we created a Facebook page for the church where we live stream our Sunday morning service. With our live stream Sunday morning service, we reached more than four thousand viewers worldwide. We have a conference line for those who do not have access to Facebook to listen to our Sunday morning service. Also, every midnight we pray and meditate with them over the conference line. People in Haiti, Florida, New Jersey, and Wilmington call every night to participate with us in prayer. Due to this pandemic's financial impact, many members need to turn to the church for support. The bible says we are one in the body of Christ. Since we realized that some of our members are currently out of work, we decided to provide some assistance. This crisis has disrupted many churches; however, at the Haitian Church of the Nazarene, God has been great so far towards us. The church is growing at a significant rate, and we give thanks to God for his blessing upon us. The addition of two new pastors to our pastoral staff help us with the progress we are making so far. The new pastors are very involved, and they help keep our members uplift. In 2021, our goal is to continue to impact lives in our community and worldwide. Our trust is in God, and we are relying on His guidance at every step of this journey.



## Milford, DE Latino

Martin Garcia, Lay Pastor: (03/11) Lead Pastor's Report:

Worship Attendance	40	Number Called to Ministry (this year)	2
Christian Ed/Sunday School Att.	25	Number of New Believers	5
Mid-week Ministries	0	Number of Believer Baptisms	7
Active Participants in Cong. Life	35	Number of New Nazarenes	4
Composite Ministries Total	75	Membership Total (full and fellowship)	40
Participation in World Evang. Fund	No	Number of Compassionate Ministries	1
Participation in Pension & Benefits	No	Raised for all Purposes	\$40,000.00
Participation in ENC Allocation	No	Total Giving to Missions (Dollars)	\$0,00
Participation in Dist. Fund Allocations	No	Total Giving "To Others" (Dollars)	\$2,000.00

No Written Report Received



## Milton, DE

Guadalupe Martinez, Pastor: (01/19) Lead Pastor's Report:

Worship Attendance		Number Called to Ministry (this year)
Christian Ed/Sunday School Att.		Number of New Believers
Mid-week Ministries		Number of Believer Baptisms
Active Participants in Cong. Life		Number of New Nazarenes
Composite Ministries Total		Membership Total (full and fellowship)
Participation in World Evang. Fund	Select	Number of Compassionate Ministries
Participation in Pension & Benefits	Select	Raised for all Purposes
Participation in ENC Allocation	Select	Total Giving to Missions (Dollars)
Participation in Dist. Fund Allocations	Select	Total Giving "To Others" (Dollars)

No written report received.



## Mount Airy, MD New Beginning

Brian S. Remsch, Pastor: (03/15) Lead Pastor's Report:

Worship Attendance	101	Number Called to Ministry (this year)	0
Christian Ed/Sunday School Att.	90	Number of New Believers	2
Mid-week Ministries	77	Number of Believer Baptisms	0
Active Participants in Cong. Life	146	Number of New Nazarenes	0
Composite Ministries Total	463	Membership Total (full and fellowship)	66
Participation in World Evang. Fund	Yes	Number of Compassionate Ministries	3
Participation in Pension & Benefits	Yes	Raised for all Purposes	\$342,262.00
Participation in ENC Allocation	Yes	Total Giving to Missions (Dollars)	\$17,589.00
Participation in Dist. Fund Allocations	Yes	Total Giving "To Others" (Dollars)	\$52,690.00

Throughout the pandemic, the people at New Beginning have sought new and innovative ways to continue on mission with Christ. In the early summer, our VBS program shifted to a "Mobile VBS" where volunteers dropped off supplies to families and offered to work through the material in the front yard or porch. Over 40 children were a part of this program, which is significantly larger than any previous VBS.

In addition, our congregation shifted our worship service outdoors into the center of the Town of Mount Airy in the Fall. We worshiped at the newly created Simpson-Baker-Bowlus Pop Up Park, which gave an opportunity to gather as a congregation outdoors as well as minister to many in the town as they walked by, stopped to partake of worship, or were driving through Main Street.

Finally, New Beginning sought to be a generous people in the midst of trying times. This was especially evident during our Christmas Blessing. Through the adoption of families, the congregation was able to give away over \$12,000 in cash, toys, gift cards, and groceries to those who are in need in our community.

In all, we are excited to see how God is moving in amazing ways through this pandemic, and we look forward to more opportunities to impact the community as ambassadors of the Kingdom of God.



## Waterfall, PA Mount Tabor

Duane A. Williams, Pastor: (02/01) Lead Pastor's Report:

Worship Attendance	12	Number Called to Ministry (this year)	0
Christian Ed/Sunday School Att.	5	Number of New Believers	0
Mid-week Ministries	0	Number of Believer Baptisms	0
Active Participants in Cong. Life	12	Number of New Nazarenes	0
Composite Ministries Total	36	Membership Total (full and fellowship)	13
Participation in World Evang. Fund	Yes	Number of Compassionate Ministries	19
Participation in Pension & Benefits	Yes	Raised for all Purposes	\$19,518,00
Participation in ENC Allocation	Yes	Total Giving to Missions (Dollars)	\$3,456,00
Participation in Dist. Fund Allocations	Yes	Total Giving "To Others" (Dollars)	14,038.00

Luke 21:28 "And when these things begin to come to pass then look up, and lift up your heads; for your redemption draweth nigh.

Blessings to you from the Mount Tabor Church of the Nazarene. This year as we look at the condition of the world, these words of Jesus should come to our mind. We as the disciples of Christ should feel the urgency to reach the lost. We should know time is short and we need to be about our Father's business. This year has had many challenges because of the coronavirus. Our in person services were interrupted for a period of time. This interruption made it necessary to learn how to minister in new ways. With the help of my grandson, Mount Labor's weekly messages were recorded and sent out on YouTube. This allowed us to pick up some viewers that did not live in our area. This has also allowed us to send God's word to members who were not physically able to come to the church. God's word will not be stopped by the devil or any disease.

As we look to the future, we know that Jesus has gone away to prepare a place for us and is coming back to receive us to himself. We have a sure and blessed future, eternity with Jesus. Let us rejoice in him and strive to reach others with the life saving message of the gospel until He calls us home.



#### New Cumberland, PA Table Life

TBD, Pastor: (--/--)
Lead Pastor's Report:

Worship Attendance	101	Number Called to Ministry (this year)	0
Christian Ed/Sunday School Att.	60	Number of New Bellevers	5
Mid-week Ministries	47	Number of Believer Baptisms	3
Active Participants in Cong. Life	140	Number of New Nazarenes	4
Composite Ministries Total	2689	Membership Total (full and fellowship)	122
Participation in World Evang, Fund Participation in Pension & Benefits	Yes Yes	Number of Compassionate Ministries Raised for all Purposes	7 \$183,184.00
Participation in ENC Allocation	Yes	Total Giving to Missions (Dollars)	\$10,420.00
Participation in Dist, Fund Allocations	Yes	Total Giving "To Others" (Dollars)	\$28,355.00

Greetings in the matchless name of Jesus Christ!

The Lord has been faithful and provided for our church and congregation in countless ways during 2020. The COVID-19 pandemic forced us to make dramatic changes to how we gather. Most of the year, only our pastoral staff, worship, sound & media teams were in the sanctuary leading our church in Worship, Word and Table while the congregation participated via live stream. In time, our Mitigation Team approved limited numbers of people to return to worship with physical distancing measures in place. Pastor Becky created a YouTube channel for Children's Ministries and produced excellent videos for our kids & parents to watch and participate. Our Care & Community Team called and visited with our elderly members and shutins, sent packages to our college students and created packages for our families to use at home to celebrate Lent, Pentecost, All Saints Day and Advent. Our youth group participated in FOL in January and got first place for band! Our Facilities and Finance Committee took advantage of the down time and made some upgrades around the church (new boiler, new sound board, replaced projection system with large TVs and UV lights were installed in the HVAC system to help deter the spread of the COVID-19 virus). The most notable installation was a highdefinition camera and software to meet our live streaming needs. Pastors Jeff & Becky Wolfe headed up that project. Over the summer, the McLean family blessed our congregation and community with a Food Pantry! On November 1st, our dear Pastor Rob & Jane Kazee retired from ministry. The crescendo of that day was the sacrament of baptism with three candidates joining the Church! The Church Board has been very busy preparing to call our next pastor. We are looking forward to where the Lord is leading us in this next season in the life of our church and community. We trust in His unfailing love!

Sincerely,
Table Life Church Board of Directors



#### New Freedom, PA Trail

David S. Vatral, Pastor: (05/99) Lead Pastor's Report:

Worship Attendance	29	Number Called to Ministry (this year)	0
Christian Ed/Sunday School Att.	10	Number of New Believers	2
Mid-week Ministries	0	Number of Believer Baptisms	0
Active Participants in Cong. Life	18	Number of New Nazarenes	2
Composite Ministries Total	300	Membership Total (full and fellowship)	45
Participation in World Evang. Fund	Yes	Number of Compassionate Ministries	3
Participation in Pension & Benefits	Yes	Raised for all Purposes	\$80,332.00
Participation in ENC Allocation	Yes	Total Giving to Missions (Dollars)	\$2,813.00
Participation in Dist. Fund Allocations	Yes	Total Giving "To Others" (Dollars)	\$6,214

.00 This past year at New Freedom Trail Church one of the things we were forced to do because of Covid-19 restrictions is stream our services. This meant a big learning curve for us and streaming did not always run smoothly. What began to happen however was an increase in the number of people who experienced our worship service. Stories began to come in from our members of family, friends, and neighbors that never went to any church before but who were now watching our stream. These people many of whom I have not met, were hearing the gospel, and being challenged to choose Jesus.

Every Thanksgiving, our church serves a meal to those in our community who are alone, or financially struggling. This year with the Covid-19 restrictions we almost decided to cancel this ministry. Instead of canceling, we decided to offer packaged meals with parking lot delivery. We believed this change might diminish the number of meals served but God had other ideas. Not only did we more than double the meals served but we also had a record number of volunteers from the community join the effort. We were able to minister to people who were elderly and stuck at home, care givers who were helping Covid-19 victims, and people who had lost their jobs due to the pandemic.

A third way in which we uniquely ministered during this past year was in finding a way to personally touch people who could not come out to church. Our associate pastor, Tom Davidson came up with the idea of delivering boxes to homes filled with activities and worship elements. We did this two times: Easter and Advent. We wanted people to be encouraged during a dark time and to enable them to worship with Trail Church in their home. The theme of these boxes was "God with us in the home". People told us that through the boxes they felt valued, touched, encouraged, and enabled to worship. It was amazing to hear about Advent candle lightings happening in homes as families looked for the coming of Jesus. I thank God that during this unusual time He has strengthened what remains and even touched us in new ways.



#### Newark, DE First

Jonathan A. Mills, Pastor: (10/05)
Lead Pastor's Report:

Worship Attendance	12	Number Called to Ministry (this year)	0
Christian Ed/Sunday School Att.	0	Number of New Believers	0
Mid-week Ministries	0	Number of Believer Baptisms	0
Active Participants in Cong. Life	15	Number of New Nazarenes	0
Composite Ministries Total	0	Membership Total (full and fellowship)	95
Participation in World Evang. Fund	Yes	Number of Compassionate Ministries	0
Participation in Pension & Benefits	Yes	Raised for all Purposes	\$79,592.00
Participation in ENC Allocation	Yes	Total Giving to Missions (Dollars)	\$5,915.00
Participation in Dist. Fund Allocations	Yes	Total Giving "To Others" (Dollars)	\$9,617.00

During the pandemic, we chose not to gather in person. We placed a high priority on the safety of our most vulnerable and high-risk members. Instead, we provided twice-weekly opportunities to connect with each other on-line. We also observed weekly Drive-Thru Holy Communion and Prayers (weather permitting). This provided opportunities for more intimate and personal sharing and ministry. We had a faithful few who participated each week. But we also had people from our neighborhood join us. It is rewarding to share at the Lord's Table with neighbors and friends who are not a part of our congregation.

During these difficult days, we have met local needs. We provided help for several in great need due to the economic downturn. We also served our community by collecting and donating food to a local ministry.

We pray that God will provide resources for our faith family and our ministry efforts.



#### North East, MD

Paul E. Thomas, Pastor: (11/88) Lead Pastor's Report:

Worship Attendance	15	Number Called to Ministry (this year)	0
Christian Ed/Sunday School Att.	8	Number of New Believers	2
Mid-week Ministries	0	Number of Believer Baptisms	2
Active Participants in Cong. Life	30	Number of New Nazarenes	0
Composite Ministries Total	50	Membership Total (full and fellowship)	33
Participation in World Evang. Fund	Yes	Number of Compassionate Ministries	1
Participation in Pension & Benefits	Yes	Raised for all Purposes	\$50,460.00
Participation in ENC Allocation	Yes	Total Giving to Missions (Dollars)	\$460.00
Participation in Dist. Fund Allocations	Yes	Total Giving "To Others" (Dollars)	\$955.00

Praise the Lord for 2020, a year of awakening. In the past 12 months we have seen a world, a nation, and even our community in total disarray. Even our churches have fallen victim to evil circumstances surrounding us. But we at North East Church of the Nazarene have increased our resolve to increase the awarness of the Good News of our Lord Jersus Christ.

In Philippians we find the outline that we as followers of Jesus Christ have committed to. Verse 4, fourth chapter says this, "Rejoice in the Lord always, again I say rejoice". In 2020 we rejpoiced in our Lord Jesus Christ at every available opportunity that we could. Our doors were open for Sunday Morning Worship every Sunday except for six. We went to great efforts to provide a safe environment, alaways conscious of the legal guidelines set forth by our state. We left our doors open so that whoever wanted to, could come and "Rejoice in the Lord".

Secondly, Paul tells us to "Let your gentleness be known to all men, for theLord is at hand". Last year was a difficulty year for everyone; but nonemore than the poor or needy. In the later part of the year, we were called by our Father to help the local people who were in need. With that calling, we started a once a week "meal program" in November. To date we have provided close to 200 hot meals to God's children who are in need. We have provided donated coats, blankets, hats, gloves and socks to those who are cold, Christmas presents for children to unwrap at Christmas who otherwise not have anything, Our goal for 2021 is to expand this ministry. The need is always going to be there.

Finally, Paul tells us to "Beanxious for nothing". In these times this statement is easier said than done; but through dynamic hope filled preaching and a complete reliance on God's will for us, we will cast our cares and worries on Him, through prayer, petition and thankfulness we will survive, in fact will thrive through the trouble of these days. Our desire is to share the hope and love of our Lord Jesus Christ to everyone that we come in contact with.



#### Oakland, MD

David R. Brown, Pastor: (12/19) Lead Pastor's Report:

Worship Attendance	28	Number Called to Ministry (this year)	0
Christian Ed/Sunday School Att.	27	Number of New Believers	0
Mid-week Ministries	11	Number of Believer Baptisms	2
Active Participants in Cong. Life	34	Number of New Nazarenes	2
Composite Ministries Total	322	Membership Total (full and fellowship)	44
Participation in World Evang, Fund Participation in Pension & Benefits	Yes Yes	Number of Compassionate Ministries Raised for all Purposes	4 \$84,598.00
Participation in ENC Allocation	Yes	Total Giving to Missions (Dollars)	\$5,906.00
Participation in Dist. Fund Allocations	Yes	Total Giving "To Others" (Dollars)	\$16,247.00

2020 was much different than any of us expected, but God's Word cannot be stopped. Although ministry opportunities were different this past year, we saw God work through us in new and creative ways.

Several ladies from our church sewed and distributed masks in the Spring before they were readily available. We began streaming our services online as well as using a radio transmitter to provide outdoor drive-in services. We continue to use the radio transmitter for those who are unable to join us indoors for in-person services. We rejoiced seeing two who were baptized, two others become members of our church and honored four who gained their heavenly crowns. We ministered locally through Family Worship providing opportunities for families with children to worship and were blessed to include new families who vacationed in our area. Many of you provided meals to our shut-ins, fought the cold to sing Christmas carols, and purchased hygiene supplies and fun things like coloring books for the residents of Oakland Nursing & Rehabilitation Center at Christmas. We embraced a new partnership with our local high school to provide a nativity light display in the Broadford Park drive-thru Christmas event, and we gave money globally to assist ministry efforts to those affected by the explosion in Lebanon. I am certain much more occurred to make 2020 an amazing year.

We pray God will continue to give us creativity to show His love and carry out His mission to our community and beyond in 2021.



## Orbisonia, PA

Darrell R. Nicklow, Pastor: (01/93) Lead Pastor's Report:

Worship Attendance	95	Number Called to Ministry (this year)	0
Christian Ed/Sunday School Att.	50	Number of New Believers	5
Mid-week Ministries	25	Number of Believer Baptisms	0
Active Participants in Cong. Life	50	Number of New Nazarenes	1
Composite Ministries Total	4000	Membership Total (full and fellowship)	75
Participation in World Evang. Fund	Yes	Number of Compassionate Ministries	2
Participation in Pension & Benefits	Yes	Raised for all Purposes	\$134,752.00
Participation in ENC Allocation	No	Total Giving to Missions (Dollars)	\$13,311.00
Participation in Dist. Fund Allocations	Yes	Total Giving "To Others" (Dollars)	\$27,401,00

We were just glad that we were able to keep the churcch open every Sunday by offerring Drivein church in the parking lot and by posting my sermons and our adult Sunday School class on facebook and U-tube.



# Owings Mills, MD Latin American First

Walter R. Argueta, Pastor: (07/03)
Lead Pastor's Report:

Worship Attendance	750	Number Called to Ministry (this year)	2
Christian Ed/Sunday School Att.	750	Number of New Believers	6
Mid-week Ministries	100	Number of Bellever Baptisms	6
Active Participants in Cong. Life	250	Number of New Nazarenes	8
Composite Ministries Total	1200	Membership Total (full and fellowship)	258
Participation in World Evang. Fund	Yes	Number of Compassionate Ministries	420451
Participation in Pension & Benefits	Yes	Raised for all Purposes	\$6,295.00
Participation in ENC Allocation	Yes	Total Giving to Missions (Dollars)	\$6,295.00
Participation in Dist. Fund Allocations	Yes	Total Giving "To Others" (Dollars)	\$12,496.00

Papa dice mi hijo David... y ahora que vas a hacer si solamente nos autorizan 10 personas. Lo mismo, respondi, seguir predicando. Iniciamos nuestros servicios en medio de la pandemic y sin duda fue una gran experiencia pues el primer domingo lloré al ver la iglesia vacia y muchos hermanos llamando con deseo de llegar al templo, pero solo los musicos y mi familia completabamos lo que la ley pedia. Esto me hizo valorar lo que significa congregarse y ver a las personas felices compartir no solo su comun fe, sino, platicar del dia a dia de la vida.

Alguien pregunto: Pastor esta Seguro que podremos cantar y predicar en el parqueo... Asi comenzamos nuestros servicios al aire libre, predicando a una congregacion que escuchaba en sus autos a traves de la radio estacion de onda corta. Me senti privilegiado de que Dios me ha dado un pueblo con amor a la palabra, con hambre y sed del Dios vivo. Esta experiencia fue tan especial que cuando se nos autoriza servicios en el santuario, nuestra asistencia disminuyó pues las personas se sentian comodas y gozosas de honrar al Señor en el parqueo.

Yo quiero reconciliarme dijo Karla, una señora que al escuchar la lectura devocional a traves del facebook live fue tocada por el Espiritu Santo, ahora se congrega con nosotros y pronto se casara. El uso de las redes sociales nos ha permitido edificar al pueblo del Señor y alcanzar a personas como Karla que de otra manera no habrian venido a los pies de Cristo. Experiencias, momentos especiales, atrevimiento, Podemos llamarle como querramos pero lo unico que debemos entender es que Dios ha estado bendiciendonos con su presencia amorosa. ...Y yo estare con vosotros todos los dias hasta el fin del mundo. (Mat.28:20)



#### Petersburg, PA

Mark R. Mohnkern, Pastor: (07/03) Lead Pastor's Report:

Worship Attendance	60	Number Called to Ministry (this year)	1
Christian Ed/Sunday School Att.	4	Number of New Believers	3
Mid-week Ministries	3	Number of Believer Baptisms	10 3 Tour
Active Participants in Cong. Life	97	Number of New Nazarenes	7
Composite Ministries Total	800	Membership Total (full and fellowship)	63
Participation in World Evang. Fund	Yes	Number of Compassionate Ministries	6
Participation in Pension & Benefits	Yes	Raised for all Purposes	\$115,807.00
Participation in ENC Allocation	Yes	Total Giving to Missions (Dollars)	\$10,450.00
Participation in Dist. Fund Allocations	Yes	Total Giving "To Others" (Dollars)	\$24,649.00

Greetings District family--how we have missed you! What a year we have been through. Our world changed, yet our great God and Savior Jesus Christ "remains the same yesterday, today and forever." (Hebrews 13:8)

Lament has been a common theme through the virus shutdowns, symptoms, cancellations and losses as we all have journeyed through the "valley of the shadow of death." Our oldest member passed on to his reward at age 95 in August. Jake Ayers served his nation in WWII and was a distinguished churchman and delegate to assemblies.

COVID couldn't cancel many other celebrations! We honored the work and ministry of Pastor Pat Lloyd and Sally Barner with Distinguished Service Awards. We gave a local license to Jay Brehm, baptized 3 and received 8 new members! Glory to God! Our offerings were generous and consistent--sometimes arriving by mail or placed in plates on weekdays.

I'm so thankful for my wife, Sherri, who has served with me in technology challenges from live streaming at home and later in our building to drive-in services to creative children's messages to varied funeral venues with singing and team preaching! These changes all came as a result of adapting to COVID restrictions. With theaters down, we have also had monthly movies nights that allow for safe gatherings and strengthen believers. One of our great joys this fall was peaching and teaching in 1 & 2 Thessalonians with its practical and theological end-times guidance.

So in light of challenging political, medical and financial times, we charge you with the Final Instructions of 2 Thessalonians 5:12-28 and 2 Thessalonians 3:16!



## Harrisonville, PA Pleasant Ridge

Joshua Shadle, Lay Pastor: (07/20) Lead Pastor's Report:

Worship Attendance	40	Number Called to Ministry (this year)	0
Christian Ed/Sunday School Att.	26	Number of New Believers	1
Mid-week Ministries	25	Number of Believer Baptisms	0
Active Participants in Cong. Life	70	Number of New Nazarenes	0
Composite Ministries Total	250	Membership Total (full and fellowship)	60
Participation in World Evang, Fund	Yes	Number of Compassionate Ministries	40
Participation in Pension & Benefits	Yes	Raised for all Purposes	\$66,380.00
Participation in ENC Allocation	No	Total Giving to Missions (Dollars)	\$7,785.00
Participation in Dist. Fund Allocations	Yes	Total Giving "To Others" (Dollars)	\$13,677.00

2020 certainly has been a year to remember. After being the Associate Pastor at Pleasant Ridge for less than two years, our lead Pastor was called to another church. For 6 months, I filled in with part of the pastoral duties until the end of July, when I was appointed as the Lay Pastor.

It never ceases to amaze me, as to how God uses that which is meant for evil, to do good. When covid hit our county, back in March, churches were forced to be creative in how to minister. We at Pleasant Ridge quickly became televangelisits in the form of Facebook live. Although we are blessed to be able to worship in person now, we still reach out to many who would not typically set foot in a chuch. Although, no great visible harvest has been reaped many seeds have been planted and watered. I look forward to seeing the growth that God will put fourth.

Many restaurants were forced to close, creating a large surplus of perishable food in a food warehouse in our proximity. Another church had a contact there and received many pallets of food which we also received and distributed within our congregration and surrounding community. This brought quite a bit of encouragement to folks to receive a blessing of food. We also provided several meals to our police departments, at a time of turmoil in the country when police were feeling greatly unappreaciated and disrespected.

Our church got to see, first hand, the effects of covid and were blessed to see God's miraculous healing within our congregation.

Althought 2020 wasn't a year of growth in number of congregration, it was a year of growth in dependance on him and a deepening of faith. We are looking forward to seeing him use us in 2021

Respectfully Submitted, Joshua Shadle Lay Pastor Pleasant Ridge Church of the Nazarene



## Colora, MD Rising Sun

TBD, Pastor: (--/--)
Lead Pastor's Report:

Worship Attendance	115	Number Called to Ministry (this year)	0
Christian Ed/Sunday School Att.	57	Number of New Believers	0
Mid-week Ministries	25	Number of Believer Baptisms	5
Active Participants in Cong. Life	90	Number of New Nazarenes	0
Composite Ministries Total	600	Membership Total (full and fellowship)	148
Participation in World Evang. Fund	Yes	Number of Compassionate Ministries	1
Participation in Pension & Benefits	Yes	Raised for all Purposes	\$227,160.00
Participation in ENC Allocation	Yes	Total Giving to Missions (Dollars)	\$12,658.00
Participation in Dist. Fund Allocations	Yes	Total Giving "To Others" (Dollars)	\$32,362.00

The church currently is in the midst of a pastoral transition period. Rev. Shirley Goodman is serving as the interim pastor.



#### Rockville, MD

Philip J. Heap, Pastor: (09/94) Lead Pastor's Report:

Worship Attendance	64	Number Called to Ministry (this year)	0
Christian Ed/Sunday School Att.	53	Number of New Believers	2
Mid-week Ministries	43	Number of Believer Baptisms	0
Active Participants in Cong. Life	160	Number of New Nazarenes	2
Composite Ministries Total	312	Membership Total (full and fellowship)	93
Participation in World Evang. Fund	Yes	Number of Compassionate Ministries	4
Participation in Pension & Benefits	Yes	Raised for all Purposes	\$110,669.00
Participation in ENC Allocation	Yes	Total Giving to Missions (Dollars)	\$6,770.00
Participation in Dist. Fund Allocations	Yes	Total Giving "To Others" (Dollars)	\$22,060.00

As of this report we are able in our county to have some attendance, seven times a week we offer online gatherings and worship.

Ministry during the disruption in our regular activities, has resulted in spiritual growth and evangelism. Through appropriate means, we have discipled single parent families intensively. Ministering to families we have counselled those dealing with behavioral issues. Utilizing the expertise of our educators we have been consulting with parents on how to manage online education through the disruption that has been caused. As a consequence we have seen spiritual growth and maturity develop in at least 8 of our young people.

Two single mothers have been given special care and financial assistance as well as food and spiritual guidance that has taken place and made a significant difference in their home life and in their spiritual development.

We provided food for four families in our two congregations, and gave 926 lbs. of non-perishable food items to the local food bank.

Through the internet our members are ministering regularly to people in Argentina, Bangladesh, Mexico, and Canada. This takes the form of in depth Bible studies, and classes, as well as fellowship, and evangelism.

An online Good News Club for elementary age children has led to children accepting Christ as savior. We follow up with parents seek to get the children into a local church.

With the leadership of Pastor Jose and Rocio Ortiz, the Spanish plant congregation has been kept stable and endured outbreaks of COVID from which all have recovered.



## Rockville, MD First Spanish

Luis A. Yenco, Pastor: (04/12) Lead Pastor's Report:

Worship Attendance	100	Number Called to Ministry (this year)	2
Christian Ed/Sunday School Att.	100	Number of New Believers	12
Mid-week Ministries	100	Number of Believer Baptisms	5
Active Participants in Cong. Life	100	Number of New Nazarenes	2
Composite Ministries Total	200	Membership Total (full and fellowship)	100
Participation in World Evang. Fund	No	Number of Compassionate Ministries	1
Participation in Pension & Benefits	No	Raised for all Purposes	\$52,670.00
Participation in ENC Allocation	No	Total Giving to Missions (Dollars)	\$0.00
Participation in Dist, Fund Allocations	No	Total Giving "To Others" (Dollars)	\$11,500.00

2020 was a totally different year for all human beings, no one is prepared to face a pandemic and the consequences of it. We with the local church Board decided to do the services online, we have services Monday, Wednesday, Thursday, Friday, Saturday and Sunday, the average of each service is 2 hours, we have connections from Mexico, Argentina, Guatemala, and Peru, and from different states that connect by zoom with us every night, We were able to do 3 marriages, 5 baptisms, 2 baby presentations, and more than 50 hours of monthly classes, nobody can stop the Church, God's Plan is On the move, we are a church poor in money and rich in God, We were able to help our members most in need with money, help with food boxes and money for rent, It is not time to think about building works, it is time to be merciful, and working with the sheep, it is time to be more Shepherds of the flock and less politicians, 2020 was hard, but we saw the hand of God. Since March 2020 we were able to study the entire Book of Romans, the entire Book of Ephesians, The Churches of the Apocalypse, and the Articles of Faith of the Nazarene manual, the average number of connections is 20 families per night, we have organized that a family runs each night The service and the leading brothers give the class, we have the Lord's Supper every month and we were able to do a Easter Service at 5 am incredible, beautiful, full of the power of God, Our parents had to live in catacombs because of the Persecution and not they stopped preaching the word, the Building does not limit the man of God, we with electronic resources are reaching thousands every night, in the catacombs due to the pandemic, but with the power of the word of GOD.



## Alum Bank, PA Ryot

Kevin E. Davis, Pastor: (09/14) Lead Pastor's Report:

Worship Attendance	59	Number Called to Ministry (this year)	0
Christian Ed/Sunday School Att.	73	Number of New Bellevers	1
Mid-week Ministries	38	Number of Believer Baptisms	0
Active Participants in Cong. Life	73	Number of New Nazarenes	0
Composite Ministries Total	961	Membership Total (full and fellowship)	103
Participation in World Evang. Fund	Yes	Number of Compassionate Ministries	39
Participation in Pension & Benefits	Yes	Raised for all Purposes	\$149,083.00
Participation in ENC Allocation	Yes	Total Giving to Missions (Dollars)	\$14,828.00
Participation in Dist. Fund Allocations	Yes	Total Giving "To Others" (Dollars)	\$37,575.00

This has been quite a year, and while we have endured we must look to see where we have come from; where we have gotten to; and then look forward to see where we are headed. Our reports show the measurable things but we do not see what we do as the hands and feet of Jesus in this community. Everything seemed to be going as expected; and then, Covid 19 forced restrictions upon our communities. For the first time, we were encouraged to be more creative and minister to the people in different ways. So, we not only had to think outside the box, but we had to throw the box away and begin to stand in the unknown. And with that I thank the Lord for the Internet.

With the Covid restrictions in place, we had to resort to our media presence to continue meeting and ministering to our community. Our first online services consisted of a praise and worship time; broadcast live from my kitchen table followed by a message recorded earlier in the week; and it would be broadcast over Facebook and uploaded to YouTube. These services were a time of experimenting and learning as we discovered the ins and outs of Facebook Live and YouTube; overall I believe the people enjoyed this time and format. After the restrictions eased up, we began to live stream our entire service from the sanctuary. Throughout this time, we experimented with different equipment and setups; trying to find a method of streaming that was full proof. But nothing is fullproof.

Over the course of the year, we have seen a steady worship attendance, including online and in person viewership averaging 73 people each week who call this their church. But the tremendous thing I see is the number of new people viewing the services each week. Through word of mouth and members of our congregation sharing; we have been introduced to over 129 visitors to our services over the course of this year; averaging close to 73 visitors each week. We may not have grown in ways we are used to growing, but numerically we have had an impact on our world in ways we may never really know; and to that we thank the Lord.



# Waldorf, MD Saint Charles LifeStream

Jared Willemin, Pastor: (05/20) Lead Pastor's Report:

Worship Attendance	69	Number Called to Ministry (this year)	1
Christian Ed/Sunday School Att.	31	Number of New Believers	1
Mid-week Ministries	6	Number of Believer Baptisms	1
Active Participants in Cong. Life	134	Number of New Nazarenes	2
Composite Ministries Total	264	Membership Total (full and fellowship)	151
Participation in World Evang. Fund	Yes	Number of Compassionate Ministries	4
Participation in Pension & Benefits	Yes	Raised for all Purposes	\$385,999.00
Participation in ENC Allocation	Yes	Total Giving to Missions (Dollars)	\$29,762.00
Participation in Dist. Fund Allocations	Yes	Total Giving "To Others" (Dollars)	\$66,792.00

This is my first report as Lead Pastor of LifeStream. Our church has done well navigating the pastoral transition period and the uncertainty of the pandemic. Volunteers and donors have stepped up to help us increase our digital reach through virtual ministries like streaming our worship service. We also have core groups meeting for Bible study over zoom. The Sundays we have not been able to meet in person, we have met over zoom for fellowship, prayer, and discussion. Our VBS went virtual as well with engaging videos and take-home activities. It has been encouraging to see and hear from one another over the digital platform.

We have also seen the need to increase opportunities for connection during a very isolating time. In addition to the virtual and streaming options discussed above, we challenged our congregation to be Note-Writers and not just Note-Thinkers. During this campaign we provided address labels and note cards while encouraging our church family to send a card, a text, or make a phone call when another church member crossed their mind. Our missions council has revived our meals ministry to support families suffering from illness or going through difficult circumstances by providing them meals.

Our leaders and volunteers have also ensured that the impact of our compassionate ministries could continue during the pandemic. The Wednesday food pantry has been open every week and new households are blessed through that ministry on a weekly basis. Realizing the importance of the meeting of support groups, the church building has remained open to our community groups: Boy Scouts, Cub Scouts, Alcoholics Anonymous, Narcotics Anonymous, and Classical Conversations. During Advent we collected gifts and stuffed stockings for individuals and families at a local women's shelter. Our Christmas Blessing sent a combined \$5,760 to Jamaica, our LINKS missionary, Lifestyles (a local non-profit), and covered the utility bills for a local family.

LifeStream continues to build connections and make an impact for Jesus!



## Salisbury, MD Cross Pointe

Larry Dunlap, Jr., Pastor: (05/20) Lead Pastor's Report:

Worship Attendance	322	Number Called to Ministry (this year)	1
Christian Ed/Sunday School Att.	168	Number of New Believers	8
Mid-week Ministries	70	Number of Believer Baptisms	0
Active Participants in Cong. Life	236	Number of New Nazarenes	6
Composite Ministries Total	1005	Membership Total (full and fellowship)	495
Participation in World Evang. Fund	Yes	Number of Compassionate Ministries	3
Participation in Pension & Benefits	Yes	Raised for all Purposes	\$691,739.00
Participation in ENC Allocation	Yes	Total Giving to Missions (Dollars)	\$59,483.00
Participation in Dist, Fund Allocations	Yes	Total Giving "To Others" (Dollars)	\$120,163.00

This is my first report as pastor of the wonderful people of Cross Pointe. I must first give thanks to God for his care and provision, as our family made the transition from West Texas to the Eastern Shore. The Lord's blessings have been evident throughout this difficult year. We were able to reach our goal of 100% for all allocations. There has been a powerful anointing on our services with many around our altars weekly. We began a new online discipleship ministry called Cross Pointe University, to aid in discipling during the pandemic. More than 75 people have participated in various classes, and I believe this will continue to be a way of discipling for years to come. We also began a local outreach called Heal The City. Our first project was to partner with city leaders to restore a home on Delaware Ave for a low income family to be able to purchase. That project should be completed by the end of March 2021. We continue to reach out to Pemberton Manor, a low income apartment complex near our church. Covid has made this difficult, but the children and teens of that community still seek us out. The Lord is opening many new doors as we start the new year. I am truly excited to see what this new year will bring and I am so blessed to serve the people of Cross Pointe.



# Felton, DE Sandtown

Fern L. Brittain, Jr., Pastor: (05/07) Lead Pastor's Report:

Worship Attendance	38	Number Called to Ministry (this year)	0
Christian Ed/Sunday School Att.	17	Number of New Believers	2
Mid-week Ministries	0	Number of Believer Baptisms	0
Active Participants in Cong. Life	20	Number of New Nazarenes	0
Composite Ministries Total	1360	Membership Total (full and fellowship)	41
Participation in World Evang. Fund	No	Number of Compassionate Ministries	1
Participation in Pension & Benefits	Yes	Raised for all Purposes	\$39,000.00
Participation in ENC Allocation	No	Total Giving to Missions (Dollars)	\$400.00
Participation in Dist, Fund Allocations	No	Total Giving "To Others" (Dollars)	\$600.00

No Written Report Received



#### Seaford, DE

Judy D. Burnell, Pastor: (04/17)
Lead Pastor's Report:

Worship Attendance	37	Number Called to Ministry (this year)	0
Christian Ed/Sunday School Att.	26	Number of New Believers	0
Mid-week Ministries	2	Number of Believer Baptisms	0
Active Participants in Cong. Life	32	Number of New Nazarenes	0
Composite Ministries Total	274	Membership Total (full and fellowship)	52
Participation in World Evang. Fund	Yes	Number of Compassionate Ministries	3
Participation in Pension & Benefits	Yes	Raised for all Purposes	\$76,483.00
Participation in ENC Allocation	Yes	Total Giving to Missions (Dollars)	\$10,528.00
Participation in Dist. Fund Allocations	Yes	Total Giving "To Others" (Dollars)	\$17,704.00

It is a privilege to serve the Seaford Church. Although 2020 was a challenging year because of the global COVID-19 pandemic, God has been faithful, and our people have been faithful. When COVID-19 began in March, the Directives for Communities of Worship in Delaware prohibited our congregation from worshiping in our sanctuary. We immediately began drive-thru worship and eventually transitioned to drive-in worship with a transmitter.

In the Spring of 2020, our Church was able to sow seeds of hope in our community and congregation. The seed money provided by the Mid-Atlantic District quickly multiplied, and we provided a brunch for the medical and support staff at the Genesis Seaford Center as well as survival kits for our families with children and teens. After the COVID-19 pandemic began, and we were no longer able to personally minister at the Genesis Seaford Center, I was asked to provide a weekly message that is distributed to the residents and staff.

In December, God opened the door for our Church to bless others. We contributed \$1,500 to Samaritan's Purse for the Gospel Story that is included in the Operation Christmas Child shoeboxes with gifts for children. We also provided a small Christmas tree for each of the 100 residents and pastry trays for 90 medical and support staff at the Genesis Seaford Center.

In the midst of some of the most challenging days many of us have experienced, our focus is on God, who continues to sustain and strengthen us as we seek to live as people of faith and hope. We also continue to pray for our Church's ministry, and we are developing leaders who are committed to God's mission of making Christlike disciples in our community.



# Severn, MD Grace Pointe Community

TBD, Pastor: (--/--)
Lead Pastor's Report:

Worship Attendance	373	Number Called to Ministry (this year)	0
Christian Ed/Sunday School Att.	213	Number of New Believers	5
Mid-week Ministries	83	Number of Believer Baptisms	1
Active Participants in Cong. Life	170	Number of New Nazarenes	2
Composite Ministries Total	728	Membership Total (full and fellowship)	486
Participation in World Evang. Fund	Yes	Number of Compassionate Ministries	7
Participation in Pension & Benefits	Yes	Raised for all Purposes	\$807,873.00
Participation in ENC Allocation	Yes	Total Giving to Missions (Dollars)	\$85,710.00
Participation in Dist. Fund Allocations	Yes	Total Giving "To Others" (Dollars)	\$105,352.00

Psalm 34:10 says "Those who seek the Lord lack no good thing." This has certainly been proven true for us this past year. In addition to all that the pandemic brought, we also saw the departure of our beloved pastor, Dr. Phil Bolerjack, who was our shepherd for 19 years. There were definitely times of uncertainty, but as expected, God proved himself faithful in many ways. Like everyone else, we were finally pushed into utilizing more online technology both for streaming and social media; a goal we had been struggling to launch for sometime. In May, we launched our church app improving communication and online engagement with our people. We also realized a shift in our giving patterns with now more than half of our receipts being submitted online. Most of our people retained their employment and were then able to contribute to a COVID Relief Fund through which we have been able to help many with financial needs due to the crisis. Through our Latino congregants, we were able to secure a grant of \$10,000 to be used for those needing relief for rent, power, etc. Large amounts of food from the food bank were also received and distributed to needy families in our community. Sunday School classes mobilized to send much needed medical flow meters to hospitals in Honduras as well as financial support to other Latin American countries. Our NMI leaders coordinated financial gifts for struggling Nazarene pastors in Peru. Locally, we experienced some of the largest outreach efforts we've ever seen through our outdoor drive-thru CAR-nival which was open to the public at the end of October. Furthermore, we were able to launch a Living Drive-Thru Nativity. 110 volunteers contributed a total of over 1,000 hours to make this event happen. 900+ cars over 5 nights, and an estimated average of 2,200+ individuals from as far as Pennsylvania heard the message of the gospel. We are thankful for our partnership with Shine FM, and with the Gideon's Intl. who were able to handout around 600+ Bibles at the event. We give thanks to the Lord for his unfailing love and his wonderful deeds for mankind, offering sacrifice thank offerings, and telling of his works with songs of joy. (from Psalm 107:21-22)



## Shippensburg, PA

Kenneth L. Mills, Pastor Lead Pastor's Report:

Worship Attendance	114	Number Called to Ministry (this year)	0
Christian Ed/Sunday School Att.	35	Number of New Believers	0
Mid-week Ministries	46	Number of Believer Baptisms	0
Active Participants in Cong. Life	110	Number of New Nazarenes	1
Composite Ministries Total	580	Membership Total (full and fellowship)	129
Participation in World Evang. Fund Participation in Pension & Benefits	Yes Yes	Number of Compassionate Ministries Raised for all Purposes	6 \$215,427.00
Participation in ENC Allocation	Yes	Total Giving to Missions (Dollars)	\$36,638.00
Participation in Dist, Fund Allocations	Yes	Total Giving "To Others" (Dollars)	\$53,492.00

In my reflections of 2020, I have been thinking about the themes of this past year, which form the "perfect number" of seven:

- #1 A New Challenge I do not need to tell you that COVID-19 has been a challenge for all of us. And the challenge of this pandemic literally forced us into livestreaming immediately.
- #2 A New Property Acquisition Although we started working on the purchase of our new property at 429 E. Orange Street before COVID-19, the challenge of completing this transaction during this pandemic was not insignificant. We were finally able to close officially on the property on September 15, 2020. We only missed our original deadline by 10 weeks.
- #3 A New Worship Location (Center) For various reasons we chose to move the worship center to Building 429 on the first Sunday of January 2021. This move also gave us more space to be socially distant, and allowed our Daycare to keep their area more easily sanitized.
- #4 A New Lead Pastor I will officially be stepping down as Lead Pastor on May 31, 2021, and the congregation elected Pastor Dale Detweiler as our next Lead Pastor. Pastor Dale and I are working for the next few months on a scaled transition.
- #5 A New Leadership Team We have three new church board members that have joined our team this year. But also, new to this team will be a new Church Board Chair. Pastor Dale Detweiler will assume this position during our transition phase.
- #6 A New Chapter The time has come for Pastor Dale to take the leadership reigns. But one of the biggest transitions is yet to come, which is moving out of "pandemic mode" as a community, and into the new chapter of returning to worshipping together once again.
- #7 A Continued Call to Move Forward in Faith By God's help, we have expereinced a number of "faith steps" this year and we celebrate those steps. But the challenge for 2021 is to "continue to move forward in faith." This means, being faithful in prayer, fellowship, learning, discipleship, stewardship, but also in radical obedience to His leadership. Just as we started the process in faith led by God, we are challenged today to continue to "move forward in faith."



## Shippensburg, PA The Harbor Melissa J. Mankamyer, Pastor: (05/13)

**Lead Pastor's Report:** 

Worship Attendance	42	Number Called to Ministry (this year)	0
Christian Ed/Sunday School Att.	0	Number of New Believers	6
Mid-week Ministries	31	Number of Believer Baptisms	2
Active Participants in Cong. Life	50	Number of New Nazarenes	0
Composite Ministries Total	330	Membership Total (full and fellowship)	21
Participation in World Evang. Fund	Yes	Number of Compassionate Ministries	1
Participation in Pension & Benefits	Yes	Raised for all Purposes	\$42,573.00
Participation in ENC Allocation	Yes	Total Giving to Missions (Dollars)	\$2,293.00
Participation in Dist. Fund Allocations	Yes	Total Giving "To Others" (Dollars)	\$3,831.00

What remains... is our love for fellow man and our mission: Feed, house, and clothe the poor and the stranger. Simply said, COVID changed they way we did things but our mission, our purpose, and the need to worship through serving remains the same.

We left the building. I preached from the bed of a pick up truck, we improved our Livestreaming technologies, we had our own Family camp that embraced spiritual disciplines and comtemplative prayer. We served and we grew spritually and collectively.

We took on 4 Community meals per month as other churches' volunteer staff dwindled, our younger volunteers fed the hungry. We continued our yearly coat drive. We renovated 2 additional apartments to expand the men's recovery houses, and we opened our first and Shippensburg's only women's recovery house. We preached the Good News, and when it was necessary, we used words.

God has remained Faithful and I am the luckiest pastor there is.



# Shippensburg, PA The Local Gathering

Joseph H. Thomas, Pastor: (09/14) Lead Pastor's Report:

Worship Attendance	15	Number Called to Ministry (this year)	0
Christian Ed/Sunday School Att.	5	Number of New Believers	3
Mid-week Ministries	80	Number of Believer Baptisms	0
Active Participants in Cong. Life	21	Number of New Nazarenes	0
Composite Ministries Total	121	Membership Total (full and fellowship)	22
Participation in World Evang. Fund	Yes	Number of Compassionate Ministries	2
Participation in Pension & Benefits	Yes	Raised for all Purposes	\$14,415.00
Participation in ENC Allocation	Yes	Total Giving to Missions (Dollars)	\$181.00
Participation in Dist. Fund Allocations	Yes	Total Giving "To Others" (Dollars)	\$903.00

March 14th The Local Gathering COTN canceled all weekend ministries and in person Sunday services on March 22nd due to the PA Governor's lock down for Covid-19 concerns. March gave us fear and unanswered questions. We became new again. Zoom entered our lives and the church did not miss a Sunday service. FB Live came online for us on May 3rd. We reached others who were always around us but did not come in the doors for service time. They are here now.

I and others relearned the art of having a phone conversation and card writing with many of the people who attended the Bluegrass, Old Country Saturday Night Jams. We kept strengthening what remained with having Zoom meetings and playing games on Zoom for many weeks as we went through the Spring, relearning everyday what we learned yesterday. Summer brought relief with being outdoors. We had outside workdays at the church, a yard sale, BBQs, and an outside August four day retreat. On July 12th we started in person and continued online Sunday Service.

Fall brought Covid fears again and unanswered questions. Nevertheless, Ray Cramer started a youth group on Tuesday evenings calling it a Youth Team Builder's club. A club based on the fears of losing our youth to opioid deaths. Ray wanted to get to the youth before bad decisions were made. He did not want to have religion around the group but he had a call to help. I saw this and I saw Jesus in his eyes even though he does not. I gave approval even though Covid will make it difficult to have the group grow. I got out of Gods' way and Ray rolled. This was in Dec. the group is still going.

We hold onto God's promises and are not looking back. We see daylight in the haze.



# Silver Spring, MD Living Water International

J. Enock Guerrier, Pastor: (04/09) Lead Pastor's Report:

Worship Attendance		Number Called to Ministry (this year)	
Christian Ed/Sunday School Att.		Number of New Believers	
Mid-week Ministries		Number of Believer Baptisms	
Active Participants in Cong. Life		Number of New Nazarenes	
Composite Ministries Total		Membership Total (full and fellowship)	
Participation in World Evang. Fund	Select	Number of Compassionate Ministries	
Participation in Pension & Benefits	Select	Raised for all Purposes	
Participation in ENC Allocation	Select	Total Giving to Missions (Dollars)	
Participation in Dist. Fund Allocations	Select	Total Giving "To Others" (Dollars)	

No Report Received



#### Smyrna, DE Faith

Jose L. Sichory, Pastor: (08/15) Lead Pastor's Report:

Worship Attendance	28	Number Called to Ministry (this year)	0
Christian Ed/Sunday School Att.	22	Number of New Believers	0
Mid-week Ministries	14	Number of Bellever Baptisms	0
Active Participants in Cong. Life	15	Number of New Nazarenes	6
Composite Ministries Total	132	Membership Total (full and fellowship)	32
Participation in World Evang. Fund Participation in Pension & Benefits	Yes Yes	Number of Compassionate Ministries Raised for all Purposes	32 \$28,704.00
Participation in ENC Allocation	Yes	Total Giving to Missions (Dollars)	\$2,083.00
Participation in Dist. Fund Allocations	Yes	Total Giving "To Others" (Dollars)	\$4,498.00

In the beginning of the pandemic, there was no predicting what the future would hold. It has been a year since we have been in a globally declared pandemic, and daily life looks different than ever before. Shutting everything down was a whole lot less complicated than the debates over how to reopen, there was a sense in which the pastor, in trying to care for the congregation, felt beat up to the point of exhaustion. Church communities, elders and leaders have been extremely creative in their methods to connect with their members and newcomers. This still continues as these times still challenging, it has put a fair amount of pressure on the local church leadership to be keeping up with the state restrictions and guidelines to keep people safe and they want to simultaneously honor restrictions as they may vary to make everyone feel safe and welcome. During this unprecedented time of uncertainty due to the COVID-19 pandemic, we as the Faith Church here in Smyrna Delaware, have embraced each other, our neighbors, and our communities in spiritual, tangible, and innovative ways. Never have I been so humbled and grateful to be serving alongside all my brothers and sisters in Christ here at Faith Church. Though this season has created an intense reset within the Christian community, it has been made clear that it is not always bad to get out of a comfort zone that we are so used to, I think all this mess has forced us to think back to what we are about. We are about making disciples; we are about glorifying God. And making sure that happens, reinventing, active to proclaim de good news. Perhaps the experience of 2020 was not what many planned. However, out of pain and suffering come amazing beauty; a time to reset, recharge and reevaluate the way we love and serve the Lord our God through phone calls, text, zoom meetings, the use of social media such as Facebook to fulfill the call to share the good news to our inner and outer community. Let us continue to reach out to proclaim the good news of Jesus in this season. It has been said that crises are the cradle of innovation. Faith church is a creative church.



## **Eldersburg, MD South Carroll**

Dean A. Shaw, Pastor: (05/19) Lead Pastor's Report:

Worship Attendance	30	Number Called to Ministry (this year)	0
Christian Ed/Sunday School Att.	10	Number of New Believers	0
Mid-week Ministries	15	Number of Believer Baptisms	0
Active Participants in Cong. Life	15	Number of New Nazarenes	0
Composite Ministries Total	175	Membership Total (full and fellowship)	50
Participation in World Evang. Fund	Yes	Number of Compassionate Ministries	4
Participation in Pension & Benefits	Yes	Raised for all Purposes	\$82,076.00
Participation in ENC Allocation	Yes	Total Giving to Missions (Dollars)	\$4,975.00
Participation in Dist. Fund Allocations	Yes	Total Giving "To Others" (Dollars)	\$16,810.00

The pandemic ministry story that has truly been a blessing during this past year are the "care packages" that the church was able to provide to some of the many frontline workers in the area. These packages went to three different locations. The first location was Birch Manor, a rehab facility, where a group from the church prior to the pandemic would go and sing, give a message, and make a craft. The package included a gift and card for every resident and pizzas and drinks for the staff. In addition, to the care package the church also went and stood in the parking lot of the facility, encircled the building as best it could, and prayed scripture over the workers and residents. The second location was Sykesville Fire Department. This package included food, drinks, and other items, which was warmly recevied by those at the station. The third location was the Carroll County Sheriff's department, this package was even more meaningful because a local deputy is part of the church body. This was probably the biggest of all the packages as it included donations from multiple sources including local businesses. The pizza and snacks provided helped to feed all the deputies on two shfits at least twice!! The humbling part of this care package was the note the church received from the Sheriff, which read in part, "To say I'm humbled with your support is an understatement. We are so blessed to have the support and prayers of our faith based community. Gestures like this fuel us physically and spiritually."

Our hope is that this ministry outreach will extend well beyond the pandemic period and become one of the many ways to show the love of Jesus with those in the community. My prayer for this upcoming year is, Lord, I pray that you would help us all to show people that they are your beloved daughters and sons.



## Sykesville, MD Impact

Eric W. Valenstein, Pastor: (11/17) Lead Pastor's Report:

Worship Attendance	82	Number Called to Ministry (this year)	0
Christian Ed/Sunday School Att.	61	Number of New Believers	9
Mid-week Ministries	10	Number of Believer Baptisms	3
Active Participants in Cong. Life	130	Number of New Nazarenes	10
Composite Ministries Total	420	Membership Total (full and fellowship)	110
Participation in World Evang. Fund	Yes	Number of Compassionate Ministries	15
Participation in Pension & Benefits	Yes	Raised for all Purposes	\$95,900,00
Participation in ENC Allocation	Yes	Total Giving to Missions (Dollars)	\$3,127.00
Participation in Dist. Fund Allocations	Yes	Total Giving "To Others" (Dollars)	\$13,359.00

2020 was all about 3 words: Learning, Adapting, and Adjusting. Although we were not fully prepared for the pandemic, we were able to learn, adapt, and adjust. After a great baptism service where we had 3 people get baptized, we host Lenae Ross from Hope Rising to help her plant, as well as a great start of the year with spiritual disciplines, we went fully virtual from May 15<sup>th</sup> to July 5<sup>th</sup>. During this time, we learned how to stream our services, moved all of our groups to virtual, and began creating new was to help the congregation feel connected while separate. We also had the priveledge to partner with our local COAD as well as a neighboring church to start a pop up food pantry. In 2020, we hosted 27 food pantries, helped out an average of 40 families each time, as well as gave out over 5000 meals. We also started a COVID19 giving fund to help individuals and local business with bills, helped the local schoolhouse with groceries every Friday, and blessed 111 kids with our Christmas Angel Tree program.

During a year that we did not meet in person, we stopped counting any normal numbers, and we felt disconnected at times, I am confident that we remained the church that makes a difference. We attempted to learn the best ways we could still be the church, adapt new strategies to continue to live out the mission, and adjust what we used to do to work in our new normal.



# **Upperco, MD De Restauracion**

Mateo Lopez, Pastor: (05/18) Lead Pastor's Report:

Worship Attendance		Number Called to Ministry (this year)	
Christian Ed/Sunday School Att.		Number of New Believers	
Mid-week Ministries		Number of Believer Baptisms	
Active Participants in Cong. Life		Number of New Nazarenes	
Composite Ministries Total		Membership Total (full and fellowship)	
Participation in World Evang. Fund	Select	Number of Compassionate Ministries	
Participation in Pension & Benefits	Select	Raised for all Purposes	
Participation in ENC Allocation	Select	Total Giving to Missions (Dollars)	
Participation in Dist. Fund Allocations	Select	Total Giving "To Others" (Dollars)	

No Report Received



# Washington, DC Community of Hope

R. Larry Taylor, Pastor: (09/07) Lead Pastor's Report:

Worship Attendance	83	Number Called to Ministry (this year)	0
Christian Ed/Sunday School Att.	22	Number of New Believers	2
Mid-week Ministries	35	Number of Believer Baptisms	0
Active Participants in Cong. Life Composite Ministries Total	31 275	Number of New Nazarenes Membership Total (full and fellowship)	3 69
Participation in World Evang. Fund	Yes	Number of Compassionate Ministries	3
Participation in Pension & Benefits	No	Raised for all Purposes	\$49,793.00
Participation in ENC Allocation	Yes	Total Giving to Missions (Dollars)	\$2,718.00
Participation in Dist. Fund Allocations	Yes	Total Giving "To Others" (Dollars)	\$6,480.00

We started 2020 with a theme of "Good & Plenty in 2020" (based on Jeremiah 29:13) and very shortly thereafter we all realized that the whole world was experiencing a pandemic due to Covid-19. When this trying time started lasting longer than we believed it would, we began to scratch our heads & wonder how could we have "G&PN2020" with everything being taken away from us in so many forms, especially the loss of several loved one's to the "Virus". We were told what we should wear & where we couldn't go. The holidays were spent looking at our family & friends from a computer or phone screen, etc. The whole world has had to make a shift, a change, an adjustment as she has had to fight hard for survival in all the Nations. I do not particularly like lemons by themselves, but I love lemon cakes, cookies & ice cold lemonade. COH, like many of our local houses of worship had to make something "good" of all the lemons each of us equally received and we have discovered that we can reach & bless "plenty" more. We have gotten reports from Canada, Florida, Ohio, N. Carolina & S. Africa that confirms that a pandemic does not stop a little church on hill to share the Gospel to the Nations of the World! Shine Jesus, shine! I desire to give praise to our entire congregation & leadership team. You are appreciated, respected & loved!



# Washington, DC Grace Lillian Cooksey & Treasa Edwards, Co-Pastors

# llian Cooksey & Treasa Edwards, Co-Pastors Lead Pastor's Report:

Worship Attendance	21	Number Called to Ministry (this year)	0
Christian Ed/Sunday School Att.	12	Number of New Believers	1
Mid-week Ministries	0	Number of Believer Baptisms	0
Active Participants in Cong. Life	15	Number of New Nazarenes	0
Composite Ministries Total	135	Membership Total (full and fellowship)	54
Participation in World Evang. Fund	Yes	Number of Compassionate Ministries	0
Participation in Pension & Benefits	Yes	Raised for all Purposes	\$24,820.00
Participation in ENC Allocation	Yes	Total Giving to Missions (Dollars)	\$1,544.00
Participation in Dist. Fund Allocations	Yes	Total Giving "To Others" (Dollars)	\$3,780,00

The year 2020 was beset with many changes which at first seemed like insurmountable challenges, however through it all, our Lord has shown us that He is with us. We have overcome by his grace. We have become stronger and more resilient as we reach out to others.

We were able to assist in providing for others by picking up food from distribution points and delivering it to those in need. We made and distributed about 300 bars of homemade soap, to families, waste management workers, mail carriers, and other service personnel.

There has been such an outpouring of compassion as we reached out to our brothers and sisters with encouragement and helps where there was need. The greatest joy came in the revelation from one brother who through a bout with COVID-19 found Jesus. This sparked a new ray of hope for us reminding us that God was still in our midst.

We were seeing some new faces before we were forced to close our physical doors, and we pray that our Lord will bring them back, however, we will trust in His power to strengthen that which remains and we can continue in His service to do and to be what we have been called to.

Our prayer is that as we journey through this year, He will guide us to new areas of service, new depths of faith, and that He will touch more lives through us.



#### Washington, DC Mosaic

Bryan D. Todd: (11/19) Executive Director's Report:

Worship Attendance		Number Called to Ministry (this year)
Christian Ed/Sunday School Att.		Number of New Believers
Mid-week Ministries		Number of Believer Baptisms
Active Participants in Cong. Life		Number of New Nazarenes
Composite Ministries Total		Membership Total (full and fellowship)
Participation in World Evang. Fund	Select	Number of Compassionate Ministries
Participation in Pension & Benefits	Select	Raised for all Purposes
Participation in ENC Allocation	Select	Total Giving to Missions (Dollars)
Participation in Dist. Fund Allocations	Select	Total Giving "To Others" (Dollars)

We are working off of the following plan in hopes of restarting ministry at Mosaic in the near future.

- 1. Rehab There are three extensive projects that need rehabilitation to be usable for ministry:
- a. Church Roof to fix the damage to the structure and drain system.
- b. Upper Sanctuary to remove black mold and asbestos.
- c. Townhomes to bring the two church-owned townhomes up to DC code for the purpose of renting. Current Status: 1) Church roof and drains are repaired and working 2) 1st townhome is rented 3) 2nd is under construction 3) upper sanctuary is on hold through townhome construction.

Goal: To create revenue streams to use for refreshing and repurposing of property to use again for ministry in the neighborhood.

2. Refresh - To fix, organize, and clean the physical spaces.

Current Status: 1) In process of creating LLC with lawyers for rental property oversight 2) Partnered with property manager to provide oversight of physical property and renters. Goal: To maximize profit and ensure tax/legal obligations are correctly fulfilled.

3. Repurpose - To discover ways to use all spaces to serve the neighborhood of 16th Street Heights. Current Status: 1) Continual meetings with local people, organizations and government officials to discern strengths and needs in the community 2) Moving in direction of community partnerships with affordable housing, urban garden and cottage industry (kitchen).

Goal: To reshape the building to maximize its potential as hub for community development in Ward 4 of Washington DC.

4. Restart - To create space for start-up ministries and businesses to thrive.

Current status: Still dreaming.

Goal: To plant intercultural ministries in and out of the physical space of Mosaic.



#### Westminster, MD

Liberty & Micael Pereda, Co-Pastors: (01/21)
Lead Pastor's Report:

Worship Attendance	25	Number Called to Ministry (this year)	0
Christian Ed/Sunday School Att.	13	Number of New Believers	0
Mid-week Ministries	9	Number of Believer Baptisms	0
Active Participants in Cong. Life	25	Number of New Nazarenes	0
Composite Ministries Total	80	Membership Total (full and fellowship)	43
Participation in World Evang. Fund	Yes	Number of Compassionate Ministries	7
Participation in Pension & Benefits	Yes	Raised for all Purposes	\$77,245.40
Participation in ENC Allocation	No	Total Giving to Missions (Dollars)	\$7,958.39
Participation in Dist. Fund Allocations	Yes	Total Giving "To Others" (Dollars)	\$15,966.40

This past year has caused us to go where we probably would not otherwise have gone, by doing the majority of our ministry online since March. During "normal times," we aired audio recordings of our messages, but now Facebook Live has expanded the reach of our witness. Technology has enabled us to worship God together with friends and family in state and out of state, believers and not-yet-believers—as well as some former attendees of our local congregation who have reconnected with us online. Our mid-week prayer meeting moved from in person to conference call to online video conference, and some attendees now join us who didn't usually participate when we met in person, because they don't have to drive and so the time commitment for those meetings is cut nearly in half. While our church building has been closed, we've also started two more mid-week meetings for women that have connected us to friends (and friends of friends) of our ladies.

Our ministry during the pandemic has been complicated by the fact that several members of our congregation cannot connect with us online for one reason or another. Additionally, undergoing most of this ordeal while in a pastoral transition has made a strange and uncomfortable season that much more difficult. But because God's people have gotten creative and persevered in their ministry, God's work in us and through us has continued. We are growing in faith as we discover and lean into the things that really matter.



# Westminster, MD First Latin American

Cesar A. Requena, Pastor: (06/12) Lead Pastor's Report:

Worship Attendance	180	Number Called to Ministry (this year)	0
Christian Ed/Sunday School Att.	20	Number of New Believers	0
Mid-week Ministries	38	Number of Believer Baptisms	0
Active Participants in Cong. Life	200	Number of New Nazarenes	0
Composite Ministries Total	450	Membership Total (full and fellowship)	230
Participation in World Evang. Fund	Yes	Number of Compassionate Ministries	1
Participation in Pension & Benefits	Yes	Raised for all Purposes	\$116,847.00
Participation in ENC Allocation	Yes	Total Giving to Missions (Dollars)	\$13,623.00
Participation in Dist. Fund Allocations	Yes	Total Giving "To Others" (Dollars)	\$29,489.00

No Written Report Received



# Wilmington, DE Haitian

Rodrigue Francois, Pastor: (04/14)
Lead Pastor's Report:

160	Number Called to Ministry (this year)	2
45	Number of New Bellevers	1
30	Number of Bellever Baptisms	0
0	Number of New Nazarenes	2
0	Membership Total (full and fellowship)	60
Yes	Number of Compassionate Ministries	
Yes	Raised for all Purposes	\$20,000.00
Yes	Total Giving to Missions (Dollars)	\$1,000.00
Yes	Total Giving "To Others" (Dollars)	\$2,000.00
	45 30 0 0 Yes Yes Yes	45 Number of New Bellevers 30 Number of Bellever Baptisms 0 Number of New Nazarenes 0 Membership Total (full and fellowship) Yes Number of Compassionate Ministries Yes Raised for all Purposes Yes Total Giving to Missions (Dollars)

We, the First Haitian Church of the Nazarene of Wilmington bless the name of God for his grace toward toward us. In March 8<sup>th</sup> last year we celebrated our church 16<sup>th</sup> year existence, on March 15<sup>th</sup> Dr. David Bowser came to visit us, unforfunately right after that Covid-19 struck and we had to close for a little while, we could meet only with 10 people. The year 2020 was a very difficult yearfor us here in Wilmington but in reality we praised the name of the Lord because in spite of some members got infected none of them die. Some members are still not returning yet, some people are still scared, skeptical, doubt but we manage to do what we can with the members who come by the grace of God. Dispite this difficult time, something good has come out of the covid-19 situation where before covid-19, we did not have online service but because of covid-19, we started online service where we have had many people from different state and different country hear the Gospel where it did not happened before, praise the Lord. We continue to pray God that at the end of this long and dark journey something good come out of it for the glory of God.

Pastor Rodrigue Francois



# York, PA Stillmeadow

Joshua A. Kleinfeld, Pastor: (03/18) Lead Pastor's Report:

Worship Attendance	866	Number Called to Ministry (this year)	4
Christian Ed/Sunday School Att.	342	Number of New Believers	18
Mid-week Ministries	200	Number of Believer Baptisms	18
Active Participants in Cong. Life	300	Number of New Nazarenes	12
Composite Ministries Total	110000	Membership Total (full and fellowship)	1117
Participation in World Evang. Fund	Yes	Number of Compassionate Ministries	26
Participation in Pension & Benefits	Yes	Raised for all Purposes	\$1,346,545.00
Participation in ENC Allocation	Yes	Total Giving to Missions (Dollars)	\$357,539.00
Participation in Dist. Fund Allocations	Yes	Total Giving "To Others" (Dollars)	\$469,709.00

Praise God for His faithfulness in 2020! We adjusted our Sunday gatherings, moving from online worship to one drive-in service to in-person physical distanced worship, but never stopped finding ways to connect together with God in worship.

We planned an all church mission week, but adapted to COVID and had an unofficial mission year where we sent many Stillmeadow servants to serve lunches at schools or help distribute food at the food bank.

Many, from young to old, found ways to encourage your neighbors through chalking up your driveway or putting up Christmas lights or reaching out to those in need. Praise the Lord! When George Floyd was killed, we prayerfully engaged in conversation about how God's reconciling work in Jesus leads us to practice reconciliation between races today. I am grateful for the panelists who helped lead those conversations. This is an ongoing work and I praise God for his continuing grace.

We relaunched our York City Campus under the direction of Pastor Jade and Chastity Frederick, who led us in 100 days of prayer in the parking lot and many other ways. It was a joy to worship with both campuses at our Welcome Bash!

We continued family ministries in creative ways to stay connected with children and youth and families through the season.

Our small groups were places for healing and growth and connection, even on Zoom.

We brought in 16 new members and saw 59 people go through Strengths 101 and 10 people finish Strengths 201!

Countless other stories of service, prayer, outreach, generosity and worship all added up over the past year. God was faithful in speaking to us individually and corporately. And he's not done yet. I thank God for each member of God's family at Stillmeadow who listened and obeyed the Spirit's guidance. It takes each one of us! To God be the glory!

# Leadership Enablement And Discovery Cohorts (LEAD) for lay leaders

The annual LEAD Event was inaugurated in 2012. At the annual LEAD Event lay people who have been recommended by their pastor are invited to spend a weekend receiving training & coaching to increase their self-awareness and enhance their capacities for leadership in the local church context where they are serving. Tools used during the training include the Strengths Finder assessment, Emotional Intelligence 2.0 assessment, team case study, working projects and individual coaching. From 2012 – 2018 there have been a total of 162 LEAD Alumni from across the Mid-Atlantic District. The River Church of the Nazarene in Berlin, Maryland has hosted all of these events and this congregation has been an outstanding partner in making this ministry possible and so successful.

# **Local-LEAD Events**

Due to the effectiveness of the annual LEAD Events the Mid-Atlantic District staff have begun holding "Local-LEAD" events beginning in 2017. These events are streamlined LEAD events hosted by a local church where a greater number of individuals from a local church can participate in many of the components of the longer annual LEAD event at a lower cost and without having to travel. The Local-LEAD events are typically held all day on a Saturday and include district staff preaching in the local church in the Sunday worship. The event concludes with a meal together with the Local-LEAD participants and a wrap session in the early afternoon. Since the Local-LEAD inauguration in 2017, 466 people have participated in Local-LEAD events on the Mid-Atlantic District. Over 700 Mid-Atlantic District lay-leaders & volunteers have now experienced training in our LEAD Events.

If you are interested in information about holding a Local-LEAD event please contact the Mid-Atlantic District Office.

Churches participating in Local-LEAD events:

Denton, MD
Milford, DE
The Harbor Shippensburg, PA
New Beginning Mt Airy, MD
Laurel, DE
Table Life Church New Cumberland, PA
Community of Hope Washington, DC
Dover Mountain Grove Chapel, Dover, PA

Gaithersburg, MD.
Real Life Chapel Easton, MD
Bel Air, MD
Shippensburg, PA
The Local Gathering Shippensburg, PA
York Stillmeadow, York, PA
Fawn Grove, Pylesville, MD

# Section 2 - D

# Missional Expansion

# Sterifier Whit Remains

AISSION ADVANCE



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## **Mid-Atlantic District Church Plants**

- 1. Annapolis, MD Hope Rising (CTM)
- 2. Berlin, MD El Rio (CTM)
- 3. Chambersburg, PA Mosaic Latino (CTM)
- 4. Frederick, MD West Latino (CTM)
- 5. Great Mills, MD Freedom Church (CTM)
- 6. Hurlock, MD United (District Mission Status)
- 7. Hyattsville, MD Primitive Haitian (CTM)
- 8. Laurel, MD Fellowship (District Mission Status)
- 9. Linthicum, MD Monte Sion (CTM)
- 10. Martinsburg, WV Latino (CTM)
- 11. Middletown, DE The Nest (CTM)
- 12. Milton, DE Latino (CTM)
- 13. Shippensburg, PA The Harbor (CTM)
- 14. Shippensburg, PA The Local Gathering (CTM)
- 15. Silver Spring, MD Living Water International (CTM)
- 16. Smyrna, DE Latino (CTM)

Church:
File Start Date:
Mile markers to determine passage through each stage of congregational development  1. Capacity
2. Competency
3. Sustainability
4. Three District Engagement Points for training and/or Examination
❖ Church Plant PHASE 1
Identification of Church Planter* and Core group
Ordained Minister
If District Licensed: completion of following courses
Doctrine of Holiness
History & Manual of the Church of the Nazarene
Church Administration & Finance
Leading A Missional Church
* Qualifications of planter; family & personal financial stability, housing, health
insurance, marital stability, accountability, church planter training
Church Plant PHASE 1 Milestones
Mission statement
Core values
Core group commitments
DISTRICT ENGAGEMENT POINT #1.

## Γ

\_\_ \mathbb{H} Planting Strategy Ministry Plan submitted to DAB Missional Strategy & Church Planting subcommittee for recommendation to The District Advisory Board including; but not limited to;

- 1. Plans for recruiting members to your core team
- 2. Plans for developing community with your core team
- 3. How you will train your core team in character, skills, competency & capacities necessary for planting your church
- 4. Identify the target community (communities) & demographics of the people your church will try to serve/reach out to/share the gospel with
- 5. The plans you have for connecting with the people in the target community (communities).
- 6. Identifying and describing the church planter's relationship with a mentor pastor/church planter

268 11-7-2018

- 7. Plan for raising funds, using funds and preliminary spending & budget projections
- $_{--}$  lpha Covenant of Understanding created with district staff re: path to organization
- \_\_ \$ Criteria met to apply for Mid-Atlantic District Church Planting Grant after all above items completed

# **❖** Church Plant PHASE 2

## DISTRICT ENGAGEMENT POINT #2

\_\_ \mathbb{H} Core Group & Pastor/Church Planter Training for Congregational Leadership &

## **Administration Certification**

- a. Legal; IRS, incorporation, church use policy, abuse prevention policy(s) and practice
- b. Insurance; property & liability insurance, legal name
- c. Financial records, funding the mission, bylaws, board records
- d. Church board development (including tithing & brd member qualifications)
- e. Training for leadership team on Relationship & Responsibilities for and to

Pastor

Congregation

District

Denomination

\_\_ \$ Criteria met to apply for Mid-Atlantic District Church Planting Grant

### Church Plant PHASE 2 Milestones

- Registered with Church of the Nazarene
- Received Church of the Nazarene Church Number
- EIN#
- \_\_ Established bank account or funds administered by sponsoring congregation
- Plan established to begin 10% giving to MAD once church begins meeting for public worship

Prior to Application for Church Plant PHASE 3 application

\_\_ \mathrm{\mathrm{H}} REVIEW Pastor & Church Board Training for Congregational Leadership & Administration

### Certification

- a. Legal; IRS, incorporation, church use policy, abuse prevention policy(s) and practice
- b. Insurance; property & liability insurance, name
- c. Financial records, bylaws, board records
- d. Church Board Development
- e. Training for leadership team on Relationship & Responsibilities for and to

11-7-2018 269

**Pastor** 

Congregation District Denomination **MAD Staff determine viability & sustainability including budget & allocations and** Relationship & Responsibilities for and to pastor, congregation, district, denomination Timeline developed for moving to Phase 3 Criteria met to apply for Mid-Atlantic District Church Planting Grant **CHURCH PLANT PHASE 3** Becoming an Organized Congregation DISTRICT ENGAGEMENT POINT #3. \_\_ \mathbb{#} Congregational Leadership & Church Administration Certification Refresher **Training** with Pastor/Church Planter, staff and church board re: Relationship & Responsibilities for and to pastor congregation district denomination All required legal, church policy and financial procedures in order & actions in place to pay 10% to MAD for distribution to ENC, P&B, MAD & Auxiliaries + 5.5% to WEF All necessary requirements described above being fulfilled congregation may submit request to be organized to the Missional Strategy & Church Planting Subcommittee of the District Advisory Board Organization Service Scheduled

11-7-2018 270

Date for organizational service: \_\_\_\_\_



11-7-2018 271

# Mission Partnering Fund Mid-Atlantic District Church of the Nazarene

The proposed project will be a new ministry initiative by an existing church or ministry. The overall purpose of the plan will be evangelistic/missional in nature.  The proposal will show a clear plan of action.  The proposal will indicate a real financial need.  Only one grant will be given per new initiative.  Preference will be given to projects in any geographic area that the district is currently targeting.  Funds are disbursed on a matching funds basis in increments of \$2,500.
e following is the application process— Complete an MPF application, attach a detailed plan for your proposed new work or initiative and send it to:
Mid-Atlantic District Resource Center 108 Central Ave. Glen Burnie, MD 21061 Church phone 443-557-0450 manazoffice@gmail.com
The applicant will be contacted to confirm receipt of application.  The committee's goal is to review the applications received and award funds within three weeks of the application submission.

# Mid-Atlantic District Church of the Nazarene



108 Central Avenue, Glen Burnie, MD 21061 443-557-0450 manazoffice@gmail.com www.manaz.org

# Application for Mission Partnering Funds

(please print legibly)

	cation   church/ministry/pe	erson applying for MPF				
Mailing Addre	ess					
	Sti	reet address	state/ci	ity/zip code		
Phone	E	-mail				
Contact perso	on for the project	E mail				
Phone		E-Mail				
Summary of p		ministry (include detai		·		
		r ministry \$				
Applicant Sign	nature		Title		Date	
		Please re	turn this application	n to—		
			ic District Resource 108 Central Ave.	· Center		
			100 central Ave. 1 Burnie, MD 2106	1		
			one 443-557-0450			
		<u>ma</u>	anazoffice@gmail.com			
		For	· Office Use Only			
	Date R	eceived				
	Comm	ittee Action Date				
	Grante	d/Declined/Referred		-		
	Signed			Date		

# Section 2 - E

# Stewardship Advancement

# Straffen Mont Renning

MISSION ADVANCE 2021



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August 12, 2020

To the District Advisory Board Mid-Atlantic District Church of the Nazarene Columbia, MD

#### Dear Board of Directors:

In planning and performing our audit of the financial statements of the Mid-Atlantic District Church of the Nazarene (the Organization) as of and for the year ended January 31, 2020, in accordance with auditing standards generally accepted in the United States of America, we considered the Organization's internal control over financial reporting as a basis for designing our auditing procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the Organization's internal control. Accordingly, we do not express an opinion on the effectiveness of the Organization's internal controls.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent or detect misstatements on a timely basis. A material weakness is a deficiency, or combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected on a timely basis.

Our consideration of internal control was for the limited purpose described in the first paragraph and was not designed to identify all deficiencies in internal control that might be material weaknesses. Given these limitations, during our audit, we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

We would like to take this opportunity to express our appreciation for the assistance provided to us by your staff during our audit, and look forward to working with you in the future. This communication is intended solely for the information and use of management, the Board of Directors, others within the organization, and is not intended to be and should not be used by anyone other than these specified parties.

Respectfully submitted,

Columbia, Maryland

UHY LLP

January 15, 2021

Mid-Atlantic District Church of the Nazarene District Finance Committee 108 Central Avenue Glen Burnie, MD 21061

Dear District Finance Committee:

We have examined the financial statements of NYI, NMI, SDMI and WBI as reported to the Mid-Atlantic District Advisory Board (DAB) by each organization's treasurer and reflected in the 2020 annual report to the District Assembly, along with the accounting records for the same. The financial statements and records are the responsibility of the organizational treasurers for each entity. Our responsibility is to express our opinion as to the integrity of the financial statements and adherence to typical and appropriate accounting record keeping practices.

We are not auditors but have endeavored to examine the financial statements and record keeping practices in order to provide some level of comfort that the assets of each organization are being maintained in a proper and orderly fashion.

We believe the financial statements referred to above present fairly the financial position of the entities listed, subject to our comments in the attached "Appendix A". We have also included comments and recommendations in the attached "Appendix A" pertaining to accounting record keeping practice.

Respectfully Submitted

District Audit Committee

Kent Vandervort, Chair

Pam Fish Sue Cox

## 3. Finance Committee

In order to properly finance our global and district ministries, we present the following resolutions. The premise on which these are based is the pattern of tithes and offerings, which we teach our people as proper biblical stewardship. The basic principle will be 10% plus missions.

# **Funding The Mission**

- 1. That each local organized church:
  - a. Give 5.5 percent of its current adjusted income to the District Ministries (which includes all District Auxiliaries i.e. NMI {.225%}, SDMI {.225%}, and NYI {.225%});
  - b. Give 2.25 percent of its current adjusted income to Pensions and Benefits;
  - c. Give 2.25 percent of its current adjusted income to Eastern Nazarene College;
  - d. Give a minimum of 5.5 percent of its current adjusted income to the World Evangelism Fund;
  - e. Send all funds given for District Ministries (including the NMI, SDMI, and NYI auxiliaries), Pensions & Benefits, and Eastern Nazarene College to the district treasurer for distribution; and
  - f. Send the World Evangelism Fund and other Global Mission Special dollars to the general treasurer through the online giving tools at www.fundingthemission.org or mail them to the general treasurer at PO Box 843116, Kansas City, MO 64184.
- 2. That until a church is officially organized, each church plant give 10% of its current adjusted income, which will be divided between World Evangelism Fund, Pensions & Benefits, Education {ENC}, District Ministries, and the three District Auxiliaries. These funds should all be sent to the district treasurer who will distribute the funds to the various entities.
- 3. That current adjusted income for local organized churches and church plants includes all funds which are charitable contributions, less the amount paid to World Evangelism Fund, Ten Percent Mission Specials, District Missional Ministry pledges and other specials that have been approved.
- 4. That all local organized churches and church plants send their 10% to the district treasurer by the 10<sup>th</sup> of each month.
- 5. That a special pledge will be received at the 2021 District Assembly and that it be designated to go to church plants, and other urban and multicultural missions on the district.

## **District Finance**

- 6. That the district superintendent receive:
  - a. One month, or 5 weeks for serving within the denomination 20-29 years, or 6 weeks for serving 30 or more years, vacation with pay.

- b. Reimbursement for Social Security, and health insurance in compliance with the Affordable Care Act.
- c. Reimbursement for all district-related expenses including district and denominational conventions, recruitment trips, preachers' meetings, and travel expenses.
- d. That the district provide to the district superintendent a tax-sheltered annuity as part of his/her compensation package, the amount to be determined by the district superintendent.
- e. Premium coverage for disability insurance as developed by the General Board of the Church of the Nazarene.
- f. That the district provide to the district superintendent a housing allowance as part of his/her compensation package, the amount to be determined by the district superintendent.
- g. A sabbatical leave, similar to the proposal for local pastors.

# 7. District journals:

- a. That the district secretary will make available a "PDF" copy of the district journal to each local organized church and each church plant.
- b. That each church and church plant distribute the journal to their officers and church leaders either in "PDF" form or in printed form.
- 8. That the cost of the annual Pastors' and Spouses' Retreat, less the pastors' and spouses' lodging and meals, be included in the District Budget.
- 9. That the interest from all interest bearing accounts, except designated funds, be applied to the Church Extension Fund (CEF).
- 10. That the district financial records be reviewed each year by a qualified accountant within six months of the district assembly with the accountant's report becoming part of the next year's district minutes and that the auxiliary records and Williamson Bible Institute be reviewed by a District Auditing Committee.
- 11. That the travel allowance for volunteer district business be based on one half the current IRS rate (rounded up to the whole cent), plus tolls, meals, and lodging if necessary.
- 12. That the salaries and expense accounts in the District Budget be paid on the basis of the district fiscal year.
- 13. That the District Advisory Board ensure the following matters:
  - a. Provide for a district missional resource center.
  - b. Receive (all money) from the sale of properties of disorganized churches, less encumbrances and costs for deposit in the Church Planting Fund (50%) and CEF (50%).
  - c. On request, provides local churches with guidance for auditing their financial books.
  - d. Maintain and Adminster a pastors' benevolence fund to assist pastors in personal emergency situations.
  - e. That any district line item balances at the end of the statistical year be used at the discretion of the District Advisory Board.
  - f. That all financial matters not provided for in this report be referred to the District Advisory Board for consideration and action throughout the assembly year.

- 14. That the District Finance Committee review the financial statements of each church with a mortgage on a quarterly basis.
- 15. That the chair of the Assembly Finance Committee appoint a Ministerial Support subcommittee to recommend to the district assembly guidelines for the local churches' support of pastors, pastoral assistants, and evangelists.
- 16. That no district board, committee or other entity shall overspend their district budget line item(s) limit without the prior authorization of the District Advisory Board.

### **Local Finance**

### 17. We recommend that each local church:

- a. Adopt Basic Local Church Financial Policies based on the template detailed in Appendix E.
- b. Be encouraged in the stewardship of its possessions as this relates to wills, annuities, and life loans on behalf of the church, with special emphasis on missions and education; and we encourage every church to utilize the Church of the Nazarene Foundation to facilitate planned and deferred gifts from their members to any Nazarene ministry, including gifts to the local church, and to use the Foundation to manage investment accounts, endowments, or charitable trusts. (Visit www.NazareneFoundation.org or call 866-273-2549.)
- c. Provide an annual emphasis on storehouse tithing.
- d. Make an annual contribution to the American Bible Society, the Nazarene Bible College, and the Nazarene Theological Seminary.
- e. Prepare and adopt an annual comprehensive budget and monitoring system in compliance with the *Manual* ¶129.6-129.7, which shall include denominational allocations; that the tithes and offering amount be sufficient to supplement all special offerings in the budget; that pastors promote support of the tithes and offering items; and that a special attempt be made to meet the budget at least on a monthly basis.
- f. Adopt a unified treasury system with all funds in the church account; and that each church treasurer present complete written financial reports including departmental records, balance analysis, year-to-date charts, and denominational allocation status reports to each monthly board meeting. (Manual ¶136.3-136.4)
- g. Consider unpaid monthly denominational allocation payments as outstanding accounts to be paid in full before the end of the statistical year.
- h. Retain financial records according to the guidelines supplied by the district auditing committee and records should be periodically reviewed by an external entity.
- i. Permit records be open at all times to examination by the pastor.
- j. Use the services of a banking system, where all accounts are in the name of the church, and that payments are made by the church only.
- k. That the District Missional Resource Center provide for each church,

- guidelines for their church insurance programs.
- I. That each pastor explore the availability of matching funds through industries of employees contributing to our college, that the use of such matching funds be in strict compliance with the policies of the companies and Eastern Nazarene College, and the pastors secure the printed policies of the companies and Eastern Nazarene College as guidelines.

Respectfully submitted,

E. JAY LEWIS, Secretary

RICHARD A. WILSON, Chairperson

# Appendix A — District Budget 2021-2022

District Ministries Fund				
Receipts (Budgeted)				<u>645,536</u>
Funding The Mission			540,000	
Transfer from CEF			84,136	
Auxiliaries			3,000	
SDMI		1,000		
NMI		1,000		
NYI		<u>1,000</u>		
Transfer from Reserves			17,900	
Administration Services – WBI			500	
District Ministries Fund				
Disbursements (Budgeted)				<u>645,536</u>
Special Projects			600	
Leadership Development			16,800	
Area Pastors' Meetings		2,000		
Pastor's Prayer Retreat		800		
Seminars & Resources		12,500		
<b>Books for Pastors</b>		<u>1,500</u>		
District Staff			427,436	
District Operations			170,700	
District Officers		67,000		
Staff Travel & Prof. Exp.	<u>67,000</u>			
Missional Resource Center		28,450		
Capital Improvements	1,000			
Cleaning Services	2,000			
lnsurance-Property	3,000			
Kitchen	1,900			
Lawn Service	1,500			
Maintenance & Repair	2,000			
Supplies	1,200			
Telephone	6,000			
Utilities	<u>9,850</u>			
Office Expenses		20,700		
Office Equip. & Expense	14,000			
Office Supplies	5,500			
Postage	<u>1,200</u>			
District Activities		39,150		
CPA Review	3,000			
District Mission Advance	13,000			

Flowers Legal Fees Pastor & Spouse Retreat Pastors' Wives' Retreat Web Page Ministry Assessment Center District Boards & Committees District Insurance Liability Workers' Compensation  Transfers Transfer to Pastors' Benevolence Transfer to Family Camp Transfer to Designated Funds General Assembly DS Farewell Leadership Advance (TEAM Day)	1,450 5,000 2,500 2,750 3,950 7,500 3,400 2,000 1,000 1,500	10,000 <u>5,400</u> 2,500 20,000 <u>7.500</u>	30,000	
Church Extension Fund Receipts (Budgeted) General Account Draw Interest Income Church Extension Fund Disbursements (Budgeted) Transfer to Mission Partnering Transfer to Ministerial Resourcing Transfer to District Ministries Transfer to Property Acquisition Transfer to Church Planting			64,136 20,000 0 0 84,136 0 0	84,136 84,136
Pastors' Benevolence Fund Receipts (Budgeted) Transfer from District Ministries Pastors' Benevolence Fund Disbursements (Budgeted)			<u>2,500</u>	2,500 2,500

Family Camp Fund			
Receipts (Budgeted)			<u>49,150</u>
Camp Income		43,450	
Cash Offerings	18,250		
Pledges	5,200		
Trans from District Budget	<u>20,000</u>		
Missions		2,100	
Offerings	1,500		
NMI Contribution	<u>600</u>		
Children & Pre-Teen Program		950	
Teen Program		2,650	
Other Income		0	
Family Camp Fund			
Disbursements (Budgeted)			49,150
Advertising		500	<u></u>
Camp Facilities		9,000	
Insurance		1,250	
Nurse		150	
Office Operations		3,000	
Recreation		950	
Worker's Room and Board		15,450	
Kitchen Help		4,000	
Evangelist		1,850	
Bible Teacher		1,850	
Worship		1,850	
Missions		2,100	
Children & Pre-Teen Program		2,100	
Materials & Program Exp.	1,000	,	
Evangelists	1,100		
Workers	0		
Teen Program		3,100	
Activities	800	,	
ENC Team	1,000		
Speaker	<u>1,300</u>		
Latino Program		2,000	
Speaker	0	,	
Travel	0		
Expenses	<u>2,000</u>		
ENC Camp Scholarship		<u>0</u>	
*		-	

Designated Funds Receipts (Budgeted) Transfer from District Ministries General Assembly DS Farewell Leadership Advance (TEAM Day)	5,000 1,000 <u>1,500</u>	7,500	<u>7,500</u>
Designated Funds  Disbursements (Budgeted)  Leadership Advance (TEAM Day)  Fund Balance Increase  General Assembly  DS Farewell		1,500 5,000 1,000	1,500 6,000
Mission Partnering Fund Receipts (Budgeted) Transfer from Church Extension Fund Mission Partnering Fund Disbursements (Budgeted) Fund Balance Increase		<u>0</u>	0 0
Ministerial Resourcing Fund Receipts (Budgeted) Transfer from Church Extension Fund Ministerial Resourcing Fund Disbursements (Budgeted) Clergy Family Care		<u>o</u>	0
Property Acquisition Fund Receipts (Budgeted) Transfer from Church Extension Fund Property Acquisition Fund Disbursements (Budgeted) Fund Balance Increase		<u>0</u>	<u>0</u>
Missional Ministry Fund Receipts (Budgeted) Missional Ministry Church Pledges	25,000	30,000	30,000

Individual Pledges	<u>5,000</u>	
Missional Ministry Fund Disbursements (Budgeted) Missional Ministry	30,000	<u>30,000</u>
Transfer to Church Planting	0	
Church Planting Fund Receipts (Budgeted) Transfer from Missional Ministry Transfer from CEF	0 <u>0</u>	0
Church Planting Fund Disbursements (Budgeted)	_	0

# Sunday School & Discipleship Ministries International Budget for 2021-2022

Receipts (Budgeted)		20.025	
SDMI Operating Fund	25.000	<u>30.925</u>	
Funding The Mission	25,000		
From Reserves	5,895		
Interest	30		20.02#
Total Receipts (Budgeted)			<u>30.925</u>
Disbursements (Budgeted)			
SDMI Operating Fund		4,325	
District Events	1,000		
District Publication / Web	1,000		
Local Church Resourcing	1,750		
Office Supplies	50		
Postage	25		
Promotional Expense	100		
Recognition of Servants Heart	150		
Travel & Meals	250		
Adult Ministries		3,500	
Students for Life	500		
Women's Ministries	<u>3.000</u>		
Children's Ministries		12,050	
Children's Camp	7,000		
Council Expense	1,000		
Mission Advance	3,550		
Quizzing	<u>_500</u>		
General Convention		4,000	
Transfer to Designated Fund	<u>4,000</u>		
Regional and General Meetings		1,000	
Registration & Housing	500		
Travel	<u>500</u>		
Sound System		500	
Transfer to Designated Fund	<u>500</u>		
TEAM Day		5,550	
Allocation to District	3,500		
Honorarium	750		
Housing & Entertainment	300		
Travel	500		
Children's Ministry	500		
Total Disbursements (Budgeted)			<u>30,925</u>

## Appendix B — Funding The Mission 2021-2022

- 1. That each local organized church:
  - a. Give 5.5 percent of its current adjusted income to the District Ministries (which includes all district auxiliaries i.e. NMI {.225%}, SDMI {.225%}, and NYI {.225%});
  - b. Give 2.25 percent of its current adjusted income to Pensions and Benefits;
  - c. Give 2.25 percent of its current adjusted income to Eastern Nazarene College;
  - d. Give a minimum of 5.5 percent of its current adjusted income to the World Evangelism Fund;
  - e. Send all funds given for District Ministries (including NMI, SDMI, and NYI auxiliaries), Pensions & Benefits, and Eastern Nazarene College to the District Treasurer for distribution; and
  - f. Send the World Evangelism Fund and Ten Percent Mission Special dollars to the General Treasurer through the online giving tools at www.fundingthemission.org or mail them to the General Treasurer at PO Box 843116, Kansas City, MO 64184.
- 2. That each church plant give 10% of its current adjusted income, which will be divided between World Evangelism Fund, Pensions & Benefits, Education {ENC}, District Ministries, and the three District Auxiliaries. These funds should <u>all</u> be sent to the District Treasurer who will distribute the funds to the various entities.
- 3. That income for local organized churches and church plants includes all funds which are charitable contributions, less the amount paid to World Missions, Ten Percent Mission Specials, District Missional Ministry pledges and other specials that have been approved.
- 4. That all local organized churches and church plants send their 10% to the District Treasurer by the 10<sup>th</sup> of each month.



# Mid-Atlantic District Church of the Nazarene 108 Central Avenue, Glen Burnie, MD 21061

Every local church on the Mid-Atlantic District is asked to give 5.5 percent of its current income to the District Ministries (which includes all district allocations, and NMI, SDMI, and NYI); 5.5 percent of its income to the World Evangelism Fund; 2.25 percent to Pensions and Benefits; and 2.25 percent to Eastern Nazarene College. This amount totals 15.5% of the present income. This philosophy is based on the same proportionate giving we teach our people, which is to give a tithe plus missions.

(<u>Note</u>: Mid-Atlantic District approved church plants are asked to give 10% of their current income as allocations, which will be divided between World Evangelism Fund, Pensions & Benefits, Education {ENC}, District Ministries, and the three District Auxiliaries. These funds should <u>all</u> be sent to the District Treasurer who will distribute the funds to the various entities.)

Income for local churches [and church plants] includes all funds which are charitable contributions, less the amount paid to World Missions, Ten Percent Mission Specials, District Missional Ministry pledges and other specials that have been approved.

So, the plan looks like this:

### At the end of each month:

- Figure your total income for that month
- Subtract those dollars sent to the General Treasurer for World Evangelism Fund
- Subtract those dollars sent in for Mission Approved Specials
- Subtract those dollars sent to the District Treasurer for the District's Missional Ministry Pledge
- Subtract those dollars considered "in and out" monies

10% of that adjusted income is to be sent directly to the Mid-Atlantic District Treasurer, 108 Central Avenue, Glen Burnie, MD 21061 by the 10<sup>th</sup> of the following month:

Our District Treasurer will distribute that 10% to the following:

- District SDMI
- District NYI
- District NMI
- District Ministries
- Pensions & Benefits

• Eastern Nazarene College

5.5 % of that adjusted income is to be sent to the General Treasurer through the online giving tools at www.fundingthemission.org, or mail it to the General Treasurer, Global Treasury Services, PO Box 843116, Kansas City, MO 64184 by the 10<sup>th</sup> of the following month. (For approved church plants, your 10% is to be sent to the Mid-Atlantic District Treasurer, who will in turn distribute the amount between the various entities INCLUDING World Evangelism Fund)

### AN ILLUSTRATION:

If your church receives \$10,000.00 in "charitable receipt income" in the month of April 2017, **BUT** \$1,000.00 of that amount was Easter Offering dollars:

\$10,000.00

- 1,000.00 (because you will be sending this to the General Treasurer) \$9,000.00 would be the income on which 15.5% would be based

### This means:

10% of \$9,000.00 = \$900.00. This amount is to be sent to the District Treasurer to fund P&B, ENC, District Ministries, and all District Auxiliaries.

5.5% of \$9,000.00 = \$495.00 is to be sent to the General Treasurer for the World Evangelism Fund.

HOWEVER, SINCE \$1,000.00 is designated as Easter Offering, that amount (\$1,000.00) should be sent to the Global Ministry Center marked World Evangelism Fund, Easter Offering (because the Easter Offering is part of WEF). So, you would have overpaid WEF for April by \$505.00.

#### BUT PLEASE NOTE:

The \$505.00 goes toward your yearly total of 5.5% – so, if your May income was still \$10,000.00 you would not need to send in the full \$550.00. You would only need to send in \$45.00. Total income for April and May = \$20,000 - \$1,000 = \$19,000 x 5.5% = \$1,045; you sent in \$1,000 in April, so you only need to send in \$45 in May.

# **EXAMPLES** of "In and Out" Monies – and monies that are not charitable contributions... could include:

Love offerings for special occasions (with no tax deductions expected) Registration costs for Women's Retreats Registration costs for Men's Retreats Registration costs for Youth Retreats

Registration costs for Children's or Youth Camps

Easter Lilies & Christmas Poinsettias

Rental Income

Facility Income

Revenue from Day Care or Schools

**Bank Account Interest** 

Expense Reimbursements (repayment from a person for something the church purchased on their behalf)

### SEE NEXT PAGE FOR EXCLUSIONS

EXAMPLES OF EXCLUSIONS - There are other things that can be deducted from the "charitable receipt income" total each month. Here are some examples:

- Alabaster
- American Bible Society, Nazarene Bible College & Nazarene Theological Seminary Offerings
- Deputation Offerings
- Distinguished Service Award and Memorial Roll
- Fawn Grove Compassion Center (this is Point to Point Giving on the Funding the Mission website)
- LINKS
- Missionary Christmas Fund and Health Care/Special Remembrances
- Nazarene Compassionate Ministries Fund
- Vacation Bible School Missions Offerings
- World Mission Broadcast

<u>PLUS</u>: District Missional Ministry Pledges (these are taken at District Assembly) and any of the following District Approved Specials: (these are all known as Mid-Atlantic District Multi-Cultural Ministries under Point to Point Giving on the Funding the Mission website):

- Baltimore Brooklyn Latino
- Baltimore, MD Mission Work
- Community of Hope (Washington, DC), Inc.
- Fawn Grove Compassion Center
- Mid-Atlantic District Multicultural Ministries
- Milford Nazarene Compassionate Center
- New Cumberland Compassion Center
- New Start Churches Mid-Atlantic District (Approved District Church Plants)
- Shippensburg The Harbor
- Urban Missional Ministries
- W&W-Mid-Atlantic
- York, PA Journey House
- York, PA Rainbow Express/Inner City Ministries
- York City, PA

## Appendix C — Ministerial Support Committee

# Outline of Report

- I. General Considerations
  - 1. Full-time Lead Pastors
  - 2. Total Salary & Benefits package for Church Staff
  - 3. Salary Review
  - 4. IRS Regulations
  - 5. Bi-vocational Arrangements
- II. Compensation Package Recommendations
  - 6. Setting the Lead Pastor's Cash Salary
  - 7. Other Salary Considerations
  - 8. Housing
  - 9. Components of the Housing Allowance
  - 10. Social Security Reimbursement
  - 11. Figuring the Social Security Tax
- III. Insurance Considerations
  - 12. Health Insurance Statement
  - 13. Term Life Insurance
  - 14. Income Protection Plan
  - 15. Professional Liability Insurance
- IV. Reimbursable Expenses
  - 16. Professional Expenses
  - 17. Auto Reimbursement
  - 18. Moving Expenses
  - 19. Pastor's Christmas Gift
  - 20. Pastor's Office
- V. Retirement Considerations
  - 21. Tax-sheltered Annuity
  - 22. Pensions and Benefits Budget
- VI. Other Benefits
  - 23. Vacations
  - 24. Paternity/Maternity Leave
  - 25. Continuing Education
  - 26. Regular Days Off
  - 27. Rest, Renewal and Spiritual Growth
  - 28. Daily Prayer for the Pastor and Family
  - 29. Pastoral Staff Appreciation and Care
  - 30. Marriage Renewal Retreat
  - 31. Fund for Regional and General Conferences
- VII. Pastoral Sabbath Rest
  - 32. The Sabbatical
  - 33. Timing and Length of Sabbatical
  - 34. The Process
  - 35. Reporting Requirements
  - 36. Pastoral Planning of Sabbatical
  - 37. Questions to Guide Preparation
- VIII. Action Items
  - 38. District-Sponsored Financial Seminar

- 39. Report Distribution
- IX. Benevolence
  - 40. Christmas Assistance
  - 41. Retired Pastors, Evangelists, and Missionaries (and spouses)
- X. Evangelist's Support
  - 42. Evangelist's Remuneration
  - 43. Evangelist's Christmas Gift
  - 44. Resident Evangelists
- XI. Pulpit Supply
  - 45. Retired Ministers
  - 46. Compensation for Pulpit Supply

The purpose of the Ministerial Support Committee is to encourage each church's affirmation and care of its minister(s) and his/her family. Support of the minister by the church is an expression of the belief in the call of God on the minister's life. This report is to provide guidelines to churches for good stewardship in compensating their ministerial staff.

We believe that the churches should expect spiritual and administrative leadership from their ministerial staff, and that they are in turn responsible to provide their ministerial staff with an adequate living and contribute to a respectable retirement. We also believe that the salary and support of the ministerial staff should be the first priority in every church's financial obligations.

We recommend that the church board or an appropriately assigned committee review all pertinent portions of this report in preparation for the annual budget meeting.

#### I. General Considerations

- 1. That each church strives toward the goal of employing its lead pastor on a full-time basis.
- 2. For reference, the total salary and benefits package for all church staff (pastoral and support) is suggested to be no more than 45-50% of Total Income in the Operational Budget.
- 3. That church boards review pastor and pastoral staff compensation at least once a year with consideration given to both (1) merit increase, and (2) increase for cost of living. It is important to note that failure to provide a cost-of-living increase to the pastor actually results in a salary reduction equal to the inflation experienced during the year in question. This is why cost-of-living and merit increases should be simultaneously considered.
  - a. The total package, salary and benefits such as housing allowance, insurance and social security (self-employment tax), should be analyzed.
  - b. If this analysis shows that an increase is needed, especially in the area of salary, that a reasonable plan of raises and/or benefit increases may be instituted to bring the total compensation package to a suitable level.

The local church board secretary shall notify the district office of any decrease in any pastor's compensation-including the reasons for the decrease in salary.

- 4. All guidelines must be followed in conformity with Internal Revenue Service regulations.
- 5. That when a church cannot support a salary and benefits package that meets the financial needs of their pastor, they allow their pastor to be bi-vocational with their permission and blessing. The pastor should be allowed to work enough hours outside the church to meet his or her financial needs. Pastors should not consider working more hours than necessary to

meet their financial needs. Churches should only take into consideration compensation for pastoral services.

# **II. Compensation Package Recommendations**

- 6. That our churches be guided in setting the lead pastor's minimum cash salary by the following formula: 20 percent of the amount "Raised for All Purposes" up to \$100,000 + 7 percent of the excess above \$100,000.
  - a. Example: First Church of the Nazarene raises \$450,000 for all purposes for the year. (They also have a daycare that raises an additional \$300,000 in income.) The minimum amount is determined first by calculating 20% of 100,000. (This amount is \$20,000). Then, calculate 7% of the remaining \$350,000. (This amount is \$24,500.) Add these together (\$20,000 + \$24,500) to get the minimum cash salary, which would be \$44,500. (Note: You do not figure income from a daycare into this calculation.)
- 7. Consideration should be given that compensation should reflect the pastor's position within the local church and within the community. Compensation should also reflect the length of experience, level of education, demonstration of capability, productivity, length of service, and level of successful leadership in the management of the local church.
- 8. That each church provides housing for all full-time pastoral staff. Realizing that a home is one element of retirement, we encourage churches to adopt one of the following options:

  Option One Establishment by the church board of a monthly housing allowance. To implement the housing allowance method, we recommend consideration for the following guidelines:
  - a. The following items should be included in the calculations:
    - (1) Mortgage payment
    - (2) Insurance
    - (3) Utilities
    - (4) Property taxes
  - b. Provide for assistance with down payment and closing costs. Government regulations may allow for no-interest loans to be made. Please check with your particular state.
  - c. Funding possibilities to enable a church to change from providing a parsonage to providing a housing allowance include:
    - (1) The sale of the present parsonage(s) (refer to *Manual* paragraph 104) and the investment of the proceeds from the sale in an investment fund to generate revenue for the housing allowance.
    - (2) The pastor may want to buy the parsonage. If so, the church can establish the Housing allowance, the pastor obtains a loan; the church invests the proceeds and pays the housing allowance to the pastor, who in turn pays the mortgage payments.

Option Two — The church provides housing for all full-time pastoral staff in the form of a parsonage and utilities. Realizing that housing is a key element for the retirement years, the church will pay into the full-time staff person's equity housing fund. It is important that you follow IRS guidelines in setting up this fund. We recommend the following for this fund:

- a. A fund would be established for each full-time staff member.
- b. The fund would follow the full-time staff member from church to church.
- c. Each church should consider an annual amount of \$1,500 to \$2,500 for the equity fund.

- This option would enable the local church to keep a parsonage, while enabling the fulltime staff to develop a fund for retirement housing.
- 9. In all cases, the housing component of the pastoral compensation packages should be discussed between the pastor and the church board to maximize allowable Internal Revenue Service tax exclusions. When structuring the package for housing allowance for example, the following should not only be evaluated from the standpoint of compensation but also based on the tax impact.
  - a. Full rent or mortgage payment
  - b. Insurance (both property and contents)
  - c. Property taxes
  - d. Improvements
  - e. Furnishings: purchase and repairs
  - f. Utilities and homeowner's association dues
  - g. Cleaning supplies
  - h. Repairs, maintenance, and remodeling to home
  - i. Landscaping
  - j. Alarm systems
  - k. Internet
  - l. Cable or Satellite Television
- 10. That each church reimburses all pastoral staff for their full Social Security tax, and that the reimbursement payments are made at least quarterly or proportionately with each salary check.
- 11. The annual SECA tax rate for the self-employed pastor is 15.3 percent. The formula for figuring the pastor's Social Security is:

A.	Pastor's annual cash salary:	\$
b.	Add housing and/or fair rental value of parsonage:	\$
С.	Total of a and b:	\$
d.	Multiply by .153:	\$
e.	Divide by .847:	\$
f.	This amount equals the Social Security:	\$

#### **III. Insurance Considerations**

- 12. We recommend that each church work with their pastoral staff to provide the best health insurance coverage possible. If the pastor chooses to use the Federal or State Exchanges in acquiring health insurance, please be aware of the ever-changing rules and regulations in how the church is or is not permitted to cover this cost. You may contact the district treasurer for additional guidance.
  - a. Churches that employ retired ministers as paid staff are encouraged to give consideration to covering the cost of providing supplemental health insurance but be sure to follow the current Federal and State guidelines.
  - b. When considering health insurance, dental insurance should not be overlooked.
- 13. Churches are strongly encouraged to provide term life insurance for their pastor and pastoral staff.
  - a. By participating in the district-arranged term life insurance, paying the premium out of the local church budget. The district will arrange for basic term life insurance for all assigned ministers and full-time ministerial staff who are on the payroll of churches for the Mid-Atlantic District Church of the Nazarene. Churches providing

this coverage are requested to pay the premium on an annual basis to the district treasurer upon receiving the invoice. Premiums for those ministers employed by the district and for senior pastors serving organized churches or church plants whose total church income is less than \$40,000, line 32 on the APR (Annual Pastor's Report), and for active evangelists (those holding six or more revivals in the previous year) will be paid out of the Ministerial Resource Fund.

- b. By some other option at an equal amount of coverage or more. The district coverage amount should be considered a minimum.
- 14. That each church considers adoption of the general church's income protection plan (disability insurance) and accidental death and dismemberment insurance plan. That it be recognized as a Christian responsibility to give the pastor sick leave with full pay up to 90 days, and that if the illness continues longer, the termination of the leave should be determined by the local church board in consultation with the District Superintendent.
- 15. That each church should provide a professional liability rider on the church insurance policy for the pastor/staff.

#### IV. Reimbursable Expenses

- 16. That the following professional expenses incurred on official church business, and not reimbursed by the district or other sources, be reimbursed through an accountable plan for all pastoral staff:
  - a. Entertainment: home & restaurants (housing church guests, etc.)
  - b. Business Meals
  - c. Ministry-related gifts (wedding, baby, etc.) and Benevolent gifts
  - d. Assemblies, conventions, continuing education expenses: registration fees, air/train/bus/car rental, lodging/tips/laundry, meals and tips
- 17. That the local church provides an auto reimbursement:
  - a. Through an accountable reimbursement plan at the current IRS-accepted mileage rate per business mile (such plan should meet the minimum reporting requirements as set forth by the U.S. tax code).
  - b. Or provides a church-owned and maintained vehicle for the pastor's use.
- 18. That the moving expenses of incoming pastoral staff be paid by the local church, including taxes on automobile and other taxable property (when applicable), and to give an amount equal to an extra week's salary for miscellaneous expenses for relocation. Consideration should be made for the moving expenses of a retiring pastor and incoming part-time staff.
- 19. That each church remembers the pastoral staff and families with a generous Christmas gift (e.g., one week's cash salary).
- 20. That the church provides a comfortable and well-equipped office/study for the pastor's use. This provision should include necessary equipment such as a phone and computer (with internet access), and all necessary supplies, postage, and office administrative help as needed.

#### V. Retirement Considerations

21. That each church fund a tax-sheltered annuity for pastoral staff, in addition to their cash salary, in an amount equal to at least 5 percent (a minimum of \$500 per year and not to exceed the maximum amount allowable by law) of the pastor's annual cash salary, using The Pensions and Benefits USA Supplement Retirement Plan or equivalent.

22. That each church pay their allocation to the District Missional Resource Center in order to fulfill the Pensions and Benefits Allocation that will assure maximum retirement and life insurance benefits for their pastor from Pensions and Benefits USA.

#### VI. Other Benefits

- 23. That all ministers on the church staff be granted vacation with salary and pulpit supply paid by the church. That dates scheduled for vacation be set at the minister's discretion with approval of the lead pastor and/or the church board. A full vacation week is to include seven consecutive days. That vacation time shall be based on the following formula:
  - a. At least two weeks for pastors serving the denomination for the first four years
  - b. At least three weeks for pastors serving the denomination for 5 to 9 years
  - c. At least four weeks for pastors serving the denomination for 10 to 19 years
  - d. At least five weeks for pastors serving the denomination for 20 to 29 years
  - e. At least six weeks for pastors serving the denomination for 30 or more years

It is recommended that each pastor and associate(s) adopt the church year for the purpose of scheduling vacation time. Vacation time should not accumulate from year to year without the approval of the church board. Time spent at district and general church functions should not be counted as vacation or time off because attendance at these functions is part of the pastor's official duties.

- 24. That all paid ministers on the church staff be granted at least 3 weeks paternity paid leave or 6 weeks maternity paid leave. Volunteer staff should be offered the same leave times. In cases of adoption we recommend that the local church initiate conversation with the pastoral family as to what might be appropriate and helpful due to the variety of types of adoptions, (i.e. foster care adoptions, overseas adoptions, etc.)
- 25. That each church encourages all pastoral staff to enrich their ministerial training by providing funds to permit them to engage in some form of advanced or continuing education, such as ministerial conventions, seminars, directed studies, special college and seminary courses, the purchase of professional development materials and the payment of professional dues.
- 26. That each church, recognizing the intensity of duties on the Lord's day, insist that their pastors take at least one full day off each week or its equivalent for worship and rest. Since this is not always possible, we recommend that the day off be carried over. Personal time should be taken at a time of the pastors' own choosing and is in addition to national holidays. In addition, the church board should be sensitive to particularly stressful time periods, and grant additional time off as needed.
- 27. That churches consider granting the pastors times away for rest, renewal, prayer, and spiritual growth. In addition, we recommend that the pastors be given at least one week off each year for study. This would not be a vacation but a serious means of strengthening the minister and their service. No minister can keep high standards without planned and consistent learning. This could include attendance at a minister's workshop, class or any Lifelong Learning opportunity.
- 28. The church board should provide leadership in organizing and implementing daily prayer on behalf of their pastors and families.
- 29. That each local church organizes a board committee to assist in improving and facilitating care of the pastoral staff. The committee shall pray for and encourage the pastoral staff and their families in every way possible. It shall be the duty of the committee to oversee and facilitate all special and seasonal expressions of love given to the pastoral staff and their families. They are also to be aware of and coordinate practical ways of assisting the pastoral staff and their families (e.g. provision for child care for church retreats, conventions, and

- assemblies, etc.) and help find ways as a church to minister to the children of the pastors and staff.
- 30. That considering the high rate of stress ministry places on clergy couples and families, each church should encourage and enable its ministers to attend periodic marriage enrichment retreats, and/or family retreats paying all expenses if possible, and not consider this as vacation time.
- 31. That our churches, wherever possible, establish a fund to pay expenses of their pastoral staff and spouse(s) to attend evangelism conferences, general assembly, District Pastors' & Spouse Retreat, and other district, regional, and general conferences and retreats.

#### VII. Pastoral Sabbath Rest

- 32. Members of the ministerial staff should take a Sabbath rest to, among other things, prevent burn-out and provide time for reflection, leadership renewal, and spiritual growth. The church board is encouraged to initiate discussion about a Sabbath rest with their pastors. Sabbath rest is a time to be renewed and nurtured, to dig deeper into one's relationship with God. The concept of Sabbath rest is a cyclical season of renewal for the minister and the ministry that is modeled by God following creation and by Jesus as he took his disciples on retreat following intense times of mission.
- 33. The congregation should consider a Sabbath rest for any lead pastor and full-time pastoral staff members who have served five consecutive years with that congregation and every fifth year thereafter. The sabbatical should be a minimum of four to six weeks and should be scheduled by considering the needs of the congregation, the requirements of the pastor's proposal, and any other pertinent concerns. The sabbatical should not reduce the time allotted for continuing education or regular vacations. The pastor should continue to receive full salary and retirement benefits including insurance, social security, and travel and entertainment allowances during the sabbatical period. In addition, a stipend may also be provided at the discretion of the board after consideration of the pastor's proposal.
- 34. The Process: The church board and the pastor will form a Sabbatical Committee to develop a written proposal for presentation to the church board at least six months prior to the beginning of the desired sabbatical. The proposal shall include the focus of the sabbatical, travel plans, a communication plan, and a listing of the church tasks to be cared for in the absence of the pastor. No personnel changes shall be made without consulting the pastor and no two members of the pastoral staff may be on sabbatical leave at the same time except by permission of the church board.
- 35. The pastor and the Sabbatical Committee will each prepare a written report and submit it to the church board within the first three months after he or she returns. A copy of each of the reviews will also be forwarded to the District Superintendent for his information and review.
- 36. We recommend that pastors give themselves ample time to pray and prepare for the sabbatical before engaging a Sabbath Rest Committee to develop a plan. The pastor should consult a mentor or other trusted advisor and ask for congregational and church board assistance to identify program resources and assist in developing a proposal. Be careful to recognize any extra expenses that may be incurred during the sabbatical and plan to keep a daily journal.

37. Several questions can guide preparation: What do I want to happen to me personally? How do I want the sabbatical to affect my family/spouse? How might the congregation benefit?

Additional information on planning for sabbaticals may be obtained at <a href="https://www.usacanadaregion.org/ministry/district-resources">https://www.usacanadaregion.org/ministry/district-resources</a> under the Sabbatical heading.

#### VIII. Action Items

- 38. That the Ministerial Support Subcommittee plan and implement a seminar as a part of TEAM Day and recommend knowledgeable finance and tax consultants available to assist the pastors, church treasurers and the church's financial committees and/or trustees in financial areas, income tax management and retirement planning for the pastor.
- 39. That the Ministerial Support Committee report be emailed to all pastors and/or church board secretaries in time to be discussed in a fall board meeting. The church board needs to reply back to the district secretary any action that was taken.

#### IX. Benevolence

- 40. Those churches that are able should give material assistance at Christmas to other pastors and their families who are in need. Churches should contact the District Superintendent for the names of those pastors and staff members who need such assistance.
- 41. That churches honor retired pastors, evangelists, and missionaries (and their spouses) who are a part of their congregation by remembering them appropriately on their birthdays, wedding anniversary, Christmas, etc. Churches that are able should give financial assistance and also help the above attend district assembly, pastors and spouse retreat, etc.

### IX. Evangelist's Support

- 42. That each church upon calling an evangelist provide remuneration in an amount equal to twice the pastor's weekly cash salary for the number of Sundays of the meeting; that consideration be given to reimbursing travel expenses and health insurance premium; that proportional reimbursement be given for Social Security tax; and that the amount of remuneration be communicated to the evangelist before the meeting.
- 43. That each evangelist called by a local church, within the present church year, be remembered at Christmas with a cash gift.
- 44. That each local church which has a commissioned evangelist who supports that church with tithes and offerings consider helping the evangelist with expenses to each evangelism conference and general assembly; and that the district consider helping each commissioned evangelist on its rolls with expenses to each conference on evangelism and general assembly.

# X. Pulpit Supply

- 45. We recommend that retired ministers be employed for pulpit supply as frequently as possible. Retired ministers live on limited retirement benefits and may welcome the opportunity to provide pulpit supply. Retired ministers are a source of experience and expertise that should be utilized by the local church.
- 46. A minimum amount for pulpit supply should be \$75.00 to \$150.00 plus consideration of travel expenses.

# Disclaimer

These guidelines are not intended to serve as tax advice. Questions regarding tax issues should be directed to a qualified consultant. Contact the district office or international headquarters for additional help.

### Appendix D – Ministerial Support Short Form

The local church should support its ministerial staff to affirm the call of God on the minister's life. Churches should expect spiritual and administrative leadership from their ministerial staff, and should provide an adequate living and contribute to a respectable retirement. Please consult the Ministerial Support Committee report, Appendix C in the Mission Advance booklet or contact the District Advisory Board for more information on any specific items below.

### I. General Considerations & Compensations Package Recommendations

- Strive to employ the lead pastor on a full-time basis.
- The total salary and benefits package for all church staff (pastoral and support) should be no more than 45-50% of Total Income in the Operational Budget.
- Review pastoral staff compensation at least once a year to consider both merit and cost of living increases.
- Use the following formula to determine the lead pastor's minimum cash salary: 20 percent of funds Raised for All Purposes up to \$100,000 + 7 percent above that amount. See Appendix C for reference.
- Consider other factors when setting compensation, including the pastor's position within the local church and community; experience, level of education, demonstration of capability, productivity, and length of service in the local church.
- Provide housing for all full-time pastoral staff, either by establishing a monthly housing allowance or by providing a parsonage.
- A housing allowance must conform to Internal Revenue Service regulations, and should consider costs of a mortgage payment, insurance, utilities, and property taxes.
- If a parsonage is provided, the church should pay into an equity housing fund that conforms to IRS guidelines. The fund would follow the full-time staff member from church to church, enabling the full time staff to develop a fund for retirement housing.
- Discuss the housing component of the pastoral compensation packages with the pastor to maximize allowable Internal Revenue Service tax exclusions, such as full rent or mortgage payment, insurance, property taxes, improvements, furnishings, utilities, health and dental expenses, etc.
- Reimburse all pastoral staff for their full Social Security tax with payments made at least quarterly or proportionately with each salary check.
- Affirm and bless bi-vocational ministry if unable to support a salary and benefits package that meets the pastor's financial needs. Pastors should consider working only enough hours to meet their financial needs.

### **II. Insurance Considerations**

• Work with pastoral staff to provide the best insurance coverage possible including health, term life, disability, and professional liability.

#### III. Reimbursable Expenses

- Reimburse expenses incurred by pastoral staff on official church business—such as meals, mileage, ministry-related gifts, and moving expenses through an accountable plan.
- Remember pastoral staff and families with a generous Christmas gift.
- Provide a comfortable and well-equipped office or study for the pastor's use.

#### IV. Retirement Considerations

- Fund a tax-sheltered annuity for pastoral staff, in addition to their cash salary, in an amount equal to at least 5 percent (a minimum of \$500 per year and not to exceed the maximum amount allowable by law) of the pastor's annual cash salary, using Pensions and Benefits USA Supplement Retirement Plan or equivalent.
- Pay 10% of their current adjusted monthly income to the District Missional Resource Center to fulfill the Pensions and Benefits Allocation.

#### V. Other Benefits

- Grant vacation with full salary. Vacation time should not accumulate from year to year without approval of the church board. Time spent at district and general church functions should not be counted as vacation. A full vacation week should include seven consecutive days and the number of weeks given for vacation should increase according to years of service.
- Grant all paid ministers on the church staff at least three weeks paid paternity leave or six weeks paid maternity leave. Volunteer staff should be offered the same leave times. Initiate conversations with the pastoral family to determine the appropriate time needed to complete an adoption process.
- Encourage all pastoral staff to enrich their ministerial training by providing funds to engage in some form of advanced or continuing education.
- Insist that pastors take at least one full day off each week for worship and rest.
- Organize and implement daily prayer on behalf of pastors and families.
- Consider organizing a board committee to facilitate care of the pastoral staff, including prayer for the pastoral staff and their families
- Encourage and enable full-time ministers to attend periodic marriage enrichment retreats, paying all expenses, and not consider this as vacation time.
- Wherever possible, establish a fund to pay expenses of pastoral staff and spouse(s) to attend retreats such as evangelism conferences and other district, regional, and general conferences and retreats.

#### VI. Pastoral Sabbath Rest

- Recognize that lead pastors and pastoral staff should take a Sabbath rest—sabbatical-- to prevent burn-out and provide time for reflection, leadership renewal, and spiritual growth after five consecutive years of ministry.
  - a) The sabbatical should be a minimum of four to six weeks.
  - b) Timing of sabbatical should reflect the needs of the congregation.
  - c) Time allotted for continuing education or vacation should not be reduced.
  - d) Financial support of the pastor during the sabbatical period should include full benefits as well as a stipend to pursue the sabbatical.

#### VII. Benevolence

- If possible, give material assistance at Christmas to other pastors and their families who are in need.
- Honor retired pastors, evangelists, and missionaries (and their spouses) who are a part of their congregation by remembering them appropriately on special occasions.

#### VIII. Pulpit Supply

• Employ retired ministers for pulpit supply as frequently as possible and pay a minimum amount for pulpit supply of \$75.00-\$150 plus consideration of travel expenses.

# Appendix E – Basic Local Church Financial Policies

The Manual of the Church of the Nazarene 2017-2021 provides financial direction for the local church and its subsidiaries.

#### 129. Business. The business of the church board shall be:

- 129.21 To cause careful accounting to be kept of all money received and disbursed by the church, including any child-care/schools (birth through secondary) and Nazarene Missions International (NMI), Nazarene Youth International (NYI), Sunday School and Discipleship Ministries International (SDMI), and make report of the same at its regular monthly meetings and to the annual meeting of the church. (136.3–136.5)
- **129.22** To provide a committee, no fewer than two members of which shall count and account for all money received by the church.
- 129.23 To appoint an auditing committee or a committee of independent examiners, or such other qualified persons, that shall audit or examine, to at least the minimum standard required by national or state law if applicable, or other recognized professional standards, at least annually, the financial records of the treasurer of the church, the Nazarene Youth International (NYI), the Sunday School and Discipleship Ministries International (SDMI) Board, Nazarene childcare/schools (birth through secondary), and any other financial records of the church. The pastor shall have access to all records of the local church.

#### **136.** Church Treasurer. The duties of the treasurer of the church board are:

- **136.1** To receive all moneys not otherwise provided for, and disburse the same only on order of the church board. (129.21)
- 136.2 To make monthly remittances of all district funds to the district treasurer, and of all general funds to the general treasurer through the appropriate office, except as otherwise provided. (516.9)
- 136.3 To keep a correct book record of all funds received and disbursed. (129.21)
- **136.4** To present a detailed monthly financial report for distribution to the church board. (129.21)
- 136.5 To present an annual financial report to the annual church meeting. (113.9, 129.21)
- 136.6 To deliver to the church board the complete treasurer's records at such time as the treasurer shall cease to hold the office.
- **518.** The pastor and members of his or her immediate family are prohibited from creating financial obligations, spending funds, counting moneys, or having unrestricted access to financial accounts of the church. The church board or church meeting may, by majority vote, request an exception from the District Advisory Board and district superintendent. If the district

superintendent and a majority of the District Advisory Board approve the exception, the district superintendent will provide written approval of the request to the church board secretary, who will record the action in the church records. Immediate family shall include spouse, children, siblings, or parents. (129.1, 129.21–129.22)

In addition to the Manual requirements, the following provides additional information to guide the local church in wise stewardship of the church's resources.

- 1. **Offering.** When an offering is collected in a public service, it shall immediately be placed in a designated, locked place by a minimum of two persons.
- 2. **Counting.** Weekly tithes and offerings shall be counted within 48 hours of their reception by a minimum of two counters who are not related biologically or by marriage and who have been approved by the church board. Counting shall always occur on church property. All checks shall be stamped as "Deposit Only". Counters' reports (signed counters' sheet, list of checks, copy of deposit slip) shall be distributed to the pastor, church treasurer and church giving secretary.
- 3. **Deposits.** Weekly bank deposits shall occur within 2 business days. Deposits shall be made by someone approved by the church board. Weekly cash receipts shall be deposited in full with no provision at any time for a 'cash back' deposit.
- 4. **Online Giving.** The online giving vendor shall directly deposit all gifts into the church's checking account. At a minimum of once per month, the treasurer shall download the giving report from the online giving vendor, reconcile it with the bank statement, and enter the receipts into the treasurer's books. The giving secretary shall also download the vendor's report monthly and enter the gifts in the record. The vendor's merchant fees shall be paid from a dedicated budget line item and not be deducted from the donations.
- 5. **Bank.** The selection of the bank and the type of account(s) shall be the decision of the church board. The opening and closing of bank accounts shall also be within the purview of the church board. All accounts opened by the church shall have a minimum of two authorized signers.
- 6. **Bank Statements.** It shall be the responsibility of the church treasurer to reconcile bank statements on a monthly basis.
- 7. **Online Financial Accounts.** Only those persons approved by the church board shall be given access to online accounts (bank, vendors, etc.) and their passwords. A minimum of two persons shall be given access to each online account.

- 8. **Check Generation.** Checks shall be generated by a person(s) designated by the church board.
- 9. **Check Signatures.** Persons authorized to sign church checks shall be the decision of the church board.
- 10. **Disbursements.** The church treasurer is authorized to make routine, repetitive disbursements (salaries, utilities, debt service payments, etc.) within budgetary limits. Upon receiving a requisition from the appropriate staff member, department head or committee chair, the treasurer is also authorized to make other disbursements within budgetary limits. All other disbursements or disbursements above \$XXX.XX must be authorized by action of the church board
- 11. Credit Cards. Corporate credit cards shall be issued to staff members or volunteers in the church's name when appropriate. Staff members or volunteers are expected to restrict the usage of these cards to church related expenditures. Each card should have a credit limit that is the maximum necessary for the person to function in their area of ministry as determined by the church board/finance committee. The church treasurer shall pay the total balance of each card by the due date. In order to facilitate timely payment and avoid finance charges, each staff member or volunteer responsible for such credit card should identify charges as to ministry area, attach supporting documents, and forward the monthly statement and receipts to the church treasurer as soon as possible after receiving such. The church board/Finance Committee shall maintain a list of approved Credit Cards and the responsible/authorized users of such card.
- 12. **Petty Cash.** Petty cash shall be in the amount of \$XXX.XX and shall be kept securely locked in the church office at all times. Monthly the treasurer shall reconcile receipts (all of which shall have appropriate account numbers noted on them) and current cash. After this reconciliation, cash shall be brought back to \$XXX.XX.
- 13. **Check Requests.** All check requests must be signed by the person requesting the check and by a pastor or the Finance Committee chair. For appropriate reimbursements, all pastors shall submit a check request form which shall be signed by the Finance Committee chair.
- 14. Cash Advances. Any checks payable to 'cash' (for example as an advance on legitimate church-related expenses) must be documented with a signed receipt from the person receiving the cash, notating the purpose for the advance. This shall be followed with applicable receipts and reimbursement request documentation once the cash is spent for its appropriate purpose.
- 15. **Payroll.** All pastoral and support staff members shall be issued payroll checks every Friday. Provision should be made for alternative payment schedules...i.e. bi-weekly or monthly, etc.

- 16. **Retirement Account Contributions.** Retirement payments made to Fidelity on behalf of pastors or pastoral staff shall be paid by the 15<sup>th</sup> of each month.
- 17. **Denominational Allocations.** All denominational allocations (WEF, District) shall be paid monthly.
- 18. **Taxes.** It shall be the responsibility of the church treasurer to submit quarterly payroll tax reports to the IRS (941) and state taxation authority. It shall also be the duty of the treasurer to remit local property taxes in a timely manner where appropriate.
- 19. **Treasurer's Report (Church Financial Statements).** The church treasurer shall distribute to the pastor and all church board members a current report of all receipts, disbursements and balances at or before the monthly church board meeting. This report shall reflect the annual budget per line item vs. the actual receipts/disbursements per line item. This report may be distributed electronically, in print or both.
- 20. **Giving Records.** Accurate giving records shall be maintained by the church giving secretary in a timely fashion. This person shall be appointed by the church board.
- 21. **Annual Giving Statements.** The church giving secretary shall prepare and distribute the annual giving statements by January 31. Per IRS publication 1771, the annual giving statement must include a statement that "no goods or services were provided by the church in return for the contribution". The pastor may review these statements at his/her discretion. (*Manual* 129.23).
- 22. **Designated Giving.** All monies given by a donor for a specific cause or purpose shall be carefully reserved for that cause or purpose and not used for any other cause or purpose without the consent of the donor. Detail of designated funds should be reflected on the Balance Sheet and carefully reserved for that purpose. Detail of designated funds should be reflected on the Balance Sheet and carefully reserved for that purpose.
- 23. **Gifts of Stocks/Mutual Funds.** Gifts of stocks/mutual funds shall be converted into cash immediately through the church's designated financial services company. The donor shall be given a receipt which specifies the following: date of gift, name of company/fund, total number of shares. No monetary value shall be placed on the receipt.
- 24. **Non-cash Gifts.** The acceptance of all non-cash gifts shall be at the discretion of the church board. The donor shall be given a receipt which specifies the following: date of gift, description of the gift, condition of the gift. No monetary value shall be placed on the receipt.

- 25. **Annual Review of Church Financial Statements.** The church board shall make provision for the church financial statements (treasurer's books) to be audited/reviewed/examined by an external accountant or firm or by an internal committee appointed by the church board. Special attention shall be given to *Manual* 129.23.
- 26. **Record Retention.** All church financial records (church financial statements, invoices, requisitions, annual review reports, etc.) shall be kept in a designated place within the church building for ten years or per government regulatory requirements, whichever is greater.
- 27. **Deposit Check Retention.** The church shall be in compliance with their local bank policies/procedures.
- 28. **Insurance Review.** The church board shall make provision for the church property and liability insurance policy(s) to reviewed annually. Diligent consideration shall always be given to full replacement costs for structures, contents, and any changes required in rebuilding due to federal, state, and local building code updates.
- 29. **Renting/Leasing of Church Facilities.** The church should adopt a Facility Use policy approved by the church board. Approval of the renting/leasing of the church facilities shall be within the authority of the church board. All renting/leasing organizations shall submit proof of appropriate liability insurance.
- 30. **Budget.** A comprehensive, balanced church budget shall be prepared annually by the church board or by a committee appointed by the church board. The church board shall approve the final budget.

# Apéndice E - Políticas Financieras Básicas De La Iglesia Local

El Manual de la Iglesia del Nazareno 2017-2021 proporciona una dirección financiera

#### 129. Negocios. Los asuntos de la junta de la iglesia serán:

- 129.21 Para llevar un registro cuidadoso de todo el dinero recibido y desembolsado por la iglesia, incluyendo guarderías infantiles / escuelas (desde el nacimiento hasta la secundaria) y Misiones Nazarenas Internacional (MNI), Juventud Nazarena Internacional (JYI), Escuela Dominical y Ministerios de Discipulado. Internacional (SDMI), y hacer un informe del mismo en sus reuniones mensuales regulares y en la reunión anual de la iglesia. (136.3–136.5)
- 129.22 Para proporcionar un comité, no menos de dos miembros que contarán y darán cuenta de todo el dinero recibido por la iglesia.
- 129.23 Para designar un comité de auditoría o un comité de examinadores independientes, u otras personas calificadas, que auditarán o examinarán, al menos, el estándar mínimo requerido por la ley nacional o estatal, si corresponde, u otras normas profesionales reconocidas, al menos una vez al año. los registros financieros del tesorero de la iglesia, la JNI (JNI), la Junta Escuela Dominical y Discipulado (SDMI), la guardería / escuelas nazarenas (desde el nacimiento hasta la secundaria) y cualquier otro registro financiero de la iglesia. El pastor tendrá acceso a todos los registros de la iglesia local.

# 136. Tesorero de la Iglesia. Los deberes del tesorero de la junta de la iglesia son:

- 136.1 Para recibir todo el dinero no previsto en otro lugar, y desembolsar el mismo solo por orden de la junta de la iglesia. (129.21)
- 136.2 Para hacer remesas mensuales de todos los fondos del distrito al tesorero del distrito y de todos los fondos generales al tesorero general a través de la oficina correspondiente, excepto que se disponga lo contrario. (516.9)
- 136.3 Mantener un registro contable correcto de todos los fondos recibidos y desembolsados. (129.21)
- 136.4 Presentar un informe financiero mensual detallado para distribuirlo a la junta de la iglesia. (129.21)
- 136.5 Presentar un informe financiero anual a la reunión anual de la iglesia. (113.9, 129.21)
- 136.6 Para entregar a la junta de la iglesia los registros completos del tesorero en el momento en que el tesorero deje de ocupar el cargo.
- 518. El pastor y los miembros de su familia inmediata tienen prohibido crear obligaciones financieras, gastar fondos, contar dinero o tener acceso sin restricciones a las cuentas financieras de la iglesia. La junta de la iglesia o la reunión de la iglesia pueden, por mayoría de votos, solicitar una excepción a la Junta Asesora del Distrito y al superintendente del distrito. Si el

superintendente de distrito y la mayoría de la Junta Asesora del Distrito aprueban la excepción, el superintendente de distrito proporcionará una aprobación por escrito de la solicitud a la secretaria de la junta de la iglesia, quien registrará la acción en los registros de la iglesia. La familia inmediata incluirá cónyuge, hijos, hermanos o padres. (129.1, 129.21–129.22)

Además de los requisitos del Manual, lo siguiente proporciona información adicional para guiar a la iglesia local en la administración sabia de los recursos de la iglesia.

- 1. **Ofrenda**. Cuando se recolecta una oferta en un servicio público, se colocará de inmediato en un lugar designado y cerrado por un mínimo de dos personas.
- 2. Contando. Los diezmos y ofrendas semanales se contarán dentro de las 48 horas de su recepción por un mínimo de dos contadores que no estén relacionados biológicamente o por matrimonio y que hayan sido aprobados por la junta de la iglesia. El conteo siempre ocurrirá en la propiedad de la iglesia. Todos los cheques serán sellados como "Depósito Solamente". Los informes de los contadores (hoja firmada de los contadores, lista de cheques, copia del comprobante de depósito) se distribuirán al pastor, al tesorero de la iglesia y al secretario de donaciones de la iglesia.
- 3. **Depósitos**. Los depósitos bancarios semanales se realizarán dentro de los 2 días hábiles. Los depósitos serán hechos por alguien aprobado por la junta de la iglesia. Los recibos de efectivo semanales se depositarán en su totalidad sin provisión en ningún momento para un depósito de "devolución de efectivo".
- 4. Donaciones en línea. El proveedor de donaciones en línea depositará directamente todos los regalos en la cuenta de cheques de la iglesia. Como mínimo una vez por mes, el tesorero descargará el informe de donaciones del proveedor de donaciones en línea, lo reconciliará con el extracto bancario e ingresará los recibos en los libros del tesorero. La secretaria de donaciones también descargará el informe del proveedor mensualmente e ingresará los regalos en el registro. Las tarifas de comerciante del proveedor se pagarán desde una línea de presupuesto dedicada y no se deducirán de las donaciones.
- 5. El banco. La selección del banco y el tipo de cuenta (s) será la decisión de la junta de la iglesia. La apertura y el cierre de cuentas bancarias también estarán dentro del ámbito de la junta de la iglesia. Todas las cuentas abiertas por la iglesia deberán tener un mínimo de dos firmantes autorizados.
- 6. **Estados de cuenta bancarios**. Será responsabilidad del tesorero de la iglesia reconciliar los estados de cuenta bancarios mensualmente.
- 7. Cuentas financieras en línea. Solo aquellas personas aprobadas por la junta de la iglesia tendrán acceso a las cuentas en línea.
- 8. **Generación de Cheques**. Los cheques serán generados por una persona (s) designada por la junta de la iglesia.

- 9. Compruebe las firmas. Las personas autorizadas para firmar cheques de la iglesia serán la decisión de la junta de la iglesia.
- 10. **Desembolsos**. El tesorero de la iglesia está autorizado para hacer desembolsos rutinarios y repetitivos (salarios, servicios públicos, pagos del servicio de la deuda, etc.) dentro de los límites presupuestarios. Al recibir una solicitud del miembro del personal apropiado, jefe de departamento o presidente del comité, el tesorero también está autorizado para hacer otros desembolsos dentro de los límites presupuestarios. Todos los demás desembolsos o desembolsos por encima de \$ XXX.XX deben ser autorizados por acción de la junta de la iglesia
- 11. Tarjetas de crédito. Las tarjetas de crédito corporativas se emitirán a los miembros del personal o voluntarios a nombre de la iglesia cuando sea apropiado. Se espera que los miembros del personal o los voluntarios restrinjan el uso de estas tarjetas a los gastos relacionados con la iglesia. Cada tarjeta debe tener un límite de crédito que sea el máximo necesario para que la persona funcione en su área de ministerio según lo determine la junta de la iglesia / comité de finanzas. El tesorero de la iglesia deberá pagar el saldo total de cada tarjeta antes de la fecha de vencimiento. Con el fin de facilitar el pago oportuno y evitar cargos financieros, cada miembro del personal o voluntario responsable de dicha tarjeta de crédito debe identificar los cargos en el área del ministerio, adjuntar los documentos de respaldo y enviar el estado de cuenta mensual y los recibos al tesorero de la iglesia tan pronto como sea posible después de recibir tal. La junta de la iglesia / Comité de Finanzas mantendrá una lista de las tarjetas de crédito aprobadas y los usuarios responsables / autorizados de dicha tarjeta.
- 12. Caja chica. El dinero para gastos menores será de \$ XXX.XX y se mantendrá seguro en la oficina de la iglesia en todo momento. Mensualmente, el tesorero deberá conciliar los recibos (todos los cuales deberán tener anotados los números de cuenta correspondientes) y el efectivo actual. Después de esta conciliación, el efectivo se devolverá a \$ XXX.XX.
- 13. **Consultar solicitudes**. Todas las solicitudes de cheques deben estar firmadas por la persona que solicita el cheque y por un pastor o el presidente del Comité de Finanzas. Para los reembolsos apropiados, todos los pastores deberán presentar un formulario de solicitud de verificación que deberá ser firmado por el presidente del Comité de Finanzas.
- 14. Adelantos en efectivo. Todos los cheques pagaderos a "efectivo" (por ejemplo, como un anticipo en gastos legítimos relacionados con la iglesia) deben documentarse con un recibo firmado de la persona que recibe el efectivo, indicando el propósito del anticipo. Esto se debe seguir con los recibos correspondientes y la documentación de solicitud de reembolso una vez que el efectivo se gaste para su propósito apropiado.
- 15. **Nómina**. Todos los miembros del personal pastoral y de apoyo recibirán cheques de nómina todos los viernes. Se deben tomar provisiones para esquemas de pago alternativos ... es decir. quincenal o mensual, etc.

- 16. Contribuciones a la cuenta de jubilación. Los pagos de jubilación hechos a Fidelity en nombre de los pastores o el personal pastoral se pagarán antes del 15 de cada mes.
- 17. **Asignaciones denominacionales**. Todas las asignaciones denominacionales (WEF, Distrito) se pagarán mensualmente.
- 18. Impuestos. Será responsabilidad del tesorero de la iglesia presentar informes de impuestos de nómina trimestrales al IRS (941) y a la autoridad tributaria estatal. También será deber del tesorero remitir los impuestos locales a la propiedad de manera oportuna cuando sea apropiado.
- 19. Informe del Tesorero (Estados Financieros de la Iglesia). El tesorero de la iglesia distribuirá al pastor y a todos los miembros de la junta de la iglesia un informe actual de todos los recibos, desembolsos y saldos en o antes de la reunión mensual de la junta de la iglesia. Este informe reflejará el presupuesto anual por elemento de línea frente a los recibos / desembolsos reales por elemento de línea. Este informe puede distribuirse electrónicamente, en forma impresa o en ambos.
- 20. **Regalar registros**. Los registros de entrega precisos deben ser mantenidos por el secretario de la iglesia de manera oportuna. Esta persona será nombrada por la junta de la iglesia.
- 21. Declaraciones anuales de donaciones. El secretario de donaciones de la iglesia preparará y distribuirá las declaraciones anuales de donaciones antes del 31 de enero. Según la publicación 1771 del IRS, la declaración de donaciones anual debe incluir una declaración de que "la iglesia no proporcionó bienes o servicios a cambio de la contribución". El pastor puede revisar estas declaraciones a su discreción. (Manual 129.23).
- 22. Donaciones designadas. Todo el dinero otorgado por un donante para una causa o propósito específico debe reservarse cuidadosamente para esa causa o propósito y no debe usarse para ninguna otra causa o propósito sin el consentimiento del donante. El detalle de los fondos designados se debe reflejar en el Balance general y se debe reservar cuidadosamente para ese propósito. El detalle de los fondos designados se debe reflejar en el Balance general y se debe reservar cuidadosamente para ese propósito.
- 23. Donaciones de acciones / fondos mutuos. Las donaciones de acciones / fondos mutuos se convertirán en efectivo inmediatamente a través de la compañía de servicios financieros designada por la iglesia. Al donante se le entregará un recibo que especifique lo siguiente: fecha del regalo, nombre de la compañía / fondo, número total o
- 24. **Regalos no en efectivo**. La aceptación de todos los regalos no en efectivo será a discreción de la junta de la iglesia. Al donante se le entregará un recibo que especifique lo siguiente: fecha del regalo, descripción del regalo, estado del regalo. No se colocará ningún valor monetario en el recibo.

- 25. Revisión anual de los estados financieros de la Iglesia. La junta de la iglesia deberá hacer provisiones para que los estados financieros de la iglesia (libros del tesorero) sean auditados / revisados / examinados por un contador o firma externa o por un comité interno designado por la junta de la iglesia. Se prestará especial atención al Manual 129.23.
- 26. **Retención de registros**. Todos los registros financieros de la iglesia (estados financieros de la iglesia, facturas, solicitudes, informes anuales de revisión, etc.) se mantendrán en un lugar designado dentro del edificio de la iglesia durante diez años o según los requisitos reglamentarios del gobierno, el que sea mayor.
- 27. Retención de cheques de depósito. La iglesia debe cumplir con las políticas / procedimientos de su banco local.
- 28. **Revisión de seguros**. La junta de la iglesia hará provisiones para que las pólizas de seguro de propiedad y responsabilidad de la iglesia se revisen anualmente. Siempre se debe prestar atención diligente a los costos de reemplazo total de las estructuras, los contenidos y cualquier cambio requerido en la reconstrucción debido a las actualizaciones de los códigos de construcción federales, estatales y locales.
- 29. Alquiler / Arrendamiento de las instalaciones de la Iglesia. La iglesia debe adoptar una política de uso de instalaciones aprobada por la junta de la iglesia. La aprobación del alquiler / arrendamiento de las instalaciones de la iglesia estará bajo la autoridad de la junta de la iglesia. Todas las organizaciones de alquiler / arrendamiento deberán presentar un comprobante de seguro de responsabilidad civil apropiado.
- 30. **Presupuesto**. Un comité eclesiástico o un comité designado por la junta eclesial deben preparar anualmente un presupuesto integral y equilibrado de la iglesia. La junta de la iglesia aprobará el presupuesto final.

# **English Version**

# Appendix E - Basic Local Church Financial Policies

The Manual of the Church of the Nazarene 2017-2021 provides financial direction for the local church.

### 129. Business. The business of the church board shall be:

- 129.21 To cause careful accounting to be kept of all money received and disbursed by the church, including any child-care/schools (birth through secondary) and Nazarene Missions International (NMI), Nazarene Youth International (NYI), Sunday School and Discipleship Ministries International (SDMI), and make report of the same at its regular monthly meetings and to the annual meeting of the church. (136.3–136.5)
- **129.22** To provide a committee, no fewer than two members of which shall count and account for all money received by the church.
- 129.23 To appoint an auditing committee or a committee of independent examiners, or such other qualified persons, that shall audit or examine, to at least the minimum standard required by national or state law if applicable, or other recognized professional standards, at least annually, the financial records of the treasurer of the church, the Nazarene Youth International (NYI), the Sunday School and Discipleship Ministries International (SDMI) Board, Nazarene childcare/schools (birth through secondary), and any other financial records of the church. The pastor shall have access to all records of the local church.

#### **136.** Church Treasurer. The duties of the treasurer of the church board are:

- **136.1** To receive all moneys not otherwise provided for, and disburse the same only on order of the church board. (129.21)
- 136.2 To make monthly remittances of all district funds to the district treasurer, and of all general funds to the general treasurer through the appropriate office, except as otherwise provided. (516.9)
- **136.3** To keep a correct book record of all funds received and disbursed. (129.21)
- **136.4** To present a detailed monthly financial report for distribution to the church board. (129.21)
- 136.5 To present an annual financial report to the annual church meeting. (113.9, 129.21)

- 136.6 To deliver to the church board the complete treasurer's records at such time as the treasurer shall cease to hold the office.
- 518. The pastor and members of his or her immediate family are prohibited from creating financial obligations, spending funds, counting moneys, or having unrestricted access to financial accounts of the church. The church board or church meeting may, by majority vote, request an exception from the District Advisory Board and district superintendent. If the district superintendent and a majority of the District Advisory Board approve the exception, the district superintendent will provide written approval of the request to the church board secretary, who will record the action in the church records. Immediate family shall include spouse, children, siblings, or parents. (129.1, 129.21–129.22)

In addition to the Manual requirements, the following provides additional information to guide the local church in wise stewardship of the church's resources.

- 1. **Offering.** When an offering is collected in a public service, it shall immediately be placed in a designated, locked place by a minimum of two persons.
- 2. **Counting.** Weekly tithes and offerings shall be counted within 48 hours of their reception by a minimum of two counters who are not related biologically or by marriage and who have been approved by the church board. Counting shall always occur on church property. All checks shall be stamped as "Deposit Only". Counters' reports (signed counters' sheet, list of checks, copy of deposit slip) shall be distributed to the pastor, church treasurer and church giving secretary.
- 3. **Deposits.** Weekly bank deposits shall occur within 2 business days. Deposits shall be made by someone approved by the church board. Weekly cash receipts shall be deposited in full with no provision at any time for a 'cash back' deposit.
- 4. **Online Giving.** The online giving vendor shall directly deposit all gifts into the church's checking account. At a minimum of once per month, the treasurer shall download the giving report from the online giving vendor, reconcile it with the bank statement, and enter the receipts into the treasurer's books. The giving secretary shall also download the vendor's report monthly and enter the gifts in the record. The vendor's merchant fees shall be paid from a dedicated budget line item and not be deducted from the donations.
- 5. **Bank.** The selection of the bank and the type of account(s) shall be the decision of the church board. The opening and closing of bank accounts shall also be within the purview of the church board. All accounts opened by the church shall have a minimum of two authorized signers.
- 6. **Bank Statements.** It shall be the responsibility of the church treasurer to reconcile bank statements on a monthly basis.

- 7. **Online Financial Accounts.** Only those persons approved by the church board shall be given access to online accounts (bank, vendors, etc.) and their passwords. A minimum of two persons shall be given access to each online account.
- 8. **Check Generation.** Checks shall be generated by a person(s) designated by the church board.
- 9. **Check Signatures.** Persons authorized to sign church checks shall be the decision of the church board.
- 10. **Disbursements.** The church treasurer is authorized to make routine, repetitive disbursements (salaries, utilities, debt service payments, etc.) within budgetary limits. Upon receiving a requisition from the appropriate staff member, department head or committee chair, the treasurer is also authorized to make other disbursements within budgetary limits. All other disbursements or disbursements above \$XXX.XX must be authorized by action of the church board
- 11. Credit Cards. Corporate credit cards shall be issued to staff members or volunteers in the church's name when appropriate. Staff members or volunteers are expected to restrict the usage of these cards to church related expenditures. Each card should have a credit limit that is the maximum necessary for the person to function in their area of ministry as determined by the church board/finance committee. The church treasurer shall pay the total balance of each card by the due date. In order to facilitate timely payment and avoid finance charges, each staff member or volunteer responsible for such credit card should identify charges as to ministry area, attach supporting documents, and forward the monthly statement and receipts to the church treasurer as soon as possible after receiving such. The church board/Finance Committee shall maintain a list of approved Credit Cards and the responsible/authorized users of such card.
- 12. **Petty Cash.** Petty cash shall be in the amount of \$XXX.XX and shall be kept securely locked in the church office at all times. Monthly the treasurer shall reconcile receipts (all of which shall have appropriate account numbers noted on them) and current cash. After this reconciliation, cash shall be brought back to \$XXX.XX.
- 13. **Check Requests.** All check requests must be signed by the person requesting the check and by a pastor or the Finance Committee chair. For appropriate reimbursements, all pastors shall submit a check request form which shall be signed by the Finance Committee chair.
- 14. Cash Advances. Any checks payable to 'cash' (for example as an advance on legitimate church-related expenses) must be documented with a signed receipt from the person receiving the cash, notating the purpose for the advance. This shall be followed with applicable receipts and reimbursement request documentation once the cash is spent for its appropriate purpose.

- 15. **Payroll.** All pastoral and support staff members shall be issued payroll checks every Friday. Provision should be made for alternative payment schedules...i.e. bi-weekly or monthly, etc.
- 16. **Retirement Account Contributions.** Retirement payments made to Fidelity on behalf of pastors or pastoral staff shall be paid by the 15<sup>th</sup> of each month.
- 17. **Denominational Allocations.** All denominational allocations (WEF, District) shall be paid monthly.
- 18. **Taxes.** It shall be the responsibility of the church treasurer to submit quarterly payroll tax reports to the IRS (941) and state taxation authority. It shall also be the duty of the treasurer to remit local property taxes in a timely manner where appropriate.
- 19. **Treasurer's Report (Church Financial Statements).** The church treasurer shall distribute to the pastor and all church board members a current report of all receipts, disbursements and balances at or before the monthly church board meeting. This report shall reflect the annual budget per line item vs. the actual receipts/disbursements per line item. This report may be distributed electronically, in print or both.
- 20. **Giving Records.** Accurate giving records shall be maintained by the church giving secretary in a timely fashion. This person shall be appointed by the church board.
- 21. **Annual Giving Statements.** The church giving secretary shall prepare and distribute the annual giving statements by January 31. Per IRS publication 1771, the annual giving statement must include a statement that "no goods or services were provided by the church in return for the contribution". The pastor may review these statements at his/her discretion. (*Manual* 129.23).
- 22. **Designated Giving.** All monies given by a donor for a specific cause or purpose shall be carefully reserved for that cause or purpose and not used for any other cause or purpose without the consent of the donor. Detail of designated funds should be reflected on the Balance Sheet and carefully reserved for that purpose. Detail of designated funds should be reflected on the Balance Sheet and carefully reserved for that purpose.
- 23. **Gifts of Stocks/Mutual Funds.** Gifts of stocks/mutual funds shall be converted into cash immediately through the church's designated financial services company. The donor shall be given a receipt which specifies the following: date of gift, name of company/fund, total number of shares. No monetary value shall be placed on the receipt.
- 24. **Non-cash Gifts.** The acceptance of all non-cash gifts shall be at the discretion of the church board. The donor shall be given a receipt which specifies the following: date of gift, description of the gift, condition of the gift. No monetary value shall be placed on the receipt.

- 25. **Annual Review of Church Financial Statements.** The church board shall make provision for the church financial statements (treasurer's books) to be audited/reviewed/examined by an external accountant or firm or by an internal committee appointed by the church board. Special attention shall be given to *Manual* 129.23.
- 26. **Record Retention.** All church financial records (church financial statements, invoices, requisitions, annual review reports, etc.) shall be kept in a designated place within the church building for ten years or per government regulatory requirements, whichever is greater.
- 27. **Deposit Check Retention.** The church shall be in compliance with their local bank policies/procedures.
- 28. **Insurance Review.** The church board shall make provision for the church property and liability insurance policy(s) to reviewed annually. Diligent consideration shall always be given to full replacement costs for structures, contents, and any changes required in rebuilding due to federal, state, and local building code updates.
- 29. **Renting/Leasing of Church Facilities.** The church should adopt a Facility Use policy approved by the church board. Approval of the renting/leasing of the church facilities shall be within the authority of the church board. All renting/leasing organizations shall submit proof of appropriate liability insurance.
- 30. **Budget.** A comprehensive, balanced church budget shall be prepared annually by the church board or by a committee appointed by the church board. The church board shall approve the final budget.

# Apprendix E- Les reglements de base financiere pour l'eglise locale

Le manuel de l'eglise du Nazareen pouvoir une direction financiere pour l'eglise locale

# 129. Travaux. Les travaux du conseil de l'église seront:

- 129.21. Assurer une gestion comptable, soignée et conservee un registre de toutes les sommes reçues et dépensées par l'église, y compris toutes les garderies et écoles (jusqu'au secondaire) et la MNI, la JNI et les MEDFDI et d'en faire un rapport au cours de ses réunions mensuelles régulières ainsi qu'à la réunion annuelle de l'église. (136.3-136.5)
- 129.22. Instituer un comité dont au moins deux membres compteront et rendront compte de toutes les sommes reçues par l'église locale.
- 129.23. Nommer un comité de vérification des comptes, ou un comité de reviseurs indépendants, ou toutes autres personnes qualifiées, qui vérifieront ou examineront, au moins selon le minimum requis par la loi nationale ou régionale si applicable, ou d'autres normes professionnelles reconnues, au moins une fois par an, les comptes financiers du trésorier de l'église locale, de la JNI, des MEDFDI, des garderies et écoles (jusqu'au secondaire) et de tous les autres livres de comptes de l'église. Le pasteur aura accès à tous les registres de l'église locale.

# 136. Le trésorier de l'église. Les devoirs du trésorier du conseil de l'église sont:

- 136.1. Recevoir toutes les sommes non prévues ailleurs et de ne les verser qu'à la demande du conseil de l'église. (129.21)
- 136.2. Remettre mensuellement tous les fonds du district au trésorier de district et tous les fonds généraux au Trésorier général par l'intermédiaire approprié, sauf sur stipulation contraire. (516.9)
- 136.3. Garder à jour un livre de compte de tous les fonds reçus et versés. (129.21)
- 136.4. Présenter chaque mois un rapport financier détaillé pour être distribué aux membres du conseil de l'église. (129.21)
- 136.5. Présenter un rapport financier annuel à la réunion annuelle de l'église. (113.9, 129.21)
- 136.6. Présenter au conseil de l'église tous les registres du trésorier, lorsque le trésorier cessera d'être en fonction.
- 518. Le pasteur et les membres de sa famille immédiate sont interdits de créer des obligations financières, de dépenser des fonds, de compter l'argent ou d'avoir un accès illimité aux comptes financiers de l'église. Le conseil de l'église ou une réunion de l'église peut, par vote majoritaire, demander une exception auprès du conseil consultatif de district et du surintendant de district. Si le surintendant de district et une majorité du conseil consultatif de district approuvent

l'exception, le surintendant de district fournira une approbation écrite suite à la demande du secrétaire du conseil de l'église qui enregistrera l'action dans les registres de l'église. La famille immédiate inclura l'épouse/époux, les enfants, frères et sœurs ou parents. (129.1, 129.21-129.22)

Outre les exigences du manuel, vous trouverez ci-après des informations supplémentaires pour guider l'église locale dans la gestion judicieuse de ses ressources.

- 1. Offrande. Lorsqu'une offrande est collectée dans un service public, elle doit être immédiatement placée dans un endroit désigné et verrouillé par au moins deux personnes.
- 2. Compter. Les dîmes et les offrandes hebdomadaires doivent être comptées dans les 48 heures suivant leur réception par au moins deux comptables qui ne sont pas liés biologiquement ou par un mariage et qui ont été approuvés par le conseil de l'église. Le décompte doit toujours se faire sur la propriété de l'église. Tous les chèques doivent porter la mention «Dépôt seulement». Les rapports des compteurs (feuille de compteurs signée, liste des chèques, copie du bordereau de dépôt) seront distribués au pasteur, au trésorier de l'église et au secrétaire des églises.
- 3. Dépôts. Les dépôts bancaires hebdomadaires doivent être effectués dans un délai de deux jours ouvrables. Les dépôts doivent être effectués par une personne approuvée par le conseil de l'église. Les encaissements hebdomadaires doivent être déposés en totalité, sans aucune provision à tout moment pour un dépôt de type "cash back".
- 4. Dons en ligne. Le fournisseur de dons en ligne déposera directement tous les cadeaux dans le compte courant de l'église. Au moins une fois par mois, le trésorier télécharge le rapport de don du fournisseur et de dons en ligne, le rapproche du relevé bancaire et enregistre les recettes dans les livres du trésorier. Le secrétaire donateur télécharge également le rapport du fournisseur tous les mois et inscrit les cadeaux dans le dossier. Les honoraires du fournisseur sont payés à partir d'un poste budgétaire spécifique et ne sont pas déduits des dons.
- 5. Banque. Le choix de la banque et du type de compte (s) sera décidé par le conseil de l'église. L'ouverture et la fermeture des comptes bancaires sont également du ressort du conseil de l'église. Tous les comptes ouverts par l'église doivent comporter au moins deux signatures autorisées.
- 6. Relevés bancaires. Il incombe au trésorier de l'église de reconciler les relevés bancaires tous les mois.
- 7. Comptes financiers en ligne. Seules les personnes approuvées par le conseil de l'église auront accès aux comptes en ligne (banque, fournisseurs, etc.) et à leurs mots de passe. Un minimum de deux personnes doivent avoir accès à chaque compte en ligne.
- 8. Vérifier la génération. Les chèques doivent être générés par une personne désignée par le conseil de l'église.
- 9. Vérifiez les signatures. Les personnes autorisées à signer les chèques paroissiaux sont la décision du conseil de l'église.

- 10. Décaissements. Le trésorier de l'église est autorisé à effectuer des décaissements réguliers et répétitifs (salaires, services publics, paiements du service de la dette, etc.) dans les limites budgétaires. Sur réception d'une demande émanant du membre du personnel concerné, du chef de département ou du président de comité, le trésorier est également autorisé à effectuer d'autres décaissements dans les limites du budget. Tous les autres débits ou décaissements supérieurs à XXX.XX \$ doivent être autorisés par une action du conseil de l'église.
- 11. Cartes de crédit. Les cartes de crédit professionnelles doivent être émises aux membres du personnel ou aux bénévoles au nom de l'église, le cas échéant. Les membres du personnel ou les bénévoles sont censés limiter l'utilisation de ces cartes aux dépenses liées à l'église. Chaque carte devrait avoir une limite de crédit qui est le maximum nécessaire pour que la personne puisse exercer ses activités dans son ministère, comme déterminé par le conseil d'administration / comité des finances de l'église. Le trésorier de l'église doit payer la balance totale de chaque carte à la date d'échéance. Afin de faciliter le paiement dans les délais et d'éviter les frais financiers, chaque membre du personnel ou volontaire responsable d'une telle carte de crédit doit identifier les frais correspondant à la zone du ministère, joindre les pièces justificatives et transmettre le relevé mensuel et les reçus au trésorier de l'église dès que possible après avoir reçu tel. Le conseil de l'église / le comité des finances doit tenir une liste des cartes de crédit approuvées et des utilisateurs responsables / autorisés de cette carte.
- 12. Petite caisse. La petite caisse doit représenter un montant de XXX.XX \$ et doit être gardée en toute sécurité dans le bureau de l'église en tout temps. Tous les mois, le trésorier doit rapprocher les recettes (qui doivent toutes porter les numéros de compte appropriés) et de la trésorerie courante. Après ce rapprochement, les espèces doivent être ramenées à XXX, XX \$.
- 13. Vérifier les demandes. Toutes les demandes de chèques doivent être signées par la personne qui les demande et par un pasteur ou le président du comité des finances. Pour les remboursements appropriés, tous les pasteurs doivent soumettre un formulaire de demande de chèque, qui doit être signé par le président du Comité des finances.
- 14. Avances de fonds. Tous les chèques libellés à l'argent comptant (par exemple à titre d'avance sur des dépenses légitimes liées à une église) doivent être accompagnés d'un reçu signé de la personne qui reçoit l'argent, en indiquant le but de l'avance. Ceci doit être suivi avec les reçus et la documentation de demande de remboursement applicables une fois que l'argent a été dépensé à ses fins.
- 15. Paiement. Tous les membres du personnel de pastorale et de soutien recevront un chèque de paiement chaque vendredi. Des dispositions devraient être prises pour des calendriers de paiement alternatifs... à savoir. toutes les deux semaines ou tous les mois, etc.
- 16. Contributions au compte de retraite. Les paiements de retraite versés à Fidelity pour le compte de pasteurs ou d'équipes pastorales sont versés au plus tard le 15 de chaque mois.
- 17. Allocations denominationelles. Toutes les attributions denominationnelles (WEF, District) seront payées mensuellement.

- 18. Taxes. Il incombe au trésorier de l'église de soumettre des rapports trimestriels sur les impôts sur les salaires à l'IRS (941) et aux autorités fiscales de l'État. Il incombe également au trésorier de verser les taxes foncières locales en temps utile, le cas échéant.
- 19. Rapport du trésorier (états financiers de l'Église). Le trésorier de l'église distribue au pasteur et à tous les membres du conseil de l'église un rapport à jour sur tous les reçus, déboursés et balnaces au plus tard à la réunion mensuelle du conseil de l'église. Ce rapport doit refléter le budget annuel par article par rapport aux recettes / décaissements réels par article. Ce rapport peut être distribué par voie électronique, sur papier ou les deux.
- 20. Registre des Dons. Des registres de dons précis doivent être tenus par l'église qui donne de secrétaire en temps opportun. Cette personne sera nommée par le conseil de l'église.
- 21. Déclarations de dons annuels. Le secrétaire de l'église préparera et distribuera les déclarations de dons annuel avant le 31 janvier. Selon la publication IRS 1771, la déclaration de dons annuel doit inclure une déclaration selon laquelle «aucun bien ni service n'a été fourni par l'église en échange de la contribution». Le pasteur peut examiner ces déclarations à sa discrétion. (Manuel 129.23).
- 22. Dons désignés. Tous les fonds donnés par un donneur pour une cause ou un but spécifique doivent être soigneusement réservés pour cette cause ou ce but et ne doivent pas être utilisés pour une autre cause ou but sans le consentement du donateur. Le détail des fonds désignés doit figurer sur le bilan et être soigneusement réservé à cet effet. Le détail des fonds désignés doit figurer sur le bilan et être soigneusement réservé à cet effet.
- 23. Dons d'actions / fonds communs de placement. Les dons d'actions ou de fonds communs de placement doivent être immédiatement convertis en espèces par l'intermédiaire de la société de services financiers désignée par l'église. Le donateur recevra un reçu spécifiant les éléments suivants: date du don, nom de la société / du fonds, nombre total d'actions. Aucune valeur monétaire ne doit être placée sur le reçu.
- 24. Dons non monétaires. L'acceptation de tous les cadeaux non monétaires sera à la discrétion du conseil de l'église. Le donateur recevra un reçu spécifiant les éléments suivants: date du cadeau, description du cadeau, état du cadeau. Aucune valeur monétaire ne doit être placée sur le reçu.
- 25. Revue annuel des états financiers de l'Église. Le conseil de l'église doit prévoir que les états financiers de l'église (livres du trésorier) soient vérifiés / examinés / examinés par un comptable externe ou un cabinet, ou par un comité interne nommé par le conseil de l'église. Une attention particulière doit être accordée au Manuel 129.23.
- 26. Conservation des enregistrements. Tous les registres financiers de l'église (états financiers de l'église, factures, réquisitions, rapports de révision annuelle, etc.) doivent être conservés dans un endroit désigné à l'intérieur de l'église pendant dix ans ou selon les exigences réglementaires gouvernementales, si ce délai est supérieur.

- 27. Conservation du chèque de dépôt. L'église doit être en conformité avec les reglements / procédures de sa banque locale.
- 28. Révision de l'assurance. Le conseil de l'église doit prévoir une révision annuelle des policies d'assurance de biens et de responsabilité civile de l'église. Les coûts de remplacement intégral des structures et du contenu, ainsi que tout changement nécessaire à la reconstruction suite aux mises à jour du code du bâtiment aux niveaux fédéral, régional et local, doivent toujours faire l'objet d'une attention particulière.
- 29. Location/utilisation de l'église. L'église devrait adopter un reglement d'utilisation des installations approuvée par le conseil de l'église. L'approbation de la location ou de l'utilisation l'église sera a l'autorisation du conseil de l'église. Tous les organismes de location doivent présenter une preuve de leur assurance responsabilité appropriée.
- 30. Budget. Un budget complet et équilibré de l'église doivent être préparé chaque année par le conseil de l'église ou par un comité nommé par le conseil de l'église. Le conseil de l'église doit approuver le budget final.

# DISTRICT TREASURER

# Receipts, Disbursements and Fund Balances February 1, 2020 - January 31, 2021

Funding The Mission	District Ministries Receipts				
Funding The Mission - Prior Year Trans. from Church Extension Fund	-			401 512 96	
Trans. from Church Extension Fund Trans. from Reserves Auxiliaries SDM1 1,000.00 NM1 1,000.00 NM1 1,000.00 NM1 1,000.00 NYI 1,000.00 NY				· · · · · · · · · · · · · · · · · · ·	
Trans. from Reserves         100,000.00           Auxiliaries         3,000.00           SDMI         1,000.00           NMI         1,000.00           NYI         1,000.00           Administration Services – WBI         500.00           Unbudgeted Receipts         500.00           Total Receipts         5,000           688.730.70           District Ministries           District Activities           Capital Individual Ministries           District Activities           District Ministries           District Ministries		d			
Auxiliaries 3,000.00 SDMI 1,000.00 NMI 1,000.00 NYI 1,000.00 Administration Services – WBI Unbudgeted Receipts 5,00.00 Unbudgeted Receipts 6,00.00 Unbudgeted Receipts 7,00.00 Unbudgeted Receipts 7,000.00 Unbudgeted Receipts 7,00.00 Unbudgeted Receipts 7,		u		•	
SDMI				•	
NMI NYI			1,000,00	3,000.00	
NYI					
Administration Services - WBI Unbudgeted Receipts   500.00			· ·		
Unbudgeted Receipts			1,000.00	500.00	
Total Receipts         688.730.70           District Ministries           Disbursements         5,939.07           Leadership Development         5,939.07           Area Pastors' Meetings         148.36           Pastors' Prayer Retreat         800.00           Seminars and Resources         3,456.95           Books         1,533.76           District Staff         477,511.90           District Operations         117.994.64           District Officers Travel & Prof. Exp.         43,957.72           Missional Resource Center         21,916.88           Capital Improvements         0.00           Cleaning Services         390.00           Cleaning Services         390.00           Kitchen         819.10           Lawn Service         1500.00           Maintenance & Repair         622.62           Supplies         608.75           Telephone         4,923.90           Utilities         10,202.51           Offfice Expenses         16,897.39           Office Equipment & Exp.         10,790.53           Office Supplies         4,796.79           Postage         1,310.07           District Activities         22,542					
District Ministries           Disbursements         5,939.07           Leadership Development         5,939.07           Area Pastors' Meetings         148.36           Pastors' Prayer Retreat         800.00           Seminars and Resources         3,456.95           Books         1,533.76           District Staff         477,511.90           District Officers Travel & Prof. Exp.         43,957.72           Missional Resource Center         21,916.88           Capital Improvements         0.00           Cleaning Services         390.00           Insurance – Property         2,850.00           Kitchen         819.10           Lawn Service         1500.00           Maintenance & Repair         622.62           Supplies         608.75           Telephone         4,923.90           Utilities         10,202.51           Office Expenses         16,897.39           Office Equipment & Exp.         10,790.53           Office Supplies         4,796.79           Postage         1,310.07           District Activities         22,542.01           CPA Review         2,800.00           District Mission Advance         7,000.00	-			9,124,29	600 720 70
Disbursements           Leadership Development         5,939.07           Area Pastors' Meetings         148.36           Pastors' Prayer Retreat         800.00           Seminars and Resources         3,456.95           Books         1,533.76           District Staff         477,511.90           District Operations         117.994.64           District Officers Travel & Prof. Exp.         43,957.72           Missional Resource Center         21,916.88           Capital Improvements         0.00           Cleaning Services         390.00           Insurance – Property         2,850.00           Kitchen         819.10           Lawn Service         1500.00           Maintenance & Repair         622.62           Supplies         608.75           Telephone         4,923.90           Utilities         10,202.51           Office Expenses         16,897.39           Office Equipment & Exp.         10,790.53           Office Supplies         4,796.79           Postage         1,310.07           District Activities         22,542.01           CPA Review         2,800.00           District Mission Advance         7,000.00	Total Receipts				000./30./0
Leadership Development       5,939.07         Area Pastors' Meetings       148.36         Pastors' Prayer Retreat       800.00         Seminars and Resources       3,456.95         Books       1,533.76         District Staff       477,511.90         District Operations       117.994.64         District Officers Travel & Prof. Exp.       43,957.72         Missional Resource Center       21,916.88         Capital Improvements       0.00         Cleaning Services       390.00         Insurance – Property       2,850.00         Kitchen       819.10         Lawn Service       1500.00         Maintenance & Repair       622.62         Supplies       608.75         Telephone       4,923.90         Utilities       10,202.51         Office Expenses       16,897.39         Office Equipment & Exp.       10,790.53         Office Supplies       4,796.79         Postage       1,310.07         District Activities       22,542.01         CPA Review       2,800.00         District Mission Advance       7,000.00	District Ministries				
Area Pastors' Meetings					
Pastors' Prayer Retreat       800.00         Seminars and Resources       3,456.95         Books       1,533.76         District Staff       477,511.90         District Operations       117.994.64         District Officers Travel & Prof. Exp.       43,957.72         Missional Resource Center       21,916.88         Capital Improvements       0.00         Cleaning Services       390.00         Insurance – Property       2,850.00         Kitchen       819.10         Lawn Service       1500.00         Maintenance & Repair       622.62         Supplies       608.75         Telephone       4,923.90         Utilities       10,202.51         Office Expenses       16,897.39         Office Equipment & Exp.       10,790.53         Office Supplies       4,796.79         Postage       1,310.07         District Activities       22,542.01         CPA Review       2,800.00         District Mission Advance       7,000.00	- · · · · · · · · · · · · · · · · · · ·			5,939.07	
Seminars and Resources       3,456.95         Books       1,533.76         District Staff       477,511.90         District Operations       117.994.64         District Officers Travel & Prof. Exp.       43,957.72         Missional Resource Center       21,916.88         Capital Improvements       0.00         Cleaning Services       390.00         Insurance – Property       2,850.00         Kitchen       819.10         Lawn Service       1500.00         Maintenance & Repair       622.62         Supplies       608.75         Telephone       4,923.90         Utilities       10.202.51         Office Expenses       16,897.39         Office Equipment & Exp.       10,790.53         Office Supplies       4,796.79         Postage       1,310.07         District Activities       22,542.01         CPA Review       2,800.00         District Mission Advance       7,000.00	and the control of th		148.36		
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District Staff       477,511.90         District Operations       117.994.64         District Officers Travel & Prof. Exp.       43,957.72         Missional Resource Center       21,916.88         Capital Improvements       0.00         Cleaning Services       390.00         Insurance – Property       2,850.00         Kitchen       819.10         Lawn Service       1500.00         Maintenance & Repair       622.62         Supplies       608.75         Telephone       4,923.90         Utilities       10,202.51         Office Expenses       16,897.39         Office Equipment & Exp.       10,790.53         Office Supplies       4,796.79         Postage       1,310.07         District Activities       22,542.01         CPA Review       2,800.00         District Mission Advance       7,000.00	Seminars and Resources		3,456.95		
District Operations       117.994.64         District Officers Travel & Prof. Exp.       43,957.72         Missional Resource Center       21,916.88         Capital Improvements       0.00         Cleaning Services       390.00         Insurance – Property       2,850.00         Kitchen       819.10         Lawn Service       1500.00         Maintenance & Repair       622.62         Supplies       608.75         Telephone       4,923.90         Utilities       10,202.51         Office Expenses       16,897.39         Office Equipment & Exp.       10,790.53         Office Supplies       4,796.79         Postage       1,310.07         District Activities       22,542.01         CPA Review       2,800.00         District Mission Advance       7,000.00			<u>1,533.76</u>		
District Officers Travel & Prof. Exp.       43,957.72         Missional Resource Center       21,916.88         Capital Improvements       0.00         Cleaning Services       390.00         Insurance – Property       2,850.00         Kitchen       819.10         Lawn Service       1500.00         Maintenance & Repair       622.62         Supplies       608.75         Telephone       4,923.90         Utilities       10,202.51         Office Expenses       16,897.39         Office Equipment & Exp.       10,790.53         Office Supplies       4,796.79         Postage       1,310.07         District Activities       22,542.01         CPA Review       2,800.00         District Mission Advance       7,000.00				477,511.90	
Missional Resource Center       21,916.88         Capital Improvements       0.00         Cleaning Services       390.00         Insurance – Property       2,850.00         Kitchen       819.10         Lawn Service       1500.00         Maintenance & Repair       622.62         Supplies       608.75         Telephone       4,923.90         Utilities       10,202.51         Office Expenses       16,897.39         Office Equipment & Exp.       10,790.53         Office Supplies       4,796.79         Postage       1,310.07         District Activities       22,542.01         CPA Review       2,800.00         District Mission Advance       7,000.00	-			117.994.64	
Capital Improvements       0.00         Cleaning Services       390.00         Insurance – Property       2,850.00         Kitchen       819.10         Lawn Service       1500.00         Maintenance & Repair       622.62         Supplies       608.75         Telephone       4,923.90         Utilities       10,202.51         Office Expenses       16,897.39         Office Equipment & Exp.       10,790.53         Office Supplies       4,796.79         Postage       1,310.07         District Activities       22,542.01         CPA Review       2,800.00         District Mission Advance       7,000.00		Exp.	43,957.72		
Cleaning Services       390.00         Insurance – Property       2,850.00         Kitchen       819.10         Lawn Service       1500.00         Maintenance & Repair       622.62         Supplies       608.75         Telephone       4,923.90         Utilities       10,202.51         Office Expenses       16,897.39         Office Equipment & Exp.       10,790.53         Office Supplies       4,796.79         Postage       1,310.07         District Activities       22,542.01         CPA Review       2,800.00         District Mission Advance       7,000.00	Missional Resource Center		21,916.88		
Insurance – Property       2,850.00         Kitchen       819.10         Lawn Service       1500.00         Maintenance & Repair       622.62         Supplies       608.75         Telephone       4,923.90         Utilities       10.202.51         Office Expenses       16,897.39         Office Equipment & Exp.       10,790.53         Office Supplies       4,796.79         Postage       1.310.07         District Activities       22,542.01         CPA Review       2,800.00         District Mission Advance       7,000.00					
Kitchen       819.10         Lawn Service       1500.00         Maintenance & Repair       622.62         Supplies       608.75         Telephone       4,923.90         Utilities       10,202.51         Office Expenses       16,897.39         Office Equipment & Exp.       10,790.53         Office Supplies       4,796.79         Postage       1,310.07         District Activities       22,542.01         CPA Review       2,800.00         District Mission Advance       7,000.00					
Lawn Service       1500.00         Maintenance & Repair       622.62         Supplies       608.75         Telephone       4,923.90         Utilities       10,202.51         Office Expenses       16,897.39         Office Equipment & Exp.       10,790.53         Office Supplies       4,796.79         Postage       1,310.07         District Activities       22,542.01         CPA Review       2,800.00         District Mission Advance       7,000.00		•			
Maintenance & Repair       622.62         Supplies       608.75         Telephone       4,923.90         Utilities       10,202.51         Office Expenses       16,897.39         Office Equipment & Exp.       10,790.53         Office Supplies       4,796.79         Postage       1,310.07         District Activities       22,542.01         CPA Review       2,800.00         District Mission Advance       7,000.00					
Supplies       608.75         Telephone       4,923.90         Utilities       10,202.51         Office Expenses       16,897.39         Office Equipment & Exp.       10,790.53         Office Supplies       4,796.79         Postage       1,310.07         District Activities       22,542.01         CPA Review       2,800.00         District Mission Advance       7,000.00	Lawn Service				
Telephone 4,923.90 Utilities 10,202.51  Office Expenses 16,897.39 Office Equipment & Exp. 10,790.53 Office Supplies 4,796.79 Postage 1,310.07  District Activities 22,542.01 CPA Review 2,800.00 District Mission Advance 7,000.00	Maintenance & Repair	622.62			
Utilities       10,202.51         Office Expenses       16,897.39         Office Equipment & Exp.       10,790.53         Office Supplies       4,796.79         Postage       1,310.07         District Activities       22,542.01         CPA Review       2,800.00         District Mission Advance       7,000.00					
Office Expenses       16,897.39         Office Equipment & Exp.       10,790.53         Office Supplies       4,796.79         Postage       1,310.07         District Activities       22,542.01         CPA Review       2,800.00         District Mission Advance       7,000.00	•				
Office Equipment & Exp.       10,790.53         Office Supplies       4,796.79         Postage       1,310.07         District Activities       22,542.01         CPA Review       2,800.00         District Mission Advance       7,000.00	Utilities	<u>10,202.51</u>			
Office Equipment & Exp.       10,790.53         Office Supplies       4,796.79         Postage       1,310.07         District Activities       22,542.01         CPA Review       2,800.00         District Mission Advance       7,000.00	Office Expenses		16,897.39		
Postage         1,310.07           District Activities         22,542.01           CPA Review         2,800.00           District Mission Advance         7,000.00	Office Equipment & Exp.	10,790.53			
District Activities 22,542.01 CPA Review 2,800.00 District Mission Advance 7,000.00	Office Supplies	4,796.79			
CPA Review 2,800.00 District Mission Advance 7,000.00	Postage	<u>1,310.07</u>			
District Mission Advance 7,000.00	District Activities		22,542.01		
District Mission Advance 7,000.00	CPA Review	2,800.00			
Flowers 1.299.89	District Mission Advance	7,000.00			
1,255.05	Flowers	1,299.89			

Legal Fees Pastors' & Spouse Retreat Pastors' Wives' Retreat Webpage Ministry Assessment Center District Boards/Committees District Insurance Liability Workers' Compensation Transfers Trans. to Pastors' Benevolence Trans. to Camp Trans. to Designated Funds General Assembly	5,000.00 0.00 2,750.00 3,692.12 0.00 5,192.00 1,949.00	5,539.64 7.141.00 2,500.00 0.00 7.500.00	10,000.00	
DS Farewell Leadership Advance	1,000.00 <u>1,500.00</u>			
Total Disbursements				611,445.61
District Ministries Net Income Balance Forward 02/01/20 Receipts Through 01/31/21			(83,478.88) 688,730.70	77,285.09
Less Disbursements Fund Balance 01/31/21			(611,445.61)	(6,193.79))
				10:173:1711
Church Extension Fund Receipts				
Investment Income			164,096.45	
Interest Earned			15,863.84	
Banks		60.56		
Note Receivables Proceeds from Property Sale		<u>15,803.28</u>	0.00	
1 focceds from 1 roperty Saic			<u>-0.00</u>	
<b>Total Receipts</b>				<u>180,052.93</u>
Church Extension Fund				
Disbursements				
Transfers			71,392.00	
Trans. to District Ministries		58,892.00	,	
Trans. to Ministerial Resourcing		2,500.00		
Trans. to Church Planting		10,000.00	11 455 10	
Investment Manager Fee Draw on Church Participation			11,455.12 _2,018.20	
Total Disbursements				84,865.32
				0.5.405.44
Church Extenstion Fund Net Income Balance Forward 02/01/20 Receipts Through 01/31/21			2,139,555.33 180,052.93	<u>95,187.61</u>

Less Disbursements Fund Balance 01/31/21		(84,865.32)	2,234,742.94
Pastors' Benevolence Receipts			2,500.00
Pastors' Benevolence Disbursements			_1.045.36
Pastors' Benevolence Fund Net Income Balance Forward 02/01/20 Receipts Through 01/31/21 Less Disbursements Fund Balance 01/31/21		23,477.83 2,500.00 (1,045.36)	1,454.64 24,932.47
Receipts Camp Income Cash Offerings Pledges Trans. from District Budget Camp Store Lodging Meals Ice Cream Island Snack Bar Missionary Offerings Children & Pre-Teen Program Teen Program Total Receipts  Family Camp Disbursements	0.00 1,200.00 0.00 0.00 85.00 0.00 0.00	0.00 0.00 0.00 0.00	1,285.00
Advertising Camp Facilities Office Operations Recreation Worker's Room and Board Kitchen Help Evangelist Bible Teacher Worship Missionary Children & Pre-Teen Program Teen Program Latino Program		0.00 0.00 0.00 425.00 0.00 0.00 25.00 1,340.37 0.00 0.00 0.00 0.00	

Camp Store Charge Fees Lodging Food-Kitchen, Ice Cream, Snack Total Disbursements	565.57 0.00 0.00 <u>0.00</u>	2,355.94
Family Camp Net Income Balance Forward 02/01/20 Receipts Through 01/31/21 Less Disbursements	11,359.61 1,285.00 (2,355.94)	(1,070.94)
Balance on Hand 01/31/21		10,288.67
Designated Funds		
Receipts		
DAB Designated		
Annapolis Church	6,111.03	
Brotherhood Mutual Partnership	10,000.00	
COVID-19 Assistance	27,765.00	
Credit Card Rewards	1,400.00	
District Mission Advance	29,055.00	
DS Farewell	1,000.00	
General Assembly	5,000.00	
Great Mills Freedom Church	14,160.00	
Leadership Advance (formerly TEAM Day)	1,500.00	
Leadership Training	2,480.00	
Legal Fees	4,875.00	
Lincoln, DE	625.00	
Oakland Church	4,760.47	
Office Renovations	17,689.13	
Parkville Church	288,935.19	
Pastors' Prayer Retreat	800.00	
Pastors' & Spouse Retreat	13,562.94	
Pastors' Wives' Retreat	7,548.00	
Pocomoke City	820.16	
Rising Sun	27,000.00	
State College	4,393.80	
Washington Mosaic	255,974.13	
Donor Designated		
Haiti Partnership	17.70	
Hoopengardner Honor Fund	2,040.29	
Mission Areas	<u>10,900.00</u>	
Total Receipts		<u>738,412,84</u>
Designated Funds		
Disbursements		
DAB Designated		
Administrative Fund	1,579.00	
Annapolis Church	26,895.37	
/ Miliapona Charen	20,073.37	

COVID 19 Assistance CPA Review District Mission Advance Great Mills Freedom Church Leadership Training Melwood Church Oakland Church Office Renovation Parkville Church Pastors' Prayer Retreat Pastors' & Spouse Retreat Pastors' Wives' Retreat Reserved Funds Rising Sun State College TLI Washington Mosaic Donor Designated Hoopengardner Honor Fund	14,533.22 50.00 6,240.17 156.45 3,295.85 15,642.00 4,760.47 11,360.54 97,956.64 18.31 16,598.81 14,544.53 100,000.00 27,000.00 12,325.01 1,391.32 349,906.36	
Mission Areas Total Disbursements	<u>20,935.97</u>	<u>725,397.35</u>
Designated Funds Net Income Balance Forward 02/01/20 Receipts Through 01/31/21 Less Disbursements Fund Balance 01/31/21  Mission Partnering	419,151.08 738,412.84 (725,397.35)	13,015,49 432,166.57
Receipts (Budgeted) Transfer from Church Extension Fund Total Receipts	<u>0.00</u>	0.00
Mission Partnering Disbursements (Budgeted) Mission Partnering Fund Net Income Balance Forward 02/01/20 Receipts Through 01/31/21 Less Disbursements Fund Balance 01/31/21	50,000.00 0.00 <u>0.00</u>	0.00 0.00 50.000.00
Ministerial Resourcing Receipts (Budgeted) Transfer from Church Extension Fund	<u>2,500.00</u>	

Total Receipts		2,500.00
Ministerial Resourcing Disbursements (Budgeted) Pastors' Term Life Insurance Grants Pastors' Term Life Insurance	1,051.19 0.00 <u>197.96</u>	
Total Disbursements		1.249.15
Ministerial Resourcing Fund Net Income Balance Forward 02/01/20 Receipts Through 01/31/21 Less Disbursements Fund Balance 01/31/21	129,641.65 2,500.00 (1,249.15)	1,250.85 130,892.50
Property Acquisition Receipts Mortgage Reimbursement Total Receipts	<u>0.00</u>	0.00
Property Acquisition Disbursements Debt Service Property Expenses Total Disbursements	0.00 <u>950.00</u>	<u>950.00</u>
Property Acquisition Fund Net Income Balance Forward 02/01/20 Receipts Through 01/31/21 Less Disbursements Fund Balance 01/31/21	217,273.64 0.00 (950.00)	(950.00) 216,323.64
Missional Ministry Receipts Pledges Total Receipts	31,245.00	<u>31.245.00</u>
Missional Ministry Disbursements Missional Support Missional Expenses Latino Missional Consultant Transfer to Church Planting	9,600.00 2,744.13 3,000.00 5,000.00	
Total Disbursements		20,344.13
Missional Ministry Fund Net Income		<u>10,900.87</u>

Balance Forward 02/01/20 Receipts Through 01/31/21 Less Disbursements Fund Balance 01/31/21	68,710.40 31,245.00 (20,344.13)	<u>79.611.27</u>
Church Planting Receipts Transfer from Missional Ministry Transfer from CEF  Total Receipts	5,000.00 10,000.00	<u>15,000.00</u>
Church Planting Disbursements Church Plant Total Disbursements	0.00	0.00
Church Planting Fund Net Income Balance Forward 02/01/20 Receipts Through 01/31/21 Less Disbursements (0.00) Fund Balance 01/31/21	166,678.00 15,000.00	15,000.00 181,678.00

Respectfully submitted,

DOREEN ARMSTRONG, District Treasurer

#### Mid-Atlantic District Church of the Nazarene Balance Sheet January 31, 2021

Assets				
Current Assets				
Cash Accounts		613,395.70		
Investments		<u>1,282,135.85</u>		
Total Current Assets			1,895,531.55	
Fixed Assets				
Church Extension Property		10,816.20		
District Missional Resource Center		658,258.26		
Property Acquisition Property		<u>437,367.22</u>		
Total Fixed Assets			1,106,441.68	
Other Assets				
Church Extension Notes Receivable		718,284.58		
Designated Funds Pre-Paid Expenses		17,250.00		
Ministerial Resourcing Notes Rec.		<u>26,055.51</u>		
Total Other Assets			<u>761,590.09</u>	
77 . 1 4				2 m c2 # c2 22
Total Assets				3,763,563.32
Liabilities				
Current Liabilities		(4,486.54)		
Long Term Liabilities		413,607.59		
Property Acquisition Notes Payable	413,607.59			
Total Liabilities			409,121.05	
			,	
Fund Balances				
District Ministries		(6,193.79)		
Church Extension Fund		2,234,742.94		
Church Participation	46,567.22	,		
District	2,188,175.72			
Pastors' Benevolence		24,932.47		
Family Camp		10,288.67		
Designated Funds		432,166.57		
DAB Designated				
Administrative Fund	8,970.56			
Annapolis Church	(75,972.89)			
Brotherhood Mutual Partnership	30,000.00			
Camp ENC Scholarship	6,000.00			
Capital Improvements or Repairs	2,580.00			
Commissioned Evangelists	4,200.00			
COVID-19 Review	13,231.78			
CPA Review	38,332.00			
Credit Card Rewards	3,790.10			
District Mission Advance	26,809.05			
Dover Haitian	8,481.30			
DS Emeritus Denom, Mtgs.	3,738.38			

DS Farewell	4,000.00	
Frederica, DE	555.48	
General Assembly	15,000.00	
General Projects	11,447.83	
Great Mills Freedom Church	14,003.55	
Leadership Advance (TEAM Day	() 12,454.07	
Leadership Training	(4,562.20)	
Legal Fees	32,185.00	
Office	12,751.83	
Office Renovations	37,868.11	
Parkville Church	190,978.55	
Pastor's & Spouse Retreat	(9,993.28)	
Pastor's Prayer Retreat	1,658.13	
Pastor's Wives Retreat	2,761.33	
Pocomoke City	65,173.94	
Retired Pastors' Benevolence	3,875.86	
State College	68,829.20	
TLI (Transform Leaders Int'l)	6,545.66	
Washington Mosaic	(153,147.83)	
Donor Designated		
Camp — Deaf Interpreter	1,579.00	
Haiti Partnership	26,997.74	
Hoopengardner Fund	19,103.21	
Missional Ministry – Latinos	<u> </u>	
Mission Partnering		50,000.00
Ministerial Resourcing		130,892.50
Property Acquisition		216,323.64
Missional Ministry		79,611.27
Church Planting		<u>181,678.00</u>

Total Fund Balances 3.354,442.27

Total Liabilities and Fund Balances

3,763,563.32

Respectfully submitted,

DOREEN ARMSTRONG District Treasurer

#### Sunday School & Discipleship Ministries International Treasurer Receipts, Disbursements and Fund Balances February 1, 2020 - January 31, 2021

Receipts			
District Operational Fund		24,870.40	
Funding The Mission	24,839.32		
Interest	<u>31.08</u>		
Adult Ministries Women's Ministry	0.00	<u>0.00</u>	
Total Receipts			<u>24,870.40</u>
Disbursements			
SDMI Operating Fund		775.66	
District Events	254.66		
Local Church Resourcing	179.88		
Travel & Meals	319.12		
Miscellaneous	22.00		
Adult Ministries		3,290.40	
Singles Ministry	3,250.00		
Miscellaneous	40.40		
Children's Ministries		9,030.45	
Children's Camp	7,193.35		
Council Expense	254.66		
Mission Advance	1,582.44		
Children's Ministries – Other	0.00		
General Convention		4,000.00	
Transfer to Designated Fund	<u>4,000.00</u>		
Regional & General Meetings		0.00	
Registration & Lodging	0.00		
Travel & Meals	0.00		
Sound System		2,000.00	
Transfer to Designated Fund	<u>2,000.00</u>		
TEAM Day		1,750.00	
Allocation to District	1,000.00		
Honorarium	750.00		
Housing & Entertainment	0.00		
Travel	0.00		
Total Disbursements			<u>20,846.51</u>
Net Income			4,023.89

Balance Forward 02/01/20 Transfers to Designated Funds Receipts Through 01/31/21 Less Disbursements		77,503.19 6,000.00 24,870.40 (20,846.51)	
Balance on Hand 01/31/21		1,20,0-10,51,1	87,527.08
Fund Balance Analysis			
SDMI Operating Funds		52,052.78	
Adult Ministries		1,652.50	
Women's	(202.29)		
Adult Ministries – Other	1,854.79		
General Conventions	,	15,400.80	
Sound System		<u>18,421.00</u>	
Total Fund Balances 01/31/20			<u>87,527.08</u>

#### Respectfully submitted,

#### JUDY L. CARNEY, SDMI Treasurer

#### Children's Camp Treasurer Receipts, Disbursements and Fund Balance February 1, 2020- January 31, 2021

Receipts		
Children & Staff Registrations	0.00	
District Sunday School Budget	7,000.00	
Store Receipts	0.00	
Total Receipts		<u>7.000.00</u>
Disbursements		
Camp Fees	0.00	
Craft Supplies	0.00	
Honorariums	0.00	
Insurance	0.00	
Misc.	2,000.00	
Store Supplies	0.00	
Total Disbursements		<u>2,000.00</u>
Net Income		<u>5,000.00</u>

#### **Fund Balance Analysis**

 Balance Forward 02/1/20
 20,209.18

 Receipts Through 01/31/21
 7,000.00

 Pre-paid Camp Deposit
 0.00

 Less Disbursements
 (2,000.00)

 Balance on Hand 01/31/21

25,209.18

Respectfully submitted,

JUDY L. CARNEY, SDMI Treasurer

#### Nazarene Missions International Treasurer Receipts, Disbursements, and Fund Balances February 1, 2020 - January 31, 2021

Receipts			
District Income		6,127.73	
Funding The Mission	22,952.77		
Funding The Mission – Prior Year	514.86		
Interest	260.10		
Transfer to District Convention	(4,500.00)		
Transfer to Missionary Assistance	(1,600.00)		
Transfer to General Convention	(4,500.00)		
Transfer to Adult District Project(s)	(5,000.00)		
Transfer to District Missions	(2,000.00)		
District Convention		4,500.00	
Missionary Assistance		1,600.00	
Adult District W&W Project(s)		10,924.60	
Youth District W&W Project		5,574.60	
District Support		6,400.00	
General Convention Fund		4,500.00	
Miscellaneous		12,949.67	
Builder's Club	4,699.67		
Adult Work & Witness Travel Funds	8,150.00		
Miscellaneous	<u>100.00</u>		
Total Receipts			<u>52,576.60</u>
Disbursements			
District Expense		704.87	
President's Expense	0.00	, 0 110,	
Committee & Council Expense	704.87		
Promotional Items	0.00		
Student's With a Call Coordinator	0.00		
Student's With a Call	<u>0.00</u>		
District Convention	<u>0.00</u>	674.80	
Missionary Assistance		1,000.00	
Adult District W&W Project		0.00	
Youth District W&W Project		(10,000.00)	
District Missionary Support		4,550.00	
District Missionary Care	2,550.00	,	
District Missions - FG Compassion Center	2,000.00		
General Convention Fund		0.00	
Miscellaneous		<u>7,570.98</u>	
Builder's Club	6,372.56		

Adult Work & Witness Travel Funds	500.00	
Youth Work & Witness Travel Funds	0.00	
Special Missions Projects	598.42	
Miscellaneous	<u>100.00</u>	
<b>Total Disbursements</b>	<del></del>	<u>4,500.65</u>
Balance Forward 02/01/20	111,870.65	
Receipts Through 01/31/21	52,576.60	
Less Disbursements	<u>(4,500.65)</u>	
Balance on Hand 01/31/20		<u>159,946.60</u>
Fund Balance Analysis		
Missionary Assistance	8,974.68	
Adult International W&W Project Funds	14,453.16	
District W&W Projects - Travel Funds	10,653.98	
Youth International W&W Project Funds	21,547.12	
District Missionary Support	14,596.92	
General Convention Fund	21,957.60	
District NMI Convention	13,534.73	
Adult Work & Witness Travel Funds	34,523.89	
Youth Work & Witness Travel Funds	3,360.97	
Builder's Club	2,270.29	
Special Missions Projects	0.00	
Miscellaneous	133.43	
Operational Fund	<u>13.939.83</u>	
<b>Total Fund Balances 01/31/20</b>		<u> 159,946,60</u>

NOTE: Fund Balance Analysis includes annual distribution of previous years' pledges by interfund transfers

Respectfully submitted,

EARL (JAY) LEWIS, JR., NMI Treasurer

#### Nazarene Youth International Treasurer Receipts, Disbursements, and Fund Balances February 1, 2020 - January 31, 2021

Receipts			
Operating Funds		(8,831.01)	
Funding The Mission	23,089.97		
Interest	0.52		
Operating – Other	(10,396.50)		
Internal Transfers	(21,525.00)		
MAD Communications		1,000.00	
Youth Camp		2,150.00	
District Convention		2,500.00	
Retreats		1,250.00	
Youth Equipped to Serve	<u>1,250.00</u>		
Festival of Life		14,896.50	
Quizzing		2,930.00	
Designated Funds		7,350.00	
Global Convention	2,500.00		
Nazarene Youth Conference	3,000.00		
Regional Ministry	_1,850.00		
Ministry Training		750.00	
Regional Quizzing		0.00	
Family Camp		0.00	
The Quest		<u>675.00</u>	
Total Receipts			<u>24.670.49</u>
Disbursements			
Operating Fund		70.00	
MAD Communications		1,000.00	
Youth Camp		187.00	
District Convention		264.00	
Retreats		0.00	
Festival of Life		14,896.50	
Quizzing		36.00	
Designated Funds		1,460.79	
Nazarene Youth Conference	0.00	•	
Regional Ministry	166.98		
Development & Conferences	1,293.81		
MinistryTraining Expense		0.00	
Regional Quizzing		0.00	
Family Camp		0.00	
Quest Expense		0.00	

<b>Total Disbursements</b>			<u>17.914.29</u>
Net Income Balance Forward 02/01/20 Receipts Through 01/31/21 Less Disbursements		88,812.53 24,670.49 ( <u>17,914.29)</u>	<u>6.756.20</u>
Balance on Hand 01/31/21			<u>95,568.73</u>
Fund Balance Analysis			
Operating Fund		7,921.37	
Youth Camp		8,042.87	
District Convention		4,292.25	
College and Career		172.96	
Retreats		1,316.13	
Evangelism and Missions		2,116.97	
IMPACT	<u>2,116.97</u>		
Quizzing		4,157.93	
Designated Funds		25,893.86	
Global Convention	12,380.60		
Nazarene Youth Conference	3,000.00		
Regional Ministry	7,505.58		
Development and Conferences	236.27		
Endowment Scholarship Fund	<u>2,771.41</u>		
Contingency		447.87	
Ministry Training		4,652.70	
Regional Quizzing		34,601.97	
The Quest		<u>1,951.85</u>	
<b>Total Fund Balances 01/31/20</b>			<u>95,568.73</u>

Respectfully submitted,

MELISSA K. MOSER, NYI Treasurer

#### Williamson Bible Institute Receipts, Disbursements and Fund Balance July 1, 2019 - June 30, 2020

Recei	ipts
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Tuition 20,795.00

Total Receipts 20.795.00

**Disbursements** 

Administrative 2,666.79
Conf., Mtgs. and Training 3,264.38
Professors/Staff Expense 11,944.87
Scholarships 150.00

Total Disbursements <u>18,026.04</u>

Net Income 2,768.96

 Balance Forward 07/01/19
 25,780.11

 Receipts Through 06/30/20
 20,795.00

 Less Disbursements Through 6/30/20
 (18,026.04)

Balance on Hand 06/30/20 28,549.07

**Fund Balance Analysis** 

General Account 16,986.37 Accounts Receivable 11,562.70

Total Fund Balance 06/30/20 28.549.07

Respectfully submitted,

KAREN B. GRAY, WBI Treasurer

MID-ATLANTIC DISTRICT								
Funding The Mission 2020-2021		'	:					GRAND
Final Report	WEF	P&B	ENC	District	EZ	SDMI	IAN	TOTAL
Annapolis Hope Rising Community	0.00	0.00	0.00	0.00	0.00	00.00	0.00	0.00
Annapolis Latino	477.06	195.16	195.16	418.51	19.52	19.52	19.52	1,344.45
Baltimore Brooklyn	0.00	0.00	00.0	00.0	00.0	00.00	0.00	00.00
Baltimore Dundalk	810.00	562.50	562.50	1,206.25	56.25	56.25	56.25	3,310.00
Baltimore Lighthouse Community (Inactive)	00.00	00.0	00.0	00.0	0.00	00.00	00.0	00.00
Baltimore Parkville	00.0	00:00	0.00	0.00	00.00	00.0	0.00	00.00
Bedford	1,849.98	756.81	756.81	1,622.94	75.68	75.68	75.68	5,213.58
Bel Air	28,000.00	11,514.62	11,514.62	24,692.35	1,151.47	1,151.47	1,151.47	79,176.00
Berkeley Springs	1,577.10	603.60	603.60	1,294.29	60.38	60.38	60.38	4,259.73
Berlin El Rio	213.58	87.42	87.42	187.39	8.73	8.73	8.73	602.00
Berlin The River	4,365.23	1,993.53	1,993.53	4	199.36	199.36	199.36	13,225.23
Burnham Freedom Way	300.00	135.00	135.00	289.50	13.50	13.50	13.50	900.00
Cambridge	4,960.00	1,802.96	1,802.96	3,866.18	180.30	180.30	180.30	12,973.00
Catonsville de Restuaracion	00.00	1,103.49	1,103.49	2,366.37	110.35	110.35	110.35	4,904.40
Chambersburg Mosaic	00:00	00.00	00.0	00.0	00.0	00.0	0.00	00.00
Chestertown	4,880.60	1,830.17	1,830.17	3,924.60	183.02	183.02	183.02	13,014.60
Cockeysville Bethel	2,305.06	942.97	942.97	2,022.17	94.30	94.30	94.30	6,496.07
College Park	3,768.70	1,541.75	1,541.74	3,306.17	154.17	154.17	154.17	10,620.87
College Park Fountain of Grace	1,343.07	292.93	292.93	628.17	29.30	29.30	29.30	2,645.00
College Park Resurrection Power of Christ	0.00	0.00	00.0	00.0	00.0	00.0	0.00	00.00
Columbia Alive Community	00.00	00.0	00.00	00.0	00.0	00.0	0.00	00.00
Columbia City on a Hill Community	00:0	3,802.50	3,802.50	8,154.25	380.25	380.25	380.25	16,900.00
Cumberland Bethel	4,500.00	1,125.00	1,125.00	2,412.50	112.50	112.50	112.50	9,500.00
Cumberland First	2,750.00	472.50	472.50	1,013.25	47.25	47.25	47.25	4,850.00
Delmar Haitían	00.0	675.00	675.00	1,447.50	67.50	67.50	67.50	3,000.00
Delta	480.00	900.80	900.80	1,931.07	90.11	90.11	90.11	4,483.00
Denton	10,604.01	4,493.92	4,493.92	9,637.04	449.39	449.39	449.39	30,577.06
Dover Haitian	00.00	355.50	355.50	762.35	35.55	35.55	35.55	1,580.00
Dover Mountain Grove Chapel	4,102.31	3,493.22	3,493.22	7,491.01	349.32	349.32	349.32	19,627.72
Dover The Cross	0.00	2,250.00	2,250.00	4,825.00	225.00	225.00	225.00	10,000.00
Dundalk Solo Cristo	709.68	290.32	290.32	622.59	29.03	29.03	29.03	2,000.00
Easton Latino	1,042.98	426.86	426.86	915.37	42.69	42.69	42.69	2,940.14
Easton Real Life Chapel	14,911.36	3,170.53	3,170.53	6,798.96	317.07	317.07	317.07	29,002.59
Eldersburg Primera Iglesia	0.00	00.00	0.00	00.00	0.00	00.00	0.00	00.00
Elkton	00.00	112.50	112.50	241.25	11.25	11.25	11.25	500.00
Ellicott City Crossroads	63,318.00	25,902.57	25,902.57	5	2,590.25	2,590.25	2,590.25	178,440.57
Fawn Grove	12,000.00	4,400.33	4,400.33	တ်	440.03	440.03	440.03	31,557.00
Federalsburg Haitian	0.00	450.00	450.00	965.00	45.00	45.00	45.00	2,000.00

Funding The Mission 2000-2021         WEF         P & B         ENC         Destrict         NMI         SDMI         NY         GSANDI           Frendetic First         Frendetic First         Frendetic First         470.25         470.25         470.25         470.25         470.25         470.25         170.04	MID-ATLANTIC DISTRICT								
Frederick First         Final Report         WE ALTO SAID         CDS 100         CD 00         CD 00           Frederick First         Frederick First Theology         470.05         470.05         0.00         0.00         0.00           Frederick West Latino         480.26         470.05         470.05         0.00         0.00         0.00         0.00           Gathresburg         480.26         1.75 i.415         1.75 i.415         1.75 i.415         1.75 i.416	Funding The Mission 2020-2021								GRAND
Froeterick First	Final Report	WEF		ENC	District	NMI	SDMI	NYI	TOTAL
Evolution         4,933,60         2,083,00         4,000         0,00         0,00         0,00           Evolution         Evolution         4,933,60         2,083,00         4,000         0,00         0,00         0,00           Coathinstability         4,903,40         1,7,614,51         1,7,614,41         1,7,614,61         1,7,614,61         1,7,614,61         1,7,614,61         1,7,614,61         1,7,614,61         1,7,614,61	Frederick First	11,203.42	4,702.51	4,702.51	10,084.22	470.26	470.26	470.26	32,103.44
Centification         4,933.58         2,043.58         2,044.00         7,044.15         7,044.40         7,044.40         7,044.40         1,044.43.50         4,028.40         1,044.43.50 <td>Frederick West Latino</td> <td>0.00</td> <td>0.00</td> <td>00.0</td> <td>00.0</td> <td>00:0</td> <td>0.00</td> <td>00.00</td> <td>00.0</td>	Frederick West Latino	0.00	0.00	00.0	00.0	00:0	0.00	00.00	00.0
Accordance   Acc	Frostburg	4,933.66	2,083.09	2,083.09	4,328.17	201.83	201.83	201.83	14,033.50
Coorgetown Haiten         0.00         0.00         0.00         0.00         0.00           Congentule-Cordinul Life Bridge         1,586,01         56,50         56,90         56,90         56,90         6,00           Cocygetown Haiten         1,586,01         1,125         1,125         1,125         1,125         1,125           Cercygetown Haiten         5,800,00         2,246,27         1,125,00         2,126         2,126         2,125         1,125           Cercygetown Haiten         1,685,00         2,246,27         1,125,00         2,126         2,126         2,126         2,125         2,126         2,125	Gaithersburg	49,084.00	17,614.15	17,614.15	37,772.38	1,761.44	1,761.44	1,761.44	127,369.00
Generotiscount Life Bridge         1,388.01         1,589.03         1,599.03         1,5	Gaithersburg Latino (Inactive)	00.00	00.00	00.0	00.0	00.0	00:00	00.0	0.00
Georgatown Hailian         COO         112.50         24.125 <t< td=""><td>Gambrills-Crofton Life Bridge</td><td>1,368.01</td><td>559.63</td><td>559.63</td><td>1,200.13</td><td>76.53</td><td>55.97</td><td>55.97</td><td>3,855.31</td></t<>	Gambrills-Crofton Life Bridge	1,368.01	559.63	559.63	1,200.13	76.53	55.97	55.97	3,855.31
Celt position         2.246.27         2.246.27         4.816.94         2.246.23         4.816.94         2.246.23         4.816.94         2.246.23         4.816.94         2.246.23         4.816.94         2.246.23         4.816.94         2.246.23         4.816.93	Georgetown Haitian	0.00	112.50	112.50	241.25	11.25	11.25	11.25	500.00
Pagestown Hailen   1685.90	Gettysburg	5,630.00	2,246.27	2,246.27	4,816.94	224.63	224.63	224.63	15,613.37
Hegerstown         Pagestrown         Pagestr	Glen Burnie	1,685.90	643.27	643.27	1,379.37	64.33	64.33	64.33	4,544.80
Heaperstown Haitan         0.00         0.00         0.00         0.00         0.00         0.00           Heaperstown Haitan         0.00         1.662.64         1.562.64 </td <td>Hagerstown</td> <td>27,657.00</td> <td>10,921.76</td> <td>10,921.76</td> <td>23,420.91</td> <td>1,092.19</td> <td>1,092.19</td> <td>1,092.19</td> <td>76,198.00</td>	Hagerstown	27,657.00	10,921.76	10,921.76	23,420.91	1,092.19	1,092.19	1,092.19	76,198.00
Hagerstown Latino         3,865, 00         1,562, 64	Hagerstown Haitian	00:0	00.0	0.00	00.00	00.0	00.0	00.0	00.00
Halethorpe Connections         0.00         1.192.50         1.592.50         1.192.50         1.592.50         1.192.50 <td>Hagerstown Latino</td> <td>3,865.00</td> <td>1,562.64</td> <td>1,562.64</td> <td>3,350.88</td> <td>156.28</td> <td>156.28</td> <td>156.28</td> <td>10,810.00</td>	Hagerstown Latino	3,865.00	1,562.64	1,562.64	3,350.88	156.28	156.28	156.28	10,810.00
Hamoote Carece         0.00         0.00         0.00         0.00         0.00         0.00           Hamoote Carece         2.825.22         1.036.74         1.2233.16         1.03.67         1.03	Halethorpe Connections	00.0	1,192.50	1,192.50	2,557.25	119.25	119.25	119.25	5,300.00
Hancock Grace         2,826,22         1,036,74         1,036,74         2,223,16         103,67         103,67         103,67           Hancock Grace         Hancock Grace         0.00         0.00         0.00         0.00         0.00         0.00           Hancock Latino         6.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00           Hancock Latino         6.192.00         2.17.74         2.17.74         466.92         2.1.78         2	Hampstead	0.00	00.0	00.0	00.00	00.0	00.00	00:00	0.00
Hanover Latino         0.00         0.00         0.00         0.00         0.00         0.00           Hanover Latino         Hanover Latino         0.00         0.00         0.00         0.00         0.00           Hanover Trinity         Hanover Trinity         2.718.68         2.187.45         4.680.88         21.18.75         21.78         21.78         1	Hancock Grace	2,826.22	1,036.74	1,036.74	2,223.16	103.67	103.67	103.67	7,433.87
Harnce of Grace Trinity         5,192.00         2,776.68         2,187.45         4,690.85         218.78         218.78	Hanover Latino	00.00	00:0	00:0	00.0	00:00	00:00	00.0	00.00
Have be Grace The Gracat Commision         532.26         21.74         217.74         466.92         21.76         21.78	Hanover Trinity	5,192.00	2,776.68	2,187.45	4,690.85	218.75	218.75	218.75	15,503.23
Hollywood         T,915.00         2,919.57         2,918.72         6,259.86         291.92         291.92         291.92         291.92         291.92         291.92         20.88           Hurlock United (District Mission Status)         0.00 <t< td=""><td>Havre de Grace The Great Commision</td><td>532.26</td><td>217.74</td><td>217.74</td><td>466.92</td><td>21.78</td><td>21.78</td><td>21.78</td><td>1,500.00</td></t<>	Havre de Grace The Great Commision	532.26	217.74	217.74	466.92	21.78	21.78	21.78	1,500.00
C United (District Mission Status)         0.00		7,915.00	2,919.57	2,918.72	6,259.95	291.92	291.92	291.92	20,889.00
file Primitive Haitian         0.00         0.0	Hurlock United (District Mission Status)	00:0	00.00	00:0	00.0	00.0	00.00	00.0	0.00
Head         0.00 <th< td=""><td>Hyattsville Healing Temple</td><td>00:00</td><td>00.00</td><td>00.0</td><td>00.00</td><td>00.0</td><td>00.0</td><td>00.0</td><td>00.00</td></th<>	Hyattsville Healing Temple	00:00	00.00	00.0	00.00	00.0	00.0	00.0	00.00
Head         Co.00         258.31         258.31         258.31         553.86         25.84         25.84         1,14           New Generation         0.00         0.0	Hyattsville Primitive Haitian	00:00	00.0	00.0	00:0	00.0	00:00	00.00	0.00
New Generation         0.00	Indian Head	00:00	258.31	258.31	553.86	25.84	25.84	25.84	1,148.00
DE         20,631.12         8.366.21         7,940.86         836.61         836.81         836.	Jessup New Generation	00:00	00.0	00:0	00:00	00.0	00.0	00.00	0.00
MD Hosanna         4,443.60         1,999.62         1,999.62         4,288.04         199.97         199.97         193.35           Fellowship (District Mission Status)         0.00 <td>Laurel, DE</td> <td>20,631.12</td> <td>8,366.21</td> <td>8,366.21</td> <td>17,940.86</td> <td>836.61</td> <td>836.61</td> <td>836.61</td> <td>57,814.23</td>	Laurel, DE	20,631.12	8,366.21	8,366.21	17,940.86	836.61	836.61	836.61	57,814.23
Fellowship (District Mission Status)         0.00	Laurel, MD Hosanna	4,443.60	1,999.62	1,999.62	4,288.04	199.97	199.97	199.97	13,330.79
dtown         B,365.00         3,420.71         3,420.71         7,335.37         342.07         342.07         342.07         342.07         342.07         342.07         342.07         342.07         342.07         342.07         342.07         342.07         342.07         342.07         342.07         342.07         342.07         35.56           bung         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.34         3.64	Laurel Fellowship (District Mission Status)	00.00	00.0	00.0	00.00	00.00	0.00	00.00	00.00
num Monte Sion         0.00	Leonardtown	8,365.00	3,420.71	3,420.71	7,335.37	342.07	342.07	342.07	23,568.00
burg         burg         60.00         831.15         831.15         1,782.34         83.12         83.12         83.12         83.12         3,66           nellstown         4,693.00         4,149.82         4,149.82         8,899.03         415.00         415.00         415.00         415.00         415.00         23,13           od         4,218.00         1,849.51         3,966.06         184.98         184.98         12,43           own         646.08         264.29         264.29         566.80         26.43         184.98         12,43           own         646.08         264.29         264.29         264.3         26.43         26.43         26.43         17,43           Haitian         300.00         562.50         1,206.25         56.25         56.25         56.25         2,80           Latino         0.00 <td>Linthicum Monte Sion</td> <td>00:0</td> <td>0.00</td> <td>00.0</td> <td>00.0</td> <td>00.0</td> <td>0.00</td> <td>00.0</td> <td>0.00</td>	Linthicum Monte Sion	00:0	0.00	00.0	00.0	00.0	0.00	00.0	0.00
nellstown         4,693.00         4,149.82         8,899.03         415.00         415.00         415.00         415.00         415.00         23,13           od         4,218.00         1,849.51         1,849.51         3,966.06         184.98         184.98         184.98         12,43           own         646.08         264.29         566.80         56.43         26.43         26.43         1,243           Haitian         7,510.20         5,903.38         2,903.38         6,226.14         290.33         290.33         20,41           Haitian         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00           Latino         15,969.30         6,095.16         13,070.76         609.52         609.52         609.52         43,05           Tabor         1,342.00         363.18         363.18         363.4         36.34         36.34         2,96	Martinsburg	00.00	831.15	831.15	1,782.34	83.12	83.12	83.12	3,694.00
od         4,218.00         1,849.51         1,849.51         3,966.06         184.98         184	McConnellstown	4,693.00	4,149.82	4,149.82	8,899.03	415.00	415.00	415.00	23,136.67
own         646.08         264.29         264.29         566.80         566.80         26.43         26.43         26.43         1,82           Haltian         7,510.20         2,903.38         6,226.14         290.33         290.33         290.33         20,41           Haltian         0.00	Melwood	4,218.00	1,849.51	1,849.51	3,966.06	184.98	184.98	184.98	12,438.02
Haltian         P.510.20         2,903.38         2,903.38         6,226.14         290.33         290.33         290.33         20,41           Haltian         300.00         562.50         562.50         1,206.25         56.25         56.25         56.25         2,80           Latino         0.00<	Middletown	80'949	264.29	264.29	266.80	26.43	26.43	26.43	1,820.75
300.00         562.50         562.50         1,206.25         56.25         56.25         56.25         56.25         56.25         5.80           0.00	Milford	7,510.20	2,903.38	2,903.38	6,226.14	290.33	290.33	290.33	20,414.09
0.00         0.00 <th< td=""><td>Milford Haitian</td><td>300.000</td><td>562.50</td><td>562.50</td><td>1,206.25</td><td>56.25</td><td>56.25</td><td>56.25</td><td>2,800.00</td></th<>	Milford Haitian	300.000	562.50	562.50	1,206.25	56.25	56.25	56.25	2,800.00
15,969.30         6,095.16         6,095.16         13,070.76         609.52         609.52         4           1,342.00         363.18         363.18         778.62         36.34         36.34         36.34	Milford Latino	0.00	0.00	00.00	00.00	00.00	0.00	00.0	00.00
1,342.00 363.18 363.18 778.62 36.34 36.34 36.34	Mount Airy New Beginning	15,969.30	6,095.16	6,095.16	13,070.76	609.52	609.52	609.52	43,058.94
	Mount Tabor	1,342.00	363.18	363.18	778.62	36.34	36.34	36.34	2,956.00

MID-ATLANTIC DISTRICT								
Funding The Mission 2020-2021	L L	•	i				*****	GRAND
Final Report	WEF	മ ജ	ENC	District	NA.	SDMI	NYI	TOTAL
New Cumberland Table Life	10,201,19	3,907.72	3,907.72	8,379.92	390.78	390.78	390.78	27,568.89
New Freedom Trail	1,649.10	00.009	600.00	1,666.84	77.72	77.72	77.72	4,749.10
Newark	2,000.00	832.50	832.50	1,785.25	83.25	83.25	83.25	5,700.00
North East	24.00	135.00	135.00	289.50	13.50	13.50	13.50	624.00
Oakland	4,355.66	1,753.71	1,753.71	3,760.71	175.38	175.38	175.38	12,149.93
Orbisonia	13,310.15	3,218.39	00.0	6,901.94	321.85	321.85	321.85	24,396.03
Owings Mills Latin American First	0.00	1,125.00	1,125.00	2,412.50	112.50	112.50	112.50	5,000.00
Petersburg	5,794.00	2,371.74	2,371.74	5,085.92	237.20	237.20	237.20	16,335.00
Pleasant Ridge	4,747.10	1,325.03	1,325.03	2,841.45	132.50	132.50	132.50	10,636.11
Rising Sun	8,603.96	3,701.69	3,701.69	7,938.07	370.17	370.17	370.17	25,055.92
Rockville	5,769.57	2,392.29	2,392.00	6,647.97	310.01	310.01	310.01	18,131.86
Rockville First Spanish	00.00	00.00	00.00	00.0	00.0	00:0	00.0	0.00
Ryot	8,075.00	3,063.39	3,063.39	6,569.20	306.34	306.34	306.34	21,690.00
Saint Charles LifeStream	17,367.02	7,944.00	7,944.00	17,035.49	794.40	794.40	794.40	52,673.71
Salisbury Cross Pointe	36,038.00	14,327.26	14,327.26	32,303.34	1,506.38	1,506.38	1,506.38	101,515.00
Sandtown	0.00	100.00	00.00	00.0	00.00	00'0	00.0	100.00
Seaford 21	3,960.00	1,483.40	1,483.40	3,183.73	148.49	148.49	148.49	10,556.00
Severn Grace Pointe Community	42,000.00	2,705.63	2,705.63	5,802.06	270.56	270.56	270.56	54,025.00
Shippensburg	10,143.75	4,066.34	4,066.34	8,720.05	406.62	406.62	7	28,216.34
Shippensburg The Harbor	1,182.54	483.77	483.77	1,037.38	48.38	48.38	48.38	3,332.60
Shippensburg The Local Gathering	35.00	11.25	11.25	24.11	1.13	1.13	1.13	85.00
Silver Spring Living Water International	00.0	00.0	00.0	0.00	0.00	0.00	00.0	00.00
Smyrna Faith	1,723.63	600.27	600.27	1,287.30	60.02	60.02		4,391.53
South Carroll	4,545.00	1,854.04	1,854.04	3,975.66	185.42	185.42	18	12,785.00
State College Bethel (Inactive)	00:0	00.00	00:0	0.00	00.0	0.00	00.0	0.00
Sykesville Impact	3,444.42	1,409.08	1,409.08	3,021.70	140.91	140.91	140.91	9,707.01
Washington Community of Hope	2,595.82	1,120.33	1,120.33	2,402.50	112.03	112.03	112.03	7,575.07
Washington Grace	1,453.00	464.86	464.86	996.84	46.48	46.48	46.48	3,519.00
Washington Mosaic (Inactive)	0.00	00.00	0.00	0.00	0.00	0.00	00.0	00.0
Westminster	3,808.39	1,692.44	1,509.29	3,236.61	150.94	150.94	150.94	10,699.55
Westminster First Latin American	6,323.00	2,444.21	2,444.21	5,241.32	244.42	244.42	244.42	17,186.00
Wilmington Haitian	00.00	225.00	225.00	482.50	22.50	22.50		1,000.00
York Stillmeadow	57,469.80	23,510.26	23,510.26	50,416.38	2,351.03	2,351.03	2,351.03	161,959.79
TOTALS	\$ 615,898.59	\$ 244,205.95	\$ 240,114.03	\$ 525,152.57	\$ 24,489.44	\$ 24,489.44	\$ 24,489.44	\$ 1,698,839.46

Missional Ministry Pledges 2020-2021	D1	Paid		0/ 15-1-1
As of 1/31/21	Pledge	YTD	Balance	% Paid
Annapolis	0.00	0.00	0.00	0.0%
Annapolis Latino	300.00	0.00	300.00	0.0%
Baltimore Brooklyn Baltimore Dundalk	150.00 200.00	0.00	150.00 200.00	0.0%
Catonsville de Restauracion	0.00	0.00	200,00	0.0%
Baltimore Lighthouse Community	0.00	0.00	0.00	0.0%
Baltimore Parkville	400.00	400.00	0.00	100.0%
Bedford	50.00	0.00	50.00	0.0%
Bel Air	1,000.00	0.00	1,000.00	0.0%
Berkeley Springs	165.00	165.00	0.00	100.0%
Berlin The River	500.00	500.00	0.00	100.0%
Burnham Freedom Way	250.00	250.00	0.00	100.0%
Cambridge	250.00	0.00	250.00	0.0%
Chambersburg Latino	0.00	0.00	0.00	0.09
Chambersburg Mosaic	0.00	0.00	0.00	0.0%
Chestertown	300.00	0.00	300.00	0.09
Cockeysville Bethel	500.00	500.00	0.00	100.09
College Park	0.00	0.00	0.00	0.0%
College Park Fountain of Grace	1,000.00	0.00	1,000.00	0.0%
College Park Resurrection Power of Christ	0.00	0.00	0.00	0.0%
Columbia Alive Community	0.00	0.00	0.00	0.0%
Columbia City On A Hill	500.00	0.00	500.00	0.09
Cumberland Bethel	0.00	0.00	0.00	0.0%
Cumberland First	1,500.00	1,500.00	0.00	100.09
Delmar Haitian	0.00	0.00	0.00	0.09
Delta	250.00	250.00	0.00	100.09
Denton	750.00	750.00	0.00	100.09
Dover Haitian	0.00	0.00	0.00	0.09
Dover Mountain Grove Chapel	100.00	0.00	100.00	0.09
Dover The Cross	500.00	0.00	500.00	0.09
Easton Latino	200.00	100.00	100.00	50.09
Easton Real Life Chapel	0.00	0.00	0.00	0.09
Eldersburg Primera Iglesia	0.00	0.00	0.00	0.09
Elkton	100.00	100.00	0.00	100.0
Ellicolt City Crossroads	5,000.00	4,000.00	1,000.00	80.08
Fawn Grove	600.00	600.00	0.00	100.09
Federalsburg Hailian Frederick First	500.00	0.00	0.00 500.00	0.0
Frederick Mest Latino	0.00	0.00	0.00	0.0
Frostburg	100.00	100.00	0.00	100.09
Gaithersburg	1,000.00	1,000.00	00.0	100.0°
Gaithersburg Latino	0.00	0.00	0.00	0.0
Gambrills-Crofton Life Bridge	600.00	500.00	100.00	83.3
Georgetown Haitian	0.00	0.00	0.00	0.0
Gettysburg	500.00	500.00	0.00	100.0
Glen Burnie	0.00	0.00	0.00	
Hagerstown	500.00	500.00	0.00	
Hagerstown Haitian	0.00	0.00	0.00	0.0
Hagerstown Latino	300.00	300.00	0.00	
Halethorpe Connections	500.00	500.00	0.00	100.0
Hamstead	0.00	0.00	0.00	0.0
Hancock Grace	125.00	125.00	0,00	100.0
Hanover Trinity	600.00	500.00	100.00	83.3
Havre de Grace - TGC	0.00	0.00	0.00	0.0
Hollywood	0.00	0.00	0.00	
Hurlock United	0.00	0.00	0.00	
Hyattsville Healing Temple	0.00	0.00	0.00	
Hyattsville Primitive Haitian	0.00	0.00	0.00	

<sup>\*</sup> DOES NOT INCLUDE PAYMENTS RECEIVED IN FEBRUARY 2021

MID-ATLANTIC DISTRICT				
Missional Ministry Pledges 2020-2021 As of 1/31/21	Pledge	Paid YTD	Balance	% Paid
Indian Head	0.00	0.00	0.00	0.0%
Jessup New Generation	0.00	0.00	0.00	0.0%
Laurel, DE	1,000.00	1,000.00	0.00	100.0%
Laurel, MD Hosanna	3,000.00	3,000.00	0.00	100.0%
Laurel, MD Fellowship	0.00	0.00	0.00	0.0%
Leonardtown	1,000.00	0.00	1,000.00	0.0%
Martinsburg	100.00	0.00	100.00	0.0%
McConnellstown	100.00	100.00	0.00	100.0%
Melwood	480.00	480.00	0.00	100.0%
Melwood Latino	0.00	0.00	0.00	0.0%
Middletown	0.00	0,00	0.00	0.0%
Milford	1,000.00	1,000.00	0.00	100.0%
Milford Haltian	0.00	0.00	0.00	0.0%
Milford Latino	0.00	0.00	0.00	0.0%
Mount Airy New Beginning	2,000.00	0.00	2,000.00	0.0%
Mount Tabor	200.00	200.00	0.00	100.0%
New Cumberland Table Life	500.00	0.00	500.00	
New Freedom Trail	0.00			0.0%
Newark		0.00	0.00	0.0%
	500.00	0.00	500.00	0.0%
North East	200.00	200.00	0.00	100.0%
Oakland	750.00	750.00	0.00	100.0%
Orbisonia	0.00	0.00	0.00	0.0%
Owings Mills Latin American First	300,00	300,00	0.00	100.0%
Petersburg	300.00	300.00	0.00	100.0%
Pleasant Ridge	200.00	0.00	200.00	0.0%
Rising Sun	500.00	0.00	500.00	0.0%
Rockville	1,000.00	0.00	1,000.00	0.0%
Rockville First Spanish	0.00	0.00	0.00	0.0%
Ryot	1,800.00	1,800.00	0.00	100.0%
Saint Charles LifeStream	1,000.00	1,000.00	0.00	100.0%
Salisbury Cross Pointe	1,000.00	1,000.00	0.00	100.0%
Sandtown	0.00	0.00	0.00	0.0%
Seaford	300.00	300.00	0.00	100.0%
Severn Grace Pointe Community	0.00	0.00	0.00	0.0%
Shippensburg	500.00	500.00	0.00	100.0%
Shippensburg Local Gathering	50.00	0.00	50.00	0.0%
Shippensburg The Harbor	0.00	0.00	0.00	0.0%
Silver Spring Living Water International	0.00	0.00	0.00	0.0%
Smyrna Faith	100.00	100.00	0.00	100.0%
South Carroll	0.00	0.00	0.00	0.0%
State College Bethel	0.00	0.00	0.00	0.0%
Sykesville IMPACT	0.00	0.00	0.00	0.0%
Washington Community of Hope	400.00	0.00	400.00	0.0%
Washington Grace	250.00	250.00	0.00	100.0%
Washington Mosaic	0.00	0.00	0.00	0.0%
Westminster	0.00	0.00	0.00	0.0%
Westminster First Latin American	0.00	0.00	0.00	0.0%
Wilmington Haitian	0.00	0.00	0.00	0.0%
York City Campus	0.00	0.00	0.00	0.0%
York Stillmeadow	1,000.00	1,000.00	0.00	· · · · · · · · · · · · · · · · · · ·
TOTAL CHURCHES		****		100.0%
Individual Pledges and Donations	38,820.00	26,420.00	12,400.00	68.06%
GRAND TOTAL	1,075.00	1,025.00	50.00	95.35%
DIVUID IOIVE	39,895.00	27,445.00	12,450.00	68.79%

#### \* Missional Ministry Pledge Payments (FY 20-21)

Collected by 1/31/21		27,445.00	
February 2021 Payments:			
Baltimore Dundalk	200.00		
Cambridge	250.00		
College Park Fountain of Grace	1,000.00		
Mount Airy New Beginning	2,000.00		
Pleasant Ridge	200.00		
Rockville	1,000.00		
Shippensburg Local Gathering	25.00		
Washington Community of Hope	400.00		
Individuals	50.00		
		5,125.00	
Total Receipts for FY 20-21		32,570.00	81.64%

#### Where to Send Monies

#### Funding The Mission 10%

(This 10% covers District Ministries Fund, Pension Fund, Eastern Nazarene College, NMI, SDMI, NYI)

#### Missional Ministry Pledges (10% Approved Special)

Pledge Taken at District Assembly

#### World Evangelism Fund (WEF) 5.5% minimum

from Faith Promise from Easter Offering from Thanksgiving Offering

#### 10% Approved Specials

Alabaster Offerings Deputation Offerings
LINKS Missionary Health Care
American Bible Society Offerings
Missionary Christmas Fund
Nazarene Compassionate Ministries
Vacation Bible School Missions Offerings
World Mission Broadcast

Fawn Grove Compassion Center Shipping for Clothing, Crisis Care Kits & School Pal Paks, Contributions

Nazarene Bible College Offering

Nazarene Theological Seminary Offering

#### **District NMI**

Adult & Youth Int'l W & W Projects (10% Approved Special)
Domestic W & W Project (10% Approved Special)
General Missionary Christmas Pledge (10% Approved Special)
District Missionary Care Pledge (10% Approved Special)
Builders Club
NMI Pledges Taken at NMI Convention

#### Mid-Atlantic District Treasurer

Missional Resource Center 108 Central Ave. Glen Burnie, MD 21061

#### Mid-Atlantic District Treasurer

Missional Resource Center 108 Central Ave. Glen Burnie, MD 21061

#### General Treasurer

Global Treasury Services PO Box 843116 Kansas City, MO 64184

#### General Treasurer

Global Treasury Services PO Box 843116 Kansas City, MO 64184

#### Fawn Grove Compassion Center

5300 Fawn Grove Rd Pylesville, MD 21132

#### Nazarene Bible College

17001 Prairie Star Pkwy, Suite 300 Lenexa, KS 66220

#### Nazarene Theological Seminary

1700 East Meyer Blvd. Kansas City, MO 64131

#### Mid-Atlantic District NMI Treasurer

E. Jay Lewis 6680 Manadier Rd Easton, MD 21601

# Section 3

The Path to Ordination
Important Ministry Dates
Ministry Assessment Center (MAC)
Prospective Ordination Candidates
Williamson Bible Institute (WBI)

# Stragtan Mart Remoins

AISSION ADVANCE



# Step by Step Preparation for Ministry Procedures Mid-Atlantic District Church of the Nazarene

#### Step One: Clarification of the call

- ⇒ Talking and praying with spiritual mentors
- ⇒Talking and praying with local church pastor
- ⇒Is the call to ministry or vocation?
- ⇒Is the call to Elder (preaching) or Deacon track?

# Step Jac: Request for Local Minister's License

(Information for Local Minister's License may be found at https://www.usacanadaregion.org/ministry/clergy-development/call-ministry/tools-for-the-local-church.

- ➡Interview with the local church board
  - \* Spiritual experience (salvation, entire sanctification)
  - \* Doctrinal understandings (Articles of Faith)
  - \* Spiritual formation and disciplines (prayer, Bible reading, etc)
  - \* Ministry experience (teaching, leadership, witnessing, etc.)
  - \* Gifts and graces for ministry as well as your spiritual gifts
- ⇒Establish prayer partners
- ⇒ Be involved in an assignment for ministry in the church See local pastor
- ⇒ Request a Ministry Log from Norman Huffman and begin to log your ministry experience
- ⇒If not already enrolled with Williamson Bible Institute (WBI) do so immediately. This is the District Ministerial Studies Board. Even if enrolled in an educational institution please contact Norman Huffman
- ⇒Must have a Local Minister's License for at least one year and completed at least six courses (must include "History & Polity of the Church of the Nazarene" & "Exploring Christian Holiness") in the Course of Study for Ministers.
- ⇒If candidate or spouse is divorced please contact

  Norman Huffman. The divorce must be "removed as a barrier to ordination" by the Board of General Superintendent before receiving your first district license.

# Step Three: Request for District Minister's License

- ⇒Full and unreserved recommendation from the local church pastor
- ⇒ Have completed the required studies (6 courses; one of which must include "History & Polity of the Church of the Nazarene)) and reported to WBI
- ⇒Interview with the local church board
  - \* Review the list above
  - \* Full and unreserved recommendation from the church board
  - \* Recommendation submitted to the District Secretary, Norman

Huffman

- \* Church board should consider providing financial assistance to attend the Ministry Assessment Center (MAC)
- ⇒Complete the application for District Minister's License by September 1<sup>st</sup>
- ⇒ Attend TEAM Day (first Saturday of November) to complete
  the assessment testing for Ministry Assessment Center
- ⇒Attend the **Ministry Assessment Center** (MAC) in early January \* Complete MAC forms and submit by October 31st. Forms may be
  - secured from Norman Huffman in early September
- ⇒Request an appointment for interview with the Board of Ministry for the annual meeting (usually the first full week of February). Your spouse (if applicable) and pastor/mentor should attend with you.
- ⇒ Recommendation to the District Assembly comes from the Board of Ministry

# Step Four: Annual Renewal of District Minister's License

- ⇒Completion of required studies (at least 2 classes per year) and reported to WBI (Norman Huffman)
- ⇒Full and unreserved recommendation from the pastor and local church board
- ⇒Annual renewal meeting with one of the Board of Ministry Sub-Committees
- ⇒Recommendation for renewal of district minister's license to the District Assembly comes from the Board of Ministry

### Step Five: Request for Consideration for Ordination

- ⇒Graduated from the Manual Course of Study for Ministers (This may be different from graduation from one of our schools or colleges)
- ⇒Completed the required Practice of Ministry Competencies
- Completed the required years of experience in consecutive years of ministry
- ⇒Attend the required **Ordination Seminar** with District Superintendent David Bowser, beginning in the Fall of each year prior to meeting with the full Board of Ministry.
- ⇒Request an appointment with the Board of Ministry for February meeting

#### Step Six: Ordination

- ⇒Conditioned upon recommendation from the Board of Ministry, affirmative vote of the District Assembly and the approval of the General Superintendent in jurisdiction
- ⇒Ordination Service will be held at the annual District Assembly in April

#### **For Further Information Contact:**

Norman J. Huffman Mid-Atlantic District Church of the Nazarene 108 Central Ave., Glen Burnie, MD 21061 443.557.0450; Normanhuffman@gmail.com

Mid-Atlantic District Web Site: www.manaz.org

## Mid-Atlantic District Church of the Nazarene

# Ministry Assessment Center

**Board of Ministry / Williamson Bible Institute** 

# IMPORTANT DATES

**Church Year: 2021-2022** 

September 1, 2021	Registration Deadline for Ministry Assessment Center/ New District Licenses Electronic Mailings to Candidates of Forms
October 31, 2021	Deadline for ALL forms and Assessments to be returned (including application for MAC with payment)
Oct 23 or Oct 30, 2021	Board of Ministry Renewal Interviews – Various sites
November 6, 2021	TEAM Day – Required attendance for MAC Assessment Test • Crossroads Church of the Nazarene – 9:00am
January 7 - 9, 2022	<ul> <li>Ministry Assessment Center Weekend</li> <li>Roxbury Holiness Camp &amp; Conference Center, Roxbury, PA</li> <li>Friday 1:30pm – Sunday 1:30pm</li> </ul>
Jan 31 - Feb 1 - 2, 2022	<ul> <li>Board of Ministry – Annual Meeting @ Mid-Atlantic         District Missional Resource Center</li> <li>First (New) License &amp; Ordination Candidates         Interviews</li> <li>First Time District License on Mid-Atlantic District</li> </ul>
April 2- 3, 2022	<ul> <li>Mission Advance / District Assembly</li> <li>Double Tree Hilton, Puikesville, MD</li> <li>Service on the Ministry – Sunday, April 3 @ 6:30PM + Recognition of Retiring Ministers + Awarding of First District License</li> </ul>

#### For Further Information & Forms:

+ Ordination Service

Norman J. Huffman, District Secretary District Missional Resource Center 108 Central Ave., Glen Burnie, MD 21061 Cell: 360-903-4251

E-mail: normanhuffman@gmail.com

#### MINISTRY ASSESSMENT CENTER

#### Mid-Atlantic District Church of the Nazarene Board of Ministry / Williamson Bible Institute

#### STATEMENT OF PURPOSE

The purpose of the Ministry Assessment Center is to aid the Board of Ministry and Williamson Bible Institute in providing assistance to the candidate in their self awareness and preparedness for active ministry in the Church of the Nazarene. It will also identify the process needed for a ministerial candidate to prepare for such ministry.

- 1.. The Ministry Assessment Center will implement testing, evaluations and interviews with each candidate. This information will be used to help the Board of Ministry and Williamson Bible Institute formulate the steps for ministry preparedness for each candidate.
  - StrengthsFinder Assessment (On-line assessment with code)
  - Emotional Intelligence (On-line assessment with code)
  - APEST Assessment (Online with code)
  - Personal References
  - Background Check
  - Recommendation of the local church
- 2. The areas of self awareness and preparedness that the Ministry Assessment Center will focus on are:
  - The spiritual formation of the candidate.
  - The emotional health of the candidate.
  - The candidate's understanding and acceptance of the seriousness and responsibility of the call of God to the ministry.
  - The areas of ministerial skills that a candidate must have and continue to develop.
  - The expectations of the Church of the Nazarene for those called to ministry in the Church of the Nazarene.

<sup>&</sup>quot;The Church of the Nazarene depends largely upon the spiritual qualifications, character, and the manner of life of its ministers." Manual 502.1.

## Mid-Atlantic District Ordination Seminar Prospective Candidates of Ordination

A number of years ago it became clear that ordination candidates are not always fully prepared for the questions and expectations that are required of them in that last interview event with the Board of Ministry. When candidates walk down the aisle at the Double Tree Hilton Conference Center in Pikesville with a few other candidates and are seated on the front row of that Assembly gathering, we want to personally know that you are ready – ready to accept the challenge and tasks of being ordained by the Church of the Nazarene; ready in spirit and in knowledge.

Keep your eyes open for an e-mail from the district superintendent and district secretary with details of the coming Ordination Seminar. Our intent and purpose in these meetings is not to lecture, but to converse, dialogue, interact, and prepare together for those interviews with the Board of Ministry. Together we will go over key areas and topics of concern that come up in the interviews with the Board of Ministry.

- Personal Testimony
- Articulate clearly your specific calling in ministry
- Criteria for Ordination
- Theology of Ordination
- Communicating the 16 Articles of Faith / Theology and Doctrine
- Knowledge of Polity and Church History
- How to minimize the fear in this ordination process
- Case Study / Boundaries
- Theology of Sabbath / Personal and Corporate Disciplines
- Family Life / Healthy Relational Support

This event is meant to HELP you and NOT harm you.

Yes, individual districts can add any requirement for ordination beyond the Manual stipulations (and they do, and so do we!).

# MID-ATLANTIC DISTRICT CHURCH OF THE NAZARENE District Missional Resource Center 108 Central Ave. Glen Burnie, MD 21061

# **BOARD OF MINISTRY**

# Theology of Ordination

While affirming the scriptural tenet of the universal priesthood and ministry of all believers, ordination reflects the biblical belief that God calls out and gifts certain men and women for ministerial leadership in the church. Ordination is the authenticating, authorizing act of the church that recognizes and confirms God's call to ministerial leadership as stewards and proclaimers of both the gospel and the Church of Jesus Christ. Consequently, ordination bears witness to the church universal and the world at large that this candidate evidences an exemplary life of holiness, possesses gifts and graces for public ministry, and has a thirst for knowledge, especially for the Word of God, and has the capacity to clearly communicate sound doctrine. *Manual* 2017-2021, ¶502

# <u>Mission Statement</u>

The mission of the Mid-Atlantic District Board of Ministry, as the representative body acting on behalf of the church, shall be to examine, evaluate, encourage, and endorse candidates as to their qualifications for licensure and ordination; this process shall include both the evaluation and nurture of ministerial and spiritual growth and maturity. (August, 1997)

# MID-ATLANTIC DISTRICT CHURCH OF THE NAZARENE 108 Central Ave. Glen Burnie, MD 21061

# **BOARD OF MINISTRY**

# **CRITERIA FOR ORDINATION**

After a candidate has met the minimal service and educational pre-requisites, the Board of Ministry will evaluate the following areas:

- 1. Evidence of spiritual maturity and growth, which is evidenced by high moral ethical behavior.
- 2. Evidence of doctrinal and biblical integrity, comprehension, and articulation.
- 3. Evidence of churchmanship, knowledge of church history and polity.
- 4. Evidence of the gifts and graces necessary for ministry, as seen in his or her ministry assignment(s).
- 5. Evidence of personal maturity (and common sense) befitting an ordained minister in the Church of the Nazarene.
- 6. Evidence of a life-style that prioritizes family relationships and in cases of unhealthy relationships peruses reconciliation.

#### Mid-Atlantic District Church of the Nazarene Board of Ministry

# **Experience Requirement for Ordination**

2017-2021 *Manual*, ¶ 533 – The Deacon; ¶ 534 – The Elder

A deacon / elder candidate professes a call of God to this ministry. The candidate currently holds a district license, and has at one time held a license for not fewer than three consecutive years. In addition, the candidate has been recommended for renewal of district license by the church board of the local church in which he or she holds membership or by the District Advisory Board. Further the candidate:

- 1. has fulfilled all the requirements of the church for the same,
- 2. has successfully completed a validated course of study prescribed for licensed ministers and candidates for ordination as deacon, and
- 3. has been carefully considered and favorably reported by the District Ministerial Credentials Board or District Board of Ministry to the district assembly.

The candidate may be elected to the order of deacon / elder by two-thirds vote of the district assembly; provided he or she has been an assigned minister not fewer than three consecutive years; and provided further that the candidate must currently be serving in an assigned ministry. In the case of part-time assignment, it should be understood that there should be an extension of the consecutive years of in-service time, depending on their level of involvement in local church ministry, and that their testimony and service demonstrate that their call to ministry is primary to all other pursuits. Further, any disqualification that may have been imposed by a district assembly has been removed in writing by the district superintendent and District Advisory Board of said district; and provided further that his or her marriage relationship does not render him or her ineligible for ordination. (205.6, 320, 529)

#### Recommendation for Application to the Board of Ministry

We recommend that the Mid-Atlantic District encourage all candidates seeking ordination pursue Elders orders. We believe that all ordained ministers are carrying out the task of pastoral leadership of the Church. We further recommend that candidates testifying to call to the supportive ministry as an associate or assistant minister pursue specialties in the area of their call. Williamson Bible Institute, serving as the Board of Ministerial Studies, will work with the candidate in electives that support that calling.

All candidates must have a current District Minister's License which has been held for at least three consecutive years prior to ordination, complete the required course of studies for ministry and fulfill the required time of service within the Church of the Nazarene that provides important experience and reflects gifts and graces necessary as an ordained minister of the gospel. At the

time of ordination the candidate must be serving in an <u>assigned ministry</u> position in the Church of the Nazarene.

We recommend the following requirements for time of service for ordination in the Church of the Nazarene on the Mid-Atlantic District.

- 1. Three consecutive years as a lead or senior pastor.
- 2. Three consecutive years of service as a full time associate or assistant pastor. Full time shall be identified as 30 *plus* hours per week.
- 3. One year as a Lead or Senior Pastor and two consecutive years as an assigned associate or assistant pastor.

In keeping with the requirement that there should be an extension of the consecutive years of inservice time for those serving in associate roles who are not full time, the policy of the Mid-Atlantic Board of Ministry as required by the Board of General Superintendents is as follows:

Two years of part-time (2-29 hours per week) = 1 year of service

This service requirement will begin with the first district license in a <u>specific ministry assignment</u> within a local church. It will be the responsibility of the candidate to provide a detailed listing of their ministry assignments, including position, basic responsibilities and hours per week. This form must be signed off by the Lead Pastor or supervisor for that assignment.

Accountability of service shall be provided by a log of ministry maintained by the candidate, signed by the pastor and sent annually to the district secretary with the annual applications for district minister's license or ordination. This log will be provided by the Board of Ministry.

Adopted 02/07; Revised 08/09; Revised 09/16

#### Williamson Bible Institute

#### **2021 – 2023 Schedule**

#### Spring 2021

Christian Preaching I – PAS-3033 (Dr. Ken Mills) Introduction to the New Testament – BIB- 1033 (Dr. Bryan Todd)

#### Fall 2021

Introduction to the Old Testament – BIB-1013 (Dr. Jared Willemin)
The Practice of Christian Ministry – PAS- 2013 (Dr. Ken Mills)
Christian Preaching II – PAS-3043 (Dr. Larry Dunlap)
History and Polity Church of the Nazarene – PAS- 2023 (Dr. Bryan Todd)
Developing a Missional Church – OTR- 4013 (Dr. Osmany Espinosa)
Pauline Epistles – BIB-2053 (MCC David Vatral)

#### Winter 2022

Systematic Theology I – THE-3023 (Dr. Ken Mills) Exploring Christian Holiness – THE-1043 (Dr. Bryan Todd) Pastoral Care & Counseling – PAS-3023 (MCC David Vatral)

#### Spring 2022

Global Evangelism – OTR-2013 (Dr. Osmany Espinosa)
Biblical Interpretation – BIB-1033 (Dr. Jared Willemin)
Introduction to the New Testament – BIB- 1033 (Dr. Bryan Todd)
Systematic Theology II– THE-3033 (Dr. Ken Mills)
Philosophy and Christian Ethics – PHI-4013 (MCC David Vatral)

#### **Fall 2022**

Church History I– HIS-2013 (Dr. Larry Dunlap)
Hebrew Prophets – BIB-3013 (Dr. Jared Willemin)
Church Administration and Finance – PAS-4023 (TBA)
New Testament Gospel – BIB- 2023 (Rev. Paul MacPherson)
Spiritual Formation – PAS-1023 (Dr. Ken Mills)
Developing a Missional Church – OTR- 4013 (Dr. Osmany Espinosa)
History and Polity Church of the Nazarene – PAS- 2023 (Dr. Bryan Todd)

#### Winter 2023

Church History II – HIS-2023 (Dr. Bryan Todd)
Pentateuch – BIB-2013 (Dr. Ken Mills)
Introduction to Christian Educational Ministries – CEM-1003 (TBA)
Exploring Christian Holiness – THE-1043 (Dr. Bryan Todd)

#### **Professor contact information:**

Rev. Walter R. Argueta (pastorargueta@gmail.com)

Rev. Dr. Judy D. Burnell (jdburnell1@gmail.com)

Rev. Dr. Larry A. Dunlap (larry.dunlap@sbcglobal.net)

Rev. Maria Z. Enciso (mariazenaida enciso@yahoo.com)

Rev. Dr. Osmany B. Espinosa (osmanyespinosa75@gmail.com)

Rev. Dr. Phillip J. Heap (philipheap@gmail.com)

Rev. Norman J. Huffman (normanhuffman@gmail.com)

Rev. Paul D. MacPherson (revpdmac12@gmail.com)

Rev. Dr. Ken L. Mills (klmills@me.com)

Rev. Eli S. Rivera-Toledo (elisamuelriveratoledo@hotmail.com)

Rev. J. Willeme Thomas (willemethomas@yahoo.com)

Rev. Dr. Bryan D. Todd (bryantodd71@gmail.com)

Rev. David S. Vatral (dvatral@trailnaz.org)

Rev. Dr. Jared M. Willemin (jrod.willemin@gmail.com)

Contact Eli Rivera-Toledo (elisamuelriveratoledo@hotmail.com) for Spanish Classes

Contact Willeme Thomas (willemethomas@gmail.com) for Haitian Classes

Contact Norman Huffman (normanhuffman@gmail.com) for English Classes

Tuition: \$150.00 per course - Payable to "WBI"

All courses will be offered in multiple formats to include, Zoom, hybrid, and in-person.

Registrations can be submitted either online at www.manaz.org/ or mail to the District Missional Resource Center- 108 Central Ave., Glen Burnie, MD 21061

# WILLIAMSON BIBLE INSTITUTE

#### A Mid-Atlantic Training Center / Church of the Nazarene

Norman J. Huffman, Director & Registrar 108 Central Ave., Glen Burnie, MD 21061 Office: 443.557.0450 Fax: 443.557.0455 Norman's Cell: 360-903-4251

E-mail: Normanhuffman@gmail.com Web Site: www.manaz.org

#### **Unofficial Transcript of:**

BIB-1013	Introduction to the Old Testament
BIB-1023	Introduction to the New Testament
BIB-1033	Biblical Interpretation
BIB-2013	Pentateuch
BIB-3013	Hebrew Prophets
BIB-2033	New Testament Gospels
BIB-2053	Pauline Epistles
THE-1043	Exploring Christian Holiness
THE-3023	Systematic Theology I
THE-3033	Systematic Theology II
OTR-4013	Developing a Missional Church
OTR-2013	Global Evangelism
PAS-2023	History & Polity / Church of the Nazarene
HIS-2013	Western World/Ancient & Medieval Times
HIS-2023	Western World/Emerging Modern Society
ENG-1013	English Composition I
PAS-1023	Spiritual Formation
PHI-4013	Philosophy & Christian Ethics
CEM-1003	Intro to Christian Education Ministries
PAS-2013	The Practice of Christian Ministry
PAS-4023	Church Administration & Finance
PAS-3023	Pastoral Care & Counseling
PAS-3033	Christian Preaching I
PAS-3043	Christian Preaching II
	Directed Ministry Experience
Signed	Date

Norman J. Huffman, Registrar / Director Williamson Bible Institute Mid-Atlantic District Church of the Nazarene

TC = Transfer Credit

COS = Course of Study

#### Page 2 -

The above listed courses were provided through Williamson Bible Institute, a Mid-Atlantic District Church of the Nazarene Training Center in alliance with Nazarene Bible College, Colorado Springs, Colorado. As a result all of our courses are taught by instructors that hold a master's degree or above and approved by Nazarene Bible College. Courses also meet the number of required minutes for class room time as required by Nazarene Bible College. Any of our students may present their portfolio of class work for review by Nazarene Bible College or any other institution to be evaluated for college credit. If the course is a directed study, taught in a language other than English, or indicated in the syllabus that the class is "for ordination purpose only" the course does not qualify for college credit.

# Williamson Bible Institute A Mid-Atlantic Training Center Student Registration Form

Name:			
District Affiliation (Check one): M	1id-Atlantic	Philadelphia	Other
Address:			
City: Sta			
Phone Number:		E-mail:	
Local Church:			
Course #: Course Na			
Professor:	Location:		
Check One: Regular Class	_ Directed St	udy Intern	ship
Specify Semester and Year: Fall	Winter	Spring	Summer
This course will be for			
Ordination Education Credit	t (OEC) <i>F</i>	Audit CEU	
This course will be for			
Elder Ordination Dea	con Ordination	Lay Certificate	Other
Are you a member of the Church	of the Nazarene	? Yes No	<del></del>
Financial Statement			
Course Tuition for Ordination Cred	lit (\$150.00)		
(includes directed study/int	ernships)		
Course Tuition for Audit/CEU only	(\$75.00)		
Local Church Scholarship Amount	NAMES OF THE PROPERTY OF THE P		
Adjusted Total			
Amount paid today: \$ C	heck #	_ Payable to: William	son Bible Institute
Balance (if any) \$ Date	to be paid by _		
Signature:		Date:	

Note: There is a \$30.00 fee that will be applied for any returned checks.

Mail to: Williamson Bible Institute

108 Central Ave., Glen Burnie, MD 21061

# **Approved Delivery Systems**

# Williamson Bible Institute

A Mid-Atlantic Ministry Training Center

## Approved Delivery Systems

There are a number of ways that individuals may fulfill the required coursework for the Course of Study for Ministry in the Church of the Nazarene through Williamson Bible Institute. The following list covers these various approved delivery systems through which the required course work can be completed.

#### **Transfer of Courses**

If students have taken courses through another one of our Nazarene educational institutions (i.e. Eastern Nazarene College, Nazarene Theological Seminary, Nazarene Bible College, including NBC's Online Program), that course work may be submitted for credit providing the student arranges to have their transcript(s) sent to the WBI Director at the Mid-Atlantic District Ministry Resource Center. This course work will be evaluated by the WBI Director with assistance from the Academic Dean to determine which courses would be eligible to transfer into the WBI Course of Study.

Course work from other accredited educational institutions may also be submitted for this same evaluation process; however there will be certain courses, especially in the area of theology that may not be transferable.

#### WBI Classes

The primary means through which course may be taken is through the regular schedule of classes offered by Williamson Bible Institute. These classes are offered at various sites via Zoom and in person that meet one day a week to a series of Saturday intensive classes. Other intensive classes are offered from time to time such as a class at District Family Camp. These classes are taught by qualified instructors, with a minimum of a Masters Degree in Religion or other appropriate field.

WBI has also begun to offer some of their classes in an online format. This format is sometimes combined with one or two sessions "on the ground.".

#### **NBC Ministry Preparation Program (On-Line)**

Students are permitted to take coursework through Nazarene Bible College's Ministry Preparation Program (MPP). There are two options available. 1) Full credit and undergraduate degree program and 2) Ordination credit of one credit per course (which may be applied for a future degree).

#### **Directed Study**

Students are allowed to take some of their coursework in a directed study format. A Directed Study MUST is done with the approval of the WBI Director and with an approved WBI Instructor. The student should expect to meet with the instructor 3-4 times in addition to the reading and other assignments that the instructor will require.

Students may not take more than seven courses (out of 24) via a Directed Study. It is recommended that students reserve this option for the end of their course work when they may need a specific class that is not being offered at the time.

#### **Modular Course of Study**

While some districts allow students to take the Course of Study Modules (which replaced the Home Course of Study) to meet the requirements for ordination, it is the policy of WBI and the Mid-Atlantic District that because the expectations of Williamson Bible Institute and the Mid-Atlantic District are higher then the basic requirements of the Modular Course of Study, it is our policy not to accept work done through the Modules while residing on the Mid-Atlantic District.

If a ministerial student transfers to the Mid-Atlantic District having completed Modules while on another district we will grant credit for the work completed.

# Williamson Bible Institute

A Mid-Atlantic Ministry Training Center

# Ministry Log

Name

	Hours Per Week	
	Supervisor	
	Local Church	
Ministry Position	END DATE (Month & Year)	-
Ministry	START DATE (Month & Year)	Basic Responsibilities:

Signature of Lead Pastor / Supervisor

# Mid-Atlantic District Pastoral Recommendation Form – 2020 / 2021

August 24, 2020

To better acquaint the Board of Ministry with candidates recommended for ministerial credentials, please complete the following and attach to the Church Board Recommendation to the District Assembly form. All information you share will be confidential and will not be shared with the candidate.

Theology of Ordination. While affirming the scriptural tenet of the universal priesthood and ministry of all believers, ordination reflects the biblical belief that God calls and gifts certain men and women for ministerial leadership in the church. Ordination is the authenticating, authorizing act of the Church, which recognizes and confirms God's call to ministerial leadership as stewards and proclaimers of the gospel and the Church of Jesus Christ. Consequently, ordination bears witness to the Church universal and the world at large that this candidate evidences an exemplary life of holiness, possesses gifts and graces for public ministry, and has a thirst for knowledge, especially for the Word of God, and has the capacity to communicate sound doctrine. *Manual* paragraph 502

Please take time to fill out and complete each answer.

Please be as detailed as possible.

Name of Candidate:

Local Church Name:

"We believe that God calls and gifts certain men and women for leadership in the church."

- How long have you known this candidate? Please describe the capacity in which the candidate serves the local church.
- Please provide the frequency of your interaction with this candidate?
- What evidence/fruit have you observed that this candidate is called to the Christian Ministry?

"Ordination is the authenticating, authorizing act of the Church, which recognizes and confirms God's call to ministerial leadership as stewards and proclaimers of the gospel and the Church of Jesus Christ."

- Is the candidate able to define their calling?
- How have you observed this candidate being a faithful steward of this call? Please describe.
- What evidence/fruit have you observed this candidate has faithfully proclaimed the gospel? Please describe.
- What other areas of ministry in the local church is the candidate involved in at present? Please explain.

Consequently, ordination bears witness to the Church universal and the world at large that this candidate evidences an exemplary life of holiness, possesses gifts and graces for public ministry, and has a thirst for knowledge, especially for the Word of God, and has the capacity to communicate sound doctrine.

- What evidence/fruit have you observed this candidate is living a life of holiness?
- What evidence/fruit have you observed that this candidate possesses gifts and graces for public ministry?
- What evidence/fruit have you observed that this candidate possesses a thirst for knowledge, especially the Word of God?
- What evidence/fruit has this candidate demonstrated to communicate sound doctrine?

The minister is to be an example to the church: punctual, discreet, diligent, earnest, in purity, understanding, patience, kindness, love, and truth by the power of God. Manual paragraph 502.3

- How is this candidate an example to the church? Please describe.
- Does this candidate practice storehouse tithing?
- Is this candidate amenable to those in authority over them? Please describe.
- How does the candidate handle church conflict and how has the candidate contributed to conflict?
- Are there any areas of concern about the candidate's emotional health or stability? Please describe.
- Please describe how the candidate relates to others?
- Are there any areas of concern about the candidate's family? Please describe.
- Are there any other areas of concern the Board of Ministry should be aware of? Please describe.
- When have you met with the candidate this year to discuss the Articles of Faith? Frequency? Results?
- When have you met with the candidate this year to discuss The Covenant of Christian Conduct and The Covenant of Christian Character? Please provide dates and frequency.

## **Additional Information**

Please check one of the Ministry Role Certification (Role	code):
PSV (Pastoral Service) Full-time (30+ hours/week); Part-time	
SPC (Special Service / Interdenominational)	
STU (Student)	
MIS (Missionary - Appointed by Board of General Superintendents)	
U (Unassigned)	
The Recommendation to the District Assembly form is included with this document. (Che form)	urch Board Secretary & Pastor must sign
The candidate has completed at least two required courses this year. Please list:	
By signing you certify that the candidate has fulfilled all the requirements needed for the disrequired. We will not accept a typed signature. Please save, scan and email to normanhuffm acceptable.	<del>=</del>
Lead Pastor's Actual Written Signature	Date

# THE LOCAL MINISTER

# District Registration Form – 2021-2022

All local ministers of the Mid-Atlantic District are requested to register with the Missional Resource Center in order for communication to begin with future district licensed ministers. Please note that a background check will be conducted through the Global Ministry Center of the Church of the Nazarene & the Mid-Atlantic District Church of the Nazarene (when a candidate attends MAC).

Today's D	ay's Date First Local License Issued?					
Name			Birthdate			
	(List Full Compl	ete Name)				
Spouse			Birthdate			
Address						
			Zip			
Phones						
E-mail						
Local Chu	ırch Membersh	ip				
Education	(college & degre	e)				
Check On	e: Elder	Deacon_	(list area of speciality)			
			(list area of speciality)			
Signature	of Local Minis	ter				
Date						
Signature	of Local Churc	h Pastor/Mentor				
Mail to:	Mid-Atlantic I	uffman, District Secretary District Church of the Nazarer venue, Glen Burnie, MD 2106				

# Section 4

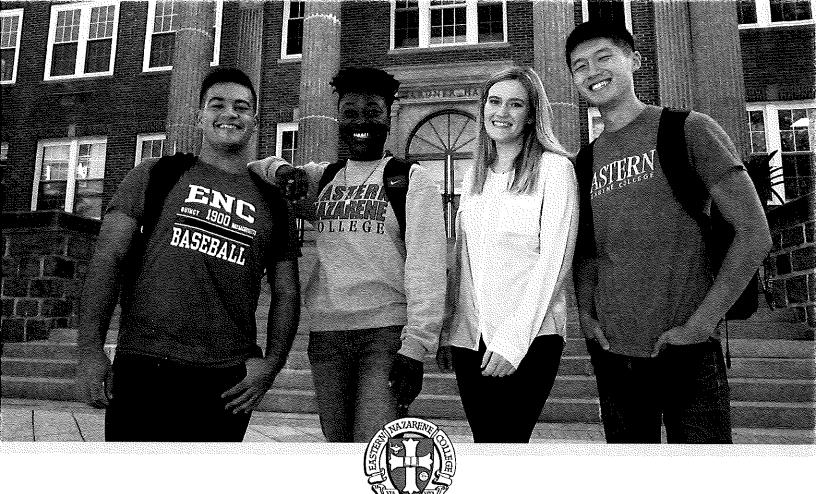
Eastern Nazarene College (ENC)
Nazarene Bible College (NBC)
Nazarene Theological Seminary (NTS)
Thrivent Financial

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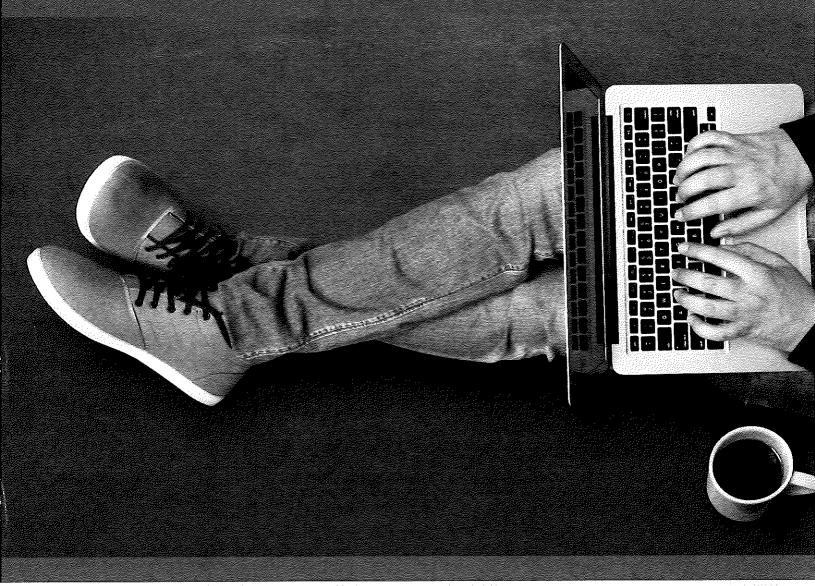
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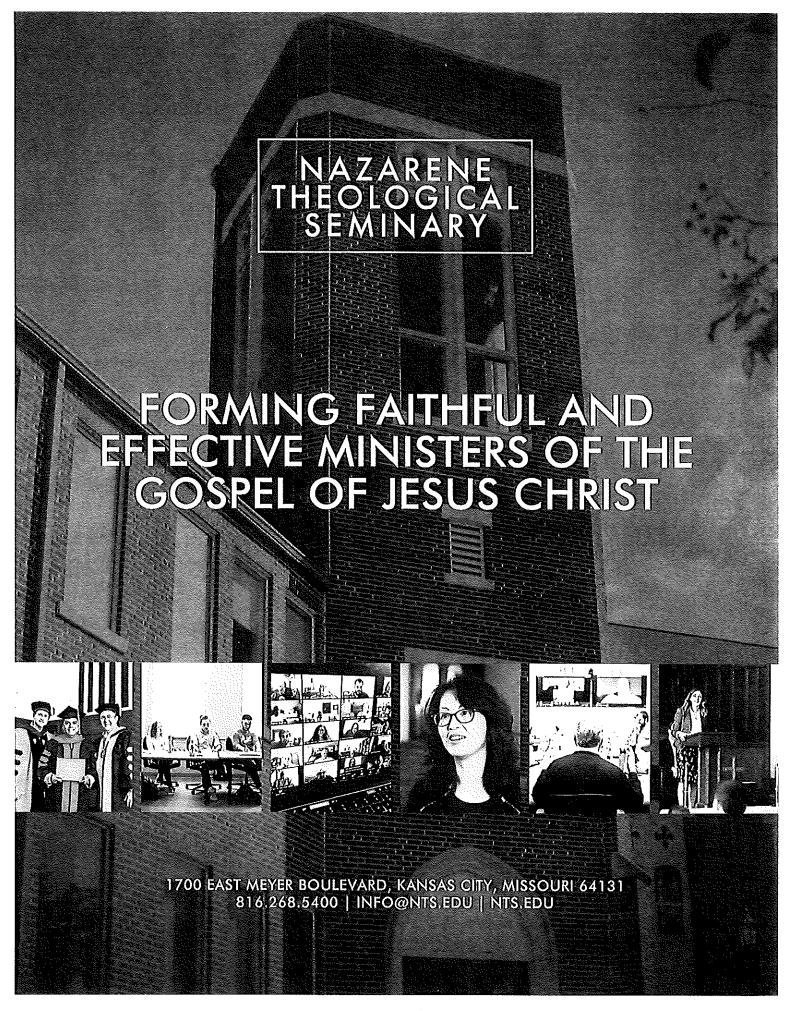
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Master of Divinity (MDiv) - 76 hours

Master of Arts in Transformational Leadership (MATL) - 36 hours

Master of Arts in Theological Studies (MATS) - 48 hours

Master of Arts in Intercultural Studies (MAICS) - 48 hours

# DIPLOMA PROGRAMS (24-26 hours)

Cross Cultural Studies (365M)

Children & Family Ministry

Youth & Family Ministry

Church Planting

### CERTIFICATE PROGRAMS (12-15 hours)

Biblical Languages

**Chaplaincy Ministries** 

Christian Discipleship

Christian Theology

Church History

Church Planting

Spiritual Formation

Compassionate Ministries

Cross Cultural Ministries

Cross Cultural Studies (365M)

Evangelism

Lay Ministries

Missional Leadership & Discipleship

Pastoral Counseling









# **LEARN MORE:**

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